Michigan Department
of Transportation
1156-T1 (07/2023)

MINIMUM WAGE RATE
INTERVIEW SHEET
TIER 1

File 401

(Field Review)
This Form will meet the Wage Rate Interview (WRI) Requirements of the Prevailing Wage Procedures.
DISTRIBUTION: ORGINAL- Project File

CONTRACTOR NAME	Prime Contractor	Subcontractor	PAYROLL PERIOD ENDING

CONTRACT ID	REGION/TRANSPORTATION SERVICE CENTER (TSC)	INTERVIEW DATE	INTERVIEWER

PROJECT ENGINEER	PROJECT LOCATION	POSTINGS AND WAGE RATES POSTED IN CONSPICUOUS PLACE ON JOB? YES NO

EMPLOYEE	**EMPLOYEE REPLY**	**BASE HOURLY RATE PER CONTRACT**	**PAYROLL RECORDS**
NAME	WHO PAYS YOU?	WAGE RATE DECISION NUMBER AND DATE	PAID BY
SOCIAL SECURITY NUMBER (Last four digits)			
CONTACT INFORMATION: (Needed for follow up information)			
CELL PHONE NUMBER:	HOURLY RATE		HOURLY RATE
HOME PHONE NUMBER:	Reg.	Reg.	Reg.
ARE YOU A UNION EMPLOYEE? YES NO	O.T.	F.B.	F.B.
PAYMENT OF FRINGES		Total	Total
As Wages Approved Program None		O.T.	O.T.

WORK DESCRIPTION

DEDUCTIONS (Vacations, Savings, Personal Notes, Etc.)

COMMENTS

DATE CERTIFIED PAYROLL EXAMINED & COMPARED BY	DATE

If a language barrier is encountered, employees of the contractor or subcontractor are not to assist in language interpreting. Interpreter services are available at no cost to MDOT staff, Local Agencies, and consultants. Instructions for interpreting services can be found at the bottom of page two of this form. Contact the CFS Prevailing Wage Compliance Specialist for information about interpreter service.

APPROVED BY (Project Engineer Stamp of Approval Noting Name, Date, and Time)	DATE

Instructions for MDOT form 1156-T1

The form is to be filled out completely. The following procedures are to be used when conducting wage rate interviews:

- The interviewer will complete form 1156-T1, not the worker.
- Complete wage rate interviews each season for multi-season projects.
- Interview a representative sample of the work force for each contractor and subcontractor on the project during each construction season.
- Include each classification and group in the interview process. Operators of equipment and trucks whose ownership is not clearly identified should be interviewed.
- To ensure the privacy of the workers, coworkers and supervisors are <u>not</u> allowed to be present during the interview or allowed to hear the interview.
- Give the worker a business card with contact information and the FRAUD AND ABUSE HOTLINE toll free number in the event that they would like to discuss the interview issues further, supply additional documentation or information, or to continue the interview in a more private and confidential setting.
- Conduct interviews in the early part of the project to verify prevailing wage compliance. Check the certified payroll against the wage rate interview in a timely manner. If issues are found, deal with them immediately.

Consider the following when completing form 1156-T1

WORK DESCRIPTION:

Work being performed at time of interview (e.g., laying pipe, raking asphalt, placing sod, operating backhoe, bulldozer, crane).

EMPLOYEE REPLY:

WHO PAYS YOU?
 The response should be the name of the contractor or sub-contractor they work for.
HOURLY RATE:
 Ask the worker what their hourly rate of pay is, and what the overtime rate of pay is. If the worker does not know or says "I think I make $??.??, but I'm not sure", be sure to include the response in the comments section of form 1156-T1. Ask the worker if they know where the wage rates are posted. Also, ask them to provide a check stub so that you can confirm their wages.
BASE HOURLY RATES:
 When the certified payrolls indicate that fringe benefits are paid as part of the hourly rate, use like benefits in computing the base hourly rate.

Instructions for Interpreting Services:

1. Dial: 1-844-233-3280
2. Enter the Pin: 2812
3. Select an interpreter: Please press 0 to enter the two-digit language code (then press 1 for Spanish).
4. If a Michigan-based interpreter is not available, please wait to be transferred to the national pool. You will be required to reenter some of the information. The interpreter will ask you for: Your first and last name, limited English speaker's first and last name, and Department or Location.
5. In the national pool, press 1 for Spanish. All other languages, enter the two-digit language code.
   Back-up interpreter number: 1-866-386-1284 (only use if interpreter is unavailable at primary number above).
   For technical support and urgent needs please call 313-437-3253.

Top Language Codes				
Language			Language	
Albanian	47		Italian	56
Amharic	39		Karenni	60
Arabic	23		Karen	34
Bengali	48		Kinyarwanda	94
Bosnian	37		Korean	30
Burmese	21		Laotian	50
Cambodian	51		Mandarin	24
Cantonese	31		Nepali	25
Chin	32		Polish	42
Chin-Hakha	95		Portuguese	35
Creole (Haitian)	28		Punjabi	49
French	26		Russian	27
Gujarati	40		Somali	29
Haitian Creole	28		Swahili	28
Hakha-Chin	95		Tagalog	46
Hakka-Chinese	87		Thai	57
Hindi	43		Turkish	54
Hmong	44		Urdu	41
Indonesian	70		Vietnamese	22