NOTICE TO BIDDERS

LETTING OF November 6, 2026

ADDENDUM "A"

The addendum changes the terms of the bid proposal and/or plans associated with the projects indicated below. By submitting a bid, any and all changes included in the addendum are made part of the contract.

Item No.	Finance Code	Contract ID	Job No.	Federal No.
031	STU	41000-223748	223748A	26A0914
032	STU	41000-223746	223746A	26A0913

NOTICE TO BIDDERS

LETTING OF November 6, 2026

ADDENDUM A

This Addendum changes the terms of the project proposal. This Addendum takes precedence over the contract provisions for which the change(s) effect. By submitting a bid, the bidder accepts the change(s) included in this Addendum.

The following paragraphs and attached pages (as applicable) instruct how to make the requested changes presented by this Addendum.

CHANGES TO PROJECT PROPOSAL PAGES

When instructed to **DELETE, REPLACE** or **INSERT** pages within the project proposal, the bidder **MUST** physically adhere to the instructions noted in this Addendum. When the change effects a line/paragraph within the project proposal, strike out the text or paragraph and, if instructed, hand write replaced text. Simply remove or include new pages as instructed.

Changes indicated by this Addendum **MUST** be considered when developing the bid. **FAILURE TO CARRY OUT THE INSTRUCTIONS LISTED ABOVE AND INCLUDED IN THIS ADDENDUM MAY RESULT IN THE REJECTION OF YOUR BID.**

Prospective bidders of the above-referenced letting items are hereby advised of the following:

Proposal

1. **REPLACE:** Prevailing Wage Rates for the State of Michigan Funded Projects with General Decision Number: MI2026001 06/25/2026.

These changes were requested by Contract Services Division.

Bradley C. Wieferich, Director
Michigan Department of Transportation

Lansing, Michigan
Date: 10/27/2026

"General Decision Number: MI20260001 06/25/2026

State: Michigan

Construction Types: Highway

Counties: Michigan Counties of
Alcona, Alger, Allegan, Alpena, Antrim,
Arenac, Baraga, Barry, Bay, Benzie,
Berrien, Branch, Calhoun, Cass,
Charlevoix, Cheboygan, Chippewa, Clare,
Clinton, Crawford, Delta, Dickinson,
Eaton, Emmet, Genesee, Gladwin, Gogebic,
Grand Traverse, Gratiot, Hillsdale,
Houghton, Huron, Ingham, Ionia, Iosco,
Iron, Isabella, Jackson, Kalamazoo,
Kalkaska, Kent, Keweenaw, Lake, Lapeer,
Leelanau, Lenawee, Livingston, Luce,
Mackinac, Macomb, Manistee, Marquette,
Mason, Mecosta, Menominee, Midland,
Missaukee, Monroe, Montcalm,
Montmorency, Muskegon, Newaygo, Oakland,
Oceana, Ogemaw, Ontonagon, Osceola,
Oscoda, Otsego, Ottawa, Presque Isle,
Roscommon, Saginaw, Sanilac,
Schoolcraft, Shiawassee, St Clair, St
Joseph, Tuscola, Van Buren, Washtenaw,
Wayne and Wexford

Modification Number	Publication Date
1	01/09/2026
2	05/18/2026
3	06/25/2026

CARP0004-004 06/01/2025

	Rates	Fringes
CARPENTER: PILEDRIVER (REMAINDER OF STATE)	$ 35.57	21.54

CARP0004-005 06/01/2025

	Rates	Fringes
CARPENTER: PILEDRIVER (LIVINGSTON (TOWNSHIPS OF BRIGHTON, DEERFIELD, GENOA, HARTLAND, OCEOLA & TYRONE), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR AND WAYNE COUNTIES)	$ 41.37	28.69

ELEC0017-005 06/01/2025

	Rates	Fringes
LINE CONSTRUCTION: OPERATOR B (SHALL BE PROFICIENT IN OPERATING ANY 2 OF THE ABOVE MENTIONED PIECES OF EQUIPMENT LISTED UNDER OPERATOR A.)	$ 38.98	20.26
LINE CONSTRUCTION: OPERATOR A (SHALL BE PROFICIENT IN OPERATING ALL POWER EQUIPMENT INCLUDING: BACKHOE, EXCAVATOR, DIRECTIONAL BORE AND BOOM/DIGGER TRUCK.)	$ 41.71	21.16
LINE CONSTRUCTION: JOURNEYMAN SPECIALIST JOURNEYMAN SPECIALIST: REFERS TO A CREW OF ONLY ONE PERSON WORKING ALONE	$ 56.65	26.09
LINE CONSTRUCTION: JOURNEYMAN SIGNAL TECH, COMMUNICATIONS TECH, TOWER TECH & FIBER OPTIC SPLICERS	$ 49.26	23.66
LINE CONSTRUCTION: GROUNDMAN/DRIVER	$ 33.32	18.40

ENGI0324-003 06/01/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 18- OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY	$ 35.78	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 17- COMPRESSOR OR WELDER OPERATOR (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY	$ 32.29	15.40

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 16- FORKLIFT AND 1 DRUM HOIST (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 46.77 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 15- HOISTING OPERATOR; 2 DRUM HOIST AND RUBBER TIRED BACKHOE (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 49.97 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 14- CRANE OPERATOR ON A CRANE THAT REQUIRES AN OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 51.61 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 13- CRANE OPERATOR; JOB MECHANIC AND 3 DRUM HOIST AND EXCAVATOR (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 50.61 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 12- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND

JIB 120' OR LONGER ON A CRANE THAT REQUIRES AN OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 51.97 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 11- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 120' OR LONGER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 50.97 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 10- TOWER CRANE & DERRICK OPERATOR (WHERE OPERATOR'S WORK STATION IS 50 FT. OR MORE ABOVE FIRST SUB-LEVEL) ON A CRANE THAT REQUIRES AN OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 52.70 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 9- TOWER CRANE & DERRICK OPERATOR (WHERE OPERATOR'S WORK STATION IS 50 FT. OR MORE ABOVE FIRST SUB-LEVEL) (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 51.70 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 8- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 140' OR LONGER ON A CRANE THAT REQUIRES AN OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 53.15 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 7- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 140' OR LONGER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 52.15 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 6- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 220' OR LONGER ON A CRANE THAT REQUIRES AN OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 53.42 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 5- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 220' OR LONGER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 52.42 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 4- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 300' OR LONGER ON A CRANE THAT REQUIRES AN OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 54.92 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 3- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 300' OR LONGER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 53.92 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 2- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 400' OR LONGER ON A CRANE THAT REQUIRES AN OILER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 56.42 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 1- ENGINEER WHEN OPERATING COMBINATION OF BOOM AND JIB 400' OR LONGER (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:) FOOTNOTE: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....$ 55.42 28.25

ENGI0324-004 06/01/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 6- OILER AND FIRE TENDER (AREA 2: ANTRIM, BREEZE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE, AND WEXFORD COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY	$ 35.78	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 6-OILER AND FIRE TENDER. (AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, AND VAN BUREN COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY	$ 35.78	28.25
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 5-AIR COMPRESSOR, WELDER, GENERATORS, CONVEYORS. (AREA 2: ANTRIM, BREEZE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE, AND WEXFORD COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY	$ 32.29	15.40
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 5-AIR COMPRESSOR, WELDER, GENERATORS, CONVEYORS. (AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, AND VAN BUREN COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY,		

MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 32.29 15.40

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 4- AIR TUGGER (SINGLE DRUM), MATERIAL HOIST PUMP 6"" OR OVER, ELEVATORS, BROKK CONCRETE BREAKER. (AREA 2: ANTRIM, BREEZE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE, AND WEXFORD COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 46.77 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 4- AIR TUGGER (SINGLE DRUM), MATERIAL HOIST PUMP 6"" OR OVER, ELEVATORS, BROKK CONCRETE BREAKER. (AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, AND VAN BUREN COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 46.77 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 3- REGULAR EQUIPMENT OPERATOR, CRAE, DOZER, LOADER, HOIST, STRADDLE WAGON, MECHANIC, GRADER AND HYDRO EXCAVATOR. (AREA 2: ANTRIM, BREEZE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE, AND WEXFORD COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 50.61 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 3- REGULAR EQUIPMENT OPERATOR, CRAE, DOZER, LOADER, HOIST, STRADDLE WAGON, MECHANIC, GRADER AND HYDRO EXCAVATOR. (AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, AND VAN BUREN COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB

300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 50.61 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 2- CRANE OPERATOR WITH MAIN BOOM & JIB 140' OR LONGER, TOWER CRANE; GANTRY CRANE; WHIRLEY DERRICK. (AREA 2: ANTRIM, BREEZE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE, AND WEXFORD COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 52.15 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 2- CRANE OPERATOR WITH MAIN BOOM & JIB 140' OR LONGER, TOWER CRANE; GANTRY CRANE; WHIRLEY DERRICK. (AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, AND VAN BUREN COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 52.15 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 1- CRANE OPERATOR WITH MAIN BOOM & JIB 400', 300', OR 220' OR LONGER. (AREA 2: ANTRIM, BREEZE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE, AND WEXFORD COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 55.02 28.25

OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 1- CRANE OPERATOR WITH MAIN BOOM & JIB 400', 300', OR 220' OR LONGER. (AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA,

OSCEOLA, OTTAWA, ST. JOSEPH, AND VAN BUREN COUNTIES) FOOTNOTE: CRANE OPERATOR WITH MAIN BOOM AND JIB 300; OR LONGER: $1.50 ADDITIONAL TO THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400; OR LONGER: $3.00 ADDITIONAL TO THE GROUP 1 RATE. PAID HOLIDYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.....$ 55.02 28.25

ENGI0324-005 09/01/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 5- FIRE PERSON, OILER (AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKW, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, RUSCOLA, VAN BUREN, AND WEXFORD COUNTIES)...	$ 30.35	12.10
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 5- FIRE PERSON, OILER (AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASTENAW, AND WAYNE COUNTIES).....	$ 30.35	12.10
OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 4- BOILER; CONCRETE SAW (40 HP OR OVER); CURING MACHINE (SELF-PROPELLED); FARM TRACTOR (WITH ATTACHMENT); FINISHING MACHINE (CONCRETE); HYDRAULIC PIPE PUSHING MACHINE; MULCHING EQUIPMENT; PUMPS (2 OR MORE UP TO 4-IN. DISCHARGE, IF USED 3 OR MORE HOURS A DAY, GAS OR DIESEL POWERED0-EXCLUDING SUBMERSIBLE PUMPS); ROLLER (OTHER THAN ASPHALT); STUMP REMOVER; TRENCHER (SERVICE); VIBRATING COMPACTION EQUIPMENT, SELF-PROPELLED (6 FT. WIDE OR OVER); SWEEPER (WAYNE TYPE); WATER WAGON AND EXTEND-A BOOM FORKLIFT. (AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,		

DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKW, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, RUSCOLA, VAN BUREN, AND WEXFORD COUNTIES).....$ 39.95 25.25

OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 4- BOILER; CONCRETE SAW (40 HP OR OVER); CURING MACHINE (SELF-PROPELLED); FARM TRACTOR (WITH ATTACHMENT); FINISHING MACHINE (CONCRETE); HYDRAULIC PIPE PUSHING MACHINE; MULCHING EQUIPMENT; PUMPS (2 OR MORE UP TO 4-IN. DISCHARGE, IF USED 3 OR MORE HOURS A DAY, GAS OR DIESEL POWERED0-EXCLUDING SUBMERSIBLE PUMPS); ROLLER (OTHER THAN ASPHALT); STUMP REMOVER; TRENCHER (SERVICE); VIBRATING COMPACTION EQUIPMENT, SELF-PROPELLED (6 FT. WIDE OR OVER); SWEEPER (WAYNE TYPE); WATER WAGON AND EXTEND-A BOOM FORKLIFT. (AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASTENAW, AND WAYNE COUNTIES).....$ 39.95 25.25

OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 3- AIR COMPRESSORS (600 CFM OR LARGER); AIR COMPRESSORS (2 OR MORE-LESS THAN 600 CFM); BOOM TRUCK (NON-SWINGING, NON-POWERED TYPE BOOM); CONCRETE BREAKER (SELF-PROPELLED OR TRUCK MOUNTED-INCLUDES COMPRESSOR); CONCRETE PAVER (1 DRUM-1/2 YD. OR LARGER); ELEVATOR (OTHER THAN PASSENGER); MAINTENACNE PERSON; PUMP (2 OR MORE-4-IN. UP TO 6-IN. DISCHARGE- GAS OR DIESEL POWERED- EXCLUDING SUBMERSIBLE PUMPS); PUMPCRETE MACHINE (AND SIMILAR EQUIPMENT); WAGON DRILL (MULTIPLE); WELDING MACHINE OR GENERATOR(2 OR MORE- 300 AMP. OR LARGER - GAS OR DIESEL POWERED). (AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKW, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON,

NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, RUSCOLA, VAN BUREN, AND WEXFORD COUNTIES)...$ 40.52 25.25

OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 3- AIR COMPRESSORS (600 CFM OR LARGER); AIR COMPRESSORS (2 OR MORE-LESS THAN 600 CFM); BOOM TRUCK (NON-SWINGING, NON-POWERED TYPE BOOM); CONCRETE BREAKER (SELF-PROPELLED OR TRUCK MOUNTED-INCLUDES COMPRESSOR); CONCRETE PAVER (1 DRUM-1/2 YD. OR LARGER); ELEVATOR (OTHER THAN PASSENGER); MAINTENACNE PERSON; PUMP (2 OR MORE-4-IN. UP TO 6-IN. DISCHARGE- GAS OR DIESEL POWERED- EXCLUDING SUBMERSIBLE PUMPS); PUMPCRETE MACHINE (AND SIMILAR EQUIPMENT); WAGON DRILL (MULTIPLE); WELDING MACHINE OR GENERATOR(2 OR MORE- 300 AMP. OR LARGER - GAS OR DIESEL POWERED). (AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASTENAW, AND WAYNE COUNTIES).....$ 40.52 25.25

OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 2- BOOM TRUCK (POWER SWING TYPE BOOM); CRUSHER; HOIST; PUMP (1 OR MORE - 6-IN. DISCHARGE OR LARGER- GAS OR DIESEL-POWERED OR POWERED BY GENERATOR OF 300 AMPERES OR MORE- INCLUSIVE OF GENERATOR); SIDE BOOM TRACTOR (SMALLER THAN TYPE D-4 OR EQUIVALENT); TRACTOR (PNEU-TIRED, OTHER THAN BACKHOE OR FRONT END LOADER); TRENCHER (8-FT. DIGGING CAPACITY AND SMALLER); VAC TRUCK AND END DUMP OPERATOR. (AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKW, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, RUSCOLA, VAN BUREN, AND WEXFORD COUNTIES).....$ 41.25 25.25

OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 2- BOOM TRUCK (POWER SWING TYPE BOOM); CRUSHER; HOIST; PUMP (1 OR MORE - 6-IN. DISCHARGE OR LARGER- GAS OR DIESEL- POWERED OR POWERED BY GENERATOR OF 300

AMPERES OR MORE- INCLUSIVE OF GENERATOR); SIDE BOOM TRACTOR (SMALLER THAN TYPE D-4 OR EQUIVALENT); TRACTOR (PNEU-TIRED, OTHER THAN BACKHOE OR FRONT END LOADER); TRENCHER (8-FT. DIGGING CAPACITY AND SMALLER); VAC TRUCK AND END DUMP OPERATOR. (AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASTENAW, AND WAYNE COUNTIES)...$ 41.25 25.25

OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 1- BACKFILLER TAMPER; BACKHOE; BATCH PLANT OPERATOR (CONCRETE); CLAMSHELL; CONCRETE PAVER (2 DRUMS OR LARGER); CONVERYOR LOADER (EUCLID TYPE); CRANE (CRAWLER, TRUCK TYPE OR PILE DRIVING); DOZER; DRAGLINE; ELEVATING GRADER; ENDLOADER; GRADALL (AND SIMILAR TYPE MACHINE); GRADER; MECHANIC; POWER SHOVEL; ROLLER (ASPHALT); SCRAPER (SELF-PROPELLED OR TRACTOR DRAWN); SIDE BOOM TRACTOR (TYPE D-4 OR EQUIVALENT AND LARGER); SLIP FORM PAVER; SLOPE PAVER; TRENCHER (OVER 8 FT. DIGGING CAPACITY); WELL DRILLING RIG; CONCRETE PUMP WITH BOOM OPERATOR; HYDRO EXCAVATOR. (AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKW, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, RUSCOLA, VAN BUREN, AND WEXFORD COUNTIES)...$ 45.98 25.25

OPERATOR: POWER EQUIPMENT, UNDERGROUND CONSTRUCTION (INCLUDING SEWER): GROUP 1 (AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASTENAW, AND WAYNE COUNTIES)...$ 45.98 25.25

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	Rates	Fringes

POWER EQUIPMENT OPERATORS:, AIRPORT, BRIDGE & HIGHWAY CONSTRUCTION: GROUP 4- BOILER FIRE TENDER; CONCRETE BREAKER; OILER; FIRE TENDER; TRENCHER (SERVICE); FLEXPLANE OPERATOR; CLEFTPLANE OPERATOR; ROLLER OPERATOR (OTHER THAN ASPHALT); CURING EQUIPMENT OPERATOR (SELF-PROPELLED); POWER BIN OPERATOR; PLANT DRIER OPERATOR (ASPHALT); VIBRATORY

COMPCTION EQUIPMENT OPEARTOR (6 FT. WIDE OR OVER); GUARD POST DRIVER OPERATOR (POWER DRIVEN); ALL MULCHING EQUIPMENT; STUMP REMOVER; CONCRETE PUM (UNDER 3-IN.); MESH INSTALLER (SELF-PROPELLED); END DUMP; SKID STEER. .....$ 37.77 25.25

POWER EQUIPMENT OPERATORS:, AIRPORT, BRIDGE & HIGHWAY CONSTRUCTION: GROUP 3- SCREENING PLANT OPERATOR; WASHING PLANT OPERATOR; CRUSTHER OPERATOR; BACKHOE (WITH 3/8 YD. BUCKET OR LESS); SIDE BOOM TRACTOR (SMALLER THAN D-4 TYPE OR EQUIVALENT); SWEEPER (WAYNE TYPE AND SIMILAR EQUIPMENT); GREASE TRUCK; AIR COMPRESSOR OPERATOR (600 CU. FT. PER MIN OR MORE); AIR COMPRESSOR OPERATOR (TWO OR MORE, LESS THAN 600 CFM); END LOADER OPERATOR (1 YARD CAPACITY AND OVER); SIDE BOOM TRACTOR (TYPE D OR EQUIVALENT OR LARGER); ENDLOADER OPERATOR (UNDER 1 YARD CAPACITY); TRENCHER (SERVICE) .....$ 38.33 25.25

POWER EQUIPMENT OPERATORS:, AIRPORT, BRIDGE & HIGHWAY CONSTRUCTION: GROUP 2- ASPHALT PLANT OPERATOR; CRANE OPERATOR (DOES NOT INCLUDE WORK ON BRIDGE CONSTRUCTION PROJECTS WHEN THE CRANE OPERATOR IS ERECTING STRUCTURAL COMPONENTS); DRAGLINE OPERATOR; SHOVEL (EXCAVATOR) OPERATOR; LOCOMOTIVE OPERATOR; ELEVATING GRADER OPERATOR; PILE DRIVING OPERATOR; ROLLER OPERATOR (ASPHALT); BLADE GRADER OPERATOR; TRNECHING MACHINE OPERATOR (LADDER OR WHEEL TYPE); AUTO-GRADER; SELF-PROPELLED OR TRACTOR-DRAWN SCRAPER; CONVEYOR LOADER OPERATOR (EUCLID TYPE); BULLDOZER; HOISTING ENGINEER; TRACTOR OPERATOR; FINISHING MACHINE OPERATOR (ASPHALT); MECHANIC; PUMP OPERATOR (6-IN. DISCHARGE OR OVER, GAS, DIESEL POWERED OR GENERATOR OF 300 AMP. OR LARGER); SHOULDERING OR GRAVEL DISTRIBUTING MACHINE OPERATOR (SELF-PROPELLED); BACKHOE (WITH OVER 3/8 YD. BUCKET); SIDE BOOM TRACTOR (TYPE D-4 OR EQUIVALENT OR LARGER); TUBE FINISHER (SLIP FORM PAVING); GRADALL (AND SIMILAR TYPE MACHINE); ASPHALT PLANNER (SELF-PROPELLED); BATCH PLANT (CONCRETE-CENTRAL MIX); SLURRY MACHINE (ASPHALT); CONCRETE PUMP (3 IN.C AND OVER); ROTO-MILL; SWINGING BOOM TRUCK (OVER 12 TON CAPACITY); HYDRO DEMOLISHER (WATER BLASTER); FARM-TYPE TRACTOR WITH ATTACHED PAN; VACUUM TRUCK OPERATOR; BATCH PLANT (CONCRETE DRY BATCH); CONCRETE SAW OPERATOR (40 H.P. OR OVER); TRACTOR OPERATOR (FARM TYPE); FINISHING MACHINE OPERATOR (CONCRETE); GRADER OPEARTOR (SELF-PROPELLED FINE GRADE OR FORM (CONCRETE)); TRACTOR OPERATOR (FARM TYPE WITH ATTACHMENT); WAGON DRILL OPERATOR; BOOM OR WINCH

HOIST TRUCK OPERATOR. .....$ 45.06 25.25
POWER EQUIPMENT OPERATORS:, AIRPORT, BRIDGE &
HIGHWAY CONSTRUCTION: GROUP 1- PAVER OPERATOR (5
BAGS OR MORE); SLIP FORM PAVER; ASPHALT PAVER
(SELF-PROPELLED); SHOVEL (EXCVAVATOR) INSTALLING
UTILITIES OVER 20 FEET IN DEPTH.....$ 46.21 25.25

ENGI0324-007 05/01/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: REGULAR OPERATOR (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:)	$ 47.12	25.00
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: OILER AND FIREMAN (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:)	$ 41.76	25.00
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: MECHANIC WITH TRUCK AND TOOLS (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:)	$ 48.90	25.00
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: CRANE OPERATOR, MAIN BOOM & JIB 220' OR LONGER (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:)	$ 50.66	25.00
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: CRANE OPERATOR, MAIN BOOM & JIB 140' OR LONGER (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:)	$ 50.07	24.60
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: CRANE OPERATOR, MAIN BOOM & JIB 120' OR LONGER (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:)	$ 49.77	25.00
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: COMPRESSOR, WELDER AND FORKLIFT (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:)	$ 43.30	25.00

ENGI0324-008 10/01/2023

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, SEWER RELINING: GROUP		

2- OPERATION OF HOT WATER HEATERS AND CIRCULATION
SYSTEMS, WATER JETTERS AND VACUUM AND MECHANICAL
DEBRIS REMOVAL SYSTEMS. (ALCONA, ALGER, ALLEGAN,
ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE,
BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,
CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD,
DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN,
GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE,
HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON,
ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,
KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE,
LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MAR...$ 35.33 15.44
OPERATOR: POWER EQUIPMENT, SEWER RELINING: GROUP
1- OPERATION OF AUDIO-VISUAL CLOSED CIRCUIT TV
SYSTEM, INCLUDING REMOTE IN-GROUND CUTTER AND OTHER
EQUIPMENT USED IN CONNECTION WITH THE CCTV SYSTEM.
(ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC,
BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH,
CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA,
CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON,
EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE,
GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,
IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO,
KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU,
LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB,
MANISTEE, MAR.....$ 37.37 15.44

ENGI0325-012 05/01/2025

	Rates	Fringes

POWER EQUIPMENT OPERATORS - GAS DISTRIBUTION AND
DUCT INSTALLATION WORK: GROUP 2- DOZER (LESS THAN
D-6 EQUIVALENT), ENDLOADER (UNDER 2 YD. CAPACITY),
SIDE BOOM (UNDER D-4 CAPACITY), BACKFILLER, PUMPS
(1 OR 2 OF 6-INCH DISCHARGE OR GREATER), BOOM TRUCK
(WITH POWERED BOOM), TRACTOR (WHEEL TYPE OTHER THAN
BACKHOE OR FRONT ENDLOADER). TAMPER
(SELF-PROPELLED), BOOM TRUCK (WITH NON-POWERED
BOOM), CONCRETE SAW (20 HP OR LARGER), PUMPS (2 TO
4 UNDER 6-INCH DISCHARGE), COMPRESSOR (2 OR MORE OR
WHEN ONE IS USED CONTINUOUSLY INTO THE SECOND DAY)
AND TRENCHER(SERVICE). OILER, HYDRAULIC PIPE
PUSHING MACHINE, GREASE PERSON AND HYDROSTATIC
TESTING OPERATOR. SCOPE OF WORK: THE CONSTRUCTION,
INSTALLATION, TREATING AND RECONDITIONING OF
PIPELINES TRANSPORTING GAS VAPORS WITHIN CITIES,
TOWNS, SUBDIVISIONS, SUBURBAN AREAS, OR WITHIN
PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING
PRIVATE METER SETTINGS OF PRIVATE INDUSTRIAL,
GOVERNMENTAL OR OTHER PREMISES, MORE COMMONLY

REFERRED TO AS ""DISTRIBUTION WORK,"" STARTING FROM
THE FIRST METERING STATION, CONNECTION, SIMILAR OR
RELATED FACILITY, OF THE MAIN OR CROSS COUNTRY
PIPELINE AND INCLUDING DUCT INSTALLATION.....$ 36.05 25.25
POWER EQUIPMENT OPERATORS - GAS DISTRIBUTION AND
DUCT INSTALLATION WORK: GROUP 1- BACKHOE, CRANE,
GRADER, MECHANIC, DOZER (D-6 EQUIVALENT OR LARGER),
SIDE BOOM (D-4 EQUIVALENT OR LARGER),
TRENCHER(EXCEPT SERVICE), ENDLOADER (2 YD. CAPACITY
OR GREATER). SCOPE OF WORK: THE CONSTRUCTION,
INSTALLATION, TREATING AND RECONDITIONING OF
PIPELINES TRANSPORTING GAS VAPORS WITHIN CITIES,
TOWNS, SUBDIVISIONS, SUBURBAN AREAS, OR WITHIN
PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING
PRIVATE METER SETTINGS OF PRIVATE INDUSTRIAL,
GOVERNMENTAL OR OTHER PREMISES, MORE COMMONLY
REFERRED TO AS ""DISTRIBUTION WORK,"" STARTING FROM
THE FIRST METERING STATION, CONNECTION, SIMILAR OR
RELATED FACILITY, OF THE MAIN OR CROSS COUNTRY
PIPELINE AND INCLUDING DUCT INSTALLATION.....$ 39.78 25.25

IRON0008-007 06/01/2024

Rates Fringes
IRONWORKER: GENERAL CONTRACTS LESS THAN $10,000,000
(ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON,
GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC
MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT
COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY
& CHRISTMAS DAY.....$ 39.91 32.32
IRONWORKER: GENERAL CONTRACTS $10,000,000 OR
GREATER (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON,
GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC
MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT
COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY
& CHRISTMAS DAY.....$ 39.91 32.32
IRONWORKER - PRE-ENGINEERED METAL BUILDING ERECTOR
(ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON,
GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC
MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT
COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY
& CHRISTMAS DAY.....$ 23.70 6.95

IRON0025-002 06/01/2025

Rates Fringes
IRONWORKER: REINFORCING (ALCONA, ALPENA, ARENAC,

BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:).....$ 36.55 32.87

IRONWORKER: ORNAMENTAL AND STRUCTURAL (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:).....$ 36.55 35.93

IRONWORKER - PRE-ENGINEERED METAL BUILDING ERECTOR: BAY, GENESEE, LAPEER, LIVINGSTON (EAST OF BURKHARDT ROAD), MACOMB, MIDLAND, OAKLAND, SAGINAW, ST. CLAIR, THE UNIVERSITY OF MICHIGAN, WASHTENAW (EAST OF U.S. 23) & WAYNE (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES.....$ 30.02 28.13

IRONWORKER - PRE-ENGINEERED METAL BUILDING ERECTOR: ALLEGAN, ANTRIM, BARRY, BENZIE, BRANCH, CALHOUN, CHARLEVOIX, EATON, EMMET, GRAND TRAVERSE, HILLSDALE, IONIA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN AND WEXFORD COUNTIES: (ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOM.....$ 28.80 27.43

IRON0055-005 07/01/2022

	Rates	Fringes
IRONWORKER: PRE-ENGINEERED METAL BUILDINGS (LENAWEE AND MONROE COUNTIES)	$ 23.59	19.35
IRONWORKER: ALL OTHER WORK (LENAWEE AND MONROE COUNTIES)	$ 33.00	27.20

IRON0292-003 06/01/2020

	Rates	Fringes

IRONWORKER: INCLUDING PRE-ENGINEERED METAL BUILDING
ERECTOR (BERRIEN AND CASS COUNTIES:).....$ 31.75 22.84

LABO0005-006 10/01/2022

	Rates	Fringes
LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B OR C. (SANILAC AND ST. CLAIR COUNTIES - ZONE 5).....	$ 26.21	16.62
LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D. (SANILAC AND ST. CLAIR COUNTIES - ZONE 5).....	$ 24.75	16.35
LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D. (OAKLAND COUNTY AND THE NORTHEAST PORTION OF LIVINGSTON COUNTY BORDERED BY OAK GROVE ROAD ON THE WEST AND M-59 ON THE SOUTH - ZONE 2)....	$ 28.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT: LEVEL A, B, C. (OAKLAND COUNTY AND THE NORTHEAST PORTION OF LIVINGSTON COUNTY BORDERED BY OAK GROVE ROAD ON THE WEST AND M-59 ON THE SOUTH - ZONE 2).....	$ 29.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D. (MONROE COUNTY - ZONE 4)	$ 31.75	14.90
LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B OR C. (MONROE COUNTY - ZONE 4).....	$ 31.75	14.90
LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D. (MACOMB AND WAYNE COUNTIES - ZONE 1).....	$ 28.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B OR C. (MACOMB AND WAYNE COUNTIES - ZONE 1).....	$ 29.93	16.90
LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D (LIVINGSTON COUNTY (EAST OF OAK GROVE RD. AND SOUTH OF M-59, EXCLUDING THE CITY OF HOWELL); AND WASHTENAW COUNTY - ZONE 3).....	$ 28.93	14.20
LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B OR C. (LIVINGSTON COUNTY (EAST OF OAK GROVE RD. AND SOUTH OF M-59, EXCLUDING THE CITY OF HOWELL); AND WASHTENAW COUNTY - ZONE 3).....	$ 29.93	14.20
LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B OR C. (HILLSDALE, JACKSON AND LENAWEE COUNTIES - ZONE 4).....	$ 27.13	14.95
LABORERS - HAZARDOUS WASTE ABATEMENT: WORK		

PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTETIVE EQUIPMENT; ALSO, LEVEL D. (HILLSDALE, JACKSON AND LENAWEE COUNTIES - ZONE 4).....$ 24.17 12.90

LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D (GENESEE, LAPEER AND SHIAWASSEE COUNTIES - ZONE 7).....$ 23.20 13.80

LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B OR C. (GENESEE, LAPEER AND SHIAWASSEE COUNTIES - ZONE 7).....$ 24.20 13.80

LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B OR C. (CLINTON, EATON AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); LIVINGSTON COUNTY (WEST OF OAK GROVE RD., INCLUDING THE CITY OF HOWELL) - ZONE 6).....$ 26.33 12.95

LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D. (CLINTON, EATON AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); LIVINGSTON COUNTY (WEST OF OAK GROVE RD., INCLUDING THE CITY OF HOWELL) - ZONE 6).....$ 24.64 12.90

LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B OR C. (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - ZONE 8).....$ 23.74 12.95

LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D. (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - ZONE 8)...$ 20.80 12.90

LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D. (ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - ZONE 9) .....$ 20.80 12.90

LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B OR C. (ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - ZONE 9) .....$ 21.88 13.26

LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B, OR C (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES - ZONE 11).....$ 25.18 12.90

LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D. (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES - ZONE 11).....$ 22.58 12.90

LABORERS - HAZARDOUS WASTE ABATEMENT: LEVELS A, B, OR C (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE, AND WEXFORD COUNTIES- ZONE 10).....$ 17.45 12.75

LABORERS - HAZARDOUS WASTE ABATEMENT: CLASS B (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE, AND WEXFORD COUNTIES- ZONE 10).....$ 18.64 12.90

LABORERS - HAZARDOUS WASTE ABATEMENT: WORK PERFORMED IN CONJUNCTION WITH SITE PREPARATION NOT REQUIRING THE USE OF PERSONAL PROTECTIVE EQUIPMENT; ALSO, LEVEL D(ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE, AND WEXFORD COUNTIES- ZONE 10).....$ 16.45 12.75

LABORERS - HAZARDOUS WASTE ABATEMENT: CLASS A (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE, AND WEXFORD COUNTIES- ZONE 10).....$ 17.64 12.90

LABO0259-001 09/01/2025

	Rates	Fringes
LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 1- TUNNEL, SHAFT AND CAISSON LABORER, DUMP, SHANTY, HOG HOUSE TENDER, TESTING (ON GAS) AND WATCHMAN. SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS,		

SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION. (AREA 1: MACOMB, OAKLAND, AND WAYNE COUNTIES).....$ 30.13 22.75

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 2- MANHOLE, HEADWALL, CATCH BASIN BUILDER, BRICKLAYER TENDER, MORTAR MACHINE AND MATERIAL MIXER. SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION. (AREA 1: MACOMB, OAKLAND, AND WAYNE COUNTIES).....$ 32.13 22.75

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 3- AIR TOOL OPERATOR (JACKHAMMER, BUSH HAMMER AND GRINTER), FIRST BOTTOM, SECOND BOTTOM, CAGE TENDER, CAR PUSHER, CARRIER, CONCRETE, CONCRETE FORM, CONCRETE REPAIR, CEMENT INVERT LABORER, CEMENT FINISHER, CONCRETE SHOVELER, CONVEYOR, FLOOR, GASOLINE AND ELECTRIC TOOL OPERATOR, GUNITE, GROUT OPERATOR, WELDER, HEADING DINKY PERSON, INSIDE LOCK TENDER, PEA GRAVEL OPERATOR, PUMP, OUTSIDE LOCK TENDER, SCAFFOLD, TOP SIGNAL PERSON, SWITCH PERSON, TRACK, TUGGER, UTILITY PERSON, VIBRATOR, WINCH OPERATOR, PIPE JACKING, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.). SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION. (AREA 1: MACOMB, OAKLAND, AND WAYNE COUNTIES).....$ 28.13 22.75

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 4- TUNNEL, SHAFT, AND CAISSON MUCKER, BRACER, LINER PLATE, LONG HAUL DINKY DRIVER AND WELL POINT. SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION. (AREA 1: MACOMB, OAKLAND, AND WAYNE COUNTIES).....$ 23.97 16.93

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 5- TUNNEL, SHAFT AND CAISSON MINER, DRILL RUNNER, KEY BOARD OPERATOR, POWER KNIFE OPERATOR, REINFORCED STEEL OR MESH (E.G. WIRE MESH, STELL MATS, DOWEL

BARS, ETC.). SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION. (AREA 1: MACOMB, OAKLAND, AND WAYNE COUNTIES).....$ 24.22 16.93

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 6-DYNAMITE AND POWDER. SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION. (AREA 1: MACOMB, OAKLAND, AND WAYNE COUNTIES).....$ 24.55 16.93

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 7-RESTORATION LABORER, SEEDING, SODDING, PLANTING, CUTTING, MULCHING AND TOP SOIL GRADING; AND THE RESTORATION OF PROPERTY SUCH AS REPLACING MAILBOXES, WOOD CHIPS, PLANTER BOXES, FLAGSTONES, ETC. SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION. (AREA 1: MACOMB, OAKLAND, AND WAYNE COUNTIES).....$ 17.83 16.93

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 1-TUNNEL, SHAFT AND CAISSON LABORER, DUMP, SHANTY, HOG HOUSE TENDER, TESTING (ON GAS) AND WATCHMAN. SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION.(AREA 2: REMAINING COUNTIES).....$ 32.13 17.95

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 2-MANHOLE, HEADWALL, CATCH BASIN BUILDER, BRICKLAYER TENDER, MORTAR MACHINE AND MATERIAL MIXER. SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND

TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION.(AREA 2: REMAINING COUNTIES).....$ 34.40 17.95

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 3- AIR TOOL OPERATOR (JACKHAMMER, BUSH HAMMER AND GRINTER), FIRST BOTTOM, SECOND BOTTOM, CAGE TENDER, CAR PUSHER, CARRIER, CONCRETE, CONCRETE FORM, CONCRETE REPAIR, CEMENT INVERT LABORER, CEMENT FINISHER, CONCRETE SHOVELER, CONVEYOR, FLOOR, GASOLINE AND ELECTRIC TOOL OPERATOR, GUNITE, GROUT OPERATOR, WELDER, HEADING DINKY PERSON, INSIDE LOCK TENDER, PEA GRAVEL OPERATOR, PUMP, OUTSIDE LOCK TENDER, SCAFFOLD, TOP SIGNAL PERSON, SWITCH PERSON, TRACK, TUGGER, UTILITY PERSON, VIBRATOR, WINCH OPERATOR, PIPE JACKING, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.). SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION.(AREA 2: REMAINING COUNTIES).....$ 28.00 17.45

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 4- TUNNEL, SHAFT, AND CAISSON MUCKER, BRACER, LINER PLATE, LONG HAUL DINKY DRIVER AND WELL POINT. SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION.(AREA 2: REMAINING COUNTIES).....$ 29.57 16.93

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 5- TUNNEL, SHAFT AND CAISSON MINER, DRILL RUNNER, KEY BOARD OPERATOR, POWER KNIFE OPERATOR, REINFORCED STEEL OR MESH (E.G. WIRE MESH, STELL MATS, DOWEL BARS, ETC.). SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION.(AREA 2: REMAINING COUNTIES).....$ 25.76 16.93

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 6-

DYNAMITE AND POWDER. SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION.(AREA 2: REMAINING COUNTIES).....$ 26.07 16.93

LABORERS - TUNNEL, SHAFT AND CAISSON: GROUP 7- RESTORATION LABORER, SEEDING, SODDING, PLANTING, CUTTING, MULCHING AND TOP SOIL GRADING; AND THE RESTORATION OF PROPERTY SUCH AS REPLACING MAILBOXES, WOOD CHIPS, PLANTER BOXES, FLAGSTONES, ETC. SCOPE OF WORK: TUNNEL, SHAFT, AND CAISSON WORK OF EVERY TYPE AND DESCRIPTION AND ALL OPERATIONS INCIDENTAL THERETO, INCLUDING, BUT NOT LIMITED TO, SHAFTS AND TUNNELS FOR SEWERS , WATER, SUBWAYS, TRANSPORTATION, DIVERSION, SEWERAGE, CAVERNS, SHELTERS, AQUAFERS, RESERVOIRS, MISSILE SILOS AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION.(AREA 2: REMAINING COUNTIES).....$ 25.57 16.93

LABO0334-001 09/01/2025

	Rates	Fringes

LABORERS - OPEN CUT: GROUP 1- CONSTRUCTION LABORER. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT

CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES) ....$ 29.98 22.75

LABORERS - OPEN CUT: GROUP 2- MORTAR AND MATERIAL MIXER, CONCRETE FORM PERSON, SIGNAL PERSON, WELL POINT PERSON, MANHOLE, HEADWALL AND CATCH BASIN BUILDER, HEADWALL, SEAWALL, BREAKWALL AND DOCK BUILDER. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES).....$ 31.98 22.75

LABORERS - OPEN CUT: GROUP 3- AIR, GASOLINE AND ELECTRIC TOOL OPERATOR, VIBRATOR OPERATOR, DRILLER, PUMP PERSON, TAR KETTLE OPERATOR, BRACER, RODDER, REINFORCED STEEL OR MESH PERSON (E.G., WIRE MESH, STEEL MATS, DOWEL BARS, ETC.), WELDER, PIPE JACKING AND BORING PERSON, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.), WINDLASS AND TUGGER PERSON AND DIRECTIONAL BORING PERSON. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION

AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES) .....$ 28.14 22.75

LABORERS - OPEN CUT: GROUP 4- TRENCH OR EXCAVATING GRADE PERSON. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES) .....$ 23.71 16.72

LABORERS - OPEN CUT: GROUP 5- PIE LAYER (INCLUDING CROCK, METAL PIPE, MULTI-PLATE OR OTHER CONDUITS). SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE

CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES) .....$ 24.17 16.72

LABORERS - OPEN CUT: GROUP 6- GROUTING MAN, AUDIO-VIDUAL TELEVISION OPERATIONS AND ALL OTHER OPERATIONS IN CONNECTION WITH CLOSED CIRCUIT TELEVITION INSPECTION, PIPE CLEANING AND PIPE RELINING WORK AND THE INSTALLATION AND REPAIR OF WATER SERVICE PIPE AND APPURTENANCES. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY

WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES) ......$ 22.00 16.72

LABORERS - OPEN CUT: GROUP 7- RESTORATION LABORER, SEEDING, SODDING, PLANTING, CUTTING, MULCHING AND TOP SOIL GRADING; AND THE RESTORATION OF PROPERTY SUCH AS REPLACING MAILBOXES, WOOD CHIPS, PLANTER BOXES, FLAGSTONES, ETC. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES) ......$ 17.84 16.72

LABORERS - OPEN CUT: GROUP 1- CONSTRUCTION LABORER. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL

SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 2 - LIVINGSTON COUNTY (EAST OF M-151 (OAK GROVE RD.)); MONROE AND WASHTENAW COUNTIES).....$ 32.10 17.45

LABORERS - OPEN CUT: GROUP 2- MORTAR AND MATERIAL MIXER, CONCRETE FORM PERSON, SIGNAL PERSON, WELL POINT PERSON, MANHOLE, HEADWALL AND CATCH BASIN BUILDER, HEADWALL, SEAWALL, BREAKWALL AND DOCK BUILDER. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 2 - LIVINGSTON COUNTY (EAST OF M-151 (OAK GROVE RD.)); MONROE AND WASHTENAW COUNTIES).....$ 34.10 17.45

LABORERS - OPEN CUT: GROUP 3- AIR, GASOLINE AND ELECTRIC TOOL OPERATOR, VIBRATOR OPERATOR, DRILLER, PUMP PERSON, TAR KETTLE OPERATOR, BRACER, RODDER, REINFORCED STEEL OR MESH PERSON (E.G., WIRE MESH, STEEL MATS, DOWEL BARS, ETC.), WELDER, PIPE JACKING AND BORING PERSON, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.), WINDLASS AND TUGGER PERSON AND DIRECTIONAL BORING PERSON. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 2 - LIVINGSTON COUNTY (EAST OF M-151 (OAK GROVE RD.)); MONROE AND WASHTENAW COUNTIES).....$ 30.10 17.45

LABORERS - OPEN CUT: GROUP 4- TRENCH OR EXCAVATING GRADE PERSON. CONSTRUCTION LABORER SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER

PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 2 - LIVINGSTON COUNTY (EAST OF M-151 (OAK GROVE RD.)); MONROE AND WASHTENAW COUNTIES).....$ 25.10 16.72

LABORERS - OPEN CUT: GROUP 5- PIE LAYER (INCLUDING CROCK, METAL PIPE, MULTI-PLATE OR OTHER CONDUITS). CONSTRUCTION LABORER SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 2 - LIVINGSTON COUNTY (EAST OF M-151 (OAK GROVE RD.)); MONROE AND WASHTENAW COUNTIES).....$ 25.25 16.72

LABORERS - OPEN CUT: GROUP 6- GROUTING MAN, AUDIO-VIDUAL TELEVISION OPERATIONS AND ALL OTHER OPERATIONS IN CONNECTION WITH CLOSED CIRCUIT TELEVITION INSPECTION, PIPE CLEANING AND PIPE RELINING WORK AND THE INSTALLATION AND REPAIR OF

WATER SERVICE PIPE AND APPURTENANCES. CONSTRUCTION LABORER SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 2 - LIVINGSTON COUNTY (EAST OF M-151 (OAK GROVE RD.)); MONROE AND WASHTENAW COUNTIES).....$ 22.55 16.72

LABORERS - OPEN CUT: GROUP 7- RESTORATION LABORER, SEEDING, SODDING, PLANTING, CUTTING, MULCHING AND TOP SOIL GRADING; AND THE RESTORATION OF PROPERTY SUCH AS REPLACING MAILBOXES, WOOD CHIPS, PLANTER BOXES, FLAGSTONES, ETC. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT

INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 2 - LIVINGSTON COUNTY (EAST OF M-151 (OAK GROVE RD.)); MONROE AND WASHTENAW COUNTIES).....$ 22.11 16.72

LABORERS - OPEN CUT: GROUP 1- CONSTRUCTION LABORER. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (WEST OF M-151 OAK GROVE RD.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES) .....$ 30.29 17.45

LABORERS - OPEN CUT: GROUP 2- MORTAR AND MATERIAL MIXER, CONCRETE FORM PERSON, SIGNAL PERSON, WELL POINT PERSON, MANHOLE, HEADWALL AND CATCH BASIN BUILDER, HEADWALL, SEAWALL, BREAKWALL AND DOCK BUILDER. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL,

COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (WEST OF M-151 OAK GROVE RD.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES).....$ 32.29 17.45

LABORERS - OPEN CUT: GROUP 3- AIR, GASOLINE AND ELECTRIC TOOL OPERATOR, VIBRATOR OPERATOR, DRILLER, PUMP PERSON, TAR KETTLE OPERATOR, BRACER, RODDER, REINFORCED STEEL OR MESH PERSON (E.G., WIRE MESH, STEEL MATS, DOWEL BARS, ETC.), WELDER, PIPE JACKING AND BORING PERSON, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.), WINDLASS AND TUGGER PERSON AND DIRECTIONAL BORING PERSON. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN

WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (WEST OF M-151 OAK GROVE RD.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES).....$ 28.29 17.45

LABORERS - OPEN CUT: GROUP 4- TRENCH OR EXCAVATING GRADE PERSON. CONSTRUCTION LABORER SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (WEST OF M-151 OAK GROVE RD.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES).....$ 23.30 16.72

LABORERS - OPEN CUT: GROUP 5- PIE LAYER (INCLUDING

CROCK, METAL PIPE, MULTI-PLATE OR OTHER CONDUITS). CONSTRUCTION LABORER SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (WEST OF M-151 OAK GROVE RD.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES).....$ 23.44 16.72

LABORERS - OPEN CUT: GROUP 6- GROUTING MAN, AUDIO-VIDUAL TELEVISION OPERATIONS AND ALL OTHER OPERATIONS IN CONNECTION WITH CLOSED CIRCUIT TELEVITION INSPECTION, PIPE CLEANING AND PIPE RELINING WORK AND THE INSTALLATION AND REPAIR OF WATER SERVICE PIPE AND APPURTENANCES. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER

PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (WEST OF M-151 OAK GROVE RD.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES).....$ 20.74 16.72

LABORERS - OPEN CUT: GROUP 7- RESTORATION LABORER, SEEDING, SODDING, PLANTING, CUTTING, MULCHING AND TOP SOIL GRADING; AND THE RESTORATION OF PROPERTY SUCH AS REPLACING MAILBOXES, WOOD CHIPS, PLANTER BOXES, FLAGSTONES, ETC. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (CITY OF PORTLAND);

JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (WEST OF M-151 OAK GROVE RD.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES).....$ 22.23 16.72

LABORERS - OPEN CUT: GROUP 1- CONSTRUCTION LABORER. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE,LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOOMMON, SAGINAW, ST. JOSEPH, TUSCOLA, VAN BUREN, AND WEXFORD COUNTIES).....$ 28.72 18.45

LABORERS - OPEN CUT: GROUP 2- MORTAR AND MATERIAL MIXER, CONCRETE FORM PERSON, SIGNAL PERSON, WELL POINT PERSON, MANHOLE, HEADWALL AND CATCH BASIN BUILDER, HEADWALL, SEAWALL, BREAKWALL AND DOCK BUILDER.SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION

AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE,LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOOMMON, SAGINAW, ST. JOSEPH, TUSCOLA, VAN BUREN, AND WEXFORD COUNTIES).....$ 30.72 18.45

LABORERS - OPEN CUT: GROUP 3- AIR, GASOLINE AND ELECTRIC TOOL OPERATOR, VIBRATOR OPERATOR, DRILLER, PUMP PERSON, TAR KETTLE OPERATOR, BRACER, RODDER, REINFORCED STEEL OR MESH PERSON (E.G., WIRE MESH, STEEL MATS, DOWEL BARS, ETC.), WELDER, PIPE JACKING AND BORING PERSON, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.), WINDLASS AND TUGGER PERSON AND DIRECTIONAL BORING PERSON. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION

AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE,LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. JOSEPH, TUSCOLA, VAN BUREN, AND WEXFORD COUNTIES).....$ 26.72 18.45

LABORERS - OPEN CUT: GROUP 4- TRENCH OR EXCAVATING GRADE PERSON. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK,

INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE,LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOOMMON, SAGINAW, ST. JOSEPH, TUSCOLA, VAN BUREN, AND WEXFORD COUNTIES).....$ 22.33 16.72

LABORERS - OPEN CUT: GROUP 5- PIE LAYER (INCLUDING CROCK, METAL PIPE, MULTI-PLATE OR OTHER CONDUITS). SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET,

GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE,LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOOMMON, SAGINAW, ST. JOSEPH, TUSCOLA, VAN BUREN, AND WEXFORD COUNTIES).....$ 22.45 16.72

LABORERS - OPEN CUT: GROUP 6- GROUTING MAN, AUDIO-VIDUAL TELEVISION OPERATIONS AND ALL OTHER OPERATIONS IN CONNECTION WITH CLOSED CIRCUIT TELEVITION INSPECTION, PIPE CLEANING AND PIPE RELINING WORK AND THE INSTALLATION AND REPAIR OF WATER SERVICE PIPE AND APPURTENANCES. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE,LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOOMMON, SAGINAW,

ST. JOSEPH, TUSCOLA, VAN BUREN, AND WEXFORD COUNTIES).....$ 19.67 16.72

LABORERS - OPEN CUT: GROUP 7- RESTORATION LABORER, SEEDING, SODDING, PLANTING, CUTTING, MULCHING AND TOP SOIL GRADING; AND THE RESTORATION OF PROPERTY SUCH AS REPLACING MAILBOXES, WOOD CHIPS, PLANTER BOXES, FLAGSTONES, ETC. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE,LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOOMMON, SAGINAW, ST. JOSEPH, TUSCOLA, VAN BUREN, AND WEXFORD COUNTIES).....$ 22.30 16.72

LABORERS - OPEN CUT: GROUP 1- CONSTRUCTION LABORER. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND

REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES).....$ 29.98 22.75

LABORERS - OPEN CUT: GROUP 2- MORTAR AND MATERIAL MIXER, CONCRETE FORM PERSON, SIGNAL PERSON, WELL POINT PERSON, MANHOLE, HEADWALL AND CATCH BASIN BUILDER, HEADWALL, SEAWALL, BREAKWALL AND DOCK BUILDER.MORTAR AND MATERIAL MIXER, CONCRETE FORM PERSON, SIGNAL PERSON, WELL POINT PERSON, MANHOLE, HEADWALL AND CATCH BASIN BUILDER, HEADWALL, SEAWALL, BREAKWALL AND DOCK BUILDER SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS,

ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES).....$ 30.09 19.45

LABORERS - OPEN CUT: GROUP 3- AIR, GASOLINE AND ELECTRIC TOOL OPERATOR, VIBRATOR OPERATOR, DRILLER, PUMP PERSON, TAR KETTLE OPERATOR, BRACER, RODDER, REINFORCED STEEL OR MESH PERSON (E.G., WIRE MESH, STEEL MATS, DOWEL BARS, ETC.), WELDER, PIPE JACKING AND BORING PERSON, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.), WINDLASS AND TUGGER PERSON AND DIRECTIONAL BORING PERSON. AIR, GASOLINE AND ELECTRIC TOOL OPERATOR, VIBRATOR OPERATOR, DRILLER, PUMP PERSON, TAR KETTLE OPERATOR, BRACER, RODDER, REINFORCED STEEL OR MESH PERSON (E.G., WIRE MESH, STEEL MATS, DOWEL BARS, ETC.), WELDER, PIPE JACKING AND BORING PERSON, WAGON DRILL AND AIR TRACK OPERATOR AND CONCRETE SAW OPERATOR (UNDER 40 H.P.), WINDLASS AND TUGGER PERSON AND DIRECTIONAL BORING PERSON SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND

FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES).....$ 26.09 19.45

LABORERS - OPEN CUT: GROUP 4- TRENCH OR EXCAVATING GRADE PERSON. CONSTRUCTION LABORER SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES).....$ 22.56 16.72

LABORERS - OPEN CUT: GROUP 5- PIE LAYER (INCLUDING CROCK, METAL PIPE, MULTI-PLATE OR OTHER CONDUITS). CONSTRUCTION LABORER SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING,

CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK. (ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES).....$ 22.34 16.72

LABORERS - OPEN CUT: GROUP 6- GROUTING MAN, AUDIO-VIDUAL TELEVISION OPERATIONS AND ALL OTHER OPERATIONS IN CONNECTION WITH CLOSED CIRCUIT TELEVITION INSPECTION, PIPE CLEANING AND PIPE RELINING WORK AND THE INSTALLATION AND REPAIR OF WATER SERVICE PIPE AND APPURTENANCES. SCOPE OF WORK: OPEN CUT CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING SITE EXCAVATION AND PREPARATION, LAND BALANCING, DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES AND IMPROVEMENTS; RETENTION, OXIDATION, FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING, CONDUITS, STEEL SHEETING FOR UNDERGROUND CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS, SEAWALLS, BREAKWALLS, MARINAS AND ALL INCIDENTAL WORK. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS, OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION WORK AND EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING. OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY

WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK.
(ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA,
DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW,
LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND
SCHOOLCRAFT COUNTIES).....$ 19.99 16.72
LABORERS - OPEN CUT: GROUP 7- RESTORATION LABORER,
SEEDING, SODDING, PLANTING, CUTTING, MULCHING AND
TOP SOIL GRADING; AND THE RESTORATION OF PROPERTY
SUCH AS REPLACING MAILBOXES, WOOD CHIPS, PLANTER
BOXES, FLAGSTONES, ETC. SCOPE OF WORK: OPEN CUT
CONSTRUCTION WORK SHALL BE CONSTRUED TO MEAN WORK
WHICH REQUIRES THE EXCAVATION OF EARTH INCLUDING
INDUSTRIAL, COMMERCIAL AND RESIDENTIAL BUILDING
SITE EXCAVATION AND PREPARATION, LAND BALANCING,
DEMOLITION AND REMOVAL OF CONCRETE AND UNDERGROUND
APPURTENANCES, GRADING, PAVING, SEWERS, UTILITIES
AND IMPROVEMENTS; RETENTION, OXIDATION,
FLOCCULATION AND IRRIGATION FACILITIES, AND ALSO
INCLUDING BUT NOT LIMITED TO UNDERGROUND PIPING,
CONDUITS, STEEL SHEETING FOR UNDERGROUND
CONSTRUCTION, AND ALL WORK INCIDENTAL THERETO, AND
GENERAL EXCAVATION. FOR ALL AREAS EXCEPT THE UPPER
PENINSULA, OPEN CUT CONSTRUCTION WORK SHALL ALSO BE
CONSTRUED TO MEAN WATERFRONT WORK, PIERS, DOCKS,
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WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION
AND PARKING LOTS OR STEEL ERECTION WORK AND
EXCAVATION FOR THE BUILDING ITSELF AND BACK FILLING
INSIDE OF AND WITHIN 5 FT. OF THE BUILDING AND
FOUNDATIONS, FOOTINGS AND PIERS FOR THE BUILDING.
OPEN CUT CONSTRUCTION WORK SHALL NOT INCLUDE ANY
WORK COVERED UNDER TUNNEL, SHAFT AND CAISSON WORK.
(ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA,
DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW,
LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND
SCHOOLCRAFT COUNTIES).....$ 22.45 16.72

LABO0465-001 06/01/2025

	Rates	Fringes
LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 4: GROUP 6- LINE-FORM SETTER FOR CURB OR PAVEMENT; ASPHALT SCREED CHECKER/SCREW MAN ON ASPHALT PAVING MACHINES. (AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON, AND SCHOOL CRAFT COUNTIES)....$	34.51	13.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 4: GROUP 5- PIPE LAYERS, OXY-GUN. (AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON, AND SCHOOL CRAFT COUNTIES).....$ 34.08 13.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 4: GROUP 4- ASPHALT RAKER. (AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON, AND SCHOOL CRAFT COUNTIES).....$ 34.46 13.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 4: GROUP 3- TUNNEL MINER (HIGHWAY WORK ONLY); FINISHERS TENDERS; GUARD RAIL BUILDERS; HIGHWAY AND MEDIAN BARRIER INSTALLER; EARTH RETENTION BARRIER AND WALL AND M.S.E. WALL INSTALLER'S (INCLUDING SOUND, RETAINING AND CRASH BARRIERS); FENCE ERECTOR; BOTTOM PERSON; POWEDER PERSON; WAGON DRILL AND AIR TRACK OPERATOR; DIAMOND AND CORE DRILLS; GRADE CHECKER; CERTIFIED WELDERS; CURB AND SIDE RAIL SETTER'S TENDER. (AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON, AND SCHOOL CRAFT COUNTIES)....$ 34.02 13.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 4: GROUP 2- MIXER OPERATOR (LESS THAN 5 SACKS); AIR OR ELECTRIC TOOL OPERATOR (JACKHAMMER, ETC.); SPREADER; BOXPERSON (ASPHALT, STONE, GRAVEL); CONCRETE PADDLER; POWER CHAIN SAW OPERATOR; PAVING BATCH TRUCK DUMPER; TUNNEL MUCKER (HIGHWAY WORK ONLY); CONCRETE SAW (UNDER 40 H.P.) AND DRY PACK MACHINE; ROTO-MILL GROUNDS PERSON. (AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON, AND SCHOOL CRAFT COUNTIES).....$ 33.73 13.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 4: GROUP 1- ASPHALT SHOVELER OR LOADER; ASPHALT PLANT MISC.; BURLAP PERSON; YARD PERSON; DUMPER (WAGON, TRUCK, ETC.); JOINT FILLING LABORER; MISCELLANEOUS LABORER; UNSKILLED LABORER; PAVEMENT REINFORCEING; HANDLING AND PLACING (E.G. WIRE MESH, STEEL MATS, DOWEL BARS); MASON'S TENDER OR BRICKLAYER'S TENDER ON MANHOLES; MANHOLE BUILDER; HEADWALLS, ETC.; WATERPROOFING (OTHER THAN BUILDLINGS), SEAL COATING AND SLURRY MIX, SHORING, UNDERPINNING; PRESSURE GROUTING; BRIDGE PIN AND HANGER REMOVAL; MATERIAL RECYCLING LABORER; HORIZONTAL PAVER LABORER (BRICK, CONCRETE, CLAY,

STONE, AND ASPHALT); GROUND STABILIZATION AND MODIFICATION LABORER; GROUTING; WATERBLASTING; TOP PERSON; RAILROAD TRACK AND TRESTLE LABORER; CARPENTERS' TENDER; GUARD RAIL BUILDERS' TENDER; EARTH RETENTION BARRIER AND WALL AND M.S.E. WALL INSTALLER'S TENDER; ASPHALT RAKER TENDER; SIGN INSTALLER; REMOTE CONTROL OPERATED EQUIPMENT. (AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON, AND SCHOOL CRAFT COUNTIES).....$ 33.52 13.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 3: GROUP 6- LINE-FORM SETTER FOR CURB OR PAVEMENT; ASPHALT SCREED CHECKER/SCREW MAN ON ASPHALT PAVING MACHINES. (AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PREQUE ISLE, ROSCOMMON, AND WEXFORD COUNTIES).....$ 33.61 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 3: GROUP 5- PIPE LAYERS, OXY-GUN. (AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PREQUE ISLE, ROSCOMMON, AND WEXFORD COUNTIES).....$ 33.18 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 3: GROUP 4- ASPHALT RAKER. (AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PREQUE ISLE, ROSCOMMON, AND WEXFORD COUNTIES).....$ 33.56 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 3: GROUP 3- TUNNEL MINER (HIGHWAY WORK ONLY); FINISHERS TENDERS; GUARD RAIL BUILDERS; HIGHWAY AND MEDIAN BARRIER INSTALLER; EARTH RETENTION BARRIER AND WALL AND M.S.E. WALL INSTALLER'S (INCLUDING SOUND, RETAINING AND CRASH BARRIERS); FENCE ERECTOR; BOTTOM PERSON; POWEDER PERSON; WAGON DRILL AND AIR TRACK OPERATOR; DIAMOND AND CORE DRILLS; GRADE CHECKER; CERTIFIED WELDERS; CURB AND SIDE RAIL SETTER'S TENDER. (AREA 3: ALCONA, ALPENA,

ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PREQUE ISLE, ROSCOMMON, AND WEXFORD COUNTIES).....$ 33.12 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 3: GROUP 2- MIXER OPERATOR (LESS THAN 5 SACKS); AIR OR ELECTRIC TOOL OPERATOR (JACKHAMMER, ETC.); SPREADER; BOXPERSON (ASPHALT, STONE, GRAVEL); CONCRETE PADDLER; POWER CHAIN SAW OPERATOR; PAVING BATCH TRUCK DUMPER; TUNNEL MUCKER (HIGHWAY WORK ONLY); CONCRETE SAW (UNDER 40 H.P.) AND DRY PACK MACHINE; ROTO-MILL GROUNDS PERSON. (AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PREQUE ISLE, ROSCOMMON, AND WEXFORD COUNTIES).....$ 33.83 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 3: GROUP 1- ASPHALT SHOVELER OR LOADER; ASPHALT PLANT MISC.; BURLAP PERSON; YARD PERSON; DUMPER (WAGON, TRUCK, ETC.); JOINT FILLING LABORER; MISCELLANEOUS LABORER; UNSKILLED LABORER; PAVEMENT REINFORCEING; HANDLING AND PLACING (E.G. WIRE MESH, STEEL MATS, DOWEL BARS); MASON'S TENDER OR BRICKLAYER'S TENDER ON MANHOLES; MANHOLE BUILDER; HEADWALLS, ETC.; WATERPROOFING (OTHER THAN BUILDLINGS), SEAL COATING AND SLURRY MIX, SHORING, UNDERPINNING; PRESSURE GROUTING; BRIDGE PIN AND HANGER REMOVAL; MATERIAL RECYCLING LABORER; HORIZONTAL PAVER LABORER (BRICK, CONCRETE, CLAY, STONE, AND ASPHALT); GROUND STABILIZATION AND MODIFICATION LABORER; GROUTING; WATERBLASTING; TOP PERSON; RAILROAD TRACK AND TRESTLE LABORER; CARPENTERS' TENDER; GUARD RAIL BUILDERS' TENDER; EARTH RETENTION BARRIER AND WALL AND M.S.E. WALL INSTALLER'S TENDER; ASPHALT RAKER TENDER; SIGN INSTALLER; REMOTE CONTROL OPERATED EQUIPMENT. (AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PREQUE ISLE, ROSCOMMON, AND WEXFORD COUNTIES).....$ 32.62 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION

AREA 2: GROUP 6- LINE-FORM SETTER FOR CURB OR PAVEMENT; ASPHALT SCREED CHECKER/SCREW MAN ON ASPHALT PAVING MACHINES. (AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILACK, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, AND VAN BUREN COUNTIES).....$ 34.37 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION

AREA 2: GROUP 5- PIPE LAYERS, OXY-GUN. (AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILACK, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, AND VAN BUREN COUNTIES).....$ 34.03 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION

AREA 2: GROUP 4- ASPHALT RAKER. (AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILACK, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, AND VAN BUREN COUNTIES).....$ 34.16 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION

AREA 2: GROUP 3- TUNNEL MINER (HIGHWAY WORK ONLY); FINISHERS TENDERS; GUARD RAIL BUILDERS; HIGHWAY AND MEDIAN BARRIER INSTALLER; EARTH RETENTION BARRIER AND WALL AND M.S.E. WALL INSTALLER'S (INCLUDING SOUND, RETAINING AND CRASH BARRIERS); FENCE ERECTOR; BOTTOM PERSON; POWEDER PERSON; WAGON DRILL AND AIR TRACK OPERATOR; DIAMOND AND CORE DRILLS; GRADE CHECKER; CERTIFIED WELDERS; CURB AND SIDE RAIL SETTER'S TENDER. (AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILACK, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, AND VAN BUREN COUNTIES).....$ 33.81 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION

AREA 2: GROUP 2- MIXER OPERATOR (LESS THAN 5 SACKS); AIR OR ELECTRIC TOOL OPERATOR (JACKHAMMER, ETC.); SPREADER; BOXPERSON (ASPHALT, STONE, GRAVEL); CONCRETE PADDLER; POWER CHAIN SAW OPERATOR; PAVING BATCH TRUCK DUMPER; TUNNEL MUCKER (HIGHWAY WORK ONLY); CONCRETE SAW (UNDER 40 H.P.) AND DRY PACK MACHINE; ROTO-MILL GROUNDS PERSON. (AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE,

LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILACK, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, AND VAN BUREN COUNTIES).....$ 30.03 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 2: GROUP 1- ASPHALT SHOVELER OR LOADER; ASPHALT PLANT MISC.; BURLAP PERSON; YARD PERSON; DUMPER (WAGON, TRUCK, ETC.); JOINT FILLING LABORER; MISCELLANEOUS LABORER; UNSKILLED LABORER; PAVEMENT REINFORCEING; HANDLING AND PLACING (E.G. WIRE MESH, STEEL MATS, DOWEL BARS); MASON'S TENDER OR BRICKLAYER'S TENDER ON MANHOLES; MANHOLE BUILDER; HEADWALLS, ETC.; WATERPROOFING (OTHER THAN BUILDLINGS), SEAL COATING AND SLURRY MIX, SHORING, UNDERPINNING; PRESSURE GROUTING; BRIDGE PIN AND HANGER REMOVAL; MATERIAL RECYCLING LABORER; HORIZONTAL PAVER LABORER (BRICK, CONCRETE, CLAY, STONE, AND ASPHALT); GROUND STABILIZATION AND MODIFICATION LABORER; GROUTING; WATERBLASTING; TOP PERSON; RAILROAD TRACK AND TRESTLE LABORER; CARPENTERS' TENDER; GUARD RAIL BUILDERS' TENDER; EARTH RETENTION BARRIER AND WALL AND M.S.E. WALL INSTALLER'S TENDER; ASPHALT RAKER TENDER; SIGN INSTALLER; REMOTE CONTROL OPERATED EQUIPMENT. (AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILACK, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, AND VAN BUREN COUNTIES).....$ 33.37 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 1: GROUP 6- LINE-FORM SETTER FOR CURB OR PAVEMENT; ASPHALT SCREED CHECKER/SCREW MAN ON ASPHALT PAVING MACHINES. (AREA 1: GENESE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES).....$ 36.41 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 1: GROUP 5- PIPE LAYERS, OXY-GUN. (AREA 1: GENESE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES).....$ 36.11 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 1: GROUP 4- ASPHALT RAKER. (AREA 1: GENESE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES).....$ 35.90 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 1: GROUP 3- TUNNEL MINER (HIGHWAY WORK ONLY); FINISHERS TENDERS; GUARD RAIL BUILDERS; HIGHWAY AND MEDIAN BARRIER INSTALLER; EARTH RETENTION BARRIER AND WALL AND M.S.E. WALL INSTALLER'S (INCLUDING SOUND, RETAINING AND CRASH BARRIERS); FENCE ERECTOR; BOTTOM PERSON; POWEDER PERSON; WAGON DRILL AND AIR TRACK OPERATOR; DIAMOND AND CORE DRILLS;

GRADE CHECKER; CERTIFIED WELDERS; CURB AND SIDE RAIL SETTER'S TENDER. (AREA 1: GENESE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES)......$ 35.82 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 1: GROUP 2- MIXER OPERATOR (LESS THAN 5 SACKS); AIR OR ELECTRIC TOOL OPERATOR (JACKHAMMER, ETC.); SPREADER; BOXPERSON (ASPHALT, STONE, GRAVEL); CONCRETE PADDLER; POWER CHAIN SAW OPERATOR; PAVING BATCH TRUCK DUMPER; TUNNEL MUCKER (HIGHWAY WORK ONLY); CONCRETE SAW (UNDER 40 H.P.) AND DRY PACK MACHINE; ROTO-MILL GROUNDS PERSON. (AREA 1: GENESE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES).....$ 31.96 14.45

LABORER- HIGHWAY, BRIDGE, AND AIRPORT CONSTRUCTION AREA 1: GROUP 1- ASPHALT SHOVELER OR LOADER; ASPHALT PLANT MISC.; BURLAP PERSON; YARD PERSON; DUMPER (WAGON, TRUCK, ETC.); JOINT FILLING LABORER; MISCELLANEOUS LABORER; UNSKILLED LABORER; PAVEMENT REINFORCEING; HANDLING AND PLACING (E.G. WIRE MESH, STEEL MATS, DOWEL BARS); MASON'S TENDER OR BRICKLAYER'S TENDER ON MANHOLES; MANHOLE BUILDER; HEADWALLS, ETC.; WATERPROOFING (OTHER THAN BUILDLINGS), SEAL COATING AND SLURRY MIX, SHORING, UNDERPINNING; PRESSURE GROUTING; BRIDGE PIN AND HANGER REMOVAL; MATERIAL RECYCLING LABORER; HORIZONTAL PAVER LABORER (BRICK, CONCRETE, CLAY, STONE, AND ASPHALT); GROUND STABILIZATION AND MODIFICATION LABORER; GROUTING; WATERBLASTING; TOP PERSON; RAILROAD TRACK AND TRESTLE LABORER; CARPENTERS' TENDER; GUARD RAIL BUILDERS' TENDER; EARTH RETENTION BARRIER AND WALL AND M.S.E. WALL INSTALLER'S TENDER; ASPHALT RAKER TENDER; SIGN INSTALLER; REMOTE CONTROL OPERATED EQUIPMENT. (AREA 1: GENESE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES).....$ 35.51 14.45

LABO1076-005 04/01/2025

	Rates	Fringes

LABORER: DISTRIBUTION WORK - THE CONSTRUCTION, INSTALLATION, TREATING AND RECONDITIONING OF DISTRIBUTION PIPELINES TRANSPORTING COAL, OIL, GAS OR OTHER SIMILAR MATERIALS, VAPORS OR LIQUIDS, INCLUDING PIPELINES WITHIN PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING THE METER SETTINGS ON RESIDENTIAL, COMMERCIAL, INDUSTRIAL, INSTITUTIONAL, PRIVATE AND PUBLIC STRUCTURES. ALL WORK COVERING PUMPING STATIONS AND TANK FARMS NOT COVERED BY THE BUILDING TRADES AGREEMENT. OTHER DISTRIBUTION LINES WITH THE EXCEPTION OF SEWER,

WATER AND CABLE TELEVISION ARE INCLUDED.
UNDERGROUND DUCT LAYER PAY: $.40 PER HOUR ABOVE THE
BASE PAY RATE. (ZONE 5 - REMAINING COUNTIES IN
MICHIGAN).....$ 22.95 13.45
LABORER: DISTRIBUTION WORK - THE CONSTRUCTION,
INSTALLATION, TREATING AND RECONDITIONING OF
DISTRIBUTION PIPELINES TRANSPORTING COAL, OIL, GAS
OR OTHER SIMILAR MATERIALS, VAPORS OR LIQUIDS,
INCLUDING PIPELINES WITHIN PRIVATE PROPERTY
BOUNDARIES, UP TO AND INCLUDING THE METER SETTINGS
ON RESIDENTIAL, COMMERCIAL, INDUSTRIAL,
INSTITUTIONAL, PRIVATE AND PUBLIC STRUCTURES. ALL
WORK COVERING PUMPING STATIONS AND TANK FARMS NOT
COVERED BY THE BUILDING TRADES AGREEMENT. OTHER
DISTRIBUTION LINES WITH THE EXCEPTION OF SEWER,
WATER AND CABLE TELEVISION ARE INCLUDED.
UNDERGROUND DUCT LAYER PAY: $.40 PER HOUR ABOVE THE
BASE PAY RATE. (ZONE 4 - ALGER, BARAGA, CHIPPEWA,
DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON,
KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE,
ONTONAGON AND SCHOOLCRAFT).....$ 22.92 13.45
LABORER: DISTRIBUTION WORK - THE CONSTRUCTION,
INSTALLATION, TREATING AND RECONDITIONING OF
DISTRIBUTION PIPELINES TRANSPORTING COAL, OIL, GAS
OR OTHER SIMILAR MATERIALS, VAPORS OR LIQUIDS,
INCLUDING PIPELINES WITHIN PRIVATE PROPERTY
BOUNDARIES, UP TO AND INCLUDING THE METER SETTINGS
ON RESIDENTIAL, COMMERCIAL, INDUSTRIAL,
INSTITUTIONAL, PRIVATE AND PUBLIC STRUCTURES. ALL
WORK COVERING PUMPING STATIONS AND TANK FARMS NOT
COVERED BY THE BUILDING TRADES AGREEMENT. OTHER
DISTRIBUTION LINES WITH THE EXCEPTION OF SEWER,
WATER AND CABLE TELEVISION ARE INCLUDED.
UNDERGROUND DUCT LAYER PAY: $.40 PER HOUR ABOVE THE
BASE PAY RATE. (ZONE 3 - BAY, GENESEE, LAPEER,
MIDLAND, SAGINAW, SANILAC, SHIAWASSEE AND ST.
CLAIR).....$ 23.55 13.45
LABORER: DISTRIBUTION WORK - THE CONSTRUCTION,
INSTALLATION, TREATING AND RECONDITIONING OF
DISTRIBUTION PIPELINES TRANSPORTING COAL, OIL, GAS
OR OTHER SIMILAR MATERIALS, VAPORS OR LIQUIDS,
INCLUDING PIPELINES WITHIN PRIVATE PROPERTY
BOUNDARIES, UP TO AND INCLUDING THE METER SETTINGS
ON RESIDENTIAL, COMMERCIAL, INDUSTRIAL,
INSTITUTIONAL, PRIVATE AND PUBLIC STRUCTURES. ALL
WORK COVERING PUMPING STATIONS AND TANK FARMS NOT
COVERED BY THE BUILDING TRADES AGREEMENT. OTHER
DISTRIBUTION LINES WITH THE EXCEPTION OF SEWER,
WATER AND CABLE TELEVISION ARE INCLUDED.
UNDERGROUND DUCT LAYER PAY: $.40 PER HOUR ABOVE THE

BASE PAY RATE. (ZONE 2 - MONROE AND WASHTENAW).....$ 24.55 13.45
LABORER: DISTRIBUTION WORK - THE CONSTRUCTION, INSTALLATION, TREATING AND RECONDITIONING OF DISTRIBUTION PIPELINES TRANSPORTING COAL, OIL, GAS OR OTHER SIMILAR MATERIALS, VAPORS OR LIQUIDS, INCLUDING PIPELINES WITHIN PRIVATE PROPERTY BOUNDARIES, UP TO AND INCLUDING THE METER SETTINGS ON RESIDENTIAL, COMMERCIAL, INDUSTRIAL, INSTITUTIONAL, PRIVATE AND PUBLIC STRUCTURES. ALL WORK COVERING PUMPING STATIONS AND TANK FARMS NOT COVERED BY THE BUILDING TRADES AGREEMENT. OTHER DISTRIBUTION LINES WITH THE EXCEPTION OF SEWER, WATER AND CABLE TELEVISION ARE INCLUDED. UNDERGROUND DUCT LAYER PAY: $.40 PER HOUR ABOVE THE BASE PAY RATE. (ZONE 1 - MACOMB, OAKLAND AND WAYNE).....$ 28.41 13.45

PAIN0022-002 07/01/2008

Rates Fringes

PAINTER (HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY (EAST OF THE EASTERN CITY LIMITS OF HOWELL, NOT INCLUDING THE CITY OF HOWELL, NORTH TO THE GENESEE COUNTY LINE AND SOUTH TO THE WASHTENAW COUNTY LINE); MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES). FOOTNOTES: FOR ALL SPRAY WORK AND JOURNEYMAN RIGGING FOR SPRAY WORK, ALSO BLOWING OFF, $0.80 PER HOUR ADDITIONAL (APPLIES ONLY TO WORKERS DOING RIGGING FOR SPRAY WORK ON OFF THE FLOOR WORK. DOES NOT INCLUDE SETTING UP OR MOVING RIGGING ON FLOOR SURFACES, NOR DOES IT APPLY TO WORKERS ENGAGED IN COVERING UP OR TENDING SPRAY EQUIPMENT. FOR ALL SANDBLASTING AND SPRAY WORK PERFORMED ON HIGHWAY BRIDGES, OVERPASSES, TANKS OR STEEL, $0.80 PER HOUR ADDITIONAL. FOR ALL BRUSHING, CLEANING AND OTHER PREPARATORY WORK (OTHER THAN SPRAYING OR STEEPLEJACK WORK) AT SCAFFOLD HEIGHTS OF FIFTY (50) FEET FROM THE GROUND OR HIGHER, $0.50 PER HOUR ADDITIONAL. FOR ALL PREPARATORIAL WORK AND PAINTING PERFORMED ON OPEN STEEL UNDER FORTY (40) FEET WHEN NO SCAFFOLDING IS INVOLVED, $0.50 PER HOUR ADDITIONAL. FOR ALL SWING STAGE WORK-WINDOW JACKS AND WINDOW BELTS-EXTERIOR AND INTERIOR, $0.50 PER HOUR ADDITIONAL. FOR ALL SPRAY WORK AND SANDBLASTER WORK TO A SCAFFOLD HEIGHT OF FORTY (40) FEET ABOVE THE FLOOR LEVEL, $0.80 PER HOUR ADDITIONAL. FOR ALL PREPARATORIAL WORK AND PAINTING ON ALL HIGHWAY BRIDGES OR OVERPASSES UP TO FORTY (40) FEET IN HEIGHT, $0.50 PER HOUR ADDITIONAL. FOR ALL

STEEPLEJACK WORK PERFORMED WHERE THE ELEVATION IS
FORTY (40) FEET OR MORE, $1.25 PER HOUR ADDITIONAL..$ 25.06 14.75

PAIN0312-001 06/01/2018

	Rates	Fringes
PAINTER: SPRAY, SANDBLAST, SIGN PAINTING (EXCLUDES: ALLEGAN COUNTY (TOWNSHIPS OF DORR, FILLMORE, HEATH, HOPKINS, LAKETOWN, LEIGHTON, MANLIUS, MONTEREY, OVERISEL, SALEM, SAUGATUCK AND WAYLAND); INCLUDES: BARRY, BERRIEN, BRANCH, CALHOUN, CASS, HILLSDALE, KALAMAZOO, ST. JOSEPH, VAN BUREN).....	$ 24.94	13.35
PAINTER: BRUSH AND ROLLER (EXCLUDES: ALLEGAN COUNTY (TOWNSHIPS OF DORR, FILLMORE, HEATH, HOPKINS, LAKETOWN, LEIGHTON, MANLIUS, MONTEREY, OVERISEL, SALEM, SAUGATUCK AND WAYLAND); INCLUDES: BARRY, BERRIEN, BRANCH, CALHOUN, CASS, HILLSDALE, KALAMAZOO, ST. JOSEPH, VAN BUREN).....	$ 23.74	13.35

PAIN0845-003 05/10/2018

	Rates	Fringes
PAINTER (CLINTON COUNTY; EATON COUNTY (DOES NOT INCLUDE THE TOWNSHIPS OF BELLEVUE AND OLIVET); INGHAM COUNTY; IONIA COUNTY (EAST OF HWY. M 66); LIVINGSTON COUNTY (WEST OF THE EASTERN CITY LIMITS OF HOWELL, INCLUDING THE CITY OF HOWELL, NORTH TO THE GENESEE COUNTY LINE AND SOUTH TO THE WASHTENAW COUNTY LINE); AND SHIAWASSEE COUNTY (TOWNSHIPS OF BENNINGTON, LAINGSBURY AND PERRY)).....	$ 25.49	13.74

PAIN0845-015 05/10/2018

	Rates	Fringes
PAINTER (MUSKEGON COUNTY; NEWAYGO COUNTY (EXCEPT THE TOWNSHIPS OF BARTON, BIG PRAIRIE, BROOKS, CROTON, ENSLEY, EVERETT, GOODWELL, GRANT, HOME, MONROE, NORWICH AND WILCOX); OCEANA COUNTY; OTTAWA COUNTY (EXCEPT THE TOWNSHIPS OF ALLENDALE, BLENDONE, CHESTER, GEORGETOWN, HOLLAND, JAMESTOWN, OLIVE, PARK, POLKTON, PORT SHELDON, TALLMADGE, WRIGHT AND ZEELAND):).....	$ 25.49	13.74

PAIN0845-018 05/10/2018

	Rates	Fringes
PAINTER (ALLEGAN COUNTY (TOWNSHIPS OF DORR, FILLMORE, HEATH, HOPKINS, LAKETOWN, LEIGHTON, MANLIUS, MONTEREY, OVERISEL, SALEM, SAUGATUCK AND WAYLAND); IONIA COUNTY (WEST OF HWY. M-66); KENT,		

MECOSTA AND MONTCALM COUNTIES; NEWAYGO COUNTY
(TOWNSHIPS OF BARTON, BIG PRAIRIE, BROOKS, CROTON,
ENSLEY, EVERETT, GOODWELL, GRANT, HOME, MONROE,
NORWICH AND WILCOX); OSCEOLA COUNTY (SOUTH OF HWY.
#10); OTTAWA COUNTY (TOWNSHIPS OF ALLENDALE,
BLENDONE, CHESTER, GEORGETOWN, HOLLAND, JAMESTOWN,
OLIVE, PARK, POLK.....$ 25.49 13.74

PAIN1011-003 06/02/2022

Rates Fringes

PAINTER (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON,
GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC,
MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT
COUNTIES) FOOTNOTES: HIGH PAY (BRIDGES,
OVERPASSES, WATERTOWER): 30 TO 80 FT.: $.65 PER
HOUR ADDITIONAL. 80 FT. AND OVER: $1.30 PER HOUR
ADDITIONAL.....$ 24.66 14.99

PAIN1474-002 06/01/2010

Rates Fringes

PAINTER (HURON COUNTY; LAPEER COUNTY (EAST OF HWY.
M-53); ST. CLAIR, SANILAC AND TUSCOLA COUNTIES)
FOOTNOTES: LEAD ABATEMENT WORK: $1.00 PER HOUR
ADDITIONAL. WORK WITH ANY HAZARDOUS MATERIAL: $1.00
PER HOUR ADDITIONAL. SANDBLASTING, STEAM CLEANING
AND ACID CLEANING: $1.00 PER HOUR ADDITIONAL.
LADDER WORK AT OR ABOVE 40 FT., SCAFFOLD WORK AT OR
ABOVE 40 FT., SWING STAGE, BOATSWAIN CHAIR, WINDOW
JACKS AND ALL WORK PERFORMED OVER A FALLING HEIGHT
OF 40 FT.: $1.00 PER HOUR ADDITIONAL. SPRAY GUN
WORK, PICK PULLERS AND THOSE HANDLING NEEDLES,
BLOWING OFF BY AIR PRESSURE, AND ANY PERSON RIGGING
(SETTING UP AND MOVING OFF THE GROUND): $1.00 PER
HOUR ADDITIONAL. STEEPLEJACK, TANKS, GAS HOLDERS,
STACKS, FLAG POLES, RADIO TOWERS AND BEACONS, POWER
LINE TOWERS, BRIDGES, ETC.: $1.00 PER HOUR
ADDITIONAL, PAID FROM THE GROUND UP.....$ 23.79 12.02

PAIN1803-003 06/01/2025

Rates Fringes

PAINTER: WORK PERFORMED ON WATER, BRIDGES OVER
WATER OR MOVING TRAFFIC, RADIO AND POWERLINE
TOWERS, ELEVATED TANKS, STEEPLES, SMOKE STACKS OVER
40 FT. OF FALLING HEIGHTS, RECOVERY OF LEAD-BASED
PAINTS AND ANY WORK ASSOCIATED WITH INDUSTRIAL
PLANTS, EXCEPT MAINTENANCE OF INDUSTRIAL PLANTS.
(ALCONA, ALPENA, ANTRIM, ARENAC, BAY, BENZIE,

CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET,
GLADWIN, GRAND TRAVERSE, GRATIOT, IOSCO, ISABELLA,
KALKASKA, LAKE, LEELANAU, MANISTEE, MASON, MIDLAND,
MISSAUKEE, MONTMORENCY AND OGEMAW COUNTIES; OSCEOLA
COUNTY (NORTH OF HWY. #10); OSCODA, OTSEGO, PREQUE
ISLE, ROSCOMMON, SAGINAW AND WEXFORD COUNTIES).....$ 29.23 19.11
PAINTER: ALL OTHER WORK, INCLUDING MAINTENANCE OF
INDUSTRIAL PLANT. (ALCONA, ALPENA, ANTRIM,
ARENAC, BAY, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE,
CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT,
IOSCO, ISABELLA, KALKASKA, LAKE, LEELANAU,
MANISTEE, MASON, MIDLAND, MISSAUKEE, MONTMORENCY
AND OGEMAW COUNTIES; OSCEOLA COUNTY (NORTH OF HWY.
#10); OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON,
SAGINAW AND WEXFORD COUNTIES) FOOTNOTES: SPRAY
PAINTING, SANDBLASTING, BLOWDOWN ASSOCIATED WITH
SPRAYING AND BLASTING, WATER BLASTING AND WORK
INVOLVING A SWING STAGE, BOATSWAIN CHAIR OR SPIDER:
$1.00 PER HOUR ADDITIONAL. ALL WORK PERFORMED
INSIDE TANKS, VESSELS, TANK TRAILERS, RAILROAD
CARS, SEWERS, SMOKE STACKS, BOILERS OR OTHER SPACES
HAVING LIMITED EGRESS NOT INCLUDING BUILDINGS,
OPENTOP TANKS, PITS, ETC.: $1.25 PER HOUR
ADDITIONAL.....$ 29.35 19.05

PLAS0514-001 06/01/2023

Rates Fringes

CEMENT MASON/CONCRETE FINISHER: ZONE 2 (ALCONA,
ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,
BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS,
CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON,
CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN,
GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE,
HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON,
ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,
KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE,
MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA,
MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM,
MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW,
ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE
ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE,
ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN, AND
WEXFORD COUNTIES).....$ 31.50 18.51
CEMENT MASON/CONCRETE FINISHER: ZONE 1 (GENESEE,
LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW,
WASHTENAW AND WAYNE COUNTIES).....$ 33.00 18.51

PLUM0190-003 05/01/2015

	Rates	Fringes
PLUMBER/PIPEFITTER - GAS DISTRIBUTION PIPELINE: WELDING IN CONJUNCTION WITH GAS DISTRIBUTION PIPELINE WORK	$ 33.03	20.19
PLUMBER/PIPEFITTER - GAS DISTRIBUTION PIPELINE: ALL OTHER WORK	$ 24.19	12.28

SUMI2002-001 08/13/1986

	Rates	Fringes
PAVEMENT MARKING MACHINE: GROUP 2 Performs all functions involved for the placement or removal of temporary or permanent pavement markings or markers not covered by the classification of Pavement Marker Group 1 or Line Protector. ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)	$ 30.03	14.45
PAVEMENT MARKING MACHINE: GROUP 2 Performs all functions involved for the placement or removal of temporary or permanent pavement markings or markers not covered by the classification of Pavement Marker Group 1 or Line Protector. ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE	$ 31.96	14.45
PAVEMENT MARKING MACHINE: GROUP 1 Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers. ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES)	$ 33.37	14.45
PAVEMENT MARKING MACHINE: GROUP 1 Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers. ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES	$ 35.51	14.45
LINE PROTECTOR: Performs all operations for the protection or removal of temporary or permanent pavement markings or markers in a moving convoy operation not performed by the classification of Pavement Marker Group 1. A moving convoy operation is compreised of only Pavement Markers Group 1 and Line Protectors. (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)	$ 25.03	14.45
LINE PROTECTOR Performs all operations for the protection or removal of temporary or permanent pavement markings or markers in a moving convoy operation not performed by the classification of		

Pavement Marker Group 1. A moving convoy operation is compreised of only Pavement Markers Group 1 and Line Protectors. (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE).....$ 26.63 14.45
FLAG PERSON.....$ 10.10 0.00

TEAM0007-004 06/01/2025

	Rates	Fringes
TRUCK DRIVER TRUCKS, 8 CU. YDS. AND OVER (AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW, AND WAYNE COUNTIES). FOOTNOTE: +A +B TO FRINGE BENEFITS. A. $470.70 PER WEEK B. $68.70 DAILY.....	$ 33.50	0.75
TRUCK DRIVER TRUCKS, 8 CU. YDS. AND OVER (AREA 1: REMAINING COUNTIES) FOOTNOTE: +A +B TO FRINGE BENEFITS. A. $470.70 PER WEEK B. $68.70 DAILY.....	$ 33.40	0.75
TRUCK DRIVER TRUCKS UNDER 8 CU. YDS. (AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW, AND WAYNE COUNTIES) FOOTNOTE: +A +B TO FRINGE BENEFITS. A. $470.70 PER WEEK B. $68.70 DAILY.....	$ 33.50	0.75
TRUCK DRIVER TRUCKS UNDER 8 CU. YDS. (AREA 1: REMAINING COUNTIES) FOOTNOTE: +A +B TO FRINGE BENEFITS. A. $470.70 PER WEEK B. $68.70 DAILY.....	$ 33.40	0.75
TRUCK DRIVER EUCLIDS, DOUBLE BOTTOMS AND LOWBOYS (AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW, AND WAYNE COUNTIES) FOOTNOTE: +A +B TO FRINGE BENEFITS. A. $470.70 PER WEEK B. $68.70 DAILY.....	$ 33.65	0.75
TRUCK DRIVER EUCLIDS, DOUBLE BOTTOMS AND LOWBOYS (AREA 1: REMAINING COUNTIES) FOOTNOTE: +A +B TO FRINGE BENEFITS. A. $470.70 PER WEEK B. $68.70 DAILY.....	$ 33.55	0.75

TEAM0247-004 04/01/2013

	Rates	Fringes
SIGN INSTALLER GROUP 2: PERFORMS ALL MISCELLANEOUS LABOR, USES ALL HAND AND POWER TOOLS, AND OPERATORES ALL OTHER EQUIPMENT, MOBILE OR OTHERWISE, REQUIRED FOR THE INSTALLATION OF HIGHWAY AND STREET SIGNS. (AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW, AND WAYNE COUNTIES) FOOTENOTE: A. $132.70 PER WEEK, PLUS $17.80 PER DAY.....	$ 25.05	11.84
SIGN INSTALLER GROUP 2: PERFORMS ALL MISCELLANEOUS LABOR, USES ALL HAND AND POWER TOOLS, AND OPERATORES ALL OTHER EQUIPMENT, MOBILE OR OTHERWISE, REQUIRED FOR THE INSTALLATION OF HIGHWAY		

AND STREET SIGNS. (AREA 1: REMAINING COUNTIES)
FOOTENOTE: A. $132.70 PER WEEK, PLUS $17.80 PER
DAY.....$ 25.27 11.84
SIGN INSTALLER GROUP 1: PERFORMS ALL NECESSARY
LABOR AND USES ALL TOOLS REQUIRED TO CONSTRUCT AND
SET CONCRETE FORMS REQUIRED IN THE INSTALLATION OF
HIGHWAY AND STREET SIGNS. (AREA 2: GENESEE,
LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW, AND
WAYNE COUNTIES) FOOTENOTE: A. $132.70 PER WEEK,
PLUS $17.80 PER DAY.....$ 22.03 11.83
SIGN INSTALLER GROUP 1: PERFORMS ALL NECESSARY
LABOR AND USES ALL TOOLS REQUIRED TO CONSTRUCT AND
SET CONCRETE FORMS REQUIRED IN THE INSTALLATION OF
HIGHWAY AND STREET SIGNS. (AREA 1: REMAINING
COUNTIES) FOOTENOTE: A. $132.70 PER WEEK, PLUS
$17.80 PER DAY.....$ 21.78 11.83

TEAM0247-010 04/01/2018

Rates Fringes

TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 3-
TRUCK DRIVER ON LOW BOY, EUCLID AND DOUBLE BOTTOM.
SCOPE OF WORK: EXCAATION, SITE PREPARATION, LAND
BALANCING, GRADING, SEWERS, UTILITIES AND
IMPROVEMENTS; ALSO INCLUDING BUT NOT LIMITED TO
TUNNELS, UNDERGROUND PIPING, RETENTION, OXIDATION,
FLOCCULATION FACILITIES, CONDUITS, GENERAL
EXCAVATION AND STEEL SHEETING FOR UNDERGROUND
CONSTRUCTION. UNDERGROUND CONSTRUCTION WORK SHALL
NOT INCLUDE ANY STRUCTURAL MODIFICATIONS,
ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS OR
HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE
CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION.
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH
OF JULY, LABOR DAY, TANKSGIVING DAY, AND CHRISTMAS
DAY. (AREA 2 GENESEE, MACOMB, MONROE, OAKLAND, ST.
CLAIR, WASHTENAW, AND WAYNE COUNTIES).....$ 24.45 19.04
TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 3-
TRUCK DRIVER ON LOW BOY, EUCLID AND DOUBLE BOTTOM.
SCOPE OF WORK: EXCAATION, SITE PREPARATION, LAND
BALANCING, GRADING, SEWERS, UTILITIES AND
IMPROVEMENTS; ALSO INCLUDING BUT NOT LIMITED TO
TUNNELS, UNDERGROUND PIPING, RETENTION, OXIDATION,
FLOCCULATION FACILITIES, CONDUITS, GENERAL
EXCAVATION AND STEEL SHEETING FOR UNDERGROUND
CONSTRUCTION. UNDERGROUND CONSTRUCTION WORK SHALL
NOT INCLUDE ANY STRUCTURAL MODIFICATIONS,
ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS OR
HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE
CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION.

PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, TANKSGIVING DAY, AND CHRISTMAS DAY. (AREA 1: LAPEER AND SHIAWASSEE COUNTIES).....$ 24.12 19.04

TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 2- TRUCK DRIVER ON DUMP TRUCKS OF 8 CUBIC YARDS CAPACITY OR OVER, POLE TRAILERS, SEMIS AND FUEL TRUCKS. SCOPE OF WORK: EXCAATION, SITE PREPARATION, LAND BALANCING, GRADING, SEWERS, UTILITIES AND IMPROVEMENTS; ALSO INCLUDING BUT NOT LIMITED TO TUNNELS, UNDERGROUND PIPING, RETENTION, OXIDATION, FLOCCULATION FACILITIES, CONDUITS, GENERAL EXCAVATION AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION. UNDERGROUND CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, TANKSGIVING DAY, AND CHRISTMAS DAY. (AREA 2 GENESEE, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW, AND WAYNE COUNTIES).....$ 24.26 19.04

TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 2- TRUCK DRIVER ON DUMP TRUCKS OF 8 CUBIC YARDS CAPACITY OR OVER, POLE TRAILERS, SEMIS AND FUEL TRUCKS. SCOPE OF WORK: EXCAATION, SITE PREPARATION, LAND BALANCING, GRADING, SEWERS, UTILITIES AND IMPROVEMENTS; ALSO INCLUDING BUT NOT LIMITED TO TUNNELS, UNDERGROUND PIPING, RETENTION, OXIDATION, FLOCCULATION FACILITIES, CONDUITS, GENERAL EXCAVATION AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION. UNDERGROUND CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS, ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS OR HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, TANKSGIVING DAY, AND CHRISTMAS DAY. (AREA 1: LAPEER AND SHIAWASSEE COUNTIES).....$ 23.91 19.04

TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 1- TRUCK DRIVER ON ALL TRUCKS (EXCEPT DUMP TRUCKS OF 8 CUBIC YARDS CAPACITY OR OVER, POLE TRAILERS, SEMIS, LOW BOYS, EUCLID, DOUBLE BOTTOM AND FUEL TRUCKS). SCOPE OF WORK: EXCAATION, SITE PREPARATION, LAND BALANCING, GRADING, SEWERS, UTILITIES AND IMPROVEMENTS; ALSO INCLUDING BUT NOT LIMITED TO TUNNELS, UNDERGROUND PIPING, RETENTION, OXIDATION, FLOCCULATION FACILITIES, CONDUITS, GENERAL EXCAVATION AND STEEL SHEETING FOR UNDERGROUND CONSTRUCTION. UNDERGROUND CONSTRUCTION WORK SHALL NOT INCLUDE ANY STRUCTURAL MODIFICATIONS,

ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS OR
HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE
CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION.
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH
OF JULY, LABOR DAY, TANKSGIVING DAY, AND CHRISTMAS
DAY. (AREA 2 GENESEE, MACOMB, MONROE, OAKLAND, ST.
CLAIR, WASHTENAW, AND WAYNE COUNTIES).....$ 24.12 19.04
TRUCK DRIVER, UNDERGROUND CONSTRUCTION: GROUP 1-
TRUCK DRIVER ON ALL TRUCKS (EXCEPT DUMP TRUCKS OF 8
CUBIC YARDS CAPACITY OR OVER, POLE TRAILERS, SEMIS,
LOW BOYS, EUCLID, DOUBLE BOTTOM AND FUEL TRUCKS).
SCOPE OF WORK: EXCAATION, SITE PREPARATION, LAND
BALANCING, GRADING, SEWERS, UTILITIES AND
IMPROVEMENTS; ALSO INCLUDING BUT NOT LIMITED TO
TUNNELS, UNDERGROUND PIPING, RETENTION, OXIDATION,
FLOCCULATION FACILITIES, CONDUITS, GENERAL
EXCAVATION AND STEEL SHEETING FOR UNDERGROUND
CONSTRUCTION. UNDERGROUND CONSTRUCTION WORK SHALL
NOT INCLUDE ANY STRUCTURAL MODIFICATIONS,
ALTERATIONS, ADDITIONS AND REPAIRS TO BUILDINGS OR
HIGHWAY WORK, INCLUDING ROADS, STREETS, BRIDGE
CONSTRUCTION AND PARKING LOTS OR STEEL ERECTION.
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH
OF JULY, LABOR DAY, TANKSGIVING DAY, AND CHRISTMAS
DAY. (AREA 1: LAPEER AND SHIAWASSEE COUNTIES)......$ 23.82 19.04

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at
https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU , UAVG , SA , or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which

the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative

Review Board (formerly the Wage Appeals Board). Write to:
Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.
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END OF GENERAL DECISION
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