NOTICE TO BIDDERS

LETTING OF December 6, 2024

ADDENDUM "A"

Prospective bidders of the December 6, 2024, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "A" noting an updated MI20240001 General Wage Determination, effective 11/22/2024, REPLACES the General Decision Wage Determination MI20240001, dated 10/11/2024, included in the proposal of the following project letting items:

| Item No. | Finance Code | Contract ID | Job No. | Federal No. |
|----------|--------------|----------------|---------|-------------|
| 001 | STU | 50000-215809 | 215809A | 24A1018 |
| 002 | BFP | 33082-211428 | 211428A | 25A0011 |
| 003 | BFPI | 11017-128907 | 204327A | 25A0010 |
| 004 | NH | 39081-210813 | 210813A | 25A0014 |
| 005 | ST | 56021-204408 | 204408A | 25A0004 |
| 006 | BFP | 78061-215004 | 215004A | 25A0009 |
| 800 | NHG | 81076-220863 | 220863A | 25A0028 |
| 011 | BFP | 80013-214972 | 214972A | 25A0067 |
| 012 | NH | 69022-213435 | 213435A | 25A0029 |
| 013 | ST | 33011-131757 | 131757A | 25A0060 |
| 014 | NH | 28011-221518 | 221518A | 25A0062 |
| 015 | BFP | 13092-214953 | 214953A | 25A0064 |
| 016 | NH | 41012-208927 | 208927A | 25A0030 |
| 017 | BFPI | 13033-208435-2 | 208435A | 23A0078 |
| 019 | BFPI | 77023-208915 | 208915A | 25A0031 |
| 020 | ST | 82101-216571 | 216571A | 25A0032 |
| 022 | NH | 41026-201305 | 201305A | 23A0225 |
| 027 | CPMG | 50000-215231 | 215231A | 24A1020 |
| 028 | HSIP | 41000-218285 | 218285A | 24A1033 |
| 029 | STL | 48000-214797 | 214797A | 24A0969 |
| 030 | STU | 63000-214168 | 214168A | 24A0988 |
| 031 | CPMG | 77000-214976 | 214976A | 24A1005 |
| 032 | STUL | 11000-215936 | 215936A | 24A1006 |
| 033 | TA | 41000-214104 | 214104A | 24A0984 |
| 034 | TAU | 63000-220803 | 220803A | 24A1028 |
| 035 | ВО | 39000-215015 | 215015A | 24A0957 |
| 036 | BFP | 13000-218206 | 218206A | 24A1027 |
| 039 | HSIP | 63000-218044 | 218044A | 24A1019 |
| 041 | HSIP | 44011-209397 | 209397A | 25A0091 |
| 042 | NH | 74062-219847 | 219847A | 25A0063 |

| Item No. | Finance Code | Contract ID | Job No. | Federal No. |
|----------|--------------|----------------|---------|-------------|
| 044 | NH | 78022-210856 | 210856A | 25A0105 |
| 045 | HSIP | 30061-220381 | 220381A | 25A0092 |
| 046 | ST | 14033-213747 | 213747A | 25A0093 |
| 047 | HSIP | 65022-214062 | 214062A | 25A0094 |
| 048 | HSIP | 13073-209387 | 209387A | 25A0108 |
| 049 | NH | 41131-214094 | 214094A | 25A0016 |
| 050 | STL | 43000-209712 | 209712A | 24A1008 |
| 051 | STU | 50000-217681 | 217681A | 24A0908 |
| 052 | STUL | 61000-215735 | 215735A | 25A0019 |
| 053 | HSIP | 39000-220184 | 220184A | 25A0023 |
| 054 | TA | 11000-214949-2 | 214949A | 24A0557 |
| 055 | STU | 63000-215149 | 215149A | 25A0054 |
| 056 | BFPO | 07000-212293-2 | 212293A | 24A0290 |
| 057 | STUL | 38000-216519-2 | 216519A | 24A0740 |
| 058 | BFP | 40000-218197 | 218197A | 24A1026 |
| 059 | STUL | 56000-206507 | 206507A | 25A0024 |
| 060 | BHT | 25000-218083 | 218084A | 25A0026 |
| 061 | ВО | 73000-220446 | 220446A | 25A0027 |
| 062 | BHT | 80000-218213 | 218213A | 25A0036 |
| 063 | ВО | 50000-218193 | 218193A | 25A0038 |
| 064 | NRT | 61000-220212 | 220212A | 24A0987 |
| 065 | STUL | 13000-218315 | 218315A | 25A0025 |
| 066 | HRRR | 13000-219875 | 219875A | 25A0020 |
| 067 | STUL | 23000-215828 | 215828A | 25A0039 |
| 068 | ST | 33051-217481 | 217481A | 25A0109 |
| 069 | ST | 73081-217663 | 217663A | 25A0111 |
| 070 | ST | 73031-219746 | 219746A | 25A0124 |

"General Decision Number: MI20240001 11/22/2024

Superseded General Decision Number: MI20230001

State: Michigan

Construction Types: Highway (Highway, Airport & Bridge xxxxx

and Sewer/Incid. to Hwy.)

Counties: Michigan Statewide.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | . Executive Order 14026 generally applies to the contract The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024. |
|---|--|
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: | . |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 01/05/2024 |
| 1 | 02/23/2024 |
| 2 | 04/05/2024 |

| 4 04/26/2024 5 05/03/2024 6 05/17/2024 7 05/24/2024 8 06/07/2024 9 06/14/2024 10 06/28/2024 11 07/12/2024 12 07/26/2024 13 08/02/2024 | 3 | 04/19/2024 |
|--|----|------------|
| 6 05/17/2024 7 05/24/2024 8 06/07/2024 9 06/14/2024 10 06/28/2024 11 07/12/2024 12 07/26/2024 13 08/02/2024 | 4 | 04/26/2024 |
| 7 05/24/2024 8 06/07/2024 9 06/14/2024 10 06/28/2024 11 07/12/2024 12 07/26/2024 13 08/02/2024 | 5 | 05/03/2024 |
| 8 06/07/2024 9 06/14/2024 10 06/28/2024 11 07/12/2024 12 07/26/2024 13 08/02/2024 | 6 | 05/17/2024 |
| 9 06/14/2024 10 06/28/2024 11 07/12/2024 12 07/26/2024 13 08/02/2024 | 7 | 05/24/2024 |
| 10 06/28/2024 11 07/12/2024 12 07/26/2024 13 08/02/2024 | 8 | 06/07/2024 |
| 11 07/12/2024 12 07/26/2024 13 08/02/2024 | 9 | 06/14/2024 |
| 12 07/26/2024 13 08/02/2024 | 10 | 06/28/2024 |
| 13 08/02/2024 | 11 | 07/12/2024 |
| | 12 | 07/26/2024 |
| | 13 | 08/02/2024 |
| 14 08/23/2024 | 14 | 08/23/2024 |
| 15 10/11/2024 | 15 | 10/11/2024 |
| 16 11/22/2024 | 16 | 11/22/2024 |

CARP0004-004 06/01/2019

REMAINDER OF STATE

| | Rates | Fringes |
|-------------------------|----------|---------|
| CARPENTER (Piledriver) | \$ 27.62 | 20.59 |
| CARP0004-005 06/01/2018 | | |

LIVINGSTON (Townships of Brighton, Deerfield, Genoa, Hartland, Oceola & Tyrone), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR AND WAYNE COUNTIES

| | Rates | Fringes |
|-------------------------|-----------|---------|
| CARPENTER (Piledriver) | .\$ 30.50 | 27.28 |
| ELEC0017-005 06/01/2024 | | |

STATEWIDE

| | F | Rates | Fringes |
|----|--|-------|----------|
| Gr | onstruction coundman/Driver\$ curneyman Signal Tech, | 32.00 | 33%+7.31 |
| Co | mmunications Tech, Tower | | |
| Te | ch & Fiber Optic Splicers.\$ | 47.35 | 33%+7.31 |
| Jo | urneyman Specialist\$ | 54.45 | 33%+7.31 |
| 0р | erator A\$ | 40.09 | 33%+7.31 |
| 0p | erator B\$ | 37.46 | 33%+7.31 |

Classifications

Journeyman Specialist: Refers to a crew of only one person working alone.

Operator A: Shall be proficient in operating all power equipment including: Backhoe,

Excavator, Directional Bore and Boom/Digger truck.

Operator B: Shall be proficient in operating any 2 of the above mentioned pieces of

equipment listed under Operator A.

ENGI0324-003 06/01/2024

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO,

ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

| | F | Rates | Fringes |
|--------------------------|-----------------|-------|---------|
| OPERATOR: (Steel Erec | Power Equipment | | |
| GROUP | 1\$ | 55.42 | 25.25 |
| GROUP | 2\$ | | 25.25 |
| GROUP | 3\$ | 53.92 | 25.25 |
| GROUP | 4\$ | 54.92 | 25.25 |
| GROUP | 5\$ | | 25.25 |
| GROUP | 6\$ | 53.42 | 25.25 |
| GROUP | 7\$ | 52.15 | 25.25 |
| GROUP | 8\$ | 53.15 | 25.25 |
| GROUP | 9\$ | 51.70 | 25.25 |
| GROUP | 10\$ | 52.70 | 25.25 |
| GROUP | 11\$ | 50.97 | 25.25 |
| GROUP | 12\$ | 51.97 | 25.25 |
| GROUP | 13\$ | 50.61 | 25.25 |
| GROUP | 14\$ | 51.61 | 25.25 |
| GROUP | 15\$ | 49.97 | 25.25 |
| GROUP | 16\$ | 46.77 | 25.25 |
| GROUP | 17\$ | 32.29 | 12.40 |
| GROUP | 18\$ | 35.78 | 25.25 |

FOOTNOTE:

Paid Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

- GROUP 1: Engineer when operating combination of boom and jib 400' or longer
- GROUP 2: Engineer when operating combination of boom and jib 400' or longer on a crane that requires an oiler
- GROUP 3: Engineer when operating combination of boom and jib 300' or longer
- GROUP 4: Engineer when operating combination of boom and jib 300' or longer on a crane that requires an oiler
- GROUP 5: Engineer when operating combination of boom and jib 220' or longer
- GROUP 6: Engineer when operating combination of boom and jib 220' or longer on a crane that requires an oiler
- GROUP 7: Engineer when operating combination of boom and jib 140' or longer
- GROUP 8: Engineer when operating combination of boom and jib 140' or longer on a crane that requires an oiler
- GROUP 9: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level)
- GROUP 10: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level) on a

crane that requires an oiler

GROUP 11: Engineer when operating combination of boom and jib 120' or longer

GROUP 12: Engineer when operating combination of boom and jib 120' or longer on a crane that requires an oiler

GROUP 13: Crane operator; job mechanic and 3 drum hoist and excavator

GROUP 14: Crane operator on a crane that requires an oiler

GROUP 15: Hoisting operator; 2 drum hoist and rubber tired backhoe

GROUP 16: Forklift and 1 drum hoist

GROUP 17: Compressor or welder operator

GROUP 18: Oiler

ENGI0324-004 06/01/2024

AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN

AREA 2: ANTRIM, BENZIE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE AND WEXFORD COUNTIES:

| | Rates | Fringes |
|--|----------|---------|
| OPERATOR: Power Equipment (Steel Erection) AREA 1 | | |
| GROUP 1 | \$ 55.02 | 25.25 |
| GROUP 2 | • | 25.25 |
| GROUP 3 | | 25.25 |
| GROUP 4 | | 25.25 |
| GROUP 5 | | 12.40 |
| GROUP 6 | | 25.25 |
| AREA 2 | | |
| GROUP 1 | \$ 55.02 | 25.25 |
| GROUP 2 | \$ 52.15 | 24.25 |
| GROUP 3 | \$ 50.61 | 25.25 |
| GROUP 4 | \$ 46.77 | 25.25 |
| GROUP 5 | \$ 32.29 | 12.40 |
| GROUP 6 | \$ 35.78 | 25.25 |

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 additional to the group 1 rate. Crane operator with main boom and jib 400' or longer: \$3.00 additional to the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Crane Operator with main boom & jib 400', 300', or

GROUP 2: Crane Operator with main boom & jib 140' or longer, Tower Crane; Gantry Crane; Whirley Derrick.

GROUP 3: Regular Equipment Operator, Crane, Dozer, Loader, Hoist, Straddle Wagon, Mechanic, Grader and Hydro Excavator.

GROUP 4: Air Tugger (single drum), Material Hoist Pump 6"" or over, Elevators, Brokk Concrete Breaker.

GROUP 5: Air Compressor, Welder, Generators, Conveyors

GROUP 6: Oiler and fire tender

ENGI0324-005 09/01/2024

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

| | Rates | Fringes |
|---|-------------------------|---|
| OPERATOR: Power Equipment (Underground construction (including sewer)) | | |
| AREA 1: GROUP 1\$ GROUP 2\$ GROUP 3\$ GROUP 4\$ GROUP 5\$ | 38.75 38.02 37.45 | 25.25 25.25 25.25 25.25 12.10 |
| GROUP 1\$ GROUP 2\$ GROUP 3\$ GROUP 4\$ GROUP 5\$ | 38.75 38.02 37.45 | 25.25 25.25 25.25 25.25 12.10 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more - 6-in. discharge or larger - gas or diesel- powered or powered by generator of 300 amperes or more - inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck and End dump operator;

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non- powered type boom); Concrete breaker (self-propelled or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered - excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger - gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Hydraulic pipe pushing machine; Mulching equipment; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); Sweeper (Wayne type); Water wagon and Extend-a boom forklift

Group 5: Fire Person, Oiler

* ENGI0324-006 06/01/2024

GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| (AIRPORT, BRIDGE & HIGHWAY | | |
| CONSTRUCTION) | | |
| GROUP 1 | \$ 43.71 | 25.25 |
| GROUP 2 | \$ 42.56 | 25.25 |
| GROUP 3 | \$ 35.83 | 25.55 |
| GROUP 4 | \$ 35.27 | 25.25 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Paver Operator (5 bags or more); Slip Form Paver; Asphalt Paver (self propelled); Shovel (Excavator)

installing utilities over 20 feet in depth.

Group 2: Asphalt plant operator; crane operator (does not include work on bridge construction projects when the crane operator is erecting structural components); Dragline operator; Shovel (Excavator) operator; Locomotive operator; Elevating grader operator; Pile driving operator; Roller operator (asphalt); Blade grader operator; Trenching machine operator (ladder or wheel type); Auto-grader; Self-propelled or tractor-drawn scraper; Conveyor loader operator (Euclid type); Bulldozer; Hoisting engineer; Tractor operator; Finishing machine operator (asphalt); Mechanic; Pump operator (6-in. discharge or over, gas, diesel powered or generator of 300 amp. or larger); Shouldering or gravel distributing machine operator (selfpropelled); Backhoe (with over 3/8 yd. bucket); Side boom tractor (type D-4 or equivalent or larger); Tube finisher (slip form paving); Gradall (and similar type machine); Asphalt planner (self- propelled); Batch plant (concrete-central mix); Slurry machine (asphalt); Concrete pump (3 in. and over); Roto-mill; Swinging boom truck (over 12 ton capacity); Hydro demolisher (water blaster); Farm-type tractor with attached pan; Vacuum truck operator; Batch Plant (concrete dry batch); Concrete Saw Operator (40h.p. or over; Tractor Operator (farm type); Finishing Machine Operator (concrete); Grader Operator (self-propelled fine grade or form (concrete); tractor operator (farm type with attachment); Wagon Drill operator; Boom or winch hoist truck operator.

GROUP 3: Screening plant operator; Washing plant operator; Crusher operator; Backhoe (with 3/8 yd. bucket or less); Side boom tractor (smaller than D-4 type or equivalent); Sweeper (Wayne type and similar equipment); Greese Truck; Air Compressor Operator (600 cu.ft. per min or more); Air Compressor Operator (two or more, less than 600 cfm); End Loader operator (1 yard Capacity and over); Side boom tractor (type D or equivalent or larger; Endloader operator *under 1 yard capacity; Trencher (service).

GROUP 4: Boiler fire tender; Concrete Breaker; Oiler; Fire tender; Trencher (service); Flexplane operator; Cleftplane operator; Roller operator (other than asphalt); Curing equipment operator (self-propelled); Power bin operator; Plant drier operator (asphalt); Vibratory compaction equipment operator (6 ft. wide or over); Guard post driver operator (power driven); All mulching equipment; Stump remover; Concrete pump (under 3-in.); Mesh installer (self-propelled); End dump; Skid steer.

ENGI0324-007 05/01/2024

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

Rates Fringes

OPERATOR: Power Equipment

(Steel Erection)

Compressor, welder and

forklift.....\$ 40.90 25.00

Crane operator, main boom

| & jib 120' or longer\$ | 47.37 | 25.00 |
|---------------------------|-------|-------|
| Crane operator, main boom | | |
| & jib 140' or longer\$ | 47.37 | 24.60 |
| Crane operator, main boom | | |
| & jib 220' or longer\$ | 48.26 | 25.00 |
| Mechanic with truck and | | |
| tools\$ | 46.50 | 25.00 |
| Oiler and fireman\$ | 39.96 | 25.00 |
| Regular operator\$ | 44.72 | 25.00 |
| | | |

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ENGI0324-008 10/01/2023

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

| | Rates | Fringes |
|---------------------------|----------|---------|
| OPERATOR: Power Equipment | | |
| (Sewer Relining) | | |
| GROUP 1 | \$ 37.37 | 15.44 |
| GROUP 2 | \$ 35.33 | 15.44 |

SEWER RELINING CLASSIFICATIONS

GROUP 1: Operation of audio-visual closed circuit TV system, including remote in-ground cutter and other equipment used in connection with the CCTV system

GROUP 2: Operation of hot water heaters and circulation systems, water jetters and vacuum and mechanical debris removal systems

ENGI0325-012 05/01/2024

| | Rates | Fringes |
|--|----------|---------|
| Power equipment operators - gas distribution and duct installation work: | | |
| GROUP 1 | \$ 37.98 | 25.25 |
| GROUP 2 | \$ 34.75 | 25.25 |

SCOPE OF WORK: The construction, installation, treating and reconditioning of pipelines transporting gas vapors within cities, towns, subdivisions, suburban areas, or within private property boundaries, up to and including private meter settings of private industrial, governmental or other premises, more commonly referred to as ""distribution work,"" starting from the first metering station, connection, similar or related facility, of the main or cross country pipeline and including duct installation.

Group 1: Backhoe, crane, grader, mechanic, dozer (D-6 equivalent or larger), side boom (D-4 equivalent or larger), trencher(except service), endloader (2 yd. capacity or greater).

GROUP 2: Dozer (less than D-6 equivalent), endloader (under 2 yd. capacity), side boom (under D-4 capacity), backfiller, pumps (1 or 2 of 6-inch discharge or greater), boom truck (with powered boom), tractor (wheel type other than backhoe or front endloader). Tamper (self-propelled), boom truck (with non-powered boom), concrete saw (20 hp or larger), pumps (2 to 4 under 6-inch discharge), compressor (2 or more or when one is used continuously into the second day) and trencher(service). Oiler, hydraulic pipe pushing machine, grease person and hydrostatic testing operator.

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

| F | Rates | Fringes |
|--|-------|---------|
| <pre>Ironworker - pre-engineered metal building erector\$ IRONWORKER</pre> | 23.70 | 6.95 |
| General contracts \$10,000,000 or greater\$ General contracts less | 39.91 | 32.32 |
| than \$10,000,000\$ | 39.91 | 32.32 |

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

IRON0025-002 06/01/2024

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

Rates Fringes

Ironworker - pre-engineered
metal building erector
ALLEGAN, ANTRIM, BARRY,
BENZIE, BRANCH, CALHOUN,
CHARLEVOIX, EATON, EMMET,
GRAND TRAVERSE, HILLSDALE,
IONIA, KALAMAZOO,
KALKASKA, KENT, LAKE,
LEELANAU, MANISTEE, MASON,
MECOSTA, MISSAUKEE,
MONTCALM, MUSKEGON,
NEWAYGO, OCEANA, OSCEOLA,
OTTAWA, ST. JOSEPH, VAN
BUREN AND WEXFORD COUNTIES:.\$ 35.55

Bay, Genesee, Lapeer,

^{*} IRON0008-007 06/01/2024

| Livingston (east of Burkhardt Road), Macomb, Midland, Oakland, Saginaw, St. Clair, The University of Michigan, Washtenaw (east of U.S. 23) & Wayne | \$ 25.81 | 26.43 |
|--|-------------------------------------|----------------|
| IRONWORKER Ornamental and Structural Reinforcing | \$ 34.50 | 38.44 37.15 |
| IRON0055-005 07/01/2022 | | |
| LENAWEE AND MONROE COUNTIES: | | |
| | Rates | Fringes |
| IRONWORKER Pre-engineered metal buildings | \$ 33.00 | 19.35 27.20 |
| IRON0292-003 06/01/2020 | | |
| BERRIEN AND CASS COUNTIES: | | |
| | Rates | Fringes |
| IRONWORKER (Including pre-engineered metal building erector) | | 22.84 |
| * LAB00005-006 10/01/2022 | | |
| | | |
| | Rates | Fringes |
| Laborers - hazardous waste abatement: (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE AND WEXFORD COUNTIES - Zone 10) | | |
| abatement: (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE AND WEXFORD COUNTIES - Zone 10) Levels A, B or C | \$ 17.45 | 12.75 12.90 |
| abatement: (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE AND WEXFORD COUNTIES - Zone 10) Levels A, B or C | \$ 17.45 \$ 18.64 \$ 16.45 ** | 12.75 |

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conjunction with site
     preparation not requiring
     the use of personal
     protective equipment;
     Also, Level D.....$ 22.58
                                                  12.90
Laborers - hazardous waste
abatement: (ALLEGAN, BARRY,
BERRIEN, BRANCH, CALHOUN,
CASS, IONIA COUNTY (except
the city of Portland);
KALAMAZOO, KENT, LAKE,
MANISTEE, MASON, MECOSTA,
MONTCALM, MUSKEGON, NEWAYGO,
OCEANA, OSCEOLA, OTTAWA, ST.
JOSEPH AND VAN BUREN COUNTIES
- Zone 9)
     Levels A, B or C.....$ 21.88
                                                  13.26
     Work performed in
     conjunction with site
     preparation not requiring
    the use of personal
     protective equipment;
     Also, Level D.....$ 20.80
                                                  12.90
Laborers - hazardous waste
abatement: (ARENAC, BAY,
CLARE, GLADWIN, GRATIOT,
HURON, ISABELLA, MIDLAND,
OGEMAW, ROSCOMMON, SAGINAW
AND TUSCOLA COUNTIES - Zone 8)
     Levels A, B or C.....$ 23.74
                                                  12.95
    Work performed in
     conjunction with site
     preparation not requiring
     the use of personal
     protective equipment;
     Also, Level D.....$ 20.80
                                                  12.90
Laborers - hazardous waste
abatement: (CLINTON, EATON
AND INGHAM COUNTIES; IONIA
COUNTY (City of Portland);
LIVINGSTON COUNTY (west of
Oak Grove Rd., including the
City of Howell) - Zone 6)
     Levels A, B or C.....$ 26.33
                                                  12.95
     Work performed in
     conjunction with site
     preparation not requiring
     the use of personal
     protective equipment;
     Also, Level D.....$ 24.64
                                                  12.90
Laborers - hazardous waste
abatement: (GENESEE, LAPEER
AND SHIAWASSEE COUNTIES -
Zone 7)
     Levels A, B or C.....$ 24.20
                                                  13.80
     Work performed in
     conjunction with site
     preparation not requiring
     the use of personal
     protective equipment;
     Also, Level D.....$ 23.20
                                                  13.80
Laborers - hazardous waste
abatement: (HILLSDALE,
JACKSON AND LENAWEE COUNTIES
- Zone 4)
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| Levels A, B or C\$ 27.13 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.17 Laborers - hazardous waste abatement: (LIVINGSTON COUNTY (east of Oak Grove Rd. and south of M-59, excluding the city of Howell); AND WASHTENAW COUNTY - Zone 3) Levels A, B or C\$ 29.93 Levels A, B or C\$ 29.93 Laborers - hazardous waste abatement: (MACOMB AND WASHTENAW COUNTY - Zone 3) Levels A, B or C\$ 28.93 Laborers - hazardous waste abatement: (MACOMB AND WANTE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MOROBE COUNTY - Zone 4) Levels A, B or C\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 14.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C | | | |
|---|---------------------------------------|-------|-------|
| Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D | Levels A, B or C\$ | 27.13 | 14.95 |
| conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D | | | |
| preparation not requiring the use of personal protective equipment; Also, Level D | • | | |
| Also, Level D | preparation not requiring | | |
| Also, Level D\$ 24.17 Laborers - hazardous waste abatement: (LIVINGSTON COUNTY (east of Oak Grove Rd. and south of M-59, excluding the city of Howell); AND WASHTENAW COUNTY - Zone 3) Levels A, B or C\$ 29.93 Levels A, B or C\$ 29.93 Levels A, B or C\$ 29.93 Levels A, B or C\$ 28.93 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 Laborers - hazardous waste abatement: (MOROE COUNTY - Zone 4) Levels A, B or C\$ 28.93 Laborers - hazardous waste abatement: (MOROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Levels A, B or C\$ 31.75 Laborers - hazardous waste abatement: (MOROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Laborers - hazardous waste abatement: (CANILAC AND ST. CLAIR COUNTIES - Zone 5) Level A, B, C\$ 26.21 Level A, B, C\$ 26.21 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level A, B or C\$ 26.21 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 | the use of personal | | |
| Laborers - hazardous waste abatement: (LIVINGSTON COUNTY (east of Oak Grove Rd. and south of M-59, excluding the city of Howell); AND WASHTENAW COUNTY - Zone 3) Levels A, B or C | protective equipment; | | |
| abatement: (LIVINGSTON COUNTY (east of Oak Grove Rd. and south of M-59, excluding the city of Howell); AND WASHTENAW COUNTY - Zone 3) Levels A, B or C\$ 29.93 14.20 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 14.20 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 14.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (CANLAND COUNTY Also, Level D\$ 28.93 16.90 Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | Also, Level D\$ | 24.17 | 12.90 |
| (east of Oak Grove Rd. and south of M-59, excluding the city of Howell); AND WASHTENAW COUNTY - Zone 3) Levels A, B or C | Laborers - hazardous waste | | |
| south of M-59, excluding the city of Howell); AND WASHTENAW COUNTY - Zone 3) Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Levels A, B or C\$ 29.93 Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 29.93 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D | abatement: (LIVINGSTON COUNTY | | |
| south of M-59, excluding the city of Howell); AND WASHTENAW COUNTY - Zone 3) Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Levels A, B or C\$ 29.93 Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 29.93 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D | (east of Oak Grove Rd. and | | |
| WASHTENAW COUNTY - Zone 3) Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (AOKLAND COUNTY and the Northeast portion of LITVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Level A, B, C | | | |
| WASHTENAW COUNTY - Zone 3) Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (AOKLAND COUNTY and the Northeast portion of LITVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Level A, B, C | | | |
| Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D | • | | |
| Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D | Levels A, B or C\$ | 29.93 | 14.20 |
| preparation not requiring the use of personal protective equipment; Also, Level D\$28.93 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$29.93 Level A, B, C\$29.93 Level A, B, C\$29.93 Loovers - hazardous waste abatement: (SAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$29.93 Level A, B, C | | | |
| preparation not requiring the use of personal protective equipment; Also, Level D\$28.93 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$29.93 Level A, B, C\$29.93 Level A, B, C\$29.93 Loovers - hazardous waste abatement: (SAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$29.93 Level A, B, C | conjunction with site | | |
| the use of personal protective equipment; Also, Level D\$ 28.93 14.20 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 14.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C | | | |
| Also, Level D\$ 28.93 14.20 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 14.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D | the use of personal | | |
| Also, Level D\$ 28.93 14.20 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 14.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D | protective equipment; | | |
| Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 14.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | 28.93 | 14.20 |
| COUNTIES - Zone 1) Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Levels A, B or C\$ 26.21 | | | |
| Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D | abatement: (MACOMB AND WAYNE | | |
| Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D | COUNTIES - Zone 1) | | |
| Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 14.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C | | 29.93 | 16.90 |
| preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 14.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | | |
| preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 14.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | conjunction with site | | |
| the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 14.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | | |
| protective equipment; Also, Level D | | | |
| Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 In 6.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 In 6.35 | · | | |
| abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | 28.93 | 16.90 |
| Zone 4) Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | | |
| Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Level A, B, C\$ 29.93 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | abatement: (MONROE COUNTY - | | |
| Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | · · · · · · · · · · · · · · · · · · · | | |
| Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 14.90 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | 31.75 | 14.90 |
| preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Levels A, B or C\$ 28.93 Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | | |
| preparation not requiring the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Levels A, B or C\$ 28.93 Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | conjunction with site | | |
| the use of personal protective equipment; Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 26.21 Mork performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | | |
| Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | | |
| Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | protective equipment; | | |
| abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 | | 31.75 | 14.90 |
| and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | Laborers - hazardous waste | | |
| LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 | abatement: (OAKLAND COUNTY | | |
| Oak Grove Road on the West and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | and the Northeast portion of | | |
| and M-59 on the South - Zone 2) Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | LIVINGSTON COUNTY bordered by | | |
| Level A, B, C\$ 29.93 16.90 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | Oak Grove Road on the West | | |
| Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 | and M-59 on the South - Zone | | |
| Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 | 2) | | |
| conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | Level A, B, C\$ | 29.93 | 16.90 |
| preparation not requiring the use of personal protective equipment; Also, Level D\$28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$26.21 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$24.75 | Work performed in | | |
| the use of personal protective equipment; Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | conjunction with site | | |
| protective equipment; Also, Level D\$28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$24.75 16.35 | preparation not requiring | | |
| Also, Level D\$ 28.93 16.90 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | | |
| Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 | protective equipment; | | |
| abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | 28.93 | 16.90 |
| CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | Laborers - hazardous waste | | |
| Levels A, B or C\$ 26.21 16.62 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | abatement: (SANILAC AND ST. | | |
| Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 | CLAIR COUNTIES - Zone 5) | | |
| Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75 | | 26.21 | 16.62 |
| <pre>preparation not requiring the use of personal protective equipment; Also, Level D\$ 24.75</pre> 16.35 | Work performed in | | |
| the use of personal protective equipment; Also, Level D\$ 24.75 16.35 | | | |
| <pre>protective equipment; Also, Level D\$ 24.75 16.35</pre> | | | |
| Also, Level D\$ 24.75 16.35 | · | | |
| | | | |
| | | 24.75 | 16.35 |
| | | | |

AREA 1: MACOMB, OAKLAND AND WAYNE COUNTIES
AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,
BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,
CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,
DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND
TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,
IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,
KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,
MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE,
MIDLAND, MISSAUKEE, MONROE, MONTCALM, MONTMORENCY, MUSKEGON,
NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO,
OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST.
JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN,
WASHTENAW AND WEXFORD COUNTIES

| | Rates | Fringes |
|---------------------------------------|---------------|---------|
| Laborers - tunnel, shaft and caisson: | | |
| AREA 1 | d 27 00 | 22 11 |
| GROUP 1 | • | 22.11 |
| GROUP 2 | | 22.11 |
| GROUP 3 | \$ 25.86 | 22.11 |
| GROUP 4 | \$ 23.97 | 16.93 |
| GROUP 5 | \$ 24.22 | 16.93 |
| GROUP 6 | | 16.93 |
| GROUP 7 | | 16.93 |
| AREA 2 | | |
| GROUP 1 | \$ 30.00 | 17.45 |
| GROUP 2 | \$ 32.00 | 17.45 |
| GROUP 3 | | 17.45 |
| GROUP 4 | | 16.93 |
| GROUP 5 | | 16.93 |
| GROUP 6 | • | 16.93 |
| GROUP 7 | | 16.93 |
| UNOUF / | ···· \$ 23.37 | 10.93 |

SCOPE OF WORK: Tunnel, shaft and caisson work of every type and description and all operations incidental thereto, including, but not limited to, shafts and tunnels for sewers, water, subways, transportation, diversion, sewerage, caverns, shelters, aquafers, reservoirs, missile silos and steel sheeting for underground construction.

TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Tunnel, shaft and caisson laborer, dump, shanty, hog house tender, testing (on gas) and watchman

GROUP 2: Manhole, headwall, catch basin builder, bricklayer tender, mortar machine and material mixer

GROUP 3: Air tool operator (jackhammer, bush hammer and grinder), first bottom, second bottom, cage tender, car pusher, carrier, concrete, concrete form, concrete repair, cement invert laborer, cement finisher, concrete shoveler, conveyor, floor, gasoline and electric tool operator, gunite, grout operator, welder, heading dinky person, inside lock tender, pea gravel operator, pump, outside lock tender, scaffold, top signal person, switch person, track, tugger, utility person, vibrator, winch operator, pipe jacking, wagon drill and air track operator and concrete saw operator (under 40 h.p.)

GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner plate, long haul dinky driver and well point

GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

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LAB00334-001 09/01/2024

| EADOO334 001 03/01/2024 | | |
|----------------------------|----------------|---------|
| | Rates | Fringes |
| | | |
| Laborers - open cut: | | |
| ZONE 1 - MACOMB, OAKLAND | | |
| AND WAYNE COUNTIES: | d 07 74 | 22 44 |
| GROUP 1 | | 22.11 |
| GROUP 2 | | 22.11 |
| GROUP 3 | | 22.11 |
| GROUP 4 | • | 16.72 |
| GROUP 5 | | 16.72 |
| GROUP 6 | - | 16.72 |
| GROUP 7 | .\$ 17.84 | 16.72 |
| ZONE 2 - LIVINGSTON COUNTY | | |
| (east of M-151 (Oak Grove | | |
| Rd.)); MONROE AND | | |
| WASHTENAW COUNTIES: | <i>t</i> 20 cF | 47.45 |
| GROUP 1 | • | 17.45 |
| GROUP 2 | | 17.45 |
| GROUP 3 | | 17.45 |
| GROUP 4 | • | 16.72 |
| GROUP 5 | | 16.72 |
| GROUP 6 | | 16.72 |
| GROUP 7 | .\$ 22.11 | 16.72 |
| ZONE 3 - CLINTON, EATON, | | |
| GENESEE, HILLSDALE AND | | |
| INGHAM COUNTIES; IONIA | | |
| COUNTY (City of Portland); | | |
| JACKSON, LAPEER AND | | |
| LENAWEE COUNTIES; | | |
| LIVINGSTON COUNTY (west of | | |
| M-151 Oak Grove Rd.); | | |
| SANILAC, ST. CLAIR AND | | |
| SHIAWASSEE COUNTIES: | ¢ 27 04 | 17 45 |
| GROUP 1 | • | 17.45 |
| GROUP 2 | | 17.45 |
| GROUP 4 | | 17.45 |
| GROUP 5 | | 16.72 |
| GROUP 5 | | 16.72 |
| GROUP 7 | | 16.72 |
| GROUP 7 | .\$ 22.23 | 16.72 |
| | | |
| ALPENA, ANTRIM, ARENAC, | | |
| BARRY, BAY, BENZIE, | | |
| BERRIEN, BRANCH, | | |
| CALHOUN, CASS, CHARLEVOIX, | | |
| CHEBOYGAN, CLARE, | | |
| CRAWFORD, EMMET, | | |

GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES: GROUP 1.....\$ 26.32 17.95 GROUP 2.....\$ 28.32 17.95 GROUP 3.....\$ 24.32 17.95 GROUP 4.....\$ 22.33 16.72 GROUP 5.....\$ 22.45 16.72 GROUP 6.....\$ 19.67 16.72 GROUP 7....\$ 22.30 16.72 ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES: GROUP 1.....\$ 26.09 18.45 GROUP 2.....\$ 28.09 18.45 GROUP 3.....\$ 24.09 18.45 GROUP 4.....\$ 22.56 16.72 GROUP 5.....\$ 22.64 16.72 GROUP 6.....\$ 19.99 16.72 GROUP 7.....\$ 22.45 16.72

SCOPE OF WORK:

Open cut construction work shall be construed to mean work which requires the excavation of earth including industrial, commercial and residential building site excavation and preparation, land balancing, demolition and removal of concrete and underground appurtenances, grading, paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation. For all areas except the Upper Peninsula, open cut construction work shall also be construed to mean waterfront work, piers, docks, seawalls, breakwalls, marinas and all incidental Open cut construction work shall not include any structural modifications, alterations, additions and repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. Open cut construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

GROUP 1: Construction laborer

- GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, headwall, seawall, breakwall and dock builder
- GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g., wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking and boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person
- GROUP 4: Trench or excavating grade person
 - GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)
 - GROUP 6: Grouting man, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances
 - GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LAB00465-001 06/01/2024

LABORER: Highway, Bridge and Airport Construction

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA AND VAN BUREN COUNTIES

AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES

AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES

| | Rates | Fringes |
|------------------|-------|---------|
| LABORER (AREA 1) | | |
| GROUP 1 | 34.01 | 14.45 |
| GROUP 2 | 34.14 | 14.45 |
| GROUP 3 | 34.32 | 14.45 |

| GROUP 4 | \$ 34.40 | 14.45 |
|------------------|----------|--------|
| GROUP 5 | \$ 34.61 | 14.45 |
| GROUP 6 | | 14.45 |
| LABORER (AREA 2) | | |
| GROUP 1 | \$ 31.87 | 14.45 |
| GROUP 2 | | 14.45 |
| GROUP 3 | | 14.45 |
| | | 14.45 |
| GROUP 4 | | |
| GROUP 5 | | 14.45 |
| GROUP 6 | \$ 32.87 | 14.45 |
| LABORER (AREA 3) | | |
| GROUP 1 | \$ 31.12 | 14.45 |
| GROUP 2 | \$ 31.33 | 14.45 |
| GROUP 3 | \$ 31.62 | 14.45 |
| GROUP 4 | | 14.45 |
| GROUP 5 | | 14.45 |
| GROUP 6 | | 14.45 |
| LABORER (AREA 4) | 52.11 | ±-11.5 |
| , | ¢ 22 02 | 14,45 |
| GROUP 1 | | |
| GROUP 2 | | 14.45 |
| GROUP 3 | \$ 32.52 | 14.45 |
| GROUP 4 | \$ 32.96 | 14.45 |
| GROUP 5 | \$ 32.58 | 14.45 |
| GROUP 6 | \$ 33.01 | 14.45 |
| | | |

LABORER CLASSIFICATIONS

GROUP 1: Asphalt shoveler or loader; asphalt plant misc.; burlap person; yard person; dumper (wagon, truck, etc.); joint filling laborer; miscellaneous laborer; unskilled laborer; sprinkler laborer; form setting laborer; form stripper; pavement reinforcing; handling and placing (e.g., wire mesh, steel mats, dowel bars); mason's tender or bricklayer's tender on manholes; manhole builder; headwalls, etc.; waterproofing,(other than buildings) seal coating and slurry mix, shoring, underpinning; pressure grouting; bridge pin and hanger removal; material recycling laborer; horizontal paver laborer (brick, concrete, clay, stone and asphalt); ground stabilization and modification laborer; grouting; waterblasting; top person; railroad track and trestle laborer; carpenters' tender; guard rail builders' tender; earth retention barrier and wall and M.S.E. wall installer's tender; highway and median installer's tender(including sound, retaining, and crash barriers); fence erector's tender; asphalt raker tender; sign installer; remote control operated equipment.

GROUP 2: Mixer operator (less than 5 sacks); air or electric tool operator (jackhammer, etc.); spreader; boxperson (asphalt, stone, gravel); concrete paddler; power chain saw operator; paving batch truck dumper; tunnel mucker (highway work only); concrete saw (under 40 h.p.) and dry pack machine; roto-mill grounds person.

GROUP 3: Tunnel miner (highway work only); finishers tenders; guard rail builders; highway and median barrier installer; earth retention barrier and wall and M.S.E. wall installer's (including sound, retaining and crash barriers); fence erector; bottom person; powder person; wagon drill and air track operator; diamond and core drills; grade checker; certified welders; curb and side rail setter's tender.

GROUP 6: Line-form setter for curb or pavement; asphalt screed checker/screw man on asphalt paving machines.

LAB01076-005 04/01/2024

MICHIGAN STATEWIDE

| | Rates | Fringes |
|-----------------------------|-----------|---------|
| LABORER (DISTRIBUTION WORK) | | |
| Zone 1 | .\$ 27.16 | 13.45 |
| Zone 2 | .\$ 25.42 | 13.45 |
| Zone 3 | .\$ 23.55 | 13.45 |
| Zone 4 | .\$ 22.92 | 13.45 |
| Zone 5 | .\$ 22.95 | 13.45 |

DISTRIBUTION WORK - The construction, installation, treating and reconditioning of distribution pipelines transporting coal, oil, gas or other similar materials, vapors or liquids, including pipelines within private property boundaries, up to and including the meter settings on residential, commercial, industrial, institutional, private and public structures. All work covering pumping stations and tank farms not covered by the Building Trades Agreement. Other distribution lines with the exception of sewer, water and cable television are included.

Underground Duct Layer Pay: \$.40 per hour above the base pay rate.

Zone 1 - Macomb, Oakland and Wayne

Zone 2 - Monroe and Washtenaw

Zone 3 - Bay, Genesee, Lapeer, Midland, Saginaw, Sanilac, Shiawassee and St. Clair

Zone 4 - Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Zone 5 - Remaining Counties in Michigan

PAIN0022-002 07/01/2008

HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY (east of the eastern city limits of Howell, not including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES:

| | Rates | Fringes |
|---------|----------|---------|
| PATNTFR | \$ 25.06 | 14.75 |

FOOTNOTES: For all spray work and journeyman rigging for spray work, also blowing off, \$0.80 per hour additional (applies only to workers doing rigging for spray work on off the floor work. Does not include setting up or moving rigging on floor surfaces, nor does it apply to workers engaged in covering up or tending spray equipment. For all sandblasting and spray work performed on highway bridges, overpasses, tanks or steel, \$0.80 per hour additional. For all brushing, cleaning and other preparatory work (other

than spraying or steeplejack work) at scaffold heights of fifty (50) feet from the ground or higher, \$0.50 per hour additional. For all preparatorial work and painting performed on open steel under forty (40) feet when no scaffolding is involved, \$0.50 per hour additional. For all swing stage work-window jacks and window belts-exterior and interior, \$0.50 per hour additional. For all spray work and sandblaster work to a scaffold height of forty (40) feet above the floor level, \$0.80 per hour additional. For all preparatorial work and painting on all highway bridges or overpasses up to forty (40) feet in height, \$0.50 per hour additional. For all steeplejack work performed where the elevation is forty (40) feet or more, \$1.25 per hour additional.

PAIN0312-001 06/01/2018

EXCLUDES: ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); INCLUDES: Barry, Berrien, Branch, Calhoun, Cass, Hillsdale, Kalamazoo, St. Joseph, Van Buren

| | Rates | Fringes |
|------------------------|----------|---------|
| PAINTER | | |
| Brush and roller | \$ 23.74 | 13.35 |
| Spray, Sandblast, Sign | | |
| Painting | \$ 24.94 | 13.35 |
| | | |

PAIN0845-003 05/10/2018

CLINTON COUNTY; EATON COUNTY (does not include the townships of Bellevue and Olivet); INGHAM COUNTY; IONIA COUNTY (east of Hwy. M 66); LIVINGSTON COUNTY (west of the eastern city limits of Howell, including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); AND SHIAWASSEE COUNTY (Townships of Bennington, Laingsbury and Perry):

| | Rates | Fringes |
|---------|----------|---------|
| PAINTER | \$ 25.49 | 13.74 |

PAIN0845-015 05/10/2018

MUSKEGON COUNTY; NEWAYGO COUNTY (except the Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OCEANA COUNTY; OTTAWA COUNTY (except the townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

| | Rates | Fringes |
|-------------------------|-----------|---------|
| PAINTER | .\$ 25.49 | 13.74 |
| PAIN0845-018 05/10/2018 | | |

ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem,

Saugatuck and Wayland); IONIA COUNTY (west of Hwy. M-66); KENT, MECOSTA AND MONTCALM COUNTIES; NEWAYGO COUNTY (Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OSCEOLA COUNTY (south of Hwy. #10); OTTAWA COUNTY (Townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

Rates Fringes

PAINTER.....\$ 25.49 13.74

FOOTNOTES: Lead abatement work: \$1.00 per hour additional.

PAIN1011-003 06/02/2022

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

Rates Fringes

PAINTER.....\$ 24.66 14.99

FOOTNOTES: High pay (bridges, overpasses, watertower): 30 to 80 ft.: \$.65 per hour additional. 80 ft. and over: \$1.30 per hour additional.

PAIN1474-002 06/01/2010

HURON COUNTY; LAPEER COUNTY (east of Hwy. M-53); ST. CLAIR, SANILAC AND TUSCOLA COUNTIES:

Rates Fringes

PAINTER.....\$ 23.79 12.02

FOOTNOTES: Lead abatement work: \$1.00 per hour additional. Work with any hazardous material: \$1.00 per hour additional. Sandblasting, steam cleaning and acid cleaning: \$1.00 per hour additional. Ladder work at or above 40 ft., scaffold work at or above 40 ft., swing stage, boatswain chair, window jacks and all work performed over a falling height of 40 ft.: \$1.00 per hour additional. Spray gun work, pick pullers and those handling needles, blowing off by air pressure, and any person rigging (setting up and moving off the ground): \$1.00 per hour additional. Steeplejack, tanks, gas holders, stacks, flag poles, radio towers and beacons, power line towers, bridges, etc.: \$1.00 per hour additional, paid from the ground up.

DATEMAND 002 05 04 (000 t

PAIN1803-003 06/01/2024

ALCONA, ALPENA, ANTRIM, ARENAC, BAY, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT, IOSCO, ISABELLA, KALKASKA, LAKE, LEELANAU, MANISTEE, MASON, MIDLAND, MISSAUKEE, MONTMORENCY AND OGEMAW COUNTIES; OSCEOLA COUNTY (north of Hwy. #10); OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW AND WEXFORD COUNTIES:

PAINTER

Work performed on water, bridges over water or moving traffic, radio and powerline towers, elevated tanks, steeples, smoke stacks over 40 ft. of falling heights, recovery of lead-based paints and any work associated with industrial plants, except maintenance of industrial plants.....\$ 29.35 19.05 All other work, including maintenance of industrial plant.....\$ 29.35 19.05

FOOTNOTES: Spray painting, sandblasting, blowdown associated with spraying and blasting, water blasting and work involving a swing stage, boatswain chair or spider: \$1.00 per hour additional. All work performed inside tanks, vessels, tank trailers, railroad cars, sewers, smoke stacks, boilers or other spaces having limited egress not including buildings, opentop tanks, pits, etc.: \$1.25 per hour additional.

PLAS0514-001 06/01/2023

ZONE 1: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW, WASHTENAW AND WAYNE COUNTIES

ZONE 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

| | Rates | Fringes |
|--------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER | ₹ | |
| ZONE 1 | \$ 33.00 | 18.51 |
| ZONE 2 | \$ 31.50 | 18.51 |
| | | |

PLUM0190-003 05/01/2015

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA,

MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

| | Rates | Fringes |
|--------------------------|----------|---------|
| Plumber/Pipefitter - gas | | |
| distribution pipeline: | | |
| Welding in conjunction | | |
| with gas distribution | | |
| pipeline work | | 20.19 |
| All other work: | \$ 24.19 | 12.28 |
| | | |

TEAM0007-004 06/01/2024

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

| | Rates | Fringes |
|--------------------------|-------|-----------|
| TRUCK DRIVER | | |
| AREA 1 | | |
| Euclids, double bottoms | | |
| and lowboys\$ | 32.55 | .75 + a+b |
| Trucks under 8 cu. yds\$ | 32.30 | .75 + a+b |
| Trucks, 8 cu. yds. and | | |
| over\$ | 32.40 | .75 + a+b |
| AREA 2 | | |
| Euclids, double bottoms | | |
| and lowboys\$ | 32.65 | .75 + a+b |
| Trucks under 8 cu. yds\$ | 32.40 | .75 + a+b |
| Trucks, 8 cu. yds. and | | |
| over\$ | 32.50 | .75 + a+b |

Footnote:

a. \$470.70 per week

TEAM0247-004 04/01/2013

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE,

b. \$68.70 daily

MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, SAGINAW, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

| | | Rates | Fringes |
|-----------|-------|----------|---------|
| Sign Inst | | | |
| AREA | • = | | |
| GRO | OUP 1 | \$ 21.78 | 11.83 |
| GRO | OUP 2 | \$ 25.27 | 11.8375 |
| AREA | 4 2 | | |
| GRO | OUP 1 | \$ 22.03 | 11.83 |
| GRO | OUP 2 | \$ 25.02 | 11.8375 |

FOOTNOTE:

a. \$132.70 per week, plus \$17.80 per day.

SIGN INSTALLER CLASSIFICATIONS:

GROUP 1: performs all necessary labor and uses all tools required to construct and set concrete forms required in the installation of highway and street signs

GROUP 2: performs all miscellaneous labor, uses all hand and power tools, and operates all other equipment, mobile or otherwise, required for the installation of highway and street signs

TEAM0247-010 04/01/2018

AREA 1: LAPEER AND SHIAWASSEE COUNTIES

AREA 2: GENESEE, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

| | F | Rates | Fringes |
|----------------------------|-----|--------------|---------|
| TRUCK DRIVER construction) | , • | | |
| AREA 1 | 1 | | |
| | ı d | 12 01 | 19.04 |
| | L\$ | | |
| GROUP 2 | 2\$ | 23.91 | 19.04 |
| GROUP 3 | 3\$ | 24.12 | 19.04 |
| AREA 2 | | | |
| GROUP 1 | L\$ | 24.12 | 19.04 |
| GROUP 2 | 2\$ | 24.26 | 19.04 |
| GROUP 3 | 3\$ | 24.45 | 19.04 |

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

SCOPE OF WORK: Excavation, site preparation, land balancing, grading, sewers, utilities and improvements; also including but not limited to, tunnels, underground piping, retention, oxidation, flocculation facilities, conduits, general excavation and steel sheeting for underground construction.

Underground construction work shall not include any structural modifications, alterations, additions and repairs to buildings or highway work, including roads, streets, bridge construction and parking lots or steel erection.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Truck driver on all trucks (EXCEPT dump trucks of 8 cubic yards capacity or over, pole trailers, semis, low boys, Euclid, double bottom and fuel trucks)

GROUP 2: Truck driver on dump trucks of 8 cubic yards capacity or over, pole trailers, semis and fuel trucks

GROUP 3: Truck driver on low boy, Euclid and double bottom

* SUMI2002-001 05/01/2002

| | Rates | Fringes |
|--|-------------|---------|
| FLAG PERSON | \$ 10.10 ** | 0.00 |
| LINE PROTECTOR (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) | \$ 22.89 | 13.45 |
| LINE PROTECTOR (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) | \$ 20.19 | 13.45 |
| Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1 | \$ 30.52 | 13.45 |
| Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) Group 2 | \$ 27.47 | 13.45 |
| Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1 | \$ 26.92 | 13.45 |
| Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) Group 2 | \$ 24.23 | 13.45 |

WORK CLASSIFICATIONS:

PAVEMENT MARKER GROUP 1: Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers. PAVEMENT MARKER GROUP 2: Performs all functions involved for the placement or removal of temporary or permanent pavement markings or markers not covered by the classification of Pavement Marker Group 1 or Line Protector.

LINE PROTECTOR: Performs all operations for the protection or removal of temporary or permanent pavement markings or markers in a moving convoy operation not performed by the classification of Pavement Marker Group 1. A moving convoy operation is comprised of only Pavement Markers Group 1 and Line Protectors.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the ""SA"" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R �1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications

and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

NOTICE TO BIDDERS

LETTING OF December 6, 2024

ADDENDUM "B"

Prospective bidders of the December 6, 2024, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "B" noting an updated MI20240101 General Wage Determination, effective 11/15/2024, REPLACES the General Decision Wage Determination MI20240101, dated 10/11/2024, included in the proposal of the following project letting items:

| Item No. | Finance Code | Contract ID | Job No. | Federal No. |
|----------|--------------|--------------|---------|-------------|
| 020 | ST | 82101-216571 | 216571A | 25A0032 |

"General Decision Number: MI20240101 11/15/2024

Superseded General Decision Number: MI20230101

State: Michigan

Construction Type: Building

County: Wayne County in Michigan.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an |. The contractor must pay option is exercised) on or after January 30, 2022:

- Executive Order 14026 generally applies to the contract.
- all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on . or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- Executive Order 13658 generally applies to the contract.
- The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number

Publication Date

0

01/05/2024 01/19/2024

1

| 2 3 4 5 6 7 8 9 10 11 | 04/05/2024 05/31/2024 07/05/2024 07/12/2024 07/26/2024 08/23/2024 09/06/2024 10/11/2024 10/25/2024 11/15/2024 | |
|--|--|-------------------------|
| ASBE0025-002 06/01/2023 | | |
| | Rates | Fringes |
| ASBESTOS WORKER/HEAT & FI | \$ 37.98 | 34.27 |
| BOIL0169-001 01/01/2024 | | |
| | Rates | Fringes |
| BOILERMAKER | · · | 35.68 |
| BRMI0001-001 06/01/2022 | | |
| | Rates | Fringes |
| BRICKLAYER TILE FINISHER TILE SETTER CARP0687-003 06/01/2024 | \$ 30.75 \$ 37.88 | 25.18 22.67 22.67 |
| | Rates | Fringes |
| CARPENTER (Including Acoustical Ceiling Installation, Drywall Hanging, Form Work, Metal Stud Installation & Scaf Building) | fold \$ 41.11 | 30.23 |
| | Rates | Fringes |
| CARPENTER (Floor Layer - Carpet, Resilient, & Ving Flooring) | \$ 34.09 | 20.81 |
| | Rates | Fringes |
| MILLWRIGHT | | 40.52 |
| ELEC0058-001 07/21/2024 | | |
| | Rates | Fringes |
| ELECTRICIAN (Low Voltage Wiring and Installation of Alarms) Installer | | 17.72 |

| Technician | \$ 39.93 | 17.97 |
|-------------|----------|-------|
| ELECTRICIAN | \$ 51.32 | 28.54 |
| | | |

ELEV0036-002 01/01/2024

| | Rates | Fringes |
|-------------------|----------|------------|
| ELEVATOR MECHANIC | \$ 62.36 | 37.885+a+b |

FOOTNOTES:

- A. PAID HOLIDAYS: New Years Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.
- B. Employer contributes 8% basic hourly rate for 5 years or more of service of 6% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

.....

ENGI0324-017 06/01/2024

| | Rates | s Fringes |
|-----------|-----------------|-----------|
| OPERATOR: | Power Equipment | |
| GROUP | 1\$ 49.5 | 25.35 |
| GROUP | 2\$ 48.6 | 25.35 |
| GROUP | 3\$ 46.5 | 25.35 |
| GROUP | 4\$ 46.2 | 24 25.35 |
| GROUP | 5\$ 45.4 | 12 25.35 |
| GROUP | 6\$ 44.5 | 56 25.35 |
| GROUP | 7\$ 43.5 | 59 25.35 |
| GROUP | 8\$ 41.8 | 38 25.35 |
| GROUP | 9\$ 31.7 | 79 25.35 |

FOOTNOTES:

Tower cranes: to be paid the crane operator rate determined by the combined length of the mast and the boom. If the worker must climb 50 ft. or more to the work station, \$.25 per hour additional.

Derrick and cranes where the operator must climb 50 ft. or more to the work station, \$.25 per hour additional to the applicable crane operator rate.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

- GROUP 1: Crane with boom and jib or leads 400' or longer
- GROUP 2: Crane with boom and jib or leads 300' or longer
- GROUP 3: Crane with boom and jib or leads 220' or longer
- GROUP 4: Crane with boom and jib or leads 140' or longer
- GROUP 5: Crane with boom and jib or leads 120' or longer
 - GROUP 6: Regular crane operator, and concrete pump with boom operator
 - GROUP 7: Backhoe/Excavator/Trackhoe, bobcat/skid Loader, broom/sweeper, bulldozer, grader/blade, highlift, hoist, loader, roller, scraper, tractor & trencher

GROUP 8: Forklift & extend-a-boom forklift

| IRON0025-019 06/01/2024 | | |
|---|-----------|----------------|
| | Rates | Fringes |
| IRONWORKER | | |
| REINFORCINGSTRUCTURAL | • | 37.15 35.83 |
| IRON0025-022 06/01/2022 | | |
| | Rates | Fringes |
| IRONWORKER STRUCTURAL (Metal Building Erection Only) | .\$ 25.81 | 26.43 |
| LAB00259-002 08/01/2024 | | |
| | Rates | Fringes |
| LABORER: Asbestos Abatement (Removal from Floors, Walls & | | |
| Ceilings) | .\$ 36.53 | 15.92 |
| LAB00334-005 06/01/2024 | | |
| | Rates | Fringes |
| LABORER: Landscape & Irrigation GROUP 1 | \$ 28 60 | 11.60 |
| GROUP 2 | • | 11.60 |
| CLASSIFICATIONS | | |
| GROUP 1: Landscape specialist, equipment operator, lawn sprine equivalent) | | |
| GROUP 2: Landscape laborer: small power tool operator, material mover, truck driver and lawn sprinkler installer tender | | |
| LAB01191-002 06/01/2024 | | |
| | Rates | Fringes |
| LABORER Common or General; Grade Checker; Mason Tender - Brick/Cement/Concrete; Pipelayer; Sandblaster | .\$ 35.34 | 17.75 |
| PAIN0022-003 06/01/2022 | | |
| ,, | Rates | Fringes |
| DATATED: Daugh and Dallan | | - |
| PAINTER: Brush and Roller PAINTER: Drywall | | 20.41 |
| Finishing/Taping PAINTER: Spray | | 20.41 17.66 |

| PAIN0357-002 06/01/2024 | | | |
|---|-----------|---------|--|
| | Rates | Fringes | |
| GLAZIER | .\$ 40.00 | 25.20 | |
| PAID HOLIDAYS: New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day; provided that the employee has worked the last full regular scheduled work day prior to the holiday, and the first full regular scheduled work day following the holiday, provided the employee is physically able to work. | | | |
| PLAS0067-001 04/01/2014 | | | |
| | Rates | Fringes | |
| CEMENT MASON/CONCRETE FINISHER | .\$ 30.63 | 14.07 | |
| PLAS0067-004 04/01/2014 | | | |
| | Rates | Fringes | |
| PLASTERER | .\$ 30.63 | 14.07 | |
| PLUM0098-001 06/01/2023 | | | |
| | Rates | Fringes | |
| PLUMBER, Excludes HVAC Pipe and Unit Installation | .\$ 35.79 | 28.28 | |
| PLUM0636-003 06/05/2023 | | | |
| | Rates | Fringes | |
| PIPEFITTER, Includes HVAC Pipe and Unit Installation | .\$ 44.70 | 35.37 | |
| * ROOF0149-001 07/01/2024 | | | |
| | Rates | Fringes | |
| ROOFER | | 28.75 | |
| SFMI0704-001 08/01/2024 | | | |
| | Rates | Fringes | |
| SPRINKLER FITTER (Fire Sprinklers) | | | |
| SHEE0080-004 06/01/2024 | | | |
| | Rates | Fringes | |
| SHEET METAL WORKER (Including HVAC Duct Installation; Excluding HVAC System | | | |
| Installation) | | 35.77 | |
| TEAM0247-001 06/01/2024 | | | |

| ' | Naces | 11 Tilges |
|-------------------------|-------|-----------|
| TRUCK DRIVER | | |
| GROUP 1 | | |
| Flatbed; Pickup; Dump & | | |
| Tandem\$ | 30.35 | 0.70+a+b |
| GROUP 2 | | |
| Semi\$ | 30.50 | 0.70+a+b |
| GROUP 3 | | |
| Lowboy\$ | 30.60 | 0.70+a+b |

Rates

Fringes

PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If any of the above holidays fall on a Sunday, the following Monday shall be considered the holiday and, if work is performed, the rate shall be double time.

FOOTNOTE:

a. \$456.70 per week, plus \$67.10 per day.

* SUMI2011-026 02/01/2011

| | Rates | Fringes |
|----------------------------------|--------------|---------|
| INSTALLER - OVERHEAD DOOR | .\$ 27.98 | 0.00 |
| IRONWORKER, ORNAMENTAL | .\$ 18.48 | 7.93 |
| TRUCK DRIVER: Tractor Haul Truck | .\$ 13.57 ** | 1.18 |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the ""SA"" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R �1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

 Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210 The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION"

NOTICE TO BIDDERS

LETTING OF December 6, 2024

ADDENDUM "C"

This addendum changes the terms of the bid proposal and/or plans associated with the projects indicated below. By submitting a bid, any and all changes included in the addendum are made part of the contract.

| Item No. | Finance Code | Contract ID | Job No. | Federal No. |
|----------|--------------|--------------|---------|-------------|
| 037 | LBBI | 10000-216812 | 216812A | N/A |

CHANGES TO PROPOSAL OR PLANS (e-PROPOSAL)

In this addendum, page numbers, if applicable, refer to the electronic proposal and/or plans published on the MDOT e-Proposal website. (https://milogintp.michigan.gov/eai/tplogin/authenticate?URL=/)

When instructions are for additions, deletions or revisions made to a non-bid item (e.g., progress clause, unique special provision, plan sheet detail), revised page(s) will be included in the issued Addendum and MUST be considered in developing a bid.

CHANGES TO ELECTRONIC BID (PROJECT BIDS)

If an electronic addendum (e.g., .001, .002, etc.) is issued to warrant changes that occur to the Schedule of Items page(s) referenced by this addendum, apply the electronic addendum to the electronic proposal (EBSX proposal file). NOTE: Bids cannot be electronically submitted without applying any and all numeric type electronic addenda issued for this project item.

Acknowledge any and all addenda (both alpha and numeric type) in the Addendum Acknowledgement tab prior to submitting the electronic bid.

FAILURE TO CARRY OUT THE INSTRUCTIONS IN THIS ADDENDUM MAY RESULT IN THE REJECTION OF YOUR BID.

Proposal

1. ADD: Prevailing Wage Rates for State Funded Projects, issued November 12, 2024

This change was requested by Contract Services Division

Bradley C. Wieferich, P.E., Director Michigan Department of Transportation

Lansing, Michigan Date: 11/25/2024



Wage and Hour Division PO Box 30476 Lansing, MI 48909 517-284-7800

Informational Sheet: Prevailing Wages on State Funded Projects

REQUIREMENTS

Effective February 13, 2024

The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects that are financed or financially supported by the state Prevailing rates compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. While the prevailing wage rates are compiled through surveys of collectively bargained agreements, a collective bargaining agreement is not required for contractors to be on or be awarded state projects. The prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated construction mechanic classifications. The overtime rates also include wage and fringe benefit totals. Please pay special attention to the overtime and premium pay requirements. The prevailing wage is satisfied when wages plus fringe benefits are equal to or greater than the required rate.

State of Michigan responsibilities:

• The department establishes the prevailing rate for each classification of construction mechanic requested by the contracting agents prior to contracts being let out for bid on a state project.

DTMB responsibilities

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re- determination of rates must be requested by the contracting agents.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, must be obtained prior
 to contracts being let out for bid on a state project.

Contractor responsibilities:

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic. This record shall be available for reasonable inspection by DTMB or the department.
- Each contractor or subcontractor is liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- A construction mechanic *shall only* be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

Enforcement:

A person who has information of an alleged prevailing wage violation on a prevailing wage project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with contractual requirements, the Contracting Agent may consider the Contractor to be in material breach of the contract and may terminate the contract for cause at the sole discretion. There are also civil penalties for failure to be in compliance with Act 10. View the entire text of Act 10 of 2023 at michigan.gov/wagehour.



General Information Regarding Fringe Benefits

Certain fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- o If a fringe benefit is paid directly to a construction mechanic
- o If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- o If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week). The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

| Vacation | 40 hours X \$14.00 per hour = \$560/2080 = | |
|----------------------------|--|--------|
| Dental insurance | \$31.07 monthly premium X 12 mos. = \$372.84 /2080 = | \$.18 |
| Vision insurance | \$5.38 monthly premium X 12 mos. = \$64.56/2080 = | \$.03 |
| Health insurance | \$230.00 monthly premium X 12 mos. = \$2,760.00/2080 = | \$1.33 |
| Life insurance | \$27.04 monthly premium X 12 mos. = \$324.48/2080 = | |
| Tuition | \$500.00 annual cost/2080 = | |
| Bonus | 4 quarterly bonus/year x \$250 = \$1000.00/2080 = | |
| 401k Employer Contribution | \$2000.00 total annual contribution/2080 = | |
| | Total Hourly Credit | \$3.65 |

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
 - Unemployment Insurance payments
 - Workers' Compensation Insurance payments
 - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
 - Clothing allowance or reimbursement
 - Uniform allowance or reimbursement
 - Gas allowance or reimbursement
 - Travel time or payment
 - Meals or lodging allowance or reimbursement
 - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
 - Industry advancement funds
 - Financial or material loans



OVERTIME PROVISIONS for MICHIGAN PREVAILING WAGE RATE COMMERCIAL SCHEDULE

1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

| | Monday thru Friday | Saturday | Sunday & Holidays | Four 10s | |
|---------------|--------------------|----------|-------------------|----------|--|
| First 8 Hours | | 4 | | | |
| 9th Hour | 1 | 5 | | | |
| 10th Hour | 2 | 6 | 8 | 9 | |
| Over 10 hours | 3 | 7 | | | |

Overtime for Monday thru Friday after 8 hours:

the 1st character is for time worked in the 9th hour (8.1 - 9 hours)

the 2nd character is for time worked in the 10th hour (9.1 - 10 hours)

the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

Overtime on Saturday:

the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours)

the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours)

the 6th character is for time worked in the 10th hour (9.1 - 10 hours)

the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

Overtime on Sundays & Holidays

The 8th character is for time worked on Sunday or on a holiday

Four Ten Hour Days

The 9th character indicates if an optional 4-day 10-hour per day workweek can be worked **between Monday and Friday** without paying overtime after 8 hours worked, unless otherwise noted in the rate schedule. To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.

- 2. Overtime Indicators Used in the Overtime Provision:
 - H means TIME AND ONE-HALF due
 - X means TIME AND ONE-HALF due after 40 HOURS worked
 - D means DOUBLE PAY due
 - Y means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked
 - N means NO an optional 4-day 10-hour per day workweek *cannot* be worked without paying overtime after 8 hours worked

3. EXAMPLES:

HHHHHHDN - This example shows that the 1½ rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3); for all hours worked on Saturday, 1½ rate is due (characters 4 - 7). Work done on Sundays or holidays must be paid double time (character 8). The N (character 9) indicates that 4 ten-hour days is not an acceptable workweek at regular pay.

XXXHHHHDY - This example shows that the $1\frac{1}{2}$ rate must be used for time worked after 40 hours are worked Monday thru Friday (*characters 1-3*); for hours worked on Saturday, $1\frac{1}{2}$ rate is due (*characters 4 - 7*). Work done on Sundays or holidays must be paid double time (*character 8*). The Y (*character 9*) indicates that 4 ten-hour days is an acceptable alternative workweek.



ENGINEERS - CLASSES OF EQUIPMENT LIST

UNDERGROUND ENGINEERS

CLASS I

Backfiller Tamper, Backhoe, Batch Plant Operator, Clam-Shell, Concrete Paver (2 drums or larger), Conveyor Loader (Euclid type), Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, End Loader, Gradall (and similar type machine), Grader, Power Shovel, Roller (asphalt), Scraper (self propelled or tractor drawn), Side Broom Tractor (type D-4 or larger), Slope Paver, Trencher (over 8' digging capacity), Well Drilling Rig, Mechanic, Slip Form Paver, Hydro Excavator.

CLASS II

Boom Truck (power swing type boom), Crusher, Hoist, Pump (1 or more 6" discharge or larger gas or diesel powered by generator of 300 amps or more, inclusive of generator), Side Boom Tractor (smaller than type D-4 or equivalent), Tractor (pneu-tired, other than backhoe or front end loader), Trencher (8' digging capacity and smaller), Vac Truck.

CLASS III

Air Compressors (600 cfm or larger), Air Compressors (2 or more less than 600 cfm), Boom Truck (non-swinging, non-powered type boom), Concrete Breaker (self-propelled or truck mounted, includes compressor), Concrete Paver (1 drum, ½ yard or larger), Elevator (other than passenger), Maintenance Man, Mechanic Helper, Pump (2 or more 4" up to 6" discharge, gas or diesel powered, excluding submersible pump), Pumpcrete Machine (and similar equipment), Wagon Drill Machine, Welding Machine or Generator (2 or more 300 amp or larger, gas or diesel powered).

CLASS IV

Boiler, Concrete Saw (40HP or over), Curing Machine (self-propelled), Farm Tractor (w/attachment), Finishing Machine (concrete), Firemen, Hydraulic Pipe Pushing Machine, Mulching Equipment, Oiler (2 or more up to 4", exclude submersible), Pumps (2 or more up to 4" discharge if used 3 hrs or more a day-gas or diesel powered, excluding submersible pumps), Roller (other than asphalt), Stump Remover, Vibrating Compaction Equipment (6' wide or over), Trencher (service) Sweeper (Wayne type and similar equipment), Water Wagon, Extend-a-Boom Forklift.

HAZARDOUS WASTE ABATEMENT ENGINEERS

CLASS I

Backhoe, Batch Plant Operator, Clamshell, Concrete Breaker when attached to hoe, Concrete Cleaning Decontamination Machine Operator, Concrete Pump, Concrete Paver, Crusher, Dozer, Elevating Grader, Endloader, Farm Tractor (90 h.p. and higher),

Gradall, Grader, Heavy Equipment Robotics Operator, Hydro Excavator, Loader, Pug Mill, Pumpcrete Machines, Pump Trucks, Roller, Scraper (self-propelled or tractor drawn), Side Boom Tractor, Slip Form Paver, Slope Paver, Trencher, Ultra High Pressure Waterjet Cutting Tool System Operator, Vactors, Vacuum Blasting Machine Operator, Vertical Lifting Hoist, Vibrating Compaction Equipment (self-propelled), and Well Drilling Rig.

CLASS II

Air Compressor, Concrete Breaker when not attached to hoe, Elevator, End Dumps, Equipment Decontamination Operator, Farm Tractor (less than 90 h.p.), Forklift, Generator, Heater, Mulcher, Pigs (Portable Reagent Storage Tanks), Power Screens, Pumps (water), Stationary Compressed Air Plant, Sweeper, Water Wagon and Welding Machine.



CARPENTER CRAFT JURISDICTION

Michigan recognizes the Carpenters for any and all work related to weatherization that has historically been the work of the Carpenter. This work shall include, but not be limited to: all work defined under the Federal Weatherization Assistance Program.

The jurisdiction of Carpenters, as to all work that has historically and traditionally been performed consisting of the milling, fashioning, joining, assembling, erecting, fastening or dismantling of all materials of wood, plastic, metal, fiber, cork, or composition and all other substitute materials, as well as the handling, cleaning, erecting, installing and dismantling of all machinery, equipment and all materials used by Carpenters.

The jurisdiction, therefore, extends over the following divisions and subdivisions of the trade: Carpenters and Joiners, Millwrights, Pile Drivers, Bridge, Dock and Wharf Carpenters, Underpinners, Timbermen, and Coredrillers, Shipwrights, Boat Builders, Ship- hand, Stair-Builders, Millmen, Wood and Resilient Floor Decorators, Floor Finishers, Carpet-layers, Shinglers, Siders, Insulators, Acoustic and Drywall Applicators, Sharers and House Movers, Loggers, Lumber and Sawmill Workers, Reed and Rattan Workers, Shingle Weavers, Casket and Coffin Makers, Railroad Carpenters and Car Builders, regardless of material used and all those engaged in the operation of woodworking or other machinery required in fashioning, milling or manufacturing of products used in the trade, and the handling, erecting and installing materials on any of the above divisions or sub-divisions, burning, welding and rigging incidental to the trade. When the term "Carpenter and Joiner" is used, it shall mean all the subdivisions of the trade. The trade autonomy of Carpenters therefore extends over the divisions and subdivisions of the trade, which are set forth as follows:

- (a) The framing, erecting and prefabrication of roofs, partitions, floors and other parts of buildings of wood, metal, plastic or other substitutes; application of all metal flashing used for hips, valleys and chimneys; the erection of Stran Steel section or its equal. The building and setting of all forms and centers for brick and masonry. The fabrication and erection of all forms for concrete and decking, the dismantling of same (as per International Agreement) when they are to be re-used on the job or stored for re-use. The cutting and handling of all falsework for fireproofing and slabs. Where power is used in the setting or dismantling of forms, all signaling and handling shall be done by carpenters. The setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts. All framing in connection with the setting or metal columns. The setting of all bulkheads, footing forms and the setting of and fabrication of, screeds and stakes for concrete and mastic floors where the screed is notched or fitted, or made up of more than one member. The making of forms for concrete block, bulkheads, figures, posts, rails, balusters and ornaments, etc.
- (b) The handling and erecting of rough material and drywall, the handling, assembly, setting and leveling of all fixtures, display cases, all furniture such as tables, chairs, desks, coat racks, etc., all de-mountable or moveable partitions such as Von wall, E Wall, Steel Case, Herman Miller, Haworth, American Seating, Westinghouse, Lazy Boy, rosewood, etc. All rebuilding, remodeling and setting up of all kinds of partitions, finished lumber, metal and plastic trim to be erected by Carpenters shall be handled from the truck or vehicle delivering same to the job by Carpenters.



CARPENTER CRAFT JURISDICTION

- (c) The building and moving of all scaffolding runways and staging where carpenters' tools are used, the building from the ground up of all scaffolds over fourteen (14) feet in height including metal and specially designed scaffolding. The building and construction of all hoists and derricks made of wood; the making of mortar boards, boxes, trestles, all shoring, razing and moving of buildings. Lift type trucks are to be considered a tool of the trade. Metal siding and metal roofing fall within the scope of jurisdiction for the carpenters.
- (d) The cutting or framing and fireproofing of the openings for pipes, conduits, ducts, etc., where they pass through floors, partitions, walls, roofs or fixtures composed in whole or in part of wood. The laying out of making and installation of all inserts and sleeves for pipes, ducts, etc., where carpenters' tools and knowledge are required. The making and installing of all wooden meter boards, crippling and backing for fixtures. The welding of studs and other fastenings to receive material being applied by carpenters.
- (e) The installation of all grounds, furring or stripping, ceilings and sidewalks, application of all types of shingling and siding, etc.
- (f) The installation of all interior and exterior trim or finish of wood, aluminum, kalamein, hollow or extruded metal, plastic, doors, transoms, thresholds, mullions and windows. The setting of jambs, bucks, window frames of wood or metal where braces or wedges are used. The installation of all wood, metal or other substitutes of casing, molding, chair rail, wainscoting, china closets, base of mop boards, wardrobes, metal partitions as per National Decisions or specific agreements, etc. The complete laying out, fabrication and erection of stairs. The making and erecting of all fixtures, cabinets, shelving, racks, louvers, etc. The mortising and application of all hardware in connection with our work. The sanding and refinishing of all wood, cork or composition floors to be sanded or scraped, filled, sized and buffed, either by hand or power machines. The assembling and setting of all seats in theaters, halls, churches, schools, auditorium, grandstands and other buildings. All bowling alley work.
- (g) The manufacture, fabrication and installation of all screens, storm sash, storm doors and garage doors; the installation of wood, canvas, plastic or metal awnings or eye shades, door shelters, jalousies, etc. The laying of wood, wood block and wood composition in floors.
- (h) The installation of all materials used in drywall construction, such as plasterboard, all types of asbestos boards, transite and other composition board. The application of all material which serves as base for acoustic tile, except plaster. All acoustical applications as per National Agreement or specific agreement.
- (i) The building and dismantling of all barricades, hand rails, guard rails, partitions and temporary partitions. The erection and dismantling of all temporary housing on construction projects.
- (j) The installation of rock wool, cork and other insulation material used for sound or weatherproofing. The removal of caulking and placing of staff bead and brick mold and all Oakum caulking, substitutes, etc., and all caulking in connection with carpentry work.
- (k) The installation of all chalk boards/marker boards.



CARPENTER CRAFT JURISDICTION

- (I) The operation of all hand operated winches used to raise wooden structures.
- (m) The erection of porcelain enameled panels and siding.
- (n) The unloading and distribution of all furnished, prefabricated and built-up sections such as door bucks, window frames, cupboards, cabinets, store fixtures, counters and show cases or comparably finished or prefabricated materials, to the job sites or points of installation as used in the construction, alteration and remodeling industry.
- (o) The handling of doors, metal, wood or composite, partitions and other finished bulk materials used for trim from the point of delivery.
- (p) All processing of these materials and handling after processing.
- (q) The making up of panels and fitting them into walls, all bracing and securing, all removal of panels from the casting including all braces, whalers, hairpins, etc.
- (r) The handling and setting of all metal pans and sections from the stock piles of reasonable distance as required by job needs shall be performed by carpenters. The stripping of such metal pans, panels or sections is to be performed by carpenters.
- (s) The sharpening of all carpenter hand or power tools, or those used by carpenters.
- (t). The layout, fabrication, assembling of and erection and dismantling of all displays made of wood, metal, plastic, composition board or any substitute material; the covering of same with any type of material, the crating and un-crating, the handling from the point of unloading and back to the point of loading of all displays and other materials or components.
- (u) The same shall apply to all other necessary component parts used for display purposes such as turntables, platforms, identification towers and fixtures, regardless of how constructed, assembled or erected or dismantled.
- (v) The make-up, handling, cutting and sewing of all materials used in buntings, flags, banners, decorative paper, fabrics and similar materials used in the display decorative industry for draperies and back drops. The decorative framing of trucks, trailers and autos used as floats or moving displays. The slatting of walls to hand fabrics and other decorative materials, drilling of all holes to accommodate such installations. Setting up and removal of booths constructed of steel or aluminum tubing as stanchions, railings, etc., handling and placing of furniture, appliances, etc., which are being used to complete the booth at the request of the exhibitor. Fabricating and application of leather, plastic and other like materials used for covering of booths. The handling of all materials, fabricating of same. The loading and unloading, erecting and assembling at the exhibit of show area, also in or out of storage when used in booth decorations.



CARPENTER CRAFT JURISDICTION

- (w) A display shall be construed as any exhibit or medium of advertising, open to private or public showing, which is constructed of wood, metal, plastic or any other substitute to accomplish the objectives of advertising or displaying.
- (x) Handling, fitting, draping, measuring and installation of fixtures and other hardwares for draperies, all manner of making, measuring, repairing, sizing, hanging and installation of necessary fixtures and hardware for shades and Venetian blinds.
- (y) Work consisting of cutting and/or forming of all materials in preparation for installing of floors, walls and ceilings; the installation of all resilient floor and base; wall and ceiling materials to include cork, linoleum, prefabricated, laminated, rubber, asphalt, vinyl, metal, plastic, seamless floors and all other similar materials in sheet, interlocking liquid or tile form; the installation of all artificial turf, the installation, cutting and/or fitting of carpets; installation of padding, matting, linen crash and all preformed resilient floor coverings; the fitting of all devices for the attachment of carpet and other floor, wall and ceiling coverings; track sewing of carpets, drilling of holes for sockets and pins, putting in dowels and slats; and all metal trimmings used; the installation of all underlayments, sealants in preparation of floors, walls and ceilings, the unloading and handling of all materials to be installed and the removal of all materials in preparing floors when contracted for by the employer, shall be done only by employees covered under this Agreement.
- (z) The installation of all sink-tops and cabinets, to include all metal trim and covering for same. All cork, linoleum, congo-wall, linewall, veos tile, plexiglass, vinawall tile, composition tile, plastic tile, aluminum tile and rubber in sheets or tile form and the application thereof. All bolta-wall and bolta-wall tile and similar products.
- (aa) The handling and placing of all pictures and frames and the assembly of bed frames and accessories. The hanging and placing of all signage.
- (bb) The installation of all framework partitions and trim materials for toilets and bathrooms made of wood, metal, plastics or composition materials; fastening of all wooden, plastic or composition cleats to iron or any other material for accessories.
- (cc) The erection of cooling towers and tanks.
- (dd) The setting, lining, leveling and bracing of all embedded plates, rails and angles. The setting of all stay in place forms.
- (ee) Environmental: Clean room, any type of environmental chamber, walk in refrigerated coolers and all refrigerated rooms or buildings.



CARPENTER CRAFT JURISDICTION

PILE DRIVING AND CAISSON DRILLING

(ff) All unloading, handling, signaling and driving of piles, whether wood, steel, pipe, beam pile, composite, concrete or molded in place, wood and steel sheeting, cofferdam work, trestle work, dock work, floating derricks, caisson work, foundation work, bridge work, whether old or new, crib work, pipe line work and submarine work. Cutting of all wood, steel or concrete pile, whether by machine or hand; welding and cutting, peeling, and heading of all wood pile, steel sheeting and wood sheeting. The erecting and dismantling of all pile driving rigs, also derricks whether on land or water; also the moving, shoring and underpinning of all buildings. The loading and unloading of all derricks, cranes and pile driving materials. The tending, maintenance and operation of all valves pertaining to the operation of driving of pile. All diving and tending essential to the completion of jurisdictional claims.

All work done in the established yards of the Company and all work not enumerated above, shall be handled and manned as the Employer decides.

The pile driver will unload all material shipped in by rail from the point that the rail car is spotted.

All cleaning and preparation of all piling prior to driving.

The welding and attachment of all boot plates, pile points, splice plates, connectors, rock crosses, driving crosses, driving rigs, point reinforcements and overboots.

The construction, reconstruction, repair, alteration, demolition and partial or complete removal of all marine work including, but not limited to, docks, piers, wharves, quays, jetties, cribs, causeways, breakwaters, lighthouses and permanent buoys, etc. (mixing and placing of concrete excepted).

The driving and pulling of all wood, steel and concrete foundation piles and sheet piling.

The heading, pointing, splicing, cutting and welding of all piles.

The placing of all wales, bolts, studs, lagging, rods and washers including the cutting, drilling, boring or breaking of all holes or openings thereof.

The removal of all materials and/or obstructions of any nature (rip-rap included) that retard or interfere with the driving of piles or with the placing of wales, bolts and rods.



CARPENTER CRAFT JURISDICTION

This is to be subject to the discretion of the contractor who may choose to use blasting specialists or other demolition specialists.

The handling on the job of all materials used in the work.

The manning of all floating equipment (towing equipment excepted) engaged in the work enumerated, including deck engines, except machinery manned by Operating Engineers.

The placing of all rip-rap, fill stone, bedding stone, cover stone and concrete blocks in connection with marine construction. Work normally performed by Employers, such as soil tests, shoring, underpinning of buildings, cribbing, driving of sheet piling, marine divers, tenders, underwater construction workers and similar operations shall continue to be included in the jurisdiction of this Agreement.

All burning, cutting, welding and fabrication of pipe, H-beams, sheet pile (metal or wood), done on the job site or in the yard of the Employer shall be done by pile drivers. The driving of bearing piles, sheet piling with heavy equipment, caissons, pile caps, auger drilling and boring, the setting up for load testing for any type of piling, all layout and spotting for piling, caisson and boring work, all earth retention, ditch boarding, installing tiebacks.

ASBESTOS ABATEMENT CARPENTERS

(gg) All erection and maintenance of barriers and partitions used in the removing of asbestos or any abatement work. The abatement of any materials previously installed by the carpenter such as transite, ceiling and floor tiles. All operating and maintaining of current equipment used in any abatement work.



ELECTRICIAN – SOUND AND COMMUNICATION / DATA/ VOICE JURISDICTION

The installation, testing, service and maintenance, of systems which utilize the transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, CATV and CCTV, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school intercom and sound, burglar alarms, low voltage fire alarm systems, low voltage master clock systems, distributed antenna systems (DAS), IP data networks, and all surface-mounted (non-power) telecommunications wiremold. Shall additionally include the installation of all raceway systems of unlimited length in telecommunications rooms, entrance facilities, equipment rooms, and similar areas. Energy management systems. Security systems; perimeter, vibration, card access, access control and sonar/infrared monitoring equipment. Communications systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; SCADA (Supervisory Control and Data Acquisition), PCM (Pulse Code Modulation), Digital Data Systems, Broadband and Baseband and Carriers, POS (Point of Sale systems), VSAT Data Systems, RF and Remote Control Systems, Fiber Optic Data Systems and Voice and Data Infrastructure and Backbone.

Mita Laboror Classification Zones (Z1, Z1, Z3, Z4) are shown below

LABO0465 zones/area are shown below for Highway, Bridge and Airport Construction: The federal area is equivalent to the CBA zone:

- (Z1) AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES
- (**Z2**) AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA AND VAN BUREN COUNTIES
- (**Z3**) AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES
- **(Z4)** AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES



GRETCHEN WHITMER GOVERNOR

STATE OF MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY WAGE AND HOUR DIVISION

SUSAN CORBIN DIRECTOR

Prevailing Wage Rates for State Funded Projects Official Rate Schedule

| ORS-001277 |
|---|
| 11/12/2024 |
| 02/10/2025 |
| MDOT Contract Services Division (CA-0014) |
| Kristen Meddaugh (MeddaughK@michigan.gov) |
| 10000-216812 |
| Haze Road Bridge Benzie County |
| |

Project Description: Bridge abutment removal, addition of cul-de-sacs and guardrails

FOR ALL AWARDED CONTRACTS ONLY

- Every Contractor and Subcontractors shall keep Posted on the Construction Site, in a conspicuous place, a copy of all applicable prevailing wage rate schedules contained in a contract.
- The Prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated classifications.
- Please refer to WHD-9917 & WHD 9918 for any additional information.

Official Rate Schedule

Benzie

Category

| Boilermaker | | Boilermaker | | | 05/10/2024 | |
|---|----------|-------------|----------|---------------------|------------|--|
| Classification Description: Boilermaker | | | | | | |
| Wage Rates | Straight | <u> </u> | | Overtime Provisions | | |
| | Time | Half | Time | Over 8-hour day/40- | hour | |
| Total Hourly Wage | \$72.47 | \$107.55 | \$142.63 | week | | |
| Apprentice: 1st Period | \$53.53 | \$79.15 | \$104.75 | 9th hour | \$90.82 | |
| | | | | 1046 6 | ¢00.00 | |

\$102.83

\$136.33

Apprentice: 2nd Period \$55.14 \$81.56 \$107.97 Apprentice: 3rd Period \$56.73 \$83.94 \$111.15 \$58.31 \$86.31 \$114.31 Apprentice: 4th Period \$59.85 \$88.62 Apprentice: 5th Period \$117.39 Apprentice: 6th Period \$63.03 \$93.39 \$123.75 Apprentice: 7th Period \$66.17 \$98.10 \$130.03

\$69.32

| Over 8-hour day/40-hou week | r |
|-----------------------------|----------|
| 9th hour | \$90.82 |
| 10th hour | \$90.82 |
| Beyond 10 hours | \$90.82 |
| Saturday | |
| First 8 hours | \$90.82 |
| 9th hour | \$90.82 |
| 10th hour | \$90.82 |
| Beyond 10 hours | \$90.82 |
| Sunday/Holiday | \$109.17 |

Last Updated

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Apprentice: 8th Period

Classification Name

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|------------------------------------|------------|--------------|
| Bricklayers, Stone Mason, Pointer, | | |
| Cleaner & Caulker - BAC 2 - GR & | Bricklayer | 09/18/2024 |
| Northern | | |

Classification Description: Bricklayers, Stone Mason, Pointer, Cleaner & Caulker

| Wage Rates | Straight Time | Time and a Half | Double Time |
|--|------------------|--------------------|----------------|
| Total Hourly Wage | \$55.28 | \$71.33 | \$87.38 |
| Apprentice: Bricklayer Apprentice Level 5 | \$48.63 | \$62.36 | \$76.08 |
| Apprentice: Bricklayer Apprentice Level 6 | \$51.66 | \$66.35 | \$81.04 |
| Apprentice: Bricklayers Apprentice 2nd Level | \$44.36 | \$55.40 | \$66.44 |
| Apprentice: Bricklayers Apprentice 4th Level | \$48.18 | \$61.13 | \$74.08 |
| Apprentice: Bricklayers Apprentice Level 1 | \$41.47 | \$51.62 | \$61.76 |
| Apprentice: Bricklayers Apprentice Level 3 | \$45.05 | \$56.99 | \$68.92 |
| Apprentice: Bricklayers Apprentice Level 7& 8 | \$52.22 | \$67.74 | \$83.26 |

| Overtime Provisions | |
|------------------------------|---------|
| Over 8-hour day/40-hour week | |
| 9th hour | \$55.28 |
| 10th hour | \$55.28 |
| Beyond 10 hours | \$55.28 |
| Saturday | |
| First 8 hours | \$55.28 |
| 9th hour | \$55.28 |
| 10th hour | \$55.28 |
| Beyond 10 hours | \$55.28 |
| Sunday/Holiday | \$87.38 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Between Nov. 1 and Apr 30, if inclement weather, or other conditions beyond the Employer's control, Saturdays may be worked as make-up days. Make-up time shall be paid at the straight time rate until forty hrs are worked unless the standard workweek included a holiday, then 32 hrs straight time

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|-----------|--------------|
| Carpenter | Carpenter | 05/10/2024 |

Classification Description: Carpenter

4 10s allowed M-Th

| Wage Rates | Straight Time | Time and a Half | Double Time |
|----------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$43.62 | \$55.35 | \$67.08 |
| Apprentice: 1st year | \$36.58 | \$44.79 | \$53.00 |
| Apprentice: 2nd year | \$37.76 | \$46.56 | \$55.36 |
| Apprentice: 3rd year | \$40.10 | \$50.07 | \$60.04 |
| Apprentice: 4th year | \$42.45 | \$53.60 | \$64.74 |

| Overtime Provisions | |
|------------------------------|---------|
| Over 8-hour day/40-hour week | |
| 9th hour | \$55.35 |
| 10th hour | \$55.35 |
| Beyond 10 hours | \$55.35 |
| Saturday | |
| First 8 hours | \$55.35 |
| 9th hour | \$55.35 |
| 10th hour | \$55.35 |
| Beyond 10 hours | \$55.35 |
| Sunday/Holiday | \$67.08 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday make up day for 4-10s Saturday make up day for 5-8s for inclement weather

Official Rate Schedule

Benzie

Category

| Carpenter - FL | Carpenter | | 05, | /10/2024 | | |
|---|------------------|--------------------|----------------|--|---------|--|
| Classification Description: Floor Layer | | | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hour | | |
| Total Hourly Wage | \$47.10 | \$60.69 | \$74.27 | week | | |
| Apprentice: 1st Year | \$38.95 | \$48.46 | \$57.97 | 9th hour | \$60.69 | |
| Apprentice: 2nd year | \$40.31 | \$50.50 | \$60.69 | 10th hour | \$60.69 | |
| Apprentice: 3rd year | \$43.02 | \$54.57 | \$66.11 | Beyond 10 hours | \$60.69 | |
| Apprentice: 4th year | \$45.74 | \$58.65 | \$71.55 | Saturday | | |
| | | | | First 8 hours | \$60.69 | |
| | | | | 9th hour | \$60.69 | |
| | | | | 10th hour | \$60.69 | |
| | | | | Beyond 10 hours | \$60.69 | |
| | | | | Sunday/Holiday | \$74.27 | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025

Last Updated

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|-----------|--------------|
| Carpenter - PD | Carpenter | 05/10/2024 |

Classification Description: Pile Driver Four 10s allowed Monday-Thursday

| Wage Rates | Straight Time | Time and a Half | Double Time |
|----------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$44.27 | \$56.33 | \$68.38 |
| Apprentice: 1st Year | \$37.04 | \$45.48 | \$53.92 |
| Apprentice: 2nd Year | \$38.24 | \$47.28 | \$56.32 |
| Apprentice: 3rd Year | \$40.65 | \$50.90 | \$61.14 |
| Apprentice: 4th Year | \$43.06 | \$54.51 | \$65.96 |

| Overtime Provisions Over 8-hour day/40-hour week | |
|--|---------|
| 9th hour | \$56.33 |
| 10th hour | \$56.33 |
| Beyond 10 hours | \$56.33 |
| Saturday | |
| First 8 hours | \$56.33 |
| 9th hour | \$56.33 |
| 10th hour | \$56.33 |
| Beyond 10 hours | \$56.33 |
| Sunday/Holiday | \$68.38 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday make up day for 4-10s Saturday make up day for 5-8s for inclement weather

Official Rate Schedule

Benzie

Category

\$46.98

\$47.66

\$40.88

| Carpenter - UP | Carpenter | | | 05 | /10/2024 | | |
|---|---------------------|---------------------|------------------------|--------------------------------|----------|--|--|
| Classification Description: Carpenter and Floor layer | | | | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | | | |
| Total Hourly Wage | Time \$48.34 | Half \$61.91 | Time \$75.47 | Over 8-hour day/40-hou week | r | | |
| Apprentice: 0-6 months | \$40.20 | \$49.69 | \$59.19 | 9th hour | \$61.91 | | |
| Apprentice: 12-18 months | \$41.56 | \$51.73 | \$61.91 | 10th hour | \$61.91 | | |
| Apprentice: 18-24 months | \$42.91 | \$53.76 | \$64.61 | Beyond 10 hours | \$61.91 | | |
| Apprentice: 24-30 months | \$44.27 | \$55.80 | \$67.33 | Saturday | | | |
| Apprentice: 30-36 months | \$45.63 | \$57.84 | \$70.05 | First 8 hours | \$61.91 | | |
| | | | | | | | |

\$59.87

\$60.89

\$50.71

\$72.75

\$74.11

\$60.55

9th hour

10th hour

Beyond 10 hours

Sunday/Holiday

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Apprentice: 36-42 months

Apprentice: 42-48 months

Apprentice: 6-12 months

Classification Name

Saturday for inclemen weather at straight time

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025

Last Updated

\$61.91

\$61.91

\$61.91

\$75.47

Official Rate Schedule

Benzie

Category

| - · · · · · · · · · · · · · · · · · · · | | | | | |
|---|-----------|------------|---------|------------------------|---------|
| Journeyman Carpenter | Carpenter | | 05, | /10/2024 | |
| Classification Description: Journe | eyman | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | S |
| | Time | Half | Time | Over 8-hour day/40-hou | r |
| Total Hourly Wage | \$45.17 | \$57.60 | \$70.02 | week | |
| Apprentice: 1st year | \$37.72 | \$46.42 | \$55.12 | 9th hour | \$57.60 |
| Apprentice: 2nd year | \$38.96 | \$48.28 | \$57.60 | 10th hour | \$57.60 |
| Apprentice: 3rd year | \$41.44 | \$52.00 | \$62.56 | Beyond 10 hours | \$57.60 |
| Apprentice: 4th year | \$43.93 | \$55.74 | \$67.54 | Saturday | |
| | | | | First 8 hours | \$57.60 |
| | | | | 9th hour | \$57.60 |
| | | | | 10th hour | \$57.60 |
| | | | | Beyond 10 hours | \$57.60 |
| | | | | Sunday/Holiday | \$70.02 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Last Updated

Official Rate Schedule

Benzie

| Classification Name | Category Carpenter | | La | ast Updated | | |
|--|---------------------|--------------------|----------------|---|---------|--|
| Journeyman Carpenter | | | 05 | /10/2024 | | |
| Classification Description: Journeyman | | | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | | |
| Total Hourly Wage | \$45.82 | \$58.57 | \$71.32 | week | | |
| Apprentice: 1st year | \$37.72 | \$46.42 | \$55.12 | 9th hour | \$58.57 | |
| Apprentice: 2nd year | \$38.96 | \$48.28 | \$57.60 | 10th hour | \$58.57 | |
| Apprentice: 3rd year | \$41.44 | \$52.00 | \$62.56 | Beyond 10 hours | \$58.57 | |
| Apprentice: 4th year | \$43.93 | \$55.74 | \$67.54 | Saturday | | |
| | | | | First 8 hours | \$58.57 | |
| | | | | 9th hour | \$58.57 | |
| | | | | 10th hour | \$58.57 | |
| | | | | Beyond 10 hours | \$58.57 | |
| | | | | Sunday/Holiday | \$71.32 | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Category

| Cement Mason | | Cement Mason | | 05 | /10/2024 |
|--------------------------------|------------------|--------------------|----------------|---|----------|
| Classification Description: Co | ement Mason | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$50.76 | \$72.40 | \$94.04 | week | |
| Apprentice: 1st Year | \$39.26 | \$55.15 | \$71.04 | 9th hour | \$67.19 |
| Apprentice: 2nd year | \$42.54 | \$60.07 | \$77.60 | 10th hour | \$67.19 |
| Apprentice: 3rd year | \$45.83 | \$65.01 | \$84.18 | Beyond 10 hours | \$83.62 |
| | | | | Saturday | |
| | | | | First 8 hours | \$67.19 |
| | | | | 9th hour | \$67.19 |
| | | | | 10th hour | \$67.19 |
| | | | | Beyond 10 hours | \$67.19 |
| | | | | Sunday/Holiday | \$83.62 |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025

Last Updated

Official Rate Schedule

Benzie

Category

| Cement Mason - B | | Cement Mason | | 05 | /10/2024 |
|---------------------------------|------------------|--------------------|----------------|--|----------|
| Classification Description: Cer | ment Mason | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hour | |
| Total Hourly Wage | \$47.49 | \$62.61 | \$77.73 | week | |
| Apprentice: 1st Year | \$36.91 | \$46.74 | \$56.57 | 9th hour | \$62.61 |
| Apprentice: 2nd Year | \$39.93 | \$51.27 | \$62.61 | 10th hour | \$62.61 |
| Apprentice: 3rd Year | \$42.95 | \$55.80 | \$68.65 | Beyond 10 hours | \$62.61 |
| | | | | Saturday | |
| | | | | First 8 hours | \$62.61 |
| | | | | 9th hour | \$62.61 |
| | | | | 10th hour | \$62.61 |
| | | | | Beyond 10 hours | \$62.61 |
| | | | | Sunday/Holiday | \$77.73 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025

Last Updated

Official Rate Schedule

Benzie

Category

Last Updated

| Cement Mason - BR | | Cement Mason | | 05 | /10/2024 |
|---------------------------------|------------------|--------------------|----------------|---|----------|
| Classification Description: Cem | ent Mason | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$43.45 | \$56.64 | \$69.82 | week | |
| Apprentice: 1st Year | \$34.22 | \$42.79 | \$51.36 | 9th hour | \$56.64 |
| Apprentice: 2nd Year | \$36.86 | \$46.75 | \$56.64 | 10th hour | \$56.64 |
| Apprentice: 3rd Year | \$39.49 | \$50.70 | \$61.90 | Beyond 10 hours | \$56.64 |
| | | | | Saturday | |
| | | | | First 8 hours | \$56.64 |
| | | | | 9th hour | \$56.64 |
| | | | | 10th hour | \$56.64 |
| | | | | Beyond 10 hours | \$56.64 |
| | | | | Sunday/Holiday | \$69.82 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Last Updated

Category

| Cement Mason - G | | Cement Mason | | 05/ | /10/2024 |
|--|------------------|--------------------|----------------|---|----------|
| Classification Description: Cement Mason | | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provisions Over 8-hour day/40-hour | |
| Total Hourly Wage | \$48.21 | \$63.42 | \$78.63 | week | |
| Apprentice: 1st year | \$37.56 | \$47.45 | \$57.33 | 9th hour | \$63.42 |
| Apprentice: 2nd Year | \$40.61 | \$52.02 | \$63.43 | 10th hour | \$63.42 |
| Apprentice: 3rd Year | \$43.65 | \$56.58 | \$69.51 | Beyond 10 hours | \$63.42 |
| | | | | Saturday | |
| | | | | First 8 hours | \$63.42 |
| | | | | 9th hour | \$63.42 |
| | | | | 10th hour | \$63.42 |
| | | | | Beyond 10 hours | \$63.42 |
| | | | | Sunday/Holiday | \$78.63 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Last Updated

Category

| Cement Mason - K | | Cement Mason | | 05 | /10/2024 |
|---------------------------------|------------------|--------------------|----------------|---|----------|
| Classification Description: Cen | nent Mason | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$44.49 | \$57.87 | \$71.25 | week | |
| Apprentice: 1st Year | \$34.95 | \$43.64 | \$52.34 | 9th hour | \$57.87 |
| Apprentice: 2nd Year | \$37.63 | \$47.66 | \$57.70 | 10th hour | \$57.87 |
| Apprentice: 3rd Year | \$40.31 | \$51.68 | \$63.06 | Beyond 10 hours | \$57.87 |
| | | | | Saturday | |
| | | | | First 8 hours | \$57.87 |
| | | | | 9th hour | \$57.87 |
| | | | | 10th hour | \$57.87 |
| | | | | Beyond 10 hours | \$57.87 |
| | | | | Sunday/Holiday | \$71.25 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Category

| Cement Mason - L | | Cement Maso | n | 05 | /10/2024 | | |
|--|------------------|--------------------|----------------|---|----------|--|--|
| Classification Description: Cement Mason | | | | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | | | |
| Total Hourly Wage | \$47.09 | \$61.77 | \$76.45 | week | | | |
| Apprentice: 1st Year | \$36.81 | \$46.35 | \$55.89 | 9th hour | \$61.77 | | |
| Apprentice: 2nd Year | \$39.75 | \$50.76 | \$61.77 | 10th hour | \$61.77 | | |
| Apprentice: 3rd Year | \$42.69 | \$55.17 | \$67.65 | Beyond 10 hours | \$61.77 | | |
| | | | | Saturday | | | |
| | | | | First 8 hours | \$61.77 | | |
| | | | | 9th hour | \$61.77 | | |
| | | | | 10th hour | \$61.77 | | |
| | | | | Beyond 10 hours | \$61.77 | | |
| | | | | Sunday/Holiday | \$76.45 | | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025 Pa

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Official Rate Schedule

Benzie

Category

Last Updated

| Cement Mason - M | | Cement Mason | | 05/10/20 | | | |
|--|---------|--------------|---|-----------------|---------|--|--|
| Classification Description: Cement Mason | | | | | | | |
| Wage Rates Straight Time and a Double Time Half Time | | | Overtime Provisions Over 8-hour day/40-hour | | | | |
| Total Hourly Wage | \$42.88 | \$55.60 | \$68.32 | week | | | |
| Apprentice: 1st Year | \$33.98 | \$42.25 | \$50.52 | 9th hour | \$55.60 | | |
| Apprentice: 2nd Year | \$36.52 | \$46.06 | \$55.60 | 10th hour | \$55.60 | | |
| Apprentice: 3rd Year | \$39.06 | \$49.87 | \$60.68 | Beyond 10 hours | \$55.60 | | |
| | | | | Saturday | | | |
| | | | | First 8 hours | \$55.60 | | |
| | | | | 9th hour | \$55.60 | | |
| | | | | 10th hour | \$55.60 | | |
| | | | | Beyond 10 hours | \$55.60 | | |
| | | | | Sunday/Holiday | \$68.32 | | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Last Updated

Category

| Cement Mason - s | Cement Mason | | | 05/10/2 | | | |
|--|------------------|--------------------|----------------|------------------------|---------|--|--|
| Classification Description: Cement Mason | | | | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provisions | | | |
| | | | | Over 8-hour day/40-hou | r | | |
| Total Hourly Wage | \$48.12 | \$67.83 | \$87.53 | week | | | |
| Apprentice: 1st 6 months | \$31.72 | \$43.23 | \$54.73 | 9th hour | \$63.24 | | |
| Apprentice: 2nd 6 months | \$33.60 | \$46.05 | \$58.49 | 10th hour | \$63.24 | | |
| Apprentice: 3rd 6 months | \$35.49 | \$48.88 | \$62.27 | Beyond 10 hours | \$78.35 | | |
| Apprentice: 4th 6 months | \$37.37 | \$51.70 | \$66.03 | Saturday | | | |
| Apprentice: 5th 6 months | \$39.25 | \$54.52 | \$69.79 | First 8 hours | \$63.24 | | |
| Apprentice: 6th 6 months | \$41.14 | \$57.36 | \$73.57 | 9th hour | \$63.24 | | |
| | | | | 10th hour | \$63.24 | | |
| | | | | Beyond 10 hours | \$63.24 | | |
| | | | | Sunday/Holiday | \$78.35 | | |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Category

Last Updated

| Cement Mason - SJ | | Cement Maso | n | 05 | /10/2024 | | |
|--|------------------|--------------------|----------------|---|----------|--|--|
| Classification Description: Cement Mason | | | | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | | | |
| Total Hourly Wage | \$47.08 | \$61.76 | \$76.43 | week | | | |
| Apprentice: 1st Year | \$36.81 | \$46.35 | \$55.89 | 9th hour | \$61.76 | | |
| Apprentice: 2nd Year | \$39.74 | \$50.75 | \$61.75 | 10th hour | \$61.76 | | |
| Apprentice: 3rd Year | \$42.68 | \$55.15 | \$67.63 | Beyond 10 hours | \$61.76 | | |
| | | | | Saturday | | | |
| | | | | First 8 hours | \$61.76 | | |
| | | | | 9th hour | \$61.76 | | |
| | | | | 10th hour | \$61.76 | | |
| | | | | Beyond 10 hours | \$61.76 | | |
| | | | | Sunday/Holiday | \$76.43 | | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Category

Last Updated

| Cement Mason - TC | son - TC Cement Mason | | Cement Mason | | /10/2024 | | |
|--|-----------------------|--------------------|----------------|---|----------|--|--|
| Classification Description: Cement Mason | | | | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | | | |
| Total Hourly Wage | \$44.72 | \$58.51 | \$72.30 | week | | | |
| Apprentice: 1st Year | \$35.07 | \$44.04 | \$53.00 | 9th hour | \$58.51 | | |
| Apprentice: 2nd Year | \$37.82 | \$48.16 | \$58.50 | 10th hour | \$58.51 | | |
| Apprentice: 2rd Year | \$40.58 | \$52.30 | \$64.02 | Beyond 10 hours | \$58.51 | | |
| | | | | Saturday | | | |
| | | | | First 8 hours | \$58.51 | | |
| | | | | 9th hour | \$58.51 | | |
| | | | | 10th hour | \$58.51 | | |
| | | | | Beyond 10 hours | \$58.51 | | |
| | | | | Sunday/Holiday | \$72.30 | | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Category

Last Updated

| Cement Mason - UP | | Cement Mason | | 05/10/202 | | |
|--|---------|--------------|---|-----------------|---------|--|
| Classification Description: Cement Mason | | | | | | |
| Wage Rates Straight Time and a Double Time Half Time | | | Overtime Provisions Over 8-hour day/40-hour | | | |
| Total Hourly Wage | \$38.67 | \$50.71 | \$62.74 | week | | |
| Apprentice: 1st Year | \$30.25 | \$38.08 | \$45.90 | 9th hour | \$50.71 | |
| Apprentice: 2nd Year | \$32.65 | \$41.68 | \$50.70 | 10th hour | \$50.71 | |
| Apprentice: 3rd Year | \$35.06 | \$45.29 | \$55.52 | Beyond 10 hours | \$50.71 | |
| | | | | Saturday | | |
| | | | | First 8 hours | \$50.71 | |
| | | | | 9th hour | \$50.71 | |
| | | | | 10th hour | \$50.71 | |
| | | | | Beyond 10 hours | \$50.71 | |
| | | | | Sunday/Holiday | \$62.74 | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Last Updated

Category

| Cement Mason - W | | Cement Maso | n | 05 | /10/2024 |
|---------------------------------|-----------|-------------|---------|------------------------|----------|
| Classification Description: Cem | ent Mason | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | ıs |
| | Time | Half | Time | Over 8-hour day/40-hou | r |
| Total Hourly Wage | \$52.82 | \$74.60 | \$96.37 | week | |
| Apprentice: 1st 6 Months | \$34.23 | \$46.71 | \$59.19 | 9th hour | \$67.94 |
| Apprentice: 2nd 6 Months | \$36.30 | \$49.82 | \$63.33 | 10th hour | \$67.94 |
| Apprentice: 3rd 6 Months | \$38.39 | \$52.95 | \$67.51 | Beyond 10 hours | \$83.05 |
| Apprentice: 4th 6 Months | \$40.47 | \$56.07 | \$71.67 | Saturday | |
| Apprentice: 5th 6 Months | \$42.54 | \$59.18 | \$75.81 | First 8 hours | \$67.94 |
| Apprentice: 6th 6 Months | \$44.63 | \$62.31 | \$79.99 | 9th hour | \$67.94 |
| | | | | 10th hour | \$67.94 |
| | | | | Beyond 10 hours | \$67.94 |
| | | | | Sunday/Holiday | \$83.05 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Category

| Classification Name | <u> </u> | category | | | Lust Opuateu |
|---------------------------------|--------------------------|------------|----------|-----------------------|--------------|
| Communication Technician | Communication Technician | | 0 | 5/13/2024 | |
| Classification Description: | | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provisio | ns |
| | Time | Half | Time | Over 8-hour day/40-ho | ur |
| Total Hourly Wage | \$67.89 | \$98.24 | \$128.58 | week | |
| | | | | 9th hour | \$98.24 |
| | | | | 10th hour | \$98.24 |
| | | | | Beyond 10 hours | \$98.24 |
| | | | | Saturday | |
| | | | | First 8 hours | \$98.24 |
| | | | | 9th hour | \$98.24 |
| | | | | 10th hour | \$98.24 |
| | | | | Beyond 10 hours | \$98.24 |
| | | | | Sunday/Holiday | \$128.58 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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Official Rate Schedule

Benzie

Last Updated

Category

| Drywall - DF | Drywall | | 05, | /10/2024 | |
|---------------------------------|------------------|--------------------|----------------|--|---------|
| Classification Description: Dry | wall Finishers | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hour | |
| Total Hourly Wage | \$51.86 | \$67.66 | \$83.46 | week | |
| Apprentice: 1st period | \$39.22 | \$48.70 | \$58.18 | 9th hour | \$67.66 |
| Apprentice: 2nd period | \$40.80 | \$51.07 | \$61.34 | 10th hour | \$67.66 |
| Apprentice: 3rd period | \$43.96 | \$55.81 | \$67.66 | Beyond 10 hours | \$67.66 |
| Apprentice: 4th period | \$48.70 | \$62.92 | \$77.14 | Saturday | |
| | | | | First 8 hours | \$67.66 |
| | | | | 9th hour | \$67.66 |
| | | | | 10th hour | \$67.66 |
| | | | | Beyond 10 hours | \$67.66 |
| | | | | Sunday/Holiday | \$83.46 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Classification NameCategoryLast UpdatedDrywall FinisherDrywall05/10/2024

Classification Description: Drywall Finisher

4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|---------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$44.69 | \$57.32 | \$69.95 |
| Apprentice: Level 1 | \$32.06 | \$38.37 | \$44.69 |
| Apprentice: Level 2 | \$37.11 | \$45.95 | \$54.79 |
| Apprentice: Level 3 | \$42.16 | \$53.53 | \$64.89 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$57.32 |
| 10th hour | \$57.32 |
| Beyond 10 hours | \$57.32 |
| Saturday | |
| First 8 hours | \$57.32 |
| 9th hour | \$57.32 |
| 10th hour | \$57.32 |
| Beyond 10 hours | \$57.32 |
| Sunday/Holiday | \$69.95 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday or Friday

Official Rate Schedule

Benzie

| Classification Name | Category Electrician | | l | ast Updated | |
|---------------------------------------|-----------------------------|--------------------|----------------|---|----------|
| Foreman Inside Wireman | | | 08 | 3/02/2024 | |
| Classification Description: Electrica | al Foreman | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$63.75 | \$83.89 | \$104.03 | week | |
| | | | | 9th hour | \$83.89 |
| | | | | 10th hour | \$83.89 |
| | | | | Beyond 10 hours | \$83.89 |
| | | | | Saturday | , |
| | | | | First 8 hours | \$83.89 |
| | | | | 9th hour | \$63.75 |
| | | | | 10th hour | \$63.75 |
| | | | | Beyond 10 hours | \$63.75 |
| | | | | Sunday/Holiday | \$104.03 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Category

| | | | | • | |
|--------------------------------------|---|-------------|--------|------------------------|-----------|
| General Foreman Inside | e Wireman | Electrician | | 30 | 3/02/2024 |
| Classification Description: G | eneral Foreman Inside | Wireman | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | าร |
| wage rates | Time | Half | Time | Over 8-hour day/40-hou | ır |
| Total Hourly Wage | Hourly Wage \$71.13 \$94.02 \$116.91 week 9th hour 10th hour Beyond 10 hours | | | | |
| | | | | 9th hour | \$94.02 |
| | | | | 10th hour | \$94.02 |
| | | | | Beyond 10 hours | \$94.02 |
| | | | | Saturday | |
| | | | | First 8 hours | \$94.02 |
| | | | | 9th hour | \$71.13 |
| | | | | 10th hour | \$71.13 |
| | | | | Beyond 10 hours | \$71.13 |
| | | | | Sunday/Holiday | \$116.91 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025

Official Rate Schedule

Benzie

Classification Name Category Last Updated
Inside wireman Electrician 08/02/2024

Classification Description: Inside Wireman

Double time pay required after 12 hours worked Monday - Friday

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$56.37 | \$73.20 | \$90.02 |
| Apprentice: 1st Period | \$26.10 | \$34.78 | \$43.45 |
| Apprentice: Period 2 | \$26.10 | \$34.78 | \$43.45 |
| Apprentice: Period 3 | \$30.30 | \$41.08 | \$51.85 |
| Apprentice: Period 4 | \$32.27 | \$44.04 | \$55.79 |
| Apprentice: Period 5 | \$37.04 | \$51.20 | \$65.33 |
| Apprentice: Period 6 | \$41.09 | \$57.27 | \$73.43 |

| Overtime Provisions | |
|---------------------------------|---------|
| Over 8-hour day/40-hour week | |
| 9th hour | \$73.19 |
| 10th hour | \$73.19 |
| Beyond 10 hours | \$73.19 |
| Saturday | |
| First 8 hours | \$73.19 |
| 9th hour | \$73.19 |
| 10th hour | \$73.19 |
| Beyond 10 hours | \$90.02 |
| Sunday/Holiday | \$90.02 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category Electrician | | Last | Updated | |
|--------------------------------------|-----------------------|---------|---------|---|---------|
| Journeyman Inside Wireman | | | 08/0 | 2/2024 | |
| Classification Description: Journeym | an Inside Wire | eman | | | |
| Wage Rates | Straight Time | - 1 | | Overtime Provisions Over 8-hour day/40-hour | |
| Total Hourly Wage | \$58.84 | \$77.15 | \$95.46 | week | |
| | | | | 9th hour | \$77.15 |
| | | | | 10th hour | \$77.15 |
| | | | | Beyond 10 hours | \$77.15 |
| | | | | Saturday | |
| | | | | First 8 hours | \$77.15 |
| | | | | 9th hour | \$58.84 |
| | | | | 10th hour | \$58.84 |
| | | | | Beyond 10 hours | \$58.84 |
| | | | | Sunday/Holiday | \$95.46 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

| Classification Name | | Category | | l | ast Updated |
|-----------------------------------|---|--------------------|----------------|---|-------------|
| Elevator Constructor Mec | r Constructor Mechanic Elevator Constructor | | 05 | 5/10/2024 | |
| Classification Description: Eleva | ator Constructor M | echanic | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$96.72 | \$83.78 | \$152.57 | week | |
| Apprentice: 1st year | \$68.96 | \$46.08 | \$99.68 | 9th hour | \$152.57 |
| Apprentice: 2nd year | \$74.88 | \$54.45 | \$111.18 | 10th hour | \$152.57 |
| Apprentice: 3rd year | \$77.85 | \$58.65 | \$116.95 | Beyond 10 hours | \$152.57 |
| Apprentice: 4th year | \$84.65 | \$67.02 | \$129.33 | Saturday | |
| | | | | First 8 hours | \$152.57 |
| | | | | 9th hour | \$152.57 |
| | | | | 10th hour | \$152.57 |
| | | | | Beyond 10 hours | \$152.57 |
| | | | | Sunday/Holiday | \$152.57 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Category

| Fiber Optic Splicer | | 0! | 5/13/2024 | |
|---------------------|------------------|---|--|---|
| | | | | |
| Straight | Time and a | Double | Overtime Provision | ns |
| Time | Half | Time | Over 8-hour day/40-hou | ur |
| \$67.89 | \$98.24 | \$128.58 | week | |
| | | | 9th hour | \$98.24 |
| | | | 10th hour | \$98.24 |
| | | | Beyond 10 hours | \$98.24 |
| | | | Saturday | |
| | | | First 8 hours | \$98.24 |
| | | | 9th hour | \$98.24 |
| | | | 10th hour | \$98.24 |
| | | | Beyond 10 hours | \$98.24 |
| | | | Sunday/Holiday | \$128.58 |
| | Straight Time | Fiber Optic Sports Straight Time and a Half | Fiber Optic Splicer Straight Time and a Double Time Half Time | Fiber Optic Splicer Straight Time and a Half Time \$67.89 \$98.24 \$128.58 \$9th hour 10th hours Saturday First 8 hours 9th hour 10th hour Beyond 10 hours 9th hour 10th hour Beyond 10 hours |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025

Official Rate Schedule

Benzie

| Classification Name | Category | | l | ast Updated | |
|-----------------------------|------------------|---------|----------|--------------------------------|----------|
| Foreman | Foreman | | 05 | 5/10/2024 | |
| Classification Description: | | | | | |
| Wage Rates | Straight Time | | | Overtime Provisions | |
| Total Hourly Wage | \$67.89 | \$98.24 | \$128.58 | Over 8-hour day/40-hou week | ır |
| | | | | 9th hour | \$90.71 |
| | | | | 10th hour | \$90.71 |
| | | | | Beyond 10 hours | \$90.71 |
| | | | | Saturday | |
| | | | | First 8 hours | \$90.71 |
| | | | | 9th hour | \$90.71 |
| | | | | 10th hour | \$90.71 |
| | | | | Beyond 10 hours | \$90.71 |
| | | | | Sunday/Holiday | \$113.52 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

| Classification Name | Category | | L | ast Updated | | |
|-----------------------------|---|---------|------------|-----------------|---|--|
| Foreman | eman Foreman | | 05 | /10/2024 | | |
| Classification Description: | | | | | | |
| Wage Rates | e Rates Straight Time and a Double Time Half Time | | Mand Rates | | Overtime Provisions Over 8-hour day/40-hour | |
| Total Hourly Wage | \$67.89 \$98.2 | \$98.24 | \$128.58 | week | | |
| | | | | 9th hour | \$90.71 | |
| | | | | 10th hour | \$90.71 | |
| | | | | Beyond 10 hours | \$90.71 | |
| | | | | Saturday | | |
| | | | | First 8 hours | \$90.71 | |
| | | | | 9th hour | \$90.71 | |
| | | | | 10th hour | \$90.71 | |
| | | | | Beyond 10 hours | \$90.71 | |
| | | | | Sunday/Holiday | \$113.52 | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

| Classification Name | Category | | L | ast Updated | | |
|-----------------------------|---|---------|------------|-----------------|---|--|
| Foreman | eman Foreman | | 05 | /10/2024 | | |
| Classification Description: | | | | | | |
| Wage Rates | e Rates Straight Time and a Double Time Half Time | | Mand Rates | | Overtime Provisions Over 8-hour day/40-hour | |
| Total Hourly Wage | \$67.89 \$98.2 | \$98.24 | \$128.58 | week | | |
| | | | | 9th hour | \$90.71 | |
| | | | | 10th hour | \$90.71 | |
| | | | | Beyond 10 hours | \$90.71 | |
| | | | | Saturday | | |
| | | | | First 8 hours | \$90.71 | |
| | | | | 9th hour | \$90.71 | |
| | | | | 10th hour | \$90.71 | |
| | | | | Beyond 10 hours | \$90.71 | |
| | | | | Sunday/Holiday | \$113.52 | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

| Classification Name | Category | | L | ast Updated | | |
|-----------------------------|---|---------|------------|-----------------|---|--|
| Foreman | eman Foreman | | 05 | /10/2024 | | |
| Classification Description: | | | | | | |
| Wage Rates | e Rates Straight Time and a Double Time Half Time | | Mand Rates | | Overtime Provisions Over 8-hour day/40-hour | |
| Total Hourly Wage | \$67.89 \$98.2 | \$98.24 | \$128.58 | week | | |
| | | | | 9th hour | \$90.71 | |
| | | | | 10th hour | \$90.71 | |
| | | | | Beyond 10 hours | \$90.71 | |
| | | | | Saturday | | |
| | | | | First 8 hours | \$90.71 | |
| | | | | 9th hour | \$90.71 | |
| | | | | 10th hour | \$90.71 | |
| | | | | Beyond 10 hours | \$90.71 | |
| | | | | Sunday/Holiday | \$113.52 | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Category

| Classification Name | | Category | | | asi opuateu |
|-----------------------------|----------|------------|----------|------------------------|-------------|
| Foreman | Foreman | | 05 | 5/10/2024 | |
| Classification Description: | | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | าร |
| | Time | Half | Time | Over 8-hour day/40-hou | ır |
| Total Hourly Wage | \$75.47 | \$109.62 | \$143.74 | week | |
| | | | | 9th hour | \$109.61 |
| | | | | 10th hour | \$109.61 |
| | | | | Beyond 10 hours | \$109.61 |
| | | | | Saturday | |
| | | | | First 8 hours | \$109.61 |
| | | | | 9th hour | \$109.61 |
| | | | | 10th hour | \$109.61 |
| | | | | Beyond 10 hours | \$109.61 |
| | | | | Sunday/Holiday | \$143.74 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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Official Rate Schedule

Benzie

Category

| - Classification I taille | | category | | . | -ust opuateu |
|-----------------------------|----------|------------|----------|------------------------|--------------|
| Foreman | Foreman | | 0! | 5/10/2024 | |
| Classification Description: | | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | าร |
| wage rates | Time | Half | Time | Over 8-hour day/40-hou | ır |
| Total Hourly Wage | \$75.47 | \$109.61 | \$143.74 | week | |
| | | | | 9th hour | \$101.14 |
| | | | | 10th hour | \$101.14 |
| | | | | Beyond 10 hours | \$101.14 |
| | | | | Saturday | |
| | | | | First 8 hours | \$101.14 |
| | | | | 9th hour | \$101.14 |
| | | | | 10th hour | \$101.14 |
| | | | | Beyond 10 hours | \$101.14 |
| | | | | Sunday/Holiday | \$126.80 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

ORS#: ORS-001277 | **CA#:** CA-0014 | **Date Issued**: 11/12/2024 | **Contract Award By Date**: 02/10/2025

Official Rate Schedule

Benzie

| Classification Name | Category | | I | ast Updated | |
|-----------------------------|---------------------------|----------|----------------|---|----------|
| oreman Foreman | | 0! | 5/10/2024 | | |
| Classification Description: | | | | | |
| Wage Rates | age Rates Straight Time a | | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$76.98 \$1 ¹ | \$111.87 | \$146.76 | week | |
| | | | _ | 9th hour | \$103.22 |
| | | | | 10th hour | \$103.22 |
| | | | | Beyond 10 hours | \$103.22 |
| | | | | Saturday | |
| | | | | First 8 hours | \$103.22 |
| | | | | 9th hour | \$103.22 |
| | | | | 10th hour | \$103.22 |
| | | | | Beyond 10 hours | \$103.22 |
| | | | | Sunday/Holiday | \$129.45 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|----------|--------------|
| Glazier | Glazier | 05/10/2024 |

Classification Description: Glazier 4 tens allowed on consecutive days

| Wage Rates | Straight Time | Time and a Half | Double Time |
|-----------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$49.84 | \$67.73 | \$85.62 |
| Apprentice: 1st level | \$31.62 | \$40.40 | \$49.18 |
| Apprentice: 2nd level | \$35.12 | \$45.66 | \$56.18 |
| Apprentice: 3rd Level | \$40.38 | \$53.54 | \$66.70 |
| Apprentice: 4th level | \$45.66 | \$61.46 | \$77.26 |

| Overtime Provisions | |
|------------------------------|---------|
| Over 8-hour day/40-hour week | |
| 9th hour | \$66.72 |
| 10th hour | \$66.72 |
| Beyond 10 hours | \$66.72 |
| Saturday | |
| First 8 hours | \$66.72 |
| 9th hour | \$66.72 |
| 10th hour | \$66.72 |
| Beyond 10 hours | \$66.72 |
| Sunday/Holiday | \$83.59 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|------------------------|--|--------------|
| Heat & Frost Insulator | Heat and Frost Insulator and Asbestos Worker | 05/10/2024 |

Classification Description: Heat and Frost Insulators and Asbestos Workers

| Wage Rates | Straight Time | Time and a Half | Double Time |
|----------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$52.00 | \$68.89 | \$85.77 |
| Apprentice: 1st year | \$26.38 | \$33.69 | \$40.99 |
| Apprentice: 2nd year | \$30.15 | \$38.92 | \$47.68 |
| Apprentice: 3rd year | \$33.92 | \$44.15 | \$54.37 |
| Apprentice: 4th year | \$37.70 | \$49.39 | \$61.08 |
| Apprentice: 5th year | \$41.48 | \$54.63 | \$67.78 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$68.89 |
| 10th hour | \$68.89 |
| Beyond 10 hours | \$68.89 |
| Saturday | |
| First 8 hours | \$68.89 |
| 9th hour | \$68.89 |
| 10th hour | \$68.89 |
| Beyond 10 hours | \$68.89 |
| Sunday/Holiday | \$85.77 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday for cancelled work in a 4 10 schedule

Official Rate Schedule

Benzie

Category

| | , | | | • |
|-------------------|---|---|--|---------------|
| | Ironworker | | 0! | 5/10/2024 |
| nforced Iron Work | | | | |
| Straight | Time and a | Double | Overtime Provision | าร |
| Time | Half | Time | Over 8-hour day/40-hou | ır |
| \$69.51 | \$85.85 | \$102.19 | week | |
| \$52.63 | \$64.23 | \$75.83 | 9th hour | \$85.85 |
| \$54.68 | \$66.77 | \$78.86 | 10th hour | \$85.85 |
| \$56.56 | \$68.98 | \$81.40 | Beyond 10 hours | \$102.19 |
| \$59.41 | \$72.65 | \$85.88 | Saturday | |
| \$62.27 | \$76.32 | \$90.37 | First 8 hours | \$85.85 |
| \$66.76 | \$82.48 | \$98.19 | 9th hour | \$85.85 |
| \$66.76 | \$82.48 | \$98.19 | 10th hour | \$102.19 |
| \$66.76 | \$82.48 | \$98.19 | Beyond 10 hours | \$102.19 |
| | | | Sunday/Holiday | \$102.19 |
| | \$\$\frac{\text{Straight}}{\text{Time}}\$ | Straight Time Time and a Half \$69.51 \$85.85 \$52.63 \$64.23 \$54.68 \$66.77 \$56.56 \$68.98 \$59.41 \$72.65 \$62.27 \$76.32 \$66.76 \$82.48 \$66.76 \$82.48 | Straight Time and a Half Time Section Straight Time Time Time Time Section Secti | Straight Time |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** Yes

Classification Name

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Official Rate Schedule

Benzie

Category

| | , | | | • |
|-----------|---|---|--|--|
| | Ironworker | | 0! | 5/10/2024 |
| ging Work | | | | |
| Straight | Time and a | Double | Overtime Provision | าร |
| Time | Half | Time | Over 8-hour day/40-hou | ır |
| \$76.08 | \$92.93 | \$109.78 | week | |
| \$51.75 | \$62.38 | \$73.01 | 9th hour | \$92.93 |
| \$52.56 | \$63.54 | \$74.52 | 10th hour | \$92.93 |
| \$54.83 | \$66.33 | \$77.83 | Beyond 10 hours | \$109.78 |
| \$57.51 | \$69.71 | \$81.91 | Saturday | |
| \$60.60 | \$73.67 | \$86.74 | First 8 hours | \$92.93 |
| \$63.27 | \$77.04 | \$90.80 | 9th hour | \$92.93 |
| \$66.35 | \$80.99 | \$95.62 | 10th hour | \$92.93 |
| \$69.43 | \$84.94 | \$100.45 | Beyond 10 hours | \$109.78 |
| | | | Sunday/Holiday | \$109.78 |
| | Straight Time \$76.08 \$51.75 \$52.56 \$54.83 \$57.51 \$60.60 \$63.27 \$66.35 | Straight Time Time and a Half \$76.08 \$92.93 \$51.75 \$62.38 \$52.56 \$63.54 \$54.83 \$66.33 \$57.51 \$69.71 \$60.60 \$73.67 \$63.27 \$77.04 \$66.35 \$80.99 | Straight Time Time and a Half Double Time \$76.08 \$92.93 \$109.78 \$51.75 \$62.38 \$73.01 \$52.56 \$63.54 \$74.52 \$54.83 \$66.33 \$77.83 \$57.51 \$69.71 \$81.91 \$60.60 \$73.67 \$86.74 \$63.27 \$77.04 \$90.80 \$66.35 \$80.99 \$95.62 | Straight Time Time and a Half Double Time Overtime Provision Over 8-hour day/40-hour day |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|------------|--------------|
| Ironworker - STR | Ironworker | 05/10/2024 |

Classification Description: Structural, ornamental, welder and pre-cast If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|---------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$76.21 | \$102.75 | \$129.29 |
| Apprentice: Level 1 | \$51.25 | \$61.88 | \$72.51 |
| Apprentice: Level 2 | \$52.56 | \$63.54 | \$74.52 |
| Apprentice: Level 3 | \$54.83 | \$66.33 | \$77.83 |
| Apprentice: Level 4 | \$57.51 | \$70.34 | \$83.17 |
| Apprentice: Level 5 | \$60.60 | \$73.67 | \$86.74 |
| Apprentice: Level 6 | \$63.27 | \$77.04 | \$90.80 |
| Apprentice: Level 7 | \$66.35 | \$80.98 | \$95.62 |
| Apprentice: Level 8 | \$69.43 | \$84.94 | \$100.45 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | - |
| week | |
| 9th hour | \$93.64 |
| 10th hour | \$93.64 |
| Beyond 10 hours | \$111.06 |
| Saturday | |
| First 8 hours | \$93.64 |
| 9th hour | \$93.64 |
| 10th hour | \$93.64 |
| Beyond 10 hours | \$111.06 |
| Sunday/Holiday | \$111.06 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Benzie

| Classification Name | | Category | | L | ast Updated |
|-------------------------------------|------------------|----------------------------|----------------|---|-------------|
| Journeyman Signal Technician | | Journeyman S Technician | Signal | 05 | /13/2024 |
| Classification Description: | | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$67.89 | \$98.24 | \$128.58 | week | |
| Apprentice: Apprentice 1st 6 months | \$43.61 | \$61.82 | \$80.02 | 9th hour | \$98.24 |
| Apprentice: Apprentice 2nd 6 months | \$46.65 | \$66.38 | \$86.10 | 10th hour | \$98.24 |
| Apprentice: Apprentice 3rd 6 months | \$49.68 | \$70.92 | \$92.16 | Beyond 10 hours | \$98.24 |
| Apprentice: Apprentice 4th 6 months | \$52.71 | \$75.47 | \$98.22 | Saturday | |
| Apprentice: Apprentice 5th 6 months | \$55.75 | \$80.03 | \$104.30 | First 8 hours | \$98.24 |
| Apprentice: Apprentice 6th 6months | \$61.82 | \$89.13 | \$116.44 | 9th hour | \$98.24 |
| | | | | 10th hour | \$98.24 |
| | | | | Beyond 10 hours | \$98.24 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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\$128.58

Sunday/Holiday

Official Rate Schedule

Benzie

Category

| Classification Name | | category | | <u>'</u> | Lust Opuateu |
|-----------------------------|--|------------|--------|-------------------------|--------------|
| Journeyman Specialist | Journeyman Specialist | | 0: | 5/13/2024 | |
| Classification Description: | | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provisio | ns |
| | Time | Half | Time | Over 8-hour day/40-hour | ur |
| Total Hourly Wage | otal Hourly Wage \$76.98 \$111.88 \$146.76 | \$146.76 | week | | |
| | | | | 9th hour | \$111.87 |
| | | | | 10th hour | \$111.87 |
| | | | | Beyond 10 hours | \$111.87 |
| | | | | Saturday | |
| | | | | First 8 hours | \$111.87 |
| | | | | 9th hour | \$111.87 |
| | | | | 10th hour | \$111.87 |
| | | | | Beyond 10 hours | \$111.87 |
| | | | | Sunday/Holiday | \$146.76 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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Official Rate Schedule

Benzie

Category

| Labor Crew Foreman | | 0! | 5/13/2024 | |
|--------------------|------------------|--------------------------|---|--|
| | | | | |
| Straight | Time and a | Double | Overtime Provision | าร |
| Time | Half | Time | Over 8-hour day/40-hou | ır |
| \$61.86 | \$89.19 | \$116.52 | week | |
| | | | 9th hour | \$89.19 |
| | | | 10th hour | \$89.19 |
| | | | Beyond 10 hours | \$89.19 |
| | | | Saturday | |
| | | | First 8 hours | \$89.19 |
| | | | 9th hour | \$89.19 |
| | | | 10th hour | \$89.19 |
| | | | Beyond 10 hours | \$89.19 |
| | | | Sunday/Holiday | \$116.52 |
| | Straight Time | Straight Time and a Half | Labor Crew Foreman Straight Time and a Double Time Half Time | Straight Time and a Half Time \$61.86 \$89.19 \$116.52 Straight Time Alf Time \$61.86 \$89.19 \$116.52 Saturday First 8 hours 9th hour 10th hour Beyond 10 hours 9th hour 10th hour Beyond 10 hours |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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Official Rate Schedule

Benzie

Classification Name Category Last Updated

Asbestos & Lead Abatement Laborer Laborer 05/10/2024

Classification Description: Asbestos & Lead Abatement Laborer

4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days

| Wage Rates | Straight Time | Time and a Half | Double Time |
|---------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$50.60 | \$65.37 | \$80.13 |
| Apprentice: Trainee 600 hours +1 year | \$34.07 | \$18.89 | \$20.54 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | _ |
| 9th hour | \$65.37 |
| 10th hour | \$65.37 |
| Beyond 10 hours | \$65.37 |
| Saturday | |
| First 8 hours | \$65.37 |
| 9th hour | \$65.37 |
| 10th hour | \$65.37 |
| Beyond 10 hours | \$65.37 |
| Sunday/Holiday | \$80.13 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer - Class 1 - RZ3 Laborer 05/10/2024

Classification Description: Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting, RC equipment

| Wage Rates | Straight Time | Time and a Half | Double Time |
|-------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$46.14 | \$59.20 | \$72.26 |
| Apprentice: 0-1,000 hours | \$38.61 | \$48.41 | \$58.20 |
| Apprentice: 1,001-2,000 hours | \$39.92 | \$50.37 | \$60.82 |
| Apprentice: 2,001-3,000 hours | \$41.22 | \$52.32 | \$63.42 |
| Apprentice: 3,001-4,000 hours | \$43.83 | \$56.24 | \$68.64 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$59.20 |
| 10th hour | \$59.20 |
| Beyond 10 hours | \$59.20 |
| Saturday | |
| First 8 hours | \$59.20 |
| 9th hour | \$59.20 |
| 10th hour | \$59.20 |
| Beyond 10 hours | \$59.20 |
| Sunday/Holiday | \$72.26 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer - Class 2 - RZ3 Laborer 05/10/2024

Classification Description: Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack macine and rotomill grounds person

| Wage Rates | Straight Time | Time and a Half | Double Time |
|-------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$45.35 | \$58.51 | \$71.68 |
| Apprentice: 0-1,000 hours | \$39.77 | \$49.15 | \$59.02 |
| Apprentice: 1,001-2,000 hours | \$42.08 | \$52.61 | \$63.14 |
| Apprentice: 2,001-3,000 hours | \$42.40 | \$53.59 | \$64.78 |
| Apprentice: 3,001-4,000 hours | \$45.03 | \$57.54 | \$70.04 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$58.52 |
| 10th hour | \$58.52 |
| Beyond 10 hours | \$58.52 |
| Saturday | |
| First 8 hours | \$58.52 |
| 9th hour | \$58.52 |
| 10th hour | \$58.52 |
| Beyond 10 hours | \$58.52 |
| Sunday/Holiday | \$71.68 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer - Class 3 - RZ3 Laborer 05/10/2024

Classification Description: Laborer Road Class 3: tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter

| Wage Rates | Straight Time | Time and a Half | Double Time |
|-------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$45.64 | \$58.95 | \$72.26 |
| Apprentice: 0-1,000 hours | \$39.53 | \$49.51 | \$59.49 |
| Apprentice: 1,001-2,000 hours | \$40.87 | \$51.52 | \$62.17 |
| Apprentice: 2,001-3,000 hours | \$42.20 | \$53.52 | \$64.83 |
| Apprentice: 3,001-4,000 hours | \$44.86 | \$57.51 | \$70.15 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$58.95 |
| 10th hour | \$58.95 |
| Beyond 10 hours | \$58.95 |
| Saturday | |
| First 8 hours | \$58.95 |
| 9th hour | \$58.95 |
| 10th hour | \$58.95 |
| Beyond 10 hours | \$58.95 |
| Sunday/Holiday | \$72.26 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Last Updated

Category

| | | | | | • |
|------------------------------------|--------------------|---------------|---------|-------------------------|----------|
| Laborer - Class 4 - RZ3 | | Laborer | | 05, | /10/2024 |
| Classification Description: Labore | er Road Class 4: a | asphalt raker | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | S |
| | Time | Half | Time | Over 8-hour day/40-hour | • |
| Total Hourly Wage | \$46.08 | \$59.61 | \$73.14 | week | |
| Apprentice: 0-1,000 hours | \$33.39 | \$43.54 | \$53.69 | 9th hour | \$59.61 |
| Apprentice: 1,001-2,000 hours | \$41.67 | \$52.50 | \$63.32 | 10th hour | \$59.61 |
| Apprentice: 2,001-3,000 hours | \$43.02 | \$54.52 | \$66.02 | Beyond 10 hours | \$59.61 |
| Apprentice: 3,001-4,000 hours | \$45.73 | \$58.59 | \$71.44 | Saturday | |
| | | | | First 8 hours | \$59.61 |
| | | | | 9th hour | \$59.61 |
| | | | | 10th hour | \$59.61 |
| | | | | Beyond 10 hours | \$59.61 |
| | | | | Sunday/Holiday | \$73.14 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Category

Last Updated

| Laborer - Class 5 - RZ3 | | Laborer | | 05/ | 10/2024 |
|------------------------------------|--------------------|--------------------|----------------|---|---------|
| Classification Description: Labore | er Road Class 5: p | ipe layers, oxy-gı | un | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provisions Over 8-hour day/40-hour | |
| Total Hourly Wage | \$45.58 | \$58.92 | \$72.26 | week | |
| Apprentice: 0-1,000 hours | \$38.91 | \$48.92 | \$58.92 | 9th hour | \$58.92 |
| Apprentice: 1,001-2,000 hours | \$40.24 | \$50.91 | \$61.58 | 10th hour | \$58.92 |
| Apprentice: 2,001-3,000 hours | \$41.58 | \$52.92 | \$64.26 | Beyond 10 hours | \$58.92 |
| Apprentice: 3,001-4,000 hours | \$44.25 | \$56.93 | \$69.60 | Saturday | |
| | | | | First 8 hours | \$58.92 |
| | | | | 9th hour | \$58.92 |
| | | | | 10th hour | \$58.92 |
| | | | | Beyond 10 hours | \$58.92 |
| | | | | Sunday/Holiday | \$72.26 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer - Class 6 - RZ3 Laborer 05/10/2024

Classification Description: Laborer Road Class 6: line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines

| Wage Rates | Straight Time | Time and a Half | Double Time |
|-------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$46.01 | \$59.57 | \$73.12 |
| Apprentice: 0-1,000 hours | \$39.23 | \$49.39 | \$59.56 |
| Apprentice: 1,001-2,000 hours | \$40.59 | \$51.44 | \$62.28 |
| Apprentice: 2,001-3,000 hours | \$41.94 | \$53.46 | \$64.98 |
| Apprentice: 3,001-4,000 hours | \$44.65 | \$57.53 | \$70.40 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$59.56 |
| 10th hour | \$59.56 |
| Beyond 10 hours | \$59.56 |
| Saturday | |
| First 8 hours | \$59.56 |
| 9th hour | \$59.56 |
| 10th hour | \$59.56 |
| Beyond 10 hours | \$59.56 |
| Sunday/Holiday | \$73.12 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-------------------------|----------|--------------|
| Laborer - Class 7 - RZ3 | Laborer | 05/10/2024 |

Classification Description: Laborer Road Class 7: concrete specialist - including finishing and trowling, cast in place or precast by any method

| Wage Rates | Straight Time | Time and a Half | Double Time |
|-------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$49.34 | \$64.56 | \$79.78 |
| Apprentice: 0-1,000 hours | \$41.73 | \$53.14 | \$64.56 |
| Apprentice: 1,001-2,000 hours | \$43.25 | \$55.43 | \$67.60 |
| Apprentice: 2,001-3,000 hours | \$44.77 | \$57.71 | \$70.64 |
| Apprentice: 3,001-4,000 hours | \$47.82 | \$62.28 | \$76.74 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$64.56 |
| 10th hour | \$64.56 |
| Beyond 10 hours | \$64.56 |
| Saturday | |
| First 8 hours | \$64.56 |
| 9th hour | \$64.56 |
| 10th hour | \$64.56 |
| Beyond 10 hours | \$64.56 |
| Sunday/Holiday | \$79.78 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|----------|--------------|
| Laborer - N-A | Laborer | 05/10/2024 |

Classification Description: Class A Laborer: building and heavy construction work, demolition, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all 3" pumps and below, furniture mover, material mixers, vibrator operators, operators of concrete mixers, chipp

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$34.88 | \$45.44 | \$56.00 |
| Apprentice: 0-1,000 work hours | \$28.29 | \$35.56 | \$42.82 |
| Apprentice: 1,001-2,000 work hours | \$28.76 | \$36.51 | \$44.26 |
| Apprentice: 2,001-3,000 work hours | \$29.72 | \$37.95 | \$46.18 |
| Apprentice: 3,001-4,000 work hours | \$31.66 | \$40.86 | \$50.06 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$45.44 |
| 10th hour | \$45.44 |
| Beyond 10 hours | \$45.44 |
| Saturday | |
| First 8 hours | \$45.44 |
| 9th hour | \$45.44 |
| 10th hour | \$45.44 |
| Beyond 10 hours | \$45.44 |
| Sunday/Holiday | \$56.00 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer - S-A Laborer 05/10/2024

Classification Description: Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy ope

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$37.71 | \$49.72 | \$61.72 |
| Apprentice: 0-1,000 work hours | \$30.97 | \$39.52 | \$48.12 |
| Apprentice: 1,001-2,000 work hours | \$32.12 | \$41.24 | \$50.42 |
| Apprentice: 2,001-3,000 work hours | \$33.27 | \$42.97 | \$52.72 |
| Apprentice: 3,001-4,000 work hours | \$35.56 | \$46.40 | \$57.30 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$49.71 |
| 10th hour | \$49.71 |
| Beyond 10 hours | \$49.71 |
| Saturday | |
| First 8 hours | \$49.71 |
| 9th hour | \$49.71 |
| 10th hour | \$49.71 |
| Beyond 10 hours | \$49.71 |
| Sunday/Holiday | \$61.71 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|----------|--------------|
| Laborer - S-B | Laborer | 05/10/2024 |

Classification Description: Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$38.27 | \$50.60 | \$62.86 |
| Apprentice: 0-1,000 work hours | \$31.40 | \$40.20 | \$49.00 |
| Apprentice: 1,001-2,000 work hours | \$32.58 | \$41.97 | \$51.36 |
| Apprentice: 2,001-3,000 work hours | \$33.75 | \$43.72 | \$53.70 |
| Apprentice: 3,001-4,000 work hours | \$36.10 | \$47.25 | \$58.40 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | - |
| week | |
| 9th hour | \$50.54 |
| 10th hour | \$50.54 |
| Beyond 10 hours | \$50.54 |
| Saturday | |
| First 8 hours | \$50.54 |
| 9th hour | \$50.54 |
| 10th hour | \$50.54 |
| Beyond 10 hours | \$50.54 |
| Sunday/Holiday | \$62.80 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|----------|--------------|
| Laborer - S-C | Laborer | 05/10/2024 |

Classification Description: Class C Laborer-drillers, blasters, burners, welders, & refractory work

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$38.84 | \$51.46 | \$64.02 |
| Apprentice: 0-1,000 work hours | \$31.81 | \$40.84 | \$49.86 |
| Apprentice: 1,001-2,000 work hours | \$33.02 | \$42.65 | \$52.28 |
| Apprentice: 2,001-3,000 work hours | \$34.22 | \$44.45 | \$54.68 |
| Apprentice: 3,001-4,000 work hours | \$36.63 | \$48.06 | \$59.50 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$51.41 |
| 10th hour | \$51.41 |
| Beyond 10 hours | \$51.41 |
| Saturday | |
| First 8 hours | \$51.41 |
| 9th hour | \$51.41 |
| 10th hour | \$51.41 |
| Beyond 10 hours | \$51.41 |
| Sunday/Holiday | \$63.97 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Saturday

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|----------|--------------|
| Laborer N-B | Laborer | 05/10/2024 |

Classification Description: Class B Refractory Work: inside or outside digester, tanks, lime kilns, chests, boilers, and boiler tubes, including the handling of acid, chlorine, chemicals, epoxies, liquids and cleaning of existing precipitators, hydro blasting, hydro washing, and sa

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$36.23 | \$47.40 | \$58.56 |
| Apprentice: 0-1,000 work hours | \$29.34 | \$37.06 | \$44.78 |
| Apprentice: 1,001-2,000 work hours | \$29.86 | \$38.09 | \$46.32 |
| Apprentice: 2,001-3,000 work hours | \$30.89 | \$39.64 | \$48.38 |
| Apprentice: 3,001-4,000 work hours | \$32.95 | \$42.72 | \$52.50 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$47.40 |
| 10th hour | \$47.40 |
| Beyond 10 hours | \$47.40 |
| Saturday | |
| First 8 hours | \$47.40 |
| 9th hour | \$47.40 |
| 10th hour | \$47.40 |
| Beyond 10 hours | \$47.40 |
| Sunday/Holiday | \$58.56 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer - Hazardous - Class A - Z10 Laborer - Hazardous 05/10/2024

Classification Description: Class A Laborer performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federa

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$31.38 | \$40.44 | \$49.50 |
| Apprentice: 0-1,000 work hours | \$26.85 | \$33.64 | \$40.44 |
| Apprentice: 1,001-2,000 work hours | \$27.76 | \$35.01 | \$42.26 |
| Apprentice: 2,001-3,000 work hours | \$28.66 | \$36.36 | \$44.06 |
| Apprentice: 3,001-4,000 work hours | \$30.47 | \$39.08 | \$47.68 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$40.44 |
| 10th hour | \$40.44 |
| Beyond 10 hours | \$40.44 |
| Saturday | |
| First 8 hours | \$40.44 |
| 9th hour | \$40.44 |
| 10th hour | \$40.44 |
| Beyond 10 hours | \$40.44 |
| Sunday/Holiday | \$49.50 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer - Hazardous - Class B - Z10 Laborer - Hazardous 05/10/2024

Classification Description: Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$32.38 | \$45.44 | \$58.50 |
| Apprentice: 0-1,000 work hours | \$27.60 | \$38.27 | \$48.94 |
| Apprentice: 1,001-2,000 work hours | \$28.56 | \$39.71 | \$50.86 |
| Apprentice: 2,001-3,000 work hours | \$29.51 | \$41.14 | \$52.76 |
| Apprentice: 3,001-4,000 work hours | \$31.42 | \$44.00 | \$56.58 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$41.94 |
| 10th hour | \$41.94 |
| Beyond 10 hours | \$41.94 |
| Saturday | |
| First 8 hours | \$41.94 |
| 9th hour | \$41.94 |
| 10th hour | \$41.94 |
| Beyond 10 hours | \$41.94 |
| Sunday/Holiday | \$51.50 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-------------------------------------|---------------------|--------------|
| Laborer - Landscape - Class B2 - Z2 | Laborer - Landscape | 05/10/2024 |

Classification Description: Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$30.40 | \$39.93 | \$49.45 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$39.93 |
| 10th hour | \$39.93 |
| Beyond 10 hours | \$39.93 |
| Saturday | |
| First 8 hours | \$39.93 |
| 9th hour | \$39.93 |
| 10th hour | \$39.93 |
| Beyond 10 hours | \$39.93 |
| Sunday/Holiday | \$49.45 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification NameCategoryLast UpdatedLaborer - Landscape - Class C - Z2Laborer - Landscape05/10/2024

Classification Description: Class C: landscape laborer with 90 or more calendar days worked

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$24.66 | \$33.27 | \$41.87 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$31.98 |
| 10th hour | \$31.98 |
| Beyond 10 hours | \$31.98 |
| Saturday | |
| First 8 hours | \$31.98 |
| 9th hour | \$31.98 |
| 10th hour | \$31.98 |
| Beyond 10 hours | \$31.98 |
| Sunday/Holiday | \$39.30 |
| | |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|------------------------------------|---------------------|--------------|
| Laborer - Landscape - Class D - Z2 | Laborer - Landscape | 05/10/2024 |

Classification Description: Class D: Inexperienced landscape laborer - individual who has worked less than 90 calendar days

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$15.54 | \$23.31 | \$31.08 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$22.03 |
| 10th hour | \$22.03 |
| Beyond 10 hours | \$22.03 |
| Saturday | |
| First 8 hours | \$22.03 |
| 9th hour | \$22.03 |
| 10th hour | \$22.03 |
| Beyond 10 hours | \$22.03 |
| Sunday/Holiday | \$28.51 |
| | |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class I - Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$38.97 | \$50.26 | \$61.54 |
| Apprentice: 0-1,000 work hours | \$32.85 | \$42.64 | \$52.43 |
| Apprentice: 1,001-2,000 work hours | \$33.97 | \$44.32 | \$54.67 |
| Apprentice: 2,001-3,000 work hours | \$35.08 | \$45.99 | \$56.89 |
| Apprentice: 3,001-4,000 work hours | \$37.31 | \$49.33 | \$61.35 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$50.26 |
| 10th hour | \$50.26 |
| Beyond 10 hours | \$50.26 |
| Saturday | |
| First 8 hours | \$50.26 |
| 9th hour | \$50.26 |
| 10th hour | \$50.26 |
| Beyond 10 hours | \$50.26 |
| Sunday/Holiday | \$61.54 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class II - Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$39.06 | \$50.39 | \$61.72 |
| Apprentice: 0-1,000 work hours | \$32.92 | \$42.75 | \$52.57 |
| Apprentice: 1,001-2,000 work hours | \$34.04 | \$44.43 | \$54.81 |
| Apprentice: 2,001-3,000 work hours | \$35.16 | \$46.11 | \$57.05 |
| Apprentice: 3,001-4,000 work hours | \$37.39 | \$49.45 | \$61.51 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$50.39 |
| 10th hour | \$50.39 |
| Beyond 10 hours | \$50.39 |
| Saturday | |
| First 8 hours | \$50.39 |
| 9th hour | \$50.39 |
| 10th hour | \$50.39 |
| Beyond 10 hours | \$50.39 |
| Sunday/Holiday | \$61.72 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class III -Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, con

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$39.16 | \$50.54 | \$61.92 |
| Apprentice: 0-1,000 work hours | \$32.99 | \$42.85 | \$52.71 |
| Apprentice: 1,001-2,000 work hours | \$34.12 | \$44.55 | \$54.97 |
| Apprentice: 2,001-3,000 work hours | \$35.24 | \$46.23 | \$57.21 |
| Apprentice: 3,001-4,000 work hours | \$37.49 | \$49.60 | \$61.71 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$50.54 |
| 10th hour | \$50.54 |
| Beyond 10 hours | \$50.54 |
| Saturday | , |
| First 8 hours | \$50.54 |
| 9th hour | \$50.54 |
| 10th hour | \$50.54 |
| Beyond 10 hours | \$50.54 |
| Sunday/Holiday | \$61.92 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class IV -Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$39.58 | \$51.17 | \$62.76 |
| Apprentice: 0-1,000 work hours | \$33.11 | \$43.03 | \$52.95 |
| Apprentice: 1,001-2,000 work hours | \$34.25 | \$44.74 | \$55.23 |
| Apprentice: 2,001-3,000 work hours | \$35.38 | \$46.43 | \$57.49 |
| Apprentice: 3,001-4,000 work hours | \$37.64 | \$49.83 | \$62.01 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$51.17 |
| 10th hour | \$51.17 |
| Beyond 10 hours | \$51.17 |
| Saturday | |
| First 8 hours | \$51.17 |
| 9th hour | \$51.17 |
| 10th hour | \$51.17 |
| Beyond 10 hours | \$51.17 |
| Sunday/Holiday | \$62.76 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class V -Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$39.58 | \$51.17 | \$62.76 |
| Apprentice: 0-1,000 work hours | \$33.31 | \$43.33 | \$53.35 |
| Apprentice: 1,001-2,000 work hours | \$34.45 | \$45.04 | \$55.63 |
| Apprentice: 2,001-3,000 work hours | \$35.60 | \$46.77 | \$57.93 |
| Apprentice: 3,001-4,000 work hours | \$37.89 | \$50.20 | \$62.51 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$51.17 |
| 10th hour | \$51.17 |
| Beyond 10 hours | \$51.17 |
| Saturday | |
| First 8 hours | \$51.17 |
| 9th hour | \$51.17 |
| 10th hour | \$51.17 |
| Beyond 10 hours | \$51.17 |
| Sunday/Holiday | \$62.76 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|----------|--------------|
| | | |

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class VI - Z2 Tunnel, Shaft & Caisson

05/10/2024

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Classification Description: Class VI - Dynamite man and powder man.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$39.34 | \$52.38 | \$65.41 |
| Apprentice: 0-1,000 work hours | \$33.54 | \$43.67 | \$53.81 |
| Apprentice: 1,001-2,000 work hours | \$34.70 | \$45.41 | \$56.13 |
| Apprentice: 2,001-3,000 work hours | \$35.86 | \$47.15 | \$58.45 |
| Apprentice: 3,001-4,000 work hours | \$38.18 | \$50.63 | \$63.09 |

| Overtime Provisions Over 8-hour day/40-hour week | |
|--|---------|
| 9th hour | \$50.94 |
| 10th hour | \$50.94 |
| Beyond 10 hours | \$50.94 |
| Saturday | |
| First 8 hours | \$50.94 |
| 9th hour | \$50.94 |
| 10th hour | \$50.94 |
| Beyond 10 hours | \$50.94 |
| Sunday/Holiday | \$62.53 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class VII - Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$32.16 | \$40.04 | \$47.92 |
| Apprentice: 0-1,000 work hours | \$27.75 | \$34.99 | \$42.23 |
| Apprentice: 1,001-2,000 work hours | \$28.52 | \$36.15 | \$43.77 |
| Apprentice: 2,001-3,000 work hours | \$29.29 | \$37.30 | \$45.31 |
| Apprentice: 3,001-4,000 work hours | \$30.84 | \$39.63 | \$48.41 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$40.04 |
| 10th hour | \$40.04 |
| Beyond 10 hours | \$40.04 |
| Saturday | |
| First 8 hours | \$40.04 |
| 9th hour | \$40.04 |
| 10th hour | \$40.04 |
| Beyond 10 hours | \$40.04 |
| Sunday/Holiday | \$47.92 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------------------------|-----------------------------|--------------|
| Laborer -Underground Open Cut - Class | s Laborer -Underground Open | |

Laborer -Underground Open Cut - Class Laborer -Underground Open I - Z2 Cut, Class I

05/10/2024

Classification Description: Construction Laborer

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$38.17 | \$50.57 | \$62.97 |
| Apprentice: 0-1,000 work hours | \$32.74 | \$42.42 | \$52.11 |
| Apprentice: 1,001-2,000 work hours | \$33.83 | \$44.06 | \$54.29 |
| Apprentice: 2,001-3,000 work hours | \$34.91 | \$45.68 | \$56.45 |
| Apprentice: 3,001-4,000 work hours | \$37.09 | \$48.95 | \$60.81 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | _ |
| week | |
| 9th hour | \$49.02 |
| 10th hour | \$49.02 |
| Beyond 10 hours | \$49.02 |
| Saturday | |
| First 8 hours | \$49.02 |
| 9th hour | \$49.02 |
| 10th hour | \$49.02 |
| Beyond 10 hours | \$49.02 |
| Sunday/Holiday | \$59.87 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|--------------------------------------|-----------------------------|--------------|
| Laborer -Underground Open Cut - Clas | s Laborer -Underground Open | 05/10/2024 |
| 1 74 | C (Cl) | 03/10/2024 |

Cut, Class I

Classification Description: Construction Laborer

I - Z4

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$35.82 | \$45.48 | \$55.13 |
| Apprentice: 0-1,000 work hours | \$30.52 | \$39.16 | \$47.79 |
| Apprentice: 1,001-2,000 work hours | \$31.47 | \$40.59 | \$49.69 |
| Apprentice: 2,001-3,000 work hours | \$32.42 | \$42.01 | \$51.59 |
| Apprentice: 3,001-4,000 work hours | \$34.32 | \$44.86 | \$55.39 |

| Overtime Provisions Over 8-hour day/40-hour week | |
|--|---------|
| 9th hour | \$45.48 |
| 10th hour | \$45.48 |
| Beyond 10 hours | \$45.48 |
| Saturday | |
| First 8 hours | \$45.48 |
| 9th hour | \$45.48 |
| 10th hour | \$45.48 |
| Beyond 10 hours | \$45.48 |
| Sunday/Holiday | \$55.13 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025 Page 11/12/2024 | Contract Award By Date: 02/10/2025

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open II - Z2 Cut, Class II

05/10/2024

Classification Description: Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$38.28 | \$50.74 | \$63.19 |
| Apprentice: 0-1,000 work hours | \$32.83 | \$42.56 | \$52.29 |
| Apprentice: 1,001-2,000 work hours | \$33.92 | \$44.20 | \$54.47 |
| Apprentice: 2,001-3,000 work hours | \$35.01 | \$45.83 | \$56.65 |
| Apprentice: 3,001-4,000 work hours | \$37.19 | \$49.10 | \$61.01 |

| Overtime Provisions Over 8-hour day/40-hour week | | |
|--|----------|--|
| | | |
| 10th hour | \$49.19 | |
| Beyond 10 hours | \$49.19 | |
| Saturday | <u>'</u> | |
| First 8 hours | \$49.19 | |
| 9th hour | \$49.19 | |
| 10th hour | \$49.19 | |
| Beyond 10 hours | \$49.19 | |
| Sunday/Holiday | \$60.09 | |
| | | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open II - Z4 Cut, Class II

05/10/2024

Classification Description: Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$35.95 | \$45.67 | \$55.39 |
| Apprentice: 0-1,000 work hours | \$30.62 | \$39.31 | \$47.99 |
| Apprentice: 1,001-2,000 work hours | \$31.57 | \$40.73 | \$49.89 |
| Apprentice: 2,001-3,000 work hours | \$32.53 | \$42.17 | \$51.81 |
| Apprentice: 3,001-4,000 work hours | \$34.44 | \$45.04 | \$55.63 |

| Overtime Provisions | |
|------------------------------|---------|
| Over 8-hour day/40-hour week | |
| 9th hour | \$45.67 |
| 10th hour | \$45.67 |
| Beyond 10 hours | \$45.67 |
| Saturday | |
| First 8 hours | \$45.67 |
| 9th hour | \$45.67 |
| 10th hour | \$45.67 |
| Beyond 10 hours | \$45.67 |
| Sunday/Holiday | \$55.39 |
| · | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open III - Z2 Cut, Class III

05/10/2024

Classification Description: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$38.40 | \$50.92 | \$63.43 |
| Apprentice: 0-1,000 work hours | \$32.92 | \$42.70 | \$52.47 |
| Apprentice: 1,001-2,000 work hours | \$34.01 | \$44.33 | \$54.65 |
| Apprentice: 2,001-3,000 work hours | \$35.11 | \$45.98 | \$56.85 |
| Apprentice: 3,001-4,000 work hours | \$37.30 | \$49.26 | \$61.23 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$49.37 |
| 10th hour | \$49.37 |
| Beyond 10 hours | \$49.37 |
| Saturday | |
| First 8 hours | \$49.37 |
| 9th hour | \$49.37 |
| 10th hour | \$49.37 |
| Beyond 10 hours | \$49.37 |
| Sunday/Holiday | \$60.33 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open III - Z4 Cut, Class III

05/10/2024

Classification Description: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$36.06 | \$45.84 | \$55.61 |
| Apprentice: 0-1,000 work hours | \$30.70 | \$39.43 | \$48.15 |
| Apprentice: 1,001-2,000 work hours | \$31.66 | \$40.87 | \$50.07 |
| Apprentice: 2,001-3,000 work hours | \$32.62 | \$42.31 | \$51.99 |
| Apprentice: 3,001-4,000 work hours | \$34.55 | \$45.21 | \$55.85 |

| Overtime Provisions Over 8-hour day/40-hour | | |
|---|--|--|
| | | |
| \$45.84 | | |
| \$45.84 | | |
| \$45.84 | | |
| | | |
| \$45.84 | | |
| \$45.84 | | |
| \$45.84 | | |
| \$45.84 | | |
| \$55.61 | | |
| | | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

| Laborer - Underground O | pen Cut - Class Laborer -Underground Open | 05/10/2024 |
|--------------------------------|---|------------|
| IV - Z2 | Cut, Class IV | 03/10/2024 |

Classification Description: Trench or excavating grade man.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$38.47 | \$51.02 | \$63.57 |
| Apprentice: 0-1,000 work hours | \$32.97 | \$42.77 | \$52.57 |
| Apprentice: 1,001-2,000 work hours | \$34.07 | \$44.42 | \$54.77 |
| Apprentice: 2,001-3,000 work hours | \$35.17 | \$46.07 | \$56.97 |
| Apprentice: 3,001-4,000 work hours | \$37.37 | \$49.37 | \$61.37 |

| Overtime Provisions Over 8-hour day/40-hour | |
|---|---------|
| week | |
| 9th hour | \$49.47 |
| 10th hour | \$49.47 |
| Beyond 10 hours | \$49.47 |
| Saturday | |
| First 8 hours | \$49.47 |
| 9th hour | \$49.47 |
| 10th hour | \$49.47 |
| Beyond 10 hours | \$49.47 |
| Sunday/Holiday | \$60.47 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

| Laborer -Underground Open Cut - (| Class Laborer -Underground Open | 05 (10 (2024 |
|-----------------------------------|---------------------------------|--------------|
| IV - Z4 | Cut, Class IV | 05/10/2024 |

Classification Description: Trench or excavating grade man.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$36.13 | \$45.94 | \$55.75 |
| Apprentice: 0-1,000 work hours | \$30.75 | \$39.51 | \$48.25 |
| Apprentice: 1,001-2,000 work hours | \$31.72 | \$40.96 | \$50.19 |
| Apprentice: 2,001-3,000 work hours | \$32.68 | \$42.40 | \$52.11 |
| Apprentice: 3,001-4,000 work hours | \$34.61 | \$45.29 | \$55.97 |

| Overtime Provisions Over 8-hour day/40-hour week | |
|--|---------|
| 9th hour | \$45.94 |
| 10th hour | \$45.94 |
| Beyond 10 hours | \$45.94 |
| Saturday | |
| First 8 hours | \$45.94 |
| 9th hour | \$45.94 |
| 10th hour | \$45.94 |
| Beyond 10 hours | \$45.94 |
| Sunday/Holiday | \$55.75 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

| Laborer - Underground O | pen Cut - Class Laborer -Underground Open |
|--------------------------------|---|
| V - Z2 | Cut, Class V |

05/10/2024

Classification Description: Pipe Layer (including crock, metal pipe, multiplate or other conduits)

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$38.62 | \$51.25 | \$63.87 |
| Apprentice: 0-1,000 work hours | \$33.08 | \$42.94 | \$52.79 |
| Apprentice: 1,001-2,000 work hours | \$34.19 | \$44.60 | \$55.01 |
| Apprentice: 2,001-3,000 work hours | \$35.30 | \$46.26 | \$57.23 |
| Apprentice: 3,001-4,000 work hours | \$37.51 | \$49.58 | \$61.65 |

| \$49.70 |
|---------|
| \$49.70 |
| \$49.70 |
| |
| \$49.70 |
| \$49.70 |
| \$49.70 |
| \$49.70 |
| \$60.77 |
| |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

| Laborer - Underground Open Cut - | Class Laborer - Underground Open |
|---|----------------------------------|
| V - Z4 | Cut, Class V |

05/10/2024

Classification Description: Pipe Layer (including crock, metal pipe, multiplate or other conduits)

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$36.25 | \$46.12 | \$55.99 |
| Apprentice: 0-1,000 work hours | \$30.84 | \$39.64 | \$48.43 |
| Apprentice: 1,001-2,000 work hours | \$31.81 | \$41.09 | \$50.37 |
| Apprentice: 2,001-3,000 work hours | \$32.78 | \$42.55 | \$52.31 |
| Apprentice: 3,001-4,000 work hours | \$34.73 | \$45.47 | \$56.21 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$46.12 |
| 10th hour | \$46.12 |
| Beyond 10 hours | \$46.12 |
| Saturday | |
| First 8 hours | \$46.12 |
| 9th hour | \$46.12 |
| 10th hour | \$46.12 |
| Beyond 10 hours | \$46.12 |
| Sunday/Holiday | \$55.99 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open VI - Z2 Cut, Class VI

05/10/2024

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Classification Description: Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenan

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$35.92 | \$47.20 | \$58.47 |
| Apprentice: 0-1,000 work hours | \$31.06 | \$39.90 | \$48.75 |
| Apprentice: 1,001-2,000 work hours | \$32.03 | \$41.36 | \$50.69 |
| Apprentice: 2,001-3,000 work hours | \$33.00 | \$42.82 | \$52.63 |
| Apprentice: 3,001-4,000 work hours | \$34.95 | \$45.74 | \$56.53 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$45.65 |
| 10th hour | \$45.65 |
| Beyond 10 hours | \$45.65 |
| Saturday | |
| First 8 hours | \$45.65 |
| 9th hour | \$45.65 |
| 10th hour | \$45.65 |
| Beyond 10 hours | \$45.65 |
| Sunday/Holiday | \$55.37 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open VI - Z4 Cut, Class VI

05/10/2024

Classification Description: Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenance

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$33.47 | \$41.95 | \$50.43 |
| Apprentice: 0-1,000 work hours | \$28.76 | \$36.52 | \$44.27 |
| Apprentice: 1,001-2,000 work hours | \$29.59 | \$37.77 | \$45.93 |
| Apprentice: 2,001-3,000 work hours | \$30.42 | \$39.01 | \$47.59 |
| Apprentice: 3,001-4,000 work hours | \$32.09 | \$41.51 | \$50.93 |

| Overtime Provisions | |
|------------------------------|---------|
| Over 8-hour day/40-hour week | |
| 9th hour | \$41.95 |
| 10th hour | \$41.95 |
| Beyond 10 hours | \$41.95 |
| Saturday | |
| First 8 hours | \$41.95 |
| 9th hour | \$41.95 |
| 10th hour | \$41.95 |
| Beyond 10 hours | \$41.95 |
| Sunday/Holiday | \$50.43 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open VII - Z2 Cut, Class VII

05/10/2024

Classification Description: Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$32.56 | \$42.16 | \$51.75 |
| Apprentice: 0-1,000 work hours | \$28.54 | \$36.12 | \$43.71 |
| Apprentice: 1,001-2,000 work hours | \$29.34 | \$37.32 | \$45.31 |
| Apprentice: 2,001-3,000 work hours | \$30.15 | \$38.54 | \$46.93 |
| Apprentice: 3,001-4,000 work hours | \$31.76 | \$40.96 | \$50.15 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$40.61 |
| 10th hour | \$40.61 |
| Beyond 10 hours | \$40.61 |
| Saturday | |
| First 8 hours | \$40.61 |
| 9th hour | \$40.61 |
| 10th hour | \$40.61 |
| Beyond 10 hours | \$40.61 |
| Sunday/Holiday | \$48.65 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open VII - Z4 Cut, Class VII

05/10/2024

Classification Description: Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|------------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$31.81 | \$39.46 | \$47.11 |
| Apprentice: 0-1,000 work hours | \$27.51 | \$34.65 | \$41.77 |
| Apprentice: 1,001-2,000 work hours | \$28.26 | \$35.77 | \$43.27 |
| Apprentice: 2,001-3,000 work hours | \$29.01 | \$36.89 | \$44.77 |
| Apprentice: 3,001-4,000 work hours | \$30.51 | \$39.15 | \$47.77 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$39.46 |
| 10th hour | \$39.46 |
| Beyond 10 hours | \$39.46 |
| Saturday | |
| First 8 hours | \$39.46 |
| 9th hour | \$39.46 |
| 10th hour | \$39.46 |
| Beyond 10 hours | \$39.46 |
| Sunday/Holiday | \$47.11 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Last Updated

\$53.45

Sunday/Holiday

Category

| Laborer - Landscape - C | lass A - Z2 | Landscape La | borer | 05 | /10/2024 |
|--------------------------------|--------------------------|------------------|---------------|------------------------|----------|
| Classification Description: Cl | lass A: Irrigation Forer | men and Construc | tion Foremen. | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | ıs |
| | Time | Half | Time | Over 8-hour day/40-hou | r |
| Total Hourly Wage | \$32.40 | \$42.96 | \$53.48 | week | |
| | | | | 9th hour | \$42.93 |
| | | | | 10th hour | \$42.93 |
| | | | | Beyond 10 hours | \$42.93 |
| | | | | Saturday | |
| | | | | First 8 hours | \$42.93 |
| | | | | 9th hour | \$42.93 |
| | | | | 10th hour | \$42.93 |
| | | | | Beyond 10 hours | \$42.93 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Benzie

| Classification Name | | Category | | Las | st Updated |
|---|------------------|--------------------|----------------|---|------------|
| Laborer - Landscape - Class A | - Z2 | Landscape La | borer | 05/ | 10/2024 |
| Classification Description: Class A: Ir | rigation Fore | men and Construc | ction Foremen. | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provisions Over 8-hour day/40-hour | |
| Total Hourly Wage | \$34.62 | \$46.26 | \$57.89 | week | |
| | | | | 9th hour | \$46.26 |
| | | | | 10th hour | \$46.26 |
| | | | | Beyond 10 hours | \$46.26 |
| | | | | Saturday | |
| | | | | First 8 hours | \$46.26 |
| | | | | 9th hour | \$46.26 |
| | | | | 10th hour | \$46.26 |
| | | | | Beyond 10 hours | \$46.26 |

\$57.89

Sunday/Holiday

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

| Classification Name | Category | | I | Last Updated | |
|-----------------------------|---|--------------------|---|-----------------|-----------|
| Class I | | Operating Engineer | | 0! | 5/10/2024 |
| Classification Description: | Class I - diver/wet tend | er, engineer, blas | ter, leverman | | |
| Wage Rates | age Rates Straight Time and a Double Time Half Time | | Overtime Provision Over 8-hour day/40-hou | | |
| Total Hourly Wage | \$82.82 | \$107.82 | \$132.82 | week | |
| | | | | 9th hour | \$32.82 |
| | | | | 10th hour | \$107.82 |
| | | | | Beyond 10 hours | \$107.82 |
| | | | | Saturday | |
| | | | | First 8 hours | \$107.82 |
| | | | | 9th hour | \$107.82 |
| | | | | 10th hour | \$107.82 |
| | | | | Beyond 10 hours | \$107.82 |
| | | | | Sunday/Holiday | \$132.82 |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|--------------------|--------------|
| Class II (A) | Operating Engineer | 05/10/2024 |

Classification Description: Class II (A) - Crane/backhoe operator, material handler, all self-propelled drill rigs, mechanic/welder, hydraulic dredge, diver tender

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$81.32 | \$105.57 | \$129.82 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$32.82 |
| 10th hour | \$105.57 |
| Beyond 10 hours | \$105.57 |
| Saturday | |
| First 8 hours | \$105.57 |
| 9th hour | \$105.57 |
| 10th hour | \$105.57 |
| Beyond 10 hours | \$105.57 |
| Sunday/Holiday | \$129.82 |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Benzie

| Classification Name | (| Category | | L | ast Updated |
|--|------------------|--------------------|-------------------|---|-------------|
| Class II (B) | | Operating En | gineer | 05 | /10/2024 |
| Classification Description: Class II (B) | - friction, latt | ice boom, tug or | tug boat operator | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$84.32 | \$110.07 | \$135.82 | week | |
| | | | | 9th hour | \$110.07 |
| | | | | 10th hour | \$110.07 |
| | | | | Beyond 10 hours | \$110.07 |
| | | | | Saturday | |
| | | | | First 8 hours | \$110.07 |
| | | | | 9th hour | \$110.07 |
| | | | | 10th hour | \$110.07 |
| | | | | Beyond 10 hours | \$110.07 |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

ORS#: ORS-001277 | **CA#:** CA-0014 | **Date Issued**: 11/12/2024 | **Contract Award By Date**: 02/10/2025

\$135.82

Sunday/Holiday

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|--------------------|--------------|
| Class III | Operating Engineer | 05/10/2024 |

Classification Description: Class III - Deck equip. operator, maintenance of crane or excavator, tug/launch operator, loader/dozer on barge/deck machinery, truck-able tug, lead surveyor, ROV operator, AB deckhand, welder

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$76.82 | \$98.82 | \$120.82 |

| Overtime Provisions | |
|------------------------------|----------|
| Over 8-hour day/40-hour week | |
| 9th hour | \$98.82 |
| 10th hour | \$98.82 |
| Beyond 10 hours | \$98.82 |
| Saturday | |
| First 8 hours | \$98.82 |
| 9th hour | \$98.82 |
| 10th hour | \$98.82 |
| Beyond 10 hours | \$98.82 |
| Sunday/Holiday | \$120.82 |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|--------------------|--------------|
| Class IV | Operating Engineer | 05/10/2024 |

Classification Description: Class IV - Deck equipment operator, machineryman/fireman, off road trucks, deck hand, tug engineer, assistant tug operator, blaster helper, deck hand, jet machine, subsea plow, trencher, tug engineer

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$72.32 | \$92.07 | \$111.82 |

| Overtime Provisions | |
|----------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$32.82 |
| 10th hour | \$92.07 |
| Beyond 10 hours | \$92.07 |
| Saturday | |
| First 8 hours | \$92.07 |
| 9th hour | \$92.07 |
| 10th hour | \$92.07 |
| Beyond 10 hours | \$92.07 |
| Sunday/Holiday | \$111.82 |
| | |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-----------------------------------|--------------------|--------------|
| Extended Boom Forklift Operator - | Operating Engineer | 05/10/2024 |

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$41.43 | \$54.43 | \$67.42 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$54.43 |
| 10th hour | \$54.43 |
| Beyond 10 hours | \$67.42 |
| Saturday | |
| First 8 hours | \$54.43 |
| 9th hour | \$54.43 |
| 10th hour | \$54.43 |
| Beyond 10 hours | \$67.42 |
| Sunday/Holiday | \$67.42 |
| | |

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Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|--|--------------------|--------------|
| Extended Boom Forklift Operator - Over 5,000 | Operating Engineer | 05/10/2024 |

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$58.82 | \$73.32 | \$87.81 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$73.32 |
| 10th hour | \$73.32 |
| Beyond 10 hours | \$87.81 |
| Saturday | |
| First 8 hours | \$73.32 |
| 9th hour | \$73.32 |
| 10th hour | \$73.32 |
| Beyond 10 hours | \$87.81 |
| Sunday/Holiday | \$87.81 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-----------------------------------|--------------------|--------------|
| Extended Boom Forklift Operator - | Operating Engineer | 05/10/2024 |

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$64.70 | \$81.75 | \$98.80 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$81.75 |
| 10th hour | \$81.75 |
| Beyond 10 hours | \$98.80 |
| Saturday | |
| First 8 hours | \$81.75 |
| 9th hour | \$81.75 |
| 10th hour | \$81.75 |
| Beyond 10 hours | \$98.80 |
| Sunday/Holiday | \$98.80 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-----------------------------------|----------|--------------|
| Extended Boom Forklift Operator - | | |

Over 5,000

Operating Engineer

05/10/2024

Page 95 of 195

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$69.61 | \$88.88 | \$108.15 |

| Overtime Provisions | | | |
|-------------------------|----------|--|--|
| Over 8-hour day/40-hour | | | |
| week | | | |
| 9th hour | \$88.88 | | |
| 10th hour | \$88.88 | | |
| Beyond 10 hours | \$108.15 | | |
| Saturday | | | |
| First 8 hours | \$88.88 | | |
| 9th hour | \$88.88 | | |
| 10th hour | \$88.88 | | |
| Beyond 10 hours | \$108.15 | | |
| Sunday/Holiday | \$108.15 | | |
| | | | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-----------------------------------|----------|--------------|
| Extended Boom Forklift Operator - | | |

Over 5,000

Operating Engineer

05/10/2024

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$63.29 | \$79.73 | \$96.16 |

| Overtime Provisions | | |
|-------------------------|---------|--|
| Over 8-hour day/40-hour | | |
| week | | |
| 9th hour | \$79.73 | |
| 10th hour | \$79.73 | |
| Beyond 10 hours | \$96.16 | |
| Saturday | | |
| First 8 hours | \$79.73 | |
| 9th hour | \$79.73 | |
| 10th hour | \$79.73 | |
| Beyond 10 hours | \$96.16 | |
| Sunday/Holiday | \$96.16 | |
| | | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Journeyman - Class I Operating Engineer 05/17/2024

Classification Description: Journeyman - Class I

Asphalt Transfer Machine (Shuttle Buggy)

Concrete/Asphalt Pavers

Excavators Installing Utilities over 20 feet in depth

GPS or Electronic Grade Equipment (employee must be able to set up and use it on machine themselves, and employee can install it and calibrate it on their own)

Hydraulic/Lattice Lifting Cranes over 25 tons

Mechanic

**On bridge construction projects when a Class I Crane Operator is erecting structural components as part of a composite crew with Structural Ironworkers, the Base Rate and Vacation and Holiday pay shall be at the Crane Operator rate as set forth in the current agreement between the Union and the Great Lakes Fabricators and Erectors Association.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|--|------------------|--------------------|----------------|
| Total Hourly Wage | \$69.17 | \$88.16 | \$107.14 |
| Apprentice: Apprentice Engineer 0-6 months | \$56.03 | \$71.32 | \$86.60 |
| Apprentice: Apprentice Engineer 13-18 | \$60.40 | \$77.87 | \$95.34 |
| Apprentice: Apprentice Engineer 19- 24 months | \$62.21 | \$80.59 | \$98.96 |
| Apprentice: Apprentice Engineer 25-30 months | \$64.76 | \$84.42 | \$104.06 |
| Apprentice: Apprentice Engineer 31-36 months | \$67.08 | \$87.90 | \$108.70 |
| Apprentice: Apprentice Engineer 7-12 months | \$58.21 | \$74.58 | \$90.96 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$88.16 |
| 10th hour | \$88.16 |
| Beyond 10 hours | \$88.16 |
| Saturday | |
| First 8 hours | \$88.16 |
| 9th hour | \$88.16 |
| 10th hour | \$88.16 |
| Beyond 10 hours | \$88.16 |
| Sunday/Holiday | \$107.14 |

Page 97 of 195

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather, Monday through Thursday, the Friday work may be scheduled for ten (10) hours, at straight time, as a make-up day.

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Journeyman - Class II Operating Engineer 05/17/2024

Classification Description: Journeyman - Class II

Air Compressors in Manifold with throttle valve +750 cfm

Asphalt Bituminous Compactor / Roller

Asphalt Planner self-propelled

Asphalt Plant on project including operating from on site or operating

remotely

Asphalt Screed or Screw (per Employer Past Practice)

Auto Grade or similar type machine

Backhoe on Farm Type Tractor 45 H.P. & over

Ballast Jack Tamper

Ballast Regulator (R.R.)

Batch Plant (concrete-central mix)

Bituminous Paver (self-propelled)

Blade Grader

Bull Dozer

Caisson Drilling Machine

Cherry Picker – 15 ton or over

Chip Spreader

Concrete Batch or Drum Mix Plant on project including operating from on

site or operating remotely

Concrete Belt Placer (Formless)

Concrete Cure / Finish Machine (burlap, tinning or grooving)

Concrete Mixer 21 cu. Ft. Or over

Concrete Pump (Truck Mount)

Concrete Pump (3 inch and over)

Concrete / Asphalt Saw Power Driven (3 yrs experience or more)

Conveyor Loader (Euclid type)

Core Drilling Machine

Curb-Barrier Wall Machine CMI type

Directional Drill / Boring Machine

Dredge Engineer

Dredge

Drilling Machine on which the drill is an integral part

Earth Mover – rubber tired – (paddle wheel, Cat 619, 631, TS-24 or similar

type)

Earth Mover rubber tired-tandem

Official Rate Schedule

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$68.02 | \$86.51 | \$104.99 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$86.50 |
| 10th hour | \$86.50 |
| Beyond 10 hours | \$86.50 |
| Saturday | |
| First 8 hours | \$86.50 |
| 9th hour | \$86.50 |
| 10th hour | \$86.50 |
| Beyond 10 hours | \$86.50 |
| Sunday/Holiday | \$104.99 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Journeyman - Class III Operating Engineer 05/17/2024

Classification Description: Journeyman - Class III

Air Compressor with Throttle Valve or Clever Brooks type comb.

Backhoe less than 1 cyd. Including Farm Type

Bituminous Plant Engineer

Chemical / Grout Machine 21 cft. Or larger

Cherry Picker under 15 ton

Chip Spreader (self-propelled)

Crusher

Concrete Barrier Moving Machine (per Employer Past Practice)

Concrete Pump

Concrete Spreader--Power Driven

End Loader under 1-1/2 cu yd.

Grease Truck

Gunite Machine

Lowboy (per Employer Past Practice)

Mesh or Steel Placer (motorized)

Multiple Tamping Machine (R.R.)

Refrigerating Machine--Freezing operation

Roller-Waterbound Macadam, Bituminous Macadam, Brick

Ross Carrier

Self-propelled convey transfer devise.

Side Boom Tractor (smaller than D-4 type or equivalent)

Sweeper (Wayne type and similar equipment)

Macadam, Brick Surface

Trench Machine 24" and under

Tube Float (motorized)

Official Rate Schedule

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$61.29 | \$76.85 | \$92.41 |

| \$30.17 |
|---------|
| \$76.85 |
| \$76.85 |
| |
| \$76.85 |
| \$76.85 |
| \$76.85 |
| \$76.85 |
| \$92.41 |
| |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Journeyman - Class IV Operating Engineer 05/17/2024

Classification Description: Journeyman - Class IV

Air Compressor

All mulching equipment

All Walk Behind or Remote Control Powered Equipment (autonomous equipment)

Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized

including transfer device by remote, wireless or cable)

Bituminous Distributor

Bituminous Patching Machine

Broom & Belt Machine

Chair Cart (self-propelled)

Concrete Pumps (under 3")

Concrete Breaker

Curb Machine

Curing Equipment (self-propelled)

Deck Hand

Digger Post Hole (power-driven)

Dump Truck

End Dumps (per Employer Past Practice)

End Loader (under 3/4 yard capacity)

Farm Tractor-incl. farm tractor with all attachments except backhoe and incl.

highlift end loaders of 1 cu. Yard capacity or less

Fireman (on boiler)

Fork Lift - under 10 ton

Form Grader (if motorized)

Georgia Buggy – Power wheel barrel 3/4 yard with a seat

Generator (15 kw or greater)

Greaser Helper

Guard Post Driver (power driven)

Official Rate Schedule

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$60.73 | \$76.05 | \$91.36 |

| \$76.05 |
|---------|
| \$76.05 |
| \$76.05 |
| |
| \$76.05 |
| \$76.05 |
| \$76.05 |
| \$76.05 |
| \$91.36 |
| |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Journeyman - Class V Operating Engineer 05/17/2024

Classification Description: Journeyman - Class V

Concrete/Asphalt Saw - Power Driven (Less than 3 yrs. experience)

Density/Soil Engineer

Directional Boring Utility Man

Discharge Pumps 4" or less (1-4 units)

Dumper (Wagon, Truck, Etc.)-1/2 yard or less

Fence Erector/Power Driven

Light Plants (1 to 5 units)

Paving Batch Truck Dumper

Roto Mill Utility Grade Control

Sign Installer/Sign Installer with Remote Control Operated Equipment

Top Man, And Railroad Track and Trestle Engineer

Utility Engineer

Water Blasting Utility Engineer

1 to 4 pcs. of minor equip.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$42.35 | \$55.33 | \$68.31 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$55.33 |
| 10th hour | \$55.33 |
| Beyond 10 hours | \$55.33 |
| Saturday | |
| First 8 hours | \$55.33 |
| 9th hour | \$55.33 |
| 10th hour | \$55.33 |
| Beyond 10 hours | \$55.33 |
| Sunday/Holiday | \$68.31 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Benzie

Last Updated

Category

| Operating Engineer - 324 | perating Engineer - 324 A120 Operating Engineer | | 05 | 5/10/2024 | |
|---------------------------------|---|--------------------|----------------|---|----------|
| Classification Description: Cra | ne with boom & jib | or leads 120' or l | onger | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$76.41 | \$98.55 | \$120.69 | week | |
| | | | | 9th hour | \$98.55 |
| | | | | 10th hour | \$98.55 |
| | | | | Beyond 10 hours | \$98.55 |
| | | | | Saturday | |
| | | | | First 8 hours | \$98.55 |
| | | | | 9th hour | \$98.55 |
| | | | | 10th hour | \$98.55 |
| | | | | Beyond 10 hours | \$98.55 |
| | | | | Sunday/Holiday | \$120.69 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Overtime Rate Comment: Double time over 12 Mon-Sat

Official Rate Schedule

Benzie

Classification Name Category Last Updated

| Operating Engineer - 324 A140 | Operating Engineer | 05/10/2024 |
|-------------------------------|--------------------|------------|
|-------------------------------|--------------------|------------|

Classification Description: Crane with boom & jib or leads 140' or longer

Work in excess of 12 per day M-F shall be paid at double time.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$77.59 | \$100.24 | \$122.89 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$100.24 |
| 10th hour | \$100.24 |
| Beyond 10 hours | \$100.24 |
| Saturday | |
| First 8 hours | \$100.24 |
| 9th hour | \$100.24 |
| 10th hour | \$100.24 |
| Beyond 10 hours | \$100.24 |
| Sunday/Holiday | \$122.89 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-------------------------------|--------------------|--------------|
| Operating Engineer - 324 A220 | Operating Engineer | 05/10/2024 |

Classification Description: Crane with boom & jib or leads 220' or longer

Work in excess of 12 per day M-F shall be paid at double time.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$77.86 | \$100.63 | \$123.40 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$100.63 |
| 10th hour | \$100.63 |
| Beyond 10 hours | \$100.63 |
| Saturday | |
| First 8 hours | \$100.63 |
| 9th hour | \$100.63 |
| 10th hour | \$100.63 |
| Beyond 10 hours | \$100.63 |
| Sunday/Holiday | \$123.40 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Benzie

| Classification Name | (| Category | | L | ast Updated |
|---------------------------------------|------------------|--------------------|----------------|---|-------------|
| Operating Engineer - 324 B120 |) | Operating Engineer | | 06 | 5/20/2024 |
| Classification Description: Crane Ope | erator w/120' | of Boom or Long | er w/Oiler | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$77.41 | \$99.99 | \$122.56 | week | |
| | | | | 9th hour | \$99.98 |
| | | | | 10th hour | \$99.98 |
| | | | | Beyond 10 hours | \$99.98 |
| | | | | Saturday | |
| | | | | First 8 hours | \$99.98 |
| | | | | 9th hour | \$99.98 |
| | | | | 10th hour | \$99.98 |
| | | | | Beyond 10 hours | \$99.98 |
| | | | | Sunday/Holiday | \$122.56 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Benzie

Last Updated

Category

| Operating Engineer - 324 GM | (| Operating En | gineer | 06, | /20/2024 |
|--------------------------------------|----------------|----------------|------------|------------------------|----------|
| Classification Description: Ground M | lan/Light Plan | ts/Welder/Pump | s Under 6" | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | S |
| wage Nates | Time | Half | Time | Over 8-hour day/40-hou | r |
| Total Hourly Wage | \$43.83 | \$57.87 | \$71.91 | week | |
| | | | | 9th hour | \$57.87 |
| | | | | 10th hour | \$57.87 |
| | | | | Beyond 10 hours | \$57.87 |
| | | | | Saturday | |
| | | | | First 8 hours | \$57.87 |
| | | | | 9th hour | \$57.87 |
| | | | | 10th hour | \$57.87 |
| | | | | Beyond 10 hours | \$57.87 |
| | | | | Sunday/Holiday | \$71.91 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer - AC Operating Engineer 05/10/2024

Classification Description: Compressor or Welding Machine

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$56.05 | \$69.32 | \$82.58 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$69.32 |
| 10th hour | \$69.32 |
| Beyond 10 hours | \$69.32 |
| Saturday | |
| First 8 hours | \$69.32 |
| 9th hour | \$82.58 |
| 10th hour | \$82.58 |
| Beyond 10 hours | \$82.58 |
| Sunday/Holiday | \$82.58 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Benzie

Classification Name Category **Last Updated**

Operating Engineer - Below 5,000lb Operating Engineer 06/20/2024 **Capacity**

Classification Description: Ind. forklift/forktruck under 5,000lb capacity

power jacks/power packs, composite crew only

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$67.10 | \$85.19 | \$103.28 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$85.19 |
| 10th hour | \$85.19 |
| Beyond 10 hours | \$85.19 |
| Saturday | |
| First 8 hours | \$85.19 |
| 9th hour | \$85.19 |
| 10th hour | \$85.19 |
| Beyond 10 hours | \$85.19 |
| Sunday/Holiday | \$103.28 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Benzie

| Classification Name | | Category Last Upd | | ast Updated | |
|---|-------------------|--------------------|----------------|---|-----------|
| Operating Engineer - Crane Operator w/Oiler | | Operating En | gineer | 06 | 5/20/2024 |
| Classification Description: Cran | e Operator w/Oile | er | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$77.05 | \$99.47 | \$121.89 | week | |
| | | | | 9th hour | \$99.47 |
| | | | | 10th hour | \$99.47 |
| | | | | Beyond 10 hours | \$99.47 |
| | | | | Saturday | |
| | | | | First 8 hours | \$99.47 |
| | | | | 9th hour | \$99.47 |
| | | | | 10th hour | \$99.47 |
| | | | | Beyond 10 hours | \$99.47 |
| | | | | Sunday/Holiday | \$121.89 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer - Crane, TDH,
Excavator Operating Engineer 06/20/2024

Classification Description: Crane Operator, Job Mechanic, Three Drum Hoist and Excavator

| Wage Rates | Straight Time | Time and a Half | Double Time |
|--|------------------|--------------------|----------------|
| Total Hourly Wage | \$76.05 | \$98.04 | \$120.02 |
| Apprentice: Apprentice Engineer 0-6 months | \$60.84 | \$78.54 | \$96.24 |
| Apprentice: Apprentice Engineer 13-18 months | \$65.90 | \$86.13 | \$106.36 |
| Apprentice: Apprentice Engineer 19- 24 months | \$68.42 | \$89.92 | \$111.40 |
| Apprentice: Apprentice Engineer 25-30 months | \$70.95 | \$93.71 | \$116.46 |
| Apprentice: Apprentice Engineer 31-36 months | \$73.48 | \$97.50 | \$121.52 |
| Apprentice: Apprentice Engineer 7-12 months | \$63.40 | \$82.38 | \$101.36 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$98.03 |
| 10th hour | \$98.03 |
| Beyond 10 hours | \$98.03 |
| Saturday | |
| First 8 hours | \$98.03 |
| 9th hour | \$98.03 |
| 10th hour | \$98.03 |
| Beyond 10 hours | \$98.03 |
| Sunday/Holiday | \$120.02 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-------------------------|--------------------|--------------|
| Operating Engineer - CW | Operating Engineer | 05/10/2024 |

Classification Description: Compressor or welding machine Work in excess of 12 per day M-F shall be paid at double time.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$54.86 | \$69.72 | \$84.58 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$67.78 |
| 10th hour | \$67.78 |
| Beyond 10 hours | \$67.78 |
| Saturday | |
| First 8 hours | \$67.78 |
| 9th hour | \$80.70 |
| 10th hour | \$80.70 |
| Beyond 10 hours | \$80.70 |
| Sunday/Holiday | \$80.70 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|------------------------|--------------------|--------------|
| Operating Engineer - F | Operating Engineer | 05/10/2024 |

Classification Description: Forklift, lull, extend-a-boom forklift Work in excess of 12 per day M-F shall be paid at double time.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$63.36 | \$79.81 | \$96.25 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | _ |
| 9th hour | \$79.81 |
| 10th hour | \$79.81 |
| Beyond 10 hours | \$79.81 |
| Saturday | |
| First 8 hours | \$79.81 |
| 9th hour | \$96.25 |
| 10th hour | \$96.25 |
| Beyond 10 hours | \$96.25 |
| Sunday/Holiday | \$96.25 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-------------------------|--------------------|--------------|
| Operating Engineer - FO | Operating Engineer | 05/10/2024 |

Classification Description: Fireman or Oiler

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$55.02 | \$67.84 | \$80.65 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$67.84 |
| 10th hour | \$67.84 |
| Beyond 10 hours | \$67.84 |
| Saturday | |
| First 8 hours | \$67.84 |
| 9th hour | \$80.65 |
| 10th hour | \$80.65 |
| Beyond 10 hours | \$80.65 |
| Sunday/Holiday | \$80.65 |
| | |

Four 10-hour days allowed? - Yes
Make Up Day Allowed? - Yes
Friday

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-------------------------|--------------------|--------------|
| Operating Engineer - FO | Operating Engineer | 05/10/2024 |

Classification Description: Fireman or oiler

Work in excess of 12 per day M-F shall be paid at double time.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$53.83 | \$68.18 | \$82.52 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$66.31 |
| 10th hour | \$66.31 |
| Beyond 10 hours | \$66.31 |
| Saturday | |
| First 8 hours | \$66.31 |
| 9th hour | \$78.78 |
| 10th hour | \$78.78 |
| Beyond 10 hours | \$78.78 |
| Sunday/Holiday | \$78.78 |
| - | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer - FSM Operating Engineer 05/10/2024

Classification Description: Forklift or Straight Mast

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$57.50 | \$71.40 | \$85.29 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | _ |
| 9th hour | \$71.40 |
| 10th hour | \$71.40 |
| Beyond 10 hours | \$71.40 |
| Saturday | |
| First 8 hours | \$71.40 |
| 9th hour | \$85.29 |
| 10th hour | \$85.29 |
| Beyond 10 hours | \$85.29 |
| Sunday/Holiday | \$85.29 |
| | |

Four 10-hour days allowed? - Yes
Make Up Day Allowed? - Yes
Friday

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer - I Operating Engineer 05/10/2024

Classification Description: Lull or Extend-a-Boom Forklift

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$59.73 | \$77.09 | \$94.45 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$74.83 |
| 10th hour | \$74.83 |
| Beyond 10 hours | \$74.83 |
| Saturday | |
| First 8 hours | \$74.83 |
| 9th hour | \$89.92 |
| 10th hour | \$89.92 |
| Beyond 10 hours | \$89.92 |
| Sunday/Holiday | \$89.92 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Benzie

Classification Name Category **Last Updated Operating Engineer**

Classification Description: Crane with main boom & jib 120' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$63.27 | \$82.40 | \$101.53 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$79.91 |
| 10th hour | \$79.91 |
| Beyond 10 hours | \$79.91 |
| Saturday | |
| First 8 hours | \$79.91 |
| 9th hour | \$96.54 |
| 10th hour | \$96.54 |
| Beyond 10 hours | \$96.54 |
| Sunday/Holiday | \$96.54 |
| | |

05/10/2024

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Operating Engineer - os120

Friday

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer - OSA Operating Engineer 05/10/2024

Classification Description: Crane w/ main Boom & Jib 220' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$64.38 | \$84.07 | \$103.75 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$81.50 |
| 10th hour | \$81.50 |
| Beyond 10 hours | \$81.50 |
| Saturday | |
| First 8 hours | \$81.50 |
| 9th hour | \$98.61 |
| 10th hour | \$98.61 |
| Beyond 10 hours | \$98.61 |
| Sunday/Holiday | \$98.61 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer - OSA3 Operating Engineer 05/10/2024

Classification Description: Crane w/ main Boom & Jib 300' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$65.89 | \$86.33 | \$106.77 |

| Overtime Provisions | |
|----------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$83.67 |
| 10th hour | \$83.67 |
| Beyond 10 hours | \$83.67 |
| Saturday | |
| First 8 hours | \$83.67 |
| 9th hour | \$101.44 |
| 10th hour | \$101.44 |
| Beyond 10 hours | \$101.44 |
| Sunday/Holiday | \$101.44 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer - OSA4 Operating Engineer 05/10/2024

Classification Description: Crane w/ main Boom & Jib 400' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$78.46 | \$101.49 | \$124.52 |

| Overtime Provisions | |
|----------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$101.49 |
| 10th hour | \$101.49 |
| Beyond 10 hours | \$101.49 |
| Saturday | |
| First 8 hours | \$101.49 |
| 9th hour | \$101.49 |
| 10th hour | \$101.49 |
| Beyond 10 hours | \$101.49 |
| Sunday/Holiday | \$124.52 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer - OSB Operating Engineer 05/10/2024

Classification Description: Crane with main boom and jib 140' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$64.09 | \$83.63 | \$103.17 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$81.08 |
| 10th hour | \$81.08 |
| Beyond 10 hours | \$81.08 |
| Saturday | |
| First 8 hours | \$81.08 |
| 9th hour | \$98.07 |
| 10th hour | \$98.07 |
| Beyond 10 hours | \$98.07 |
| Sunday/Holiday | \$98.07 |
| · | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer - RC Operating Engineer 05/10/2024

Classification Description: Regular Crane Operator, Job Mechanic, Concrete Pump with Boom

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|-------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$66.04 | \$83.65 | \$101.26 |
| Apprentice: 0-999 hours | \$51.13 | \$64.18 | \$77.22 |
| Apprentice: 1,000-1,999 hours | \$52.99 | \$66.96 | \$80.94 |
| Apprentice: 2,000-2,999 hours | \$54.86 | \$69.77 | \$84.68 |
| Apprentice: 3,000-3,999 hours | \$56.72 | \$72.56 | \$88.40 |
| Apprentice: 4,000-4,999 hours | \$58.59 | \$75.36 | \$92.14 |
| Apprentice: 5,000-5,999 hours | \$60.44 | \$78.15 | \$95.84 |

| Overtime Provisions | |
|------------------------------|----------|
| Over 8-hour day/40-hour week | |
| 9th hour | \$83.65 |
| 10th hour | \$83.65 |
| Beyond 10 hours | \$83.65 |
| Saturday | |
| First 8 hours | \$83.65 |
| 9th hour | \$101.26 |
| 10th hour | \$101.26 |
| Beyond 10 hours | \$101.26 |
| Sunday/Holiday | \$101.26 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer - RE Operating Engineer 05/10/2024

Classification Description: Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|-------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$65.07 | \$82.26 | \$99.44 |
| Apprentice: 1,000-1,999 hours | \$55.19 | \$70.02 | \$84.84 |
| Apprentice: 1-999 hours | \$53.21 | \$67.02 | \$80.85 |
| Apprentice: 2,000-2,999 hours | \$57.16 | \$72.97 | \$88.78 |
| Apprentice: 3,000-3,999 hours | \$59.13 | \$75.93 | \$92.72 |
| Apprentice: 4,000-4,999 hours | \$61.11 | \$78.90 | \$96.68 |
| Apprentice: 5,000-5,999 hours | \$63.09 | \$81.87 | \$100.64 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$82.26 |
| 10th hour | \$82.26 |
| Beyond 10 hours | \$82.26 |
| Saturday | |
| First 8 hours | \$82.26 |
| 9th hour | \$99.44 |
| 10th hour | \$99.44 |
| Beyond 10 hours | \$99.44 |
| Sunday/Holiday | \$99.44 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|--------------------------------|----------|--------------|
| Operating Engineer - Skidstoor | | |

Operating Engineer - Skidsteer
Operating Engineer
06/20/2024

Classification Description: Skidsteer forklift when working with fence and

Door companies

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$65.69 | \$83.17 | \$100.65 |

| Overtime Provisions | |
|----------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$83.17 |
| 10th hour | \$83.17 |
| Beyond 10 hours | \$83.17 |
| Saturday | |
| First 8 hours | \$83.17 |
| 9th hour | \$83.17 |
| 10th hour | \$83.17 |
| Beyond 10 hours | \$83.17 |
| Sunday/Holiday | \$100.65 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Benzie

| Operating Engineer - TDH, Backhoe | Operat | ting Engineer | 06/20/2024 |
|--|-----------|--------------------|------------|
| Classification Description: Hoisting Operator, T Backhoe | wo Drum H | loist, Rubber Tire | |
| 1 | | 1 | |

Category

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$75.41 | \$97.11 | \$118.82 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$97.11 |
| 10th hour | \$97.11 |
| Beyond 10 hours | \$97.11 |
| Saturday | |
| First 8 hours | \$97.11 |
| 9th hour | \$97.11 |
| 10th hour | \$97.11 |
| Beyond 10 hours | \$97.11 |
| Sunday/Holiday | \$118.82 |
| | |

Last Updated

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|--|---|--------------|
| Marine Construction and Dredging Class I | Operating Engineer - Marine Construction | 08/14/2024 |

Classification Description: Craft Foreman, Diver/Wet Tender, Engineer, Engineer (hydraulic dredge), Blaster

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$84.30 | \$110.05 | \$135.80 |

| Overtime Provisions | | | | | | |
|-------------------------|----------|--|--|--|--|--|
| Over 8-hour day/40-hour | | | | | | |
| week | | | | | | |
| 9th hour | \$110.05 | | | | | |
| 10th hour | \$110.05 | | | | | |
| Beyond 10 hours | \$110.05 | | | | | |
| Saturday | | | | | | |
| First 8 hours | \$110.05 | | | | | |
| 9th hour | \$110.05 | | | | | |
| 10th hour | \$110.05 | | | | | |
| Beyond 10 hours | \$110.05 | | | | | |
| Sunday/Holiday | \$135.80 | | | | | |
| | | | | | | |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|----------------------------------|---------------------------|--------------|
| Marina Canaturation and Dradaina | Onerating Engineer Merine | |

| Marine Construction and Dredging | Operating Engineer - Marine | 08/14/2024 |
|----------------------------------|-----------------------------|------------|
| Class II A | Construction | 00/14/2024 |

Classification Description: Crane, Backhoe, Material Handler, All Self-Propelled Drill Rigs, Mechanic/Welder, Asst. Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$82.80 | \$107.80 | \$132.80 |

| Overtime Provisions | | | | | |
|-------------------------|----------|--|--|--|--|
| Over 8-hour day/40-hour | | | | | |
| week | | | | | |
| 9th hour | \$107.80 | | | | |
| 10th hour | \$107.80 | | | | |
| Beyond 10 hours | \$107.80 | | | | |
| Saturday | | | | | |
| First 8 hours | \$107.80 | | | | |
| 9th hour | \$107.80 | | | | |
| 10th hour | \$107.80 | | | | |
| Beyond 10 hours | \$107.80 | | | | |
| Sunday/Holiday | \$132.80 | | | | |
| | | | | | |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025 Page 130 of 195

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|----------------------------------|-----------------------------|--------------|
| Marine Construction and Dredging | Operating Engineer - Marine | 08/14/2024 |
| Class II B | Construction | 00/14/2024 |

Classification Description: Friction, Lattice Boom, or Crane License Cert., Endorse Tug or Tow Boat Operator

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$85.80 | \$112.30 | \$138.80 |

| Overtime Provisions | | | | | |
|-------------------------|----------|--|--|--|--|
| Over 8-hour day/40-hour | | | | | |
| week | | | | | |
| 9th hour | \$112.30 | | | | |
| 10th hour | \$112.30 | | | | |
| Beyond 10 hours | \$112.30 | | | | |
| Saturday | | | | | |
| First 8 hours | \$112.30 | | | | |
| 9th hour | \$112.30 | | | | |
| 10th hour | \$112.30 | | | | |
| Beyond 10 hours | \$112.30 | | | | |
| Sunday/Holiday | \$138.80 | | | | |
| · | | | | | |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025 Page 131 of 195

Official Rate Schedule

Benzie

| Classification Name | | Catego | ory | | Last Updated |
|---------------------|--|--------|-----|--|--------------|
| | | | | | |

| Marine Construction and Dredging | Operating Engineer - Marine | 08/14/2024 |
|----------------------------------|-----------------------------|------------|
| Class III | Construction | 00/14/2024 |

Classification Description: Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, etc.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$78.30 | \$101.05 | \$123.80 |

| Overtime Provisions | | | |
|-------------------------|----------|--|--|
| Over 8-hour day/40-hour | | | |
| week | | | |
| 9th hour | \$101.05 | | |
| 10th hour | \$101.05 | | |
| Beyond 10 hours | \$101.05 | | |
| Saturday | | | |
| First 8 hours | \$101.05 | | |
| 9th hour | \$101.05 | | |
| 10th hour | \$101.05 | | |
| Beyond 10 hours | \$101.05 | | |
| Sunday/Holiday | \$123.80 | | |
| | | | |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

ORS#: ORS-001277 | CA#: CA-0014 | Date Issued: 11/12/2024 | Contract Award By Date: 02/10/2025

Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|----------------------------------|-----------------------------|--------------|
| Marine Construction and Dredging | Operating Engineer - Marine | |

| Marine Construction and Dredging | Operating Engineer - Marine | 08/14/2024 |
|----------------------------------|-----------------------------|------------|
| Class IV | Construction | 00/14/2024 |

Classification Description: Deck Equipment Operator, Machineryman/Fireman, (4 equipment units or more), Off Road Trucks, Deck

Hand, Tug/Engineer, Crane Maint. (50 ton and under/Backhoe 115,000 lbs. or less), Asst. Tug Operator, Blaster Helper.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$73.35 | \$93.85 | \$114.35 |

| Overtime Provisions | |
|----------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$93.85 |
| 10th hour | \$93.85 |
| Beyond 10 hours | \$93.85 |
| Saturday | |
| First 8 hours | \$93.85 |
| 9th hour | \$93.85 |
| 10th hour | \$93.85 |
| Beyond 10 hours | \$93.85 |
| Sunday/Holiday | \$114.35 |
| | |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

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Official Rate Schedule

Benzie

| Classification Name | | Category | | ı | Last Updated |
|--------------------------------------|------------------|----------------------|----------------|---|--------------|
| Crane Operator - 324 B400 | | Operating En Work | gineer Steel | 06 | 6/20/2024 |
| Classification Description: Crane Op | erator w/400 | Boom or Longer | w/Oiler | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$81.86 | \$106.37 | \$130.88 | week | |
| | | | | 9th hour | \$106.37 |
| | | | | 10th hour | \$106.37 |
| | | | | Beyond 10 hours | \$106.37 |
| | | | | Saturday | |
| | | | | First 8 hours | \$106.37 |
| | | | | 9th hour | \$106.37 |
| | | | | 10th hour | \$106.37 |
| | | | | Beyond 10 hours | \$106.37 |
| | | | | Sunday/Holiday | \$130.88 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

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Official Rate Schedule

Benzie

Classification Name Category Last Updated

| Operating Engineer - 324 A300 | Operating Engineer Steel Work | 06/20/2024 |
|-------------------------------|----------------------------------|------------|
|-------------------------------|----------------------------------|------------|

Classification Description: Crane with boom & jib or leads 300' or longer Work in excess of 12 per day M-F shall be paid at double time.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$79.36 | \$102.78 | \$126.20 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$102.78 |
| 10th hour | \$102.78 |
| Beyond 10 hours | \$102.78 |
| Saturday | |
| First 8 hours | \$102.78 |
| 9th hour | \$102.78 |
| 10th hour | \$102.78 |
| Beyond 10 hours | \$102.78 |
| Sunday/Holiday | \$126.20 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time over 12 hours Mon-Sat.

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Official Rate Schedule

Benzie

Classification Name Category Last Updated

| Operating Engineer - 324 A400 | Operating Engineer Steel Work | 06/20/2024 |
|-------------------------------|----------------------------------|------------|
|-------------------------------|----------------------------------|------------|

Classification Description: Crane with boom & jib or leads 400' or longer Work in excess of 12 per day M-F shall be paid at double time.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$80.86 | \$104.94 | \$129.01 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$104.93 |
| 10th hour | \$104.93 |
| Beyond 10 hours | \$104.93 |
| Saturday | |
| First 8 hours | \$104.93 |
| 9th hour | \$104.93 |
| 10th hour | \$104.93 |
| Beyond 10 hours | \$104.93 |
| Sunday/Holiday | \$129.01 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time over 12 hours/day Mon-Sat

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Official Rate Schedule

Benzie

| Classification Name | | Category | | L | ast Updated |
|-----------------------------------|------------------|----------------------|----------------|---|-------------|
| Operating Engineer - 324 A | 150 | Operating En Work | gineer Steel | 06 | 5/20/2024 |
| Classification Description: Tower | Crane & Derrick | Operator 50' or N | More | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | *77.14 | \$99.59 | \$122.05 | week | |
| | | | | 9th hour | \$99.59 |
| | | | | 10th hour | \$99.59 |
| | | | | Beyond 10 hours | \$99.59 |
| | | | | Saturday | |
| | | | | First 8 hours | \$99.59 |
| | | | | 9th hour | \$99.59 |
| | | | | 10th hour | \$99.59 |
| | | | | Beyond 10 hours | \$99.59 |

\$122.05

Sunday/Holiday

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

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Benzie

| Classification Name | | Category | | L | ast Updated |
|--------------------------------------|------------------|----------------------|----------------|---|-------------|
| Operating Engineer - 324 B14 | .() | Operating En Work | gineer Steel | 06 | 5/20/2024 |
| Classification Description: Crane Op | erator w/140' | of /Boom or Lon | ger w/Oiler | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$78.59 | \$101.68 | \$124.76 | week | |
| | | | | 9th hour | \$101.67 |
| | | | | 10th hour | \$101.67 |
| | | | | Beyond 10 hours | \$101.67 |
| | | | | Saturday | |
| | | | | First 8 hours | \$101.67 |
| | | | | 9th hour | \$101.67 |
| | | | | 10th hour | \$101.67 |
| | | | | Beyond 10 hours | \$101.67 |
| | | | | Sunday/Holiday | \$124.76 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

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Official Rate Schedule

Benzie

| Classification Name | | Category | | La | st Updated |
|--------------------------------------|------------------|----------------------|----------------|--|------------|
| Operating Engineer - 324 B22 | O | Operating En Work | gineer Steel | 06, | /20/2024 |
| Classification Description: Crane Op | erator w/220' | of Boom or Long | er w/Oiler | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hour | |
| Total Hourly Wage | \$78.86 | \$100.76 | \$123.97 | week | |
| | | | _ | 9th hour | \$102.06 |
| | | | | 10th hour | \$102.06 |
| | | | | Beyond 10 hours | \$102.06 |
| | | | | Saturday | |
| | | | | First 8 hours | \$102.06 |
| | | | | 9th hour | \$102.06 |
| | | | | 10th hour | \$102.06 |
| | | | | Beyond 10 hours | \$102.06 |
| | | | | Sunday/Holiday | \$125.27 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

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Official Rate Schedule

Benzie

| Classification Name | | Category | | La | ast Updated |
|--------------------------------------|------------------|----------------------|----------------|---|-------------|
| Operating Engineer - 324 B30 | O | Operating En Work | gineer Steel | 06 | /20/2024 |
| Classification Description: Crane Op | erator w/300' | of Boom or Long | er w/Oiler | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$80.36 | \$104.22 | \$128.07 | week | |
| | | | | 9th hour | \$104.22 |
| | | | | 10th hour | \$104.22 |
| | | | | Beyond 10 hours | \$104.22 |
| | | | | Saturday | |
| | | | | First 8 hours | \$104.22 |
| | | | | 9th hour | \$104.22 |
| | | | | 10th hour | \$104.22 |
| | | | | Beyond 10 hours | \$104.22 |
| | | | | Sunday/Holiday | \$128.07 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

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Official Rate Schedule

Benzie

| Classification Name | | Category | | | Last Updated |
|---------------------------------------|------------------|--------------------|----------------|---|--------------|
| Operating Engineer - 324 B50 | | Operating En | gineer Steel | 00 | 6/20/2024 |
| Classification Description: Tower Cra | ne & Derrick | Operator 50' or r | nore w/Oiler | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$78.14 | \$101.03 | \$123.92 | week | |
| | | | | 9th hour | \$101.03 |
| | | | | 10th hour | \$101.03 |
| | | | | Beyond 10 hours | \$101.03 |
| | | | | Saturday | |
| | | | | First 8 hours | \$101.03 |
| | | | | 9th hour | \$101.03 |
| | | | | 10th hour | \$101.03 |
| | | | | Beyond 10 hours | \$101.03 |
| | | | | Sunday/Holiday | \$123.92 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

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Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|----------|--------------|
| | | |

Classification Description: Oiler/pumps over 6" **Applies to Operators who

have previously worked under this classification

PRIOR to 6/1/18**

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$61.22 | \$76.76 | \$92.29 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$76.75 |
| 10th hour | \$76.75 |
| Beyond 10 hours | \$76.75 |
| Saturday | |
| First 8 hours | \$76.75 |
| 9th hour | \$76.75 |
| 10th hour | \$76.75 |
| Beyond 10 hours | \$76.75 |
| Sunday/Holiday | \$92.29 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

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Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|-------------------------|----------------------------------|--------------|
| Operating Engineer - EF | Operating Engineer Steel Work | 05/10/2024 |

Classification Description: Extended boom forklift over 5,000 lb capacity, 1 Drum Hoist

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$72.21 | \$92.53 | \$112.84 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$92.53 |
| 10th hour | \$92.53 |
| Beyond 10 hours | \$112.84 |
| Saturday | |
| First 8 hours | \$92.53 |
| 9th hour | \$92.53 |
| 10th hour | \$92.53 |
| Beyond 10 hours | \$112.84 |
| Sunday/Holiday | \$112.84 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Benzie

| Classification Name | Category | Last Updated |
|---------------------------------|--------------------------|--------------|
| Operating Engineer Steel Work - | Operating Engineer Steel | 05/10/2024 |

Work

Classification Description: Crane w/ 120' boom or longer

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$74.14 | \$95.24 | \$116.33 |

| Overtime Provisions Over 8-hour day/40-hour week | | | | |
|--|----------|--|--|--|
| 9th hour | \$95.24 | | | |
| 10th hour | \$95.24 | | | |
| Beyond 10 hours | \$116.33 | | | |
| Saturday | | | | |
| First 8 hours | \$95.24 | | | |
| 9th hour | \$95.24 | | | |
| 10th hour | \$95.24 | | | |
| Beyond 10 hours | \$116.33 | | | |
| Sunday/Holiday | \$116.33 | | | |

1 ----

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name | (| Category | | L | ast Updated |
|--------------------------------------|------------------|---|----------------|---|-------------|
| Operating Engineer Steel Wo | | k - SW120Operating Engineer Steel Work | | 05 | 5/10/2024 |
| Classification Description: Crane wa | ′ 120' boom or | longer w/ Oiler | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$75.01 | \$96.54 | \$118.07 | week | |
| | | | | 9th hour | \$96.54 |
| | | | | 10th hour | \$96.54 |
| | | | | Beyond 10 hours | \$118.07 |
| | | | | Saturday | |
| | | | | First 8 hours | \$96.54 |
| | | | | 9th hour | \$96.54 |
| | | | | 10th hour | \$96.54 |
| | | | | Beyond 10 hours | \$118.07 |
| | | | | Sunday/Holiday | \$118.07 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name | | ategory | | Last Updated | |
|--|----------|-------------|--------|-------------------------|--|
| Operating Engineer Steel Work - SW140 Work 05/10/2024 | | | | | |
| Classification Description: Crane w/ 140' boom or longer | | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provisions | |
| | Time | e Half Time | | Over 8-hour day/40-hour | |

\$118.41

\$96.80

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$96.80 |
| 10th hour | \$96.80 |
| Beyond 10 hours | \$118.41 |
| Saturday | |
| First 8 hours | \$96.80 |
| 9th hour | \$96.80 |
| 10th hour | \$96.80 |
| Beyond 10 hours | \$118.41 |
| Sunday/Holiday | \$118.41 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Total Hourly Wage

4 10s allowed M-Th with Friday makeup day because of bad weather

\$75.19

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Official Rate Schedule

Benzie

| Classification Name | C | Category | | L | ast Updated |
|--|------------------|--------------------|----------------|---|-------------|
| Operating Engineer Steel Work - SW140Operating Engine O Work | | gineer Steel | 05 | /10/2024 | |
| Classification Description: Crane w/ | 140' boom or | onger W/ Oiler | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$76.19 | \$98.24 | \$120.28 | week | |
| | | | | 9th hour | \$98.24 |
| | | | | 10th hour | \$98.24 |
| | | | | Beyond 10 hours | \$120.28 |
| | | | | Saturday | |
| | | | | First 8 hours | \$98.24 |
| | | | | 9th hour | \$98.24 |
| | | | | 10th hour | \$98.24 |
| | | | | Beyond 10 hours | \$120.28 |
| | | | | Sunday/Holiday | \$120.28 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name | | Category | Last Updated |
|---------------------|--|--------------------------|--------------|
| | | Operating Engineer Steel | |

Operating Engineer Steel Work - SW220 Work

05/10/2024

Classification Description: Boom & Jib 220' or longer

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$76.46 | \$98.62 | \$120.78 |

| Overtime Provisions | |
|----------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$98.62 |
| 10th hour | \$98.62 |
| Beyond 10 hours | \$120.78 |
| Saturday | |
| First 8 hours | \$98.62 |
| 9th hour | \$98.62 |
| 10th hour | \$98.62 |
| Beyond 10 hours | \$120.78 |
| Sunday/Holiday | \$120.78 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name | | Category | | | _ast Updated |
|--|------------------|--------------------|----------------|---|--------------|
| Operating Engineer Steel Work - SW220Operating Engineer Steel Work | | 05 | 5/10/2024 | | |
| Classification Description: Crane w/ | 220' boom or | longer w/ Oiler | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$74.01 | \$95.11 | \$116.20 | week | |
| | | | | 9th hour | \$95.11 |
| | | | | 10th hour | \$95.11 |
| | | | | Beyond 10 hours | \$116.20 |
| | | | | Saturday | |
| | | | | First 8 hours | \$95.11 |
| | | | | 9th hour | \$95.11 |
| | | | | 10th hour | \$95.11 |
| | | | | Beyond 10 hours | \$116.20 |
| | | | | Sunday/Holiday | \$116.20 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|--------------------------|--------------|
| | Operating Engineer Steel | |

Operating Engineer Steel Work - SW300 Work

05/10/2024

Classification Description: Boom & Jib 300' or longer

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$76.96 | \$99.34 | \$121.72 |

| Overtime Provisions | | | | |
|-------------------------|----------|--|--|--|
| Over 8-hour day/40-hour | | | | |
| week | | | | |
| 9th hour | \$99.34 | | | |
| 10th hour | \$99.34 | | | |
| Beyond 10 hours | \$121.72 | | | |
| Saturday | | | | |
| First 8 hours | \$99.34 | | | |
| 9th hour | \$99.34 | | | |
| 10th hour | \$99.34 | | | |
| Beyond 10 hours | \$121.72 | | | |
| Sunday/Holiday | \$121.72 | | | |
| | | | | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name | | Category | | ı | Last Updated |
|--------------------------------|----------------------|--|----------------|---|--------------|
| Operating Engineer Stee | | rk - SW300Operating Engineer Steel Work | | 0! | 5/10/2024 |
| Classification Description: Cr | rane w/ 300' boom or | longer w/ Oiler | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$77.96 | \$100.78 | \$123.59 | week | |
| | | | | 9th hour | \$100.78 |
| | | | | 10th hour | \$100.78 |
| | | | | Beyond 10 hours | \$123.59 |
| | | | | Saturday | |
| | | | | First 8 hours | \$100.78 |
| | | | | 9th hour | \$100.78 |
| | | | | 10th hour | \$100.78 |
| | | | | Beyond 10 hours | \$123.59 |
| | | | | Sunday/Holiday | \$123.59 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name | Category | Last Updated |
|---------------------|--------------------------|--------------|
| | Operating Engineer Steel | |

Operating Engineer Steel Work - SW400 Work

05/10/2024

Classification Description: Boom & Jib 400' or longer

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$78.46 | \$101.49 | \$124.52 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$101.49 |
| 10th hour | \$101.49 |
| Beyond 10 hours | \$124.52 |
| Saturday | |
| First 8 hours | \$101.49 |
| 9th hour | \$101.49 |
| 10th hour | \$101.49 |
| Beyond 10 hours | \$124.52 |
| Sunday/Holiday | \$124.52 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Benzie

| Classification Name | | Category | | 1 | Last Updated |
|--|----------------------|--------------------|----------------|---|--------------|
| Operating Engineer Steel Work - SW400Operating Engine O Work | | gineer Steel | 0! | 5/10/2024 | |
| Classification Description: C | rane w/ 400' boom or | longer w/ Oiler | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$79.46 | \$102.93 | \$126.39 | week | |
| - | | | | 9th hour | \$102.93 |
| | | | | 10th hour | \$102.93 |
| | | | | Beyond 10 hours | \$126.39 |
| | | | | Saturday | , |
| | | | | First 8 hours | \$102.93 |
| | | | | 9th hour | \$102.93 |
| | | | | 10th hour | \$102.93 |
| | | | | Beyond 10 hours | \$126.39 |
| | | | | Sunday/Holiday | \$126.39 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Benzie

Classification Name Category Last Updated

| Operating Engineer Steel Work - SWCO Work | 05/10/2024 |
|---|------------|
|---|------------|

Classification Description: Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator

| Wage Rates | Straight Time | Time and a Half | Double Time |
|-------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$73.65 | \$94.59 | \$115.53 |
| Apprentice: 0-999 hours | \$59.16 | \$76.02 | \$92.88 |
| Apprentice: 1,000-1,999 hours | \$61.56 | \$79.63 | \$97.68 |
| Apprentice: 2,000-2,999 hours | \$63.96 | \$83.22 | \$102.48 |
| Apprentice: 3,000-3,999 hours | \$66.38 | \$84.18 | \$101.98 |
| Apprentice: 4,000-4,999 hours | \$68.78 | \$90.46 | \$112.12 |
| Apprentice: 5,000 hours | \$71.20 | \$91.09 | \$110.99 |

| Overtime Provisions | |
|---------------------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$94.59 |
| 10th hour | \$94.59 |
| Beyond 10 hours | \$115.53 |
| Saturday | |
| First 8 hours | \$94.59 |
| 9th hour | \$94.59 |
| 10th hour | \$94.59 |
| Beyond 10 hours | \$115.53 |
| Sunday/Holiday | \$115.53 |
| · · · · · · · · · · · · · · · · · · · | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Benzie

Category

Last Updated

| Operating Engineer Ste SWCO-O | | Operating Eng Work | gineer Steel | 05 | 5/10/2024 |
|--------------------------------------|------------------------|-----------------------|--------------|------------------------|-----------|
| Classification Description: C | Frane Operator w/ Oile | r | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | าร |
| | Time | Half | Time | Over 8-hour day/40-hou | ır |
| Total Hourly Wage | \$74.65 | \$96.03 | \$117.40 | week | |
| | | | | 9th hour | \$96.03 |
| | | | | 10th hour | \$96.03 |
| | | | | Beyond 10 hours | \$117.40 |
| | | | | Saturday | |
| | | | | First 8 hours | \$96.03 |
| | | | | 9th hour | \$96.03 |
| | | | | 10th hour | \$96.03 |
| | | | | Beyond 10 hours | \$117.40 |
| | | | | Sunday/Holiday | \$117.40 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Classification Name

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name | | Category | | Last Updated |
|---------------------------------|-------------------|--------------------|----------------|---|
| Operating Engineer Steel | 05/10/2024 | | | |
| Classification Description: Com | oressor or Welder | Operator | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provisions Over 8-hour day/40-hour |
| Total Hourly Wage | \$37.03 | \$49.48 | \$61.92 | week |

9th hour \$47.85 10th hour \$47.85 Beyond 10 hours \$58.67 Saturday First 8 hours \$47.85 9th hour \$47.85 10th hour \$47.85 \$58.67 Beyond 10 hours \$58.67 Sunday/Holiday

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name | Category | | | Last Updated | |
|---|------------------|--------------------|------------------|--------------------------------|----------|
| Operating Engineer Steel Work - SWHO Work | | 0! | 5/10/2024 | | |
| Classification Description: Hoisting | g Operator, 2 Dr | um Hoist, & Rub | ber Tire Backhoe | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision | |
| Total Hourly Wage \$73.01 | | \$93.67 | \$114.33 | Over 8-hour day/40-hou week | ır |
| | | | _ | 9th hour | \$93.67 |
| | | | | 10th hour | \$93.67 |
| | | | | Beyond 10 hours | \$114.33 |
| | | | | Saturday | |
| | | | | First 8 hours | \$93.67 |
| | | | | 9th hour | \$93.67 |
| | | | | 10th hour | \$93.67 |
| | | | | Beyond 10 hours | \$114.33 |
| | | | | Sunday/Holiday | \$114.33 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

Category

Last Updated

| Operating Engineer Ste | ei vvork - SvvO | Operating En | gineer Steel | 05, | /10/2024 |
|--|-----------------|--------------|--|-----------------|----------|
| Classification Description: O | iler | | | | |
| Wage Rates Straight Time and a Double Time | | | Overtime Provision Over 8-hour day/40-hour | | |
| Total Hourly Wage | \$53.42 | \$67.61 | \$81.80 | week | |
| | | | _ | 9th hour | \$65.74 |
| | | | | 10th hour | \$65.74 |
| | | | | Beyond 10 hours | \$78.06 |
| | | | | Saturday | |
| | | | | First 8 hours | \$65.74 |
| | | | | 9th hour | \$65.74 |
| | | | | 10th hour | \$65.74 |
| | | | | Beyond 10 hours | \$78.06 |
| | | | | Sunday/Holiday | \$78.06 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Classification Name

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name Category | | | La | st Updated | |
|---|---------------|----------------------------------|----------------|--|----------|
| Operating Engineer Steel Work - SWTD50 | | Operating Engineer Steel Work | | 05/10/2024 | |
| Classification Description: Tower Cra | ane & Derrick | where work is 50 | ' or more | | |
| Wage Rates Straight | | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hour | |
| Total Hourly Wage | \$74.74 | \$96.16 | \$117.57 | week | |
| | | | _ | 9th hour | \$96.16 |
| | | | | 10th hour | \$96.16 |
| | | | | Beyond 10 hours | \$117.57 |
| | | | | Saturday | |
| | | | | First 8 hours | \$96.16 |
| | | | | 9th hour | \$96.16 |
| | | | | 10th hour | \$96.16 |
| | | | | Beyond 10 hours | \$117.57 |
| | | | | Sunday/Holiday | \$117.57 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

| Classification Name | | Category | | | Last Updated |
|---|-----------------|----------------------------------|----------------|---|--------------|
| Operating Engineer Steel Work - SWTD50 O | | Operating Engineer Steel Work | | 0 | 5/10/2024 |
| Classification Description: Tower C | Crane & Derrick | 50' or more w/ C | iler | | |
| Wage Rates Straight | | Time and a Half | Double Time | Overtime Provisions Over 8-hour day/40-hour | |
| Total Hourly Wage | \$75.84 | \$97.69 | \$119.54 | week | |
| | | | | 9th hour | \$97.69 |
| | | | | 10th hour | \$97.69 |
| | | | | Beyond 10 hours | \$119.54 |
| | | | | Saturday | , |
| | | | | First 8 hours | \$97.69 |
| | | | | 9th hour | \$97.69 |
| | | | | 10th hour | \$97.69 |
| | | | | Beyond 10 hours | \$119.54 |

Sunday/Holiday

\$119.54

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer Class I Underground

10/31/2024

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Classification Description: Class I Equipment-Air Compressors in Manifold with throttle valve Auto Grade or similar type machine Backfill Tamper Backhoe

Backhoe on Farm Type Tractor 45 H.P. & over. Ballast Regulator (R.R.)

Batch Plant (concrete - central mix) Batch Plant Operator (concrete) Blade Grader Operator

Bulldozer

Caisson Drilling Machine Cherry Picker--15 ton or over Clamshell

Concrete/Asphalt Saw Operator - Power Driven (3yrs experience or more) Concrete Belt Placer (Formless)

Concrete Cure/Finish Machine Operator

Concrete Mixer 21 cu. ft. or over Concrete Paver [two (2) drums or larger] Concrete Pump (Truck Mount)

Concrete Pump (3 inch and over) Concrete Pump with Boom Operator Conveyor Loader Operator (Euclid type) Core Drilling Machine

Crane (Crawler, truck type or pile driving)

Crane or De1Tick with any attachment incl. clamshell, dragline, shovel, backhoe, etc. Directional Drill/Boring Machine Operator

Dozer Dragline

Dredge Engineer Dredge Operator

Drilling Machine on which the drill is an integral part

Earth Mover--rubber tired--(paddle wheel, 619, 631, TS-24 or similar type) Earth Mover rubber tired--tandem (\$.50 cents per hr.

added for each bowl) Elevating

Grader Operator

End Loader

End Loader Operator (11/2 yard capacity and over)

Excavator

Farm type tractor with attached pan

Finishing Machine Operator (Asphalt or Concrete) Foreman/Operating Engineer

Forklift (10 ton or over)

GPS or Electronic Grade on motorized equipment Gradall and similar type machine

Grader

Gravel Processing plant (portable) Operator of Guard Rail Post Driver Haul Units (off-highway) Helicopter crew

Highlift Shovel--1-1 /2 cu. yd. or over Hoisting Engineer

Horizontal Directional Drill Hydraulic Boom Truck

Hydro demolition equipment (water blaster) Hydro Excavator

Loader--Self-propelled (Belt-Chain- Wheel) (Holland or similar type) Locomotive and/or Dinkey Engine

Mechanic Milling Machine

Mucking Machine

Operator of Guard Rail Post Driver Paver Operator - Concrete

Pile Driver--Skid or Crawler Power Shovel

Rock Breaking Plant

Rock Crushing Plant (Portable)

Root Rake, Tractor Mounted Sand Blaster Vacuum Roto Mill

Scraper Self-Propelled or Tractor Drawn

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Self-propelled Widener or Gravel distributing shoulder machine Shovel Operator

Side Boom Tractor (type D-4 or equivalent or larger) Slope Paver

Stump Remover Tractor Mounted Surface Heater & Planer

Surface Roller with Dozer Blade

Swinging Boom Truck (over 12-ton capacity) Tilling Machine or (Roto Grader)

Tractor Operator

Tractor--Boom, Winch or Hoe Head Tractor--Push

Tractor with Scoop Tractor Mounted Spreader Tree Mover

Trench Machine (ladder or wheel type) Trencher (over 8ft. digging capacity) Tugboat Operator

Tunnel Boring Machine Tunnel Shield

Vacuum Machine/Truck Operator Well Drilling Machine

Well Drilling Rig

Winch Truck with A Frame

| Wage Rates | Straight Time | Time and a Half | Double Time |
|---|------------------|--------------------|----------------|
| Total Hourly Wage | \$68.12 | \$87.01 | \$105.89 |
| Apprentice: Apprentice Engineer 0- 999 hours | \$54.36 | \$69.57 | \$84.77 |
| Apprentice: Apprentice Engineer 1,000-1,999 hours | \$56.53 | \$72.83 | \$89.11 |
| Apprentice: Apprentice Engineer 2,000-2,999 hours | \$58.69 | \$76.06 | \$93.43 |
| Apprentice: Apprentice Engineer 3,000-3,999 hours | \$60.87 | \$79.33 | \$97.79 |
| Apprentice: Apprentice Engineer 4,000-4,999 hours | \$64.22 | \$84.36 | \$104.49 |
| Apprentice: Apprentice Engineer 5,000-5,999 hours | \$65.06 | \$85.62 | \$106.17 |

| Overtime Provisions | |
|-------------------------|----------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$87.00 |
| 10th hour | \$87.00 |
| Beyond 10 hours | \$87.00 |
| Saturday | |
| First 8 hours | \$87.00 |
| 9th hour | \$87.00 |
| 10th hour | \$87.00 |
| Beyond 10 hours | \$87.00 |
| Sunday/Holiday | \$105.89 |

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer Class II Underground

10/31/2024

Classification Description: Class II Equipment

Air Compressor with Throttle Valve or Clever Brooks type comb. Backhoe (with 3/8-yard bucket or less)

Backhoe on Farm Type Tractor under 45 H.P.

Batch Plant (concrete-dry batch)

Boom Truck (power swing type boom)

Cherry Picker under 15 ton

Crusher

Crusher Operator

Concrete Pump

Concrete Mesh Depressor--independently operated Concrete Spreader--Power Driven

End Dumps when operated by an Operating Engineer End Loader under 1-1/2 cu yd.

Gunite Machine

Head Greaser

Hoist

Lowboy Operator

Mesh or Steel Placer (motorized)

Multiple Tamping Machine (R.R.)

Power Curing Spraying Machine (Formless)

P.C.C. Concrete Belt Placer (form type)

Pull Grader--Power Control

Pump Operator (6" discharge or over, gas diesel, powered or generator of 300 amp or larger)

Refrigerating Machine--Freezing operation Ross Carrier

Self-propelled convey transfer devise. Sheepfoot Roller (self-propelled)

Side Boom Tractor (smaller than D-4 type or equivalent)

Sweeper (Wayne type and similar equipment)

Telescoping laser finish machine (laser screed)

Tractor (pneu-tired, other than backhoe or front-end loader)

Trencher (8ft. digging capacity and smaller)

Trench Machine 24" and under

Tube Float (motorized)

Vac Truck

Washing Plant Operator Welder

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| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$64.00 | \$83.38 | \$102.75 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$80.82 |
| 10th hour | \$80.82 |
| Beyond 10 hours | \$80.82 |
| Saturday | |
| First 8 hours | \$80.82 |
| 9th hour | \$80.82 |
| 10th hour | \$80.82 |
| Beyond 10 hours | \$80.82 |
| Sunday/Holiday | \$97.65 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

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Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer Class III Underground 10/31/2024

Classification Description: Class III Equipment

Air Compressor (600 CFM or larger)

Air Compressor [two (2) or more - less than 600 CFM] Base Paver (Jersey or similar type machine)

Boom Truck (Non swinging, Non powered type boom) Concrete Breaker

Concrete Finishing Machine

Concrete Paver (1 drum - 1/2 yard or larger) Curb Machine

Elevator (other than passenger) Hoist (one drum)

Jacks - Hydraulic Power-driven multiple jack system Maintenance Man

Mechanics Helper Paving Breaker

Power Broom Self-propelled

Pump [two (2) or more 4 inch up to 6-inch discharge gas or diesel powered-excluding submersible pumps)

Pumpcrete Machine and similar equipment Roller (Earth & Sub-base material) Screening Plant Operator

Spike Machine (R.R.)

Tamper-Multiple Vibrating-Earth and Sub-base material Tractor with Drill--50 H.P. or over Well Point System Wagon Drill (multiple)

Welding Machine or Generator [two (2) or more 300 amp. Or larger -gas or diesel powered]

Well Point System

Widener (Apsco or similar type)

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$63.27 | \$82.28 | \$101.29 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$79.78 |
| 10th hour | \$79.78 |
| Beyond 10 hours | \$79.78 |
| Saturday | |
| First 8 hours | \$79.78 |
| 9th hour | \$79.78 |
| 10th hour | \$79.78 |
| Beyond 10 hours | \$79.78 |
| Sunday/Holiday | \$96.29 |

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Prevailing Wage Rates for State Funded Projects Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

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Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer Class IV Underground

10/31/2024

Classification Description: Class IV Equipment

Air Compressor Operator (over 250 CFM)

All Mulching Equipment

All Walk Behind or Remote-Control Powered Equipment (autonomous equipment)

Assistant to Engineer Automatic Dry Batch Plant

Belt Spreader (motorized including transfer device by remote, wireless or cable) Boiler

Boom or Winch truck operator

Broom & Belt Machine

Chair Cart (Self-propelled) Concrete Pumps (under 3")

Curing Equipment Operator (self-propelled)

Deck Hand

Digger Post Hole (Power-driven)

End loader Operator (under 3/4-yard capacity)

Extend A Boom Forklift--under 10 Ton

Farm Tractor with attachments Finishing Machine (concrete)

Forklift under 10 ton

Form Grader (if motorized)

Georgia Buggy -Power wheel barrel I 3/4 yard with a seat Generator (15 kw or greater)

Greaser Helper

Hydraulic pipe pushing machine Mechanical Heater

Mechanics Helper

Outboard or Inboard Motorboat Power Bin Operator

Pug Mill

Pumps - [two (2) or more up to 4 in. discharge if used three (3) hours or more a day - gas or diesel powered- excluding

submersible pumps]

Roller (other than asphalt)

Seaman Tiller

Skid Steer

Stump Remover (Grinder)

Sweeper (Wayne type and similar equipment) Tamper

Trencher (service)

Vibratory Compaction Equipment Operator (6 ft. wide or over)

Walk Behind Forklift

Water Wagon

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| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|----------|
| | Time | Half | Time |
| Total Hourly Wage | \$62.70 | \$81.43 | \$100.15 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$78.96 |
| 10th hour | \$78.96 |
| Beyond 10 hours | \$78.96 |
| Saturday | |
| First 8 hours | \$78.96 |
| 9th hour | \$78.96 |
| 10th hour | \$78.96 |
| Beyond 10 hours | \$78.96 |
| Sunday/Holiday | \$95.22 |
| | |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

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Official Rate Schedule

Benzie

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer Class V Underground 10/31/2024

Classification Description: Class V Equipment

Concrete/Asphalt Saw Operator- Power Driven (Less than 3 yrs. experience) Density/Soil Engineer

Directional Boring Utility Man

Discharge Pumps 4" or less (1 - 4 units) Dump Truck Operator

Dumper (Wagon, T1uck, Etc.) - or trade Fence Erector /Power Driven

Guard Post Driver Operator (power driven) Hydra Seeder

Light Plants (1 to 5 units) Oiler Fireman

Operator of minor equip.

Roto Mill Utility Grade Control Operator

Scissor lifts and basket lifts where used for material hoisting

Sign Installer/Sign Installer with Remote Control Operated Equipment

Straw Blower or Brush Mulcher

Top Man, And Railroad Track and Trestle Engineer Utility Engineer

Water Blasting Utility Engineer

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$39.95 | \$53.88 | \$67.80 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$52.06 |
| 10th hour | \$52.06 |
| Beyond 10 hours | \$52.06 |
| Saturday | |
| First 8 hours | \$52.06 |
| 9th hour | \$52.06 |
| 10th hour | \$52.06 |
| Beyond 10 hours | \$52.06 |
| Sunday/Holiday | \$64.17 |

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Prevailing Wage Rates for State Funded Projects Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

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Official Rate Schedule

Benzie

Classification Name Category Last Updated
Painter Painter 05/10/2024

Classification Description: Painter

4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|----------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$41.48 | \$53.64 | \$65.79 |
| Apprentice: 1st year | \$29.33 | \$35.41 | \$41.49 |
| Apprentice: 2nd year | \$31.76 | \$39.05 | \$46.35 |
| Apprentice: 3rd year | \$35.40 | \$44.51 | \$53.63 |
| Apprentice: 4th year | \$39.05 | \$49.99 | \$60.93 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$53.64 |
| 10th hour | \$53.64 |
| Beyond 10 hours | \$53.64 |
| Saturday | |
| First 8 hours | \$53.64 |
| 9th hour | \$53.64 |
| 10th hour | \$53.64 |
| Beyond 10 hours | \$53.64 |
| Sunday/Holiday | \$65.79 |
| · | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Monday or Friday

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Official Rate Schedule

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| Classification Name | Category | | Las | t Updated | |
|-------------------------------------|------------------|--------------------|----------------|---|----------|
| Painter - PT | Painter | | 05/ | 10/2024 | |
| Classification Description: Painter | | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provisions Over 8-hour day/40-hour | <u> </u> |
| Total Hourly Wage | \$50.12 | \$65.05 | \$79.98 | week | |
| Apprentice: 1st period | \$35.19 | \$42.41 | \$49.87 | 9th hour | \$65.05 |
| Apprentice: 2nd period | \$38.18 | \$46.89 | \$55.85 | 10th hour | \$65.05 |
| Apprentice: 3rd period | \$41.16 | \$51.36 | \$61.81 | Beyond 10 hours | \$65.05 |
| Apprentice: 4th period | \$45.64 | \$58.08 | \$70.77 | Saturday | |
| | | | | First 8 hours | \$65.05 |
| | | | | 9th hour | \$65.05 |
| | | | | 10th hour | \$65.05 |
| | | | | Beyond 10 hours | \$65.05 |
| | | | | Sunday/Holiday | \$79.98 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

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Official Rate Schedule

Benzie

Pipe and Manhole Rehab

| Classification Name | Category | Last Updated |
|---------------------|----------|--------------|
| | | |

Classification Description: General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$28.20 | \$38.20 | \$48.19 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$38.20 |
| 10th hour | \$38.20 |
| Beyond 10 hours | \$38.20 |
| Saturday | |
| First 8 hours | \$38.20 |
| 9th hour | \$38.20 |
| 10th hour | \$38.20 |
| Beyond 10 hours | \$38.20 |
| Sunday/Holiday | \$38.20 |

05/10/2024

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Pipe and Manhole Rehab - 1

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Official Rate Schedule

Benzie

Classification Name Category Last Updated

Pipe and Manhole Rehab - 2 Pipe and Manhole Rehab 05/10/2024

Classification Description: Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$32.70 | \$44.95 | \$57.19 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$44.95 |
| 10th hour | \$44.95 |
| Beyond 10 hours | \$44.95 |
| Saturday | |
| First 8 hours | \$44.95 |
| 9th hour | \$44.95 |
| 10th hour | \$44.95 |
| Beyond 10 hours | \$44.95 |
| Sunday/Holiday | \$44.95 |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Benzie

Classification Name Category Last Updated

| Pipe and Manhole Rehab - 3 | Pipe and Manhole Rehab | 05/10/2024 |
|----------------------------|------------------------|------------|
|----------------------------|------------------------|------------|

Classification Description: CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$31.45 | \$43.07 | \$54.69 |

| \$43.07 |
|---------|
| \$43.07 |
| \$43.07 |
| |
| \$43.07 |
| \$43.07 |
| \$43.07 |
| \$43.07 |
| \$43.07 |
| |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Benzie

Classification Name Category Last Updated

Pipe and Manhole Rehab - 4 Pipe and Manhole Rehab 05/10/2024

Classification Description: Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$33.20 | \$45.70 | \$58.19 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | _ |
| 9th hour | \$45.70 |
| 10th hour | \$45.70 |
| Beyond 10 hours | \$45.70 |
| Saturday | |
| First 8 hours | \$45.70 |
| 9th hour | \$45.70 |
| 10th hour | \$45.70 |
| Beyond 10 hours | \$45.70 |
| Sunday/Holiday | \$45.70 |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Benzie

Category

Last Updated

| Pipe and Manhole Rehab - 5 | | Pipe and Manhole Rehab | | 05/10/2024 | |
|-------------------------------------|------------------|------------------------|----------------|---|---------|
| Classification Description: Combo U | Jnit driver & Je | tter-Vac Operato | r | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision: Over 8-hour day/40-hour | - |
| Total Hourly Wage | \$33.20 | \$45.70 | \$58.19 | week | |
| | | | | 9th hour | \$45.70 |
| | | | | 10th hour | \$45.70 |
| | | | | Beyond 10 hours | \$45.70 |
| | | | | Saturday | |
| | | | | First 8 hours | \$45.70 |
| | | | | 9th hour | \$45.70 |
| | | | | 10th hour | \$45.70 |
| | | | | Beyond 10 hours | \$45.70 |
| | | | | Sunday/Holiday | \$45.70 |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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| Classification Name | Category Pipe and Manhole Rehab | | Las | t Updated | |
|---------------------------------------|---------------------------------|---------|----------------|---|----------|
| Pipe and Manhole Rehab - 6 | | | 05/ | 10/2024 | |
| Classification Description: Pipe Burs | perator | | | | |
| Wage Rates | ge Rates Straight Time Time H | | Double Time | Overtime Provisions Over 8-hour day/40-hour | <u> </u> |
| Total Hourly Wage | \$34.20 | \$47.20 | \$60.19 | week | |
| | | | | 9th hour | \$47.20 |
| | | | | 10th hour | \$47.20 |
| | | | | Beyond 10 hours | \$47.20 |
| | | | | Saturday | _ |
| | | | | First 8 hours | \$47.20 |
| | | | | 9th hour | \$47.20 |
| | | | | 10th hour | \$47.20 |
| | | | | Beyond 10 hours | \$47.20 |
| | | | | Sunday/Holiday | \$47.20 |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Category

| Plasterer - P-G | Plasterer | | 05 | /10/2024 | |
|---------------------------------|-----------|------------|------------------------|--------------------|---------|
| Classification Description: Pla | asterer | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provision | ıS |
| | Time Half | Time | Over 8-hour day/40-hou | r | |
| Total Hourly Wage | \$42.99 | \$56.74 | \$70.48 | week | |
| Apprentice: 1st Year | \$33.37 | \$42.30 | \$51.24 | 9th hour | \$56.74 |
| Apprentice: 2nd Year | \$36.12 | \$46.43 | \$56.74 | 10th hour | \$56.74 |
| Apprentice: 3rd Year | \$38.87 | \$50.56 | \$62.24 | Beyond 10 hours | \$56.74 |
| | | | | Saturday | |
| | | | | First 8 hours | \$56.74 |
| | | | | 9th hour | \$56.74 |
| | | | | 10th hour | \$56.74 |
| | | | | Beyond 10 hours | \$56.74 |
| | | | | Sunday/Holiday | \$70.48 |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Category

| Plasterer - P-S | Plasterer | | 05, | /10/2024 | |
|---------------------------------|------------------|--------------------|----------------|--|---------|
| Classification Description: Pla | sterer | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hour | |
| Total Hourly Wage | \$46.28 | \$61.67 | \$77.06 | week | |
| Apprentice: 1st Year | \$35.51 | \$45.52 | \$55.52 | 9th hour | \$61.67 |
| Apprentice: 2nd Year | \$38.58 | \$50.12 | \$61.66 | 10th hour | \$61.67 |
| Apprentice: 3rd Year | \$41.66 | \$54.74 | \$67.82 | Beyond 10 hours | \$61.67 |
| | | | | Saturday | |
| | | | | First 8 hours | \$61.67 |
| | | | | 9th hour | \$61.67 |
| | | | | 10th hour | \$61.67 |
| | | | | Beyond 10 hours | \$61.67 |
| | | | | Sunday/Holiday | \$77.06 |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Last Updated

Category

| Plasterer - P-TC | Plasterer | | 05 | /10/2024 | |
|-----------------------------------|------------------|--------------------|----------------|---|---------|
| Classification Description: Plast | erer | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$41.14 | \$54.19 | \$67.23 | week | |
| Apprentice: 1st Year | \$32.01 | \$40.49 | \$48.97 | 9th hour | \$54.19 |
| Apprentice: 2nd Year | \$34.62 | \$44.41 | \$54.19 | 10th hour | \$54.19 |
| Apprentice: 3rd Year | \$37.23 | \$48.32 | \$59.41 | Beyond 10 hours | \$54.19 |
| | | | | Saturday | |
| | | | | First 8 hours | \$54.19 |
| | | | | 9th hour | \$54.19 |
| | | | | 10th hour | \$54.19 |
| | | | | Beyond 10 hours | \$54.19 |
| | | | | Sunday/Holiday | \$67.23 |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Category

| Plasterer - P-UP | Plasterer | | 05 | /10/2024 | |
|-----------------------------------|------------------|--------------------|----------------|---|---------|
| Classification Description: Plast | terer | | | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provision Over 8-hour day/40-hou | |
| Total Hourly Wage | \$45.79 | \$60.94 | \$76.08 | week | |
| Apprentice: 1st Year | \$35.19 | \$45.04 | \$54.88 | 9th hour | \$60.94 |
| Apprentice: 2nd Year | \$38.22 | \$49.58 | \$60.94 | 10th hour | \$60.94 |
| Apprentice: 3rd Year | \$41.25 | \$54.12 | \$67.00 | Beyond 10 hours | \$60.94 |
| | | | | Saturday | |
| | | | | First 8 hours | \$60.94 |
| | | | | 9th hour | \$60.94 |
| | | | | 10th hour | \$60.94 |
| | | | | Beyond 10 hours | \$60.94 |
| | | | | Sunday/Holiday | \$76.08 |

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Classification Name Category Last Updated

Plumber, Pipefitter, Welder - Z2 Plumber, Pipefitter, Welder 05/10/2024

Classification Description: Plumber, Pipefitter, Welder

| Wage Rates | Straight Time | Time and a Half | Double Time |
|---------------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$49.49 | \$63.80 | \$78.10 |
| Apprentice: 1st 6 months | \$30.54 | \$37.69 | \$44.84 |
| Apprentice: 2nd 6 months | \$32.52 | \$40.39 | \$48.26 |
| Apprentice: 3rd 6 months | \$34.50 | \$43.09 | \$51.67 |
| Apprentice: 4th 6 months | \$36.48 | \$45.78 | \$55.08 |
| Apprentice: 5th 6 months | \$38.46 | \$48.47 | \$58.49 |
| Apprentice: 6th 6 months | \$40.44 | \$51.17 | \$61.90 |
| Apprentice: 7th 6 months | \$42.42 | \$53.87 | \$65.31 |
| Apprentice: 8th 6 months | \$44.40 | \$56.56 | \$68.72 |
| Apprentice: 9th & 10th 6 months | \$46.38 | \$59.25 | \$72.13 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$63.80 |
| 10th hour | \$63.80 |
| Beyond 10 hours | \$63.80 |
| Saturday | |
| First 8 hours | \$63.80 |
| 9th hour | \$63.80 |
| 10th hour | \$63.80 |
| Beyond 10 hours | \$63.80 |
| Sunday/Holiday | \$78.10 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 tens allowed M-Th; Friday makeup day

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Category

| | , | | | • |
|----------------|---|---|--|---|
| | Roofer | | 05 | /10/2024 |
| mercial Roofer | | | | |
| Straight | Time and a | Double | Overtime Provision | ıs |
| Time | Half | Time | Over 8-hour day/40-hou | r |
| \$41.46 | \$53.86 | \$66.26 | week | |
| \$31.62 | \$39.59 | \$47.56 | 9th hour | \$53.86 |
| \$33.03 | \$41.66 | \$50.29 | 10th hour | \$53.86 |
| \$34.39 | \$43.66 | \$52.92 | Beyond 10 hours | \$53.86 |
| \$35.76 | \$45.67 | \$55.58 | Saturday | |
| \$37.12 | \$47.67 | \$58.21 | First 8 hours | \$53.86 |
| \$37.92 | \$48.82 | \$59.72 | 9th hour | \$53.86 |
| | | | 10th hour | \$53.86 |
| | | | Beyond 10 hours | \$53.86 |
| | | | Sunday/Holiday | \$66.26 |
| | ### Straight Time \$41.46 \$31.62 \$33.03 \$34.39 \$35.76 \$37.12 | Straight Time Time and a Half \$41.46 \$53.86 \$31.62 \$39.59 \$33.03 \$41.66 \$34.39 \$43.66 \$35.76 \$45.67 \$37.12 \$47.67 | Mercial Roofer Straight Time Time and a Half Double Time \$41.46 \$53.86 \$66.26 \$31.62 \$39.59 \$47.56 \$33.03 \$41.66 \$50.29 \$34.39 \$43.66 \$52.92 \$35.76 \$45.67 \$55.58 \$37.12 \$47.67 \$58.21 | Straight Time Time Alf Time Time Overtime Provision Over 8-hour day/40-hour \$41.46 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Classification Name

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Benzie

| Classification Name | Category | Last Updated |
|-----------------------------------|----------------|--------------|
| Sewer Relining Operator - Class I | Sewer Relining | 05/10/2024 |

Classification Description: Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.

| Wage Rates | Straight Time | Time and a Half | Double Time |
|-------------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$52.84 | \$69.23 | \$85.62 |
| Apprentice: 0-6 months | \$41.58 | \$54.66 | \$67.74 |
| Apprentice: 6-12 months | \$45.31 | \$60.26 | \$75.20 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$69.23 |
| 10th hour | \$69.23 |
| Beyond 10 hours | \$69.23 |
| Saturday | |
| First 8 hours | \$69.23 |
| 9th hour | \$69.23 |
| 10th hour | \$69.23 |
| Beyond 10 hours | \$69.23 |
| Sunday/Holiday | \$85.62 |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Classification Name Category Last Updated

| Sewer Relining Operator - Class II | Sewer Relining | 05/10/2024 |
|------------------------------------|----------------|------------|
|------------------------------------|----------------|------------|

Classification Description: Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$50.80 | \$68.49 | \$86.18 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | _ |
| 9th hour | \$66.30 |
| 10th hour | \$66.30 |
| Beyond 10 hours | \$66.30 |
| Saturday | |
| First 8 hours | \$66.30 |
| 9th hour | \$66.30 |
| 10th hour | \$66.30 |
| Beyond 10 hours | \$66.30 |
| Sunday/Holiday | \$81.79 |

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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| Classification Name | Category | Last Updated |
|---------------------|--------------------|--------------|
| Sheet Metal Worker | Shoot Motal Worker | 05/10/2024 |

Classification Description: Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F

| Wage Rates | Straight Time | Time and a Half | Double Time |
|----------------------|------------------|--------------------|----------------|
| Total Hourly Wage | \$55.78 | \$70.79 | \$85.80 |
| Apprentice: 1st year | \$23.74 | \$31.25 | \$38.75 |
| Apprentice: 2nd year | \$28.99 | \$38.00 | \$47.00 |
| Apprentice: 3rd year | \$34.26 | \$44.77 | \$55.27 |
| Apprentice: 4th year | \$39.53 | \$51.54 | \$63.55 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$70.79 |
| 10th hour | \$70.79 |
| Beyond 10 hours | \$85.80 |
| Saturday | |
| First 8 hours | \$70.79 |
| 9th hour | \$70.79 |
| 10th hour | \$70.79 |
| Beyond 10 hours | \$85.80 |
| Sunday/Holiday | \$85.80 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

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| Classification Name | | Category | | | Last Updated |
|--------------------------------|-----------------|-----------------|---------|------------------------------|--------------|
| Sprinkler Fitter | | Sprinkler Fitte | er | | 05/10/2024 |
| Classification Description: Sp | orinkler Fitter | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provisi | |
| | Time | Half ¢70.45 | Time | Over 8-hour day/40-h week | nour |
| Total Hourly Wage | \$60.34 | \$78.45 | \$96.56 | | |
| Apprentice: Class 1 | \$24.57 | \$32.72 | \$40.87 | 9th hour | \$78.45 |
| Apprentice: Class 10 | \$52.07 | \$68.37 | \$84.67 | 10th hour | \$78.45 |
| Apprentice: Class 2 | \$26.38 | \$35.43 | \$44.49 | Beyond 10 hours | \$78.45 |
| Apprentice: Class 3 | \$39.14 | \$49.10 | \$59.06 | Saturday | |
| Apprentice: Class 4 | \$40.95 | \$51.82 | \$62.68 | First 8 hours | \$78.45 |
| Apprentice: Class 5 | \$43.01 | \$54.78 | \$66.55 | 9th hour | \$78.45 |
| Apprentice: Class 6 | \$44.82 | \$57.49 | \$70.17 | 10th hour | \$78.45 |
| Apprentice: Class 7 | \$46.63 | \$60.21 | \$73.79 | Beyond 10 hours | \$78.45 |
| Apprentice: Class 8 | \$48.45 | \$62.94 | \$77.43 | Sunday/Holiday | \$96.56 |
| Apprentice: Class 9 | \$50.26 | \$65.65 | \$81.05 | | |

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

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Benzie

Category

| Classification Name | | category | | | Last Opuateu |
|-----------------------------|----------|--------------|----------|------------------------|--------------|
| Tower Technician | | Tower Techni | cian | 0: | 5/13/2024 |
| Classification Description: | | | | | |
| Wage Rates | Straight | Time and a | Double | Overtime Provisio | ns |
| | Time | Half | Time | Over 8-hour day/40-hou | ur |
| Total Hourly Wage | \$67.89 | \$98.24 | \$128.58 | week | |
| | | | | 9th hour | \$98.24 |
| | | | | 10th hour | \$98.24 |
| | | | | Beyond 10 hours | \$98.24 |
| | | | | Saturday | |
| | | | | First 8 hours | \$98.24 |
| | | | | 9th hour | \$98.24 |
| | | | | 10th hour | \$98.24 |
| | | | | Beyond 10 hours | \$98.24 |
| | | | | Sunday/Holiday | \$128.58 |

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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| Classification Name | Category | Last Updated |
|---------------------|--------------|--------------|
| Truck Driver - DR1 | Truck Driver | 05/10/2024 |

Classification Description: on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$53.95 | \$70.30 | \$86.64 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$69.32 |
| 10th hour | \$69.32 |
| Beyond 10 hours | \$69.32 |
| Saturday | |
| First 8 hours | \$69.32 |
| 9th hour | \$69.32 |
| 10th hour | \$69.32 |
| Beyond 10 hours | \$69.32 |
| Sunday/Holiday | \$84.69 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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| Classification Name | Category | Last Updated |
|---------------------|--------------|--------------|
| Truck Driver - RB1A | Truck Driver | 05/10/2024 |

Classification Description: of all trucks of 8 cubic yard capacity or over semi, tractor trailer

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$54.10 | \$70.52 | \$86.94 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$69.55 |
| 10th hour | \$69.55 |
| Beyond 10 hours | \$69.55 |
| Saturday | |
| First 8 hours | \$69.55 |
| 9th hour | \$69.55 |
| 10th hour | \$69.55 |
| Beyond 10 hours | \$69.55 |
| Sunday/Holiday | \$84.99 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Benzie

| Classification Name | Category | Last Updated |
|---------------------|--------------|--------------|
| Truck Driver - RR1R | Truck Driver | 05/10/2024 |

Classification Description: on euclid type equipment, Pole drier, lowboy, doubles, fuel, bus, water

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$54.20 | \$69.70 | \$85.19 |

| Overtime Provisions | |
|-------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$69.70 |
| 10th hour | \$69.70 |
| Beyond 10 hours | \$69.70 |
| Saturday | |
| First 8 hours | \$69.70 |
| 9th hour | \$69.70 |
| 10th hour | \$69.70 |
| Beyond 10 hours | \$69.70 |
| Sunday/Holiday | \$85.19 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

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Category

Last Updated

| Truck Driver - RB2 | | Truck Driver | | 05 | /10/2024 |
|----------------------------------|------------------------|--------------------|----------------|---|----------|
| Classification Description: of a | ll trucks of 8 cubic y | d capacity or ove | er | | |
| Wage Rates | Straight Time | Time and a Half | Double Time | Overtime Provisions Over 8-hour day/40-hour | |
| Total Hourly Wage | \$44.10 | \$48.81 | \$49.80 | week | |
| | | | | 9th hour | \$56.55 |
| | | | | 10th hour | \$56.55 |
| | | | | Beyond 10 hours | \$56.55 |
| | | | | Saturday | |
| | | | | First 8 hours | \$56.55 |
| | | | | 9th hour | \$56.55 |
| | | | | 10th hour | \$56.55 |
| | | | | Beyond 10 hours | \$56.55 |
| | | | | Sunday/Holiday | \$56.55 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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| Classification Name | Category | Last Updated |
|---------------------|--------------|--------------|
| Truck Driver - RB2A | Truck Driver | 05/10/2024 |

Classification Description: of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

| Wage Rates | Straight | Time and a | Double |
|-------------------|----------|------------|---------|
| | Time | Half | Time |
| Total Hourly Wage | \$44.00 | \$48.66 | \$49.60 |

| Overtime Provisions | |
|----------------------------|---------|
| Over 8-hour day/40-hour | |
| week | |
| 9th hour | \$56.40 |
| 10th hour | \$56.40 |
| Beyond 10 hours | \$56.40 |
| Saturday | |
| First 8 hours | \$56.40 |
| 9th hour | \$56.40 |
| 10th hour | \$56.40 |
| Beyond 10 hours | \$56.40 |
| Sunday/Holiday | \$56.40 |
| | |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Last Updated

Category

| Truck Driver - RB2B | | Truck Driver | | 05 | /10/2024 |
|----------------------------------|---------------------|--------------|-----------------------|-----------------------------|----------|
| Classification Description: on e | euclid type equipme | ent | | | |
| Wage Rates | ''' ''' ''' | | Double | Overtime Provisions | |
| | Time | Half | Time \$0.00 | Over 8-hour day/40-hou week | r |
| Total Hourly Wage | \$44.25 | \$49.04 | \$0.00 | 9th hour | \$56.78 |
| | | | | 10th hour | \$56.78 |
| | | | | Beyond 10 hours | \$56.78 |
| | | | | Saturday | |
| | | | | First 8 hours | \$56.78 |
| | | | | 9th hour | \$56.78 |
| | | | | 10th hour | \$56.78 |
| | | | | Beyond 10 hours | \$56.78 |
| | | | | Sunday/Holiday | \$56.78 |

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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