NOTICE TO BIDDERS

LETTING OF September 6, 2024

ADDENDUM "A"

Prospective bidders of the September 6, 2024, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "A" noting an updated MI20240001 General Wage Determination, effective 08/02/2024, REPLACES the General Decision Wage Determination MI20240001, dated 07/26/2024, included in the proposal of the following project letting items:

Item No.	Finance Code	Contract ID	Job No.	Federal No.
002	BFP	67031-203489-2	203489A	24A0050
003	NH	59012-213336	213336A	24A0732
004	HSIP	37014-218932	218932A	24A0734
005	HSIP	18033-214058	214058A	24A0730
006	BFP	11057-208503	208503A	24A0737
007	BFP	38071-211675	211675A	24A0728
800	STUL	09000-218429	218429A	24A0676
009	HSIP	38000-218025	218025A	24A0653
010	HSIP	82000-218128	218128A	24A0672
011	HRRR	25000-217973	217973A	24A0694
012	HSIP	38000-219913	219913A	24A0724
013	STU	41000-216297	216297A	24A0600
014	EMRP	82000-214802	214802A	24A0650
015	HSIP	81000-213764	218003A	24A0683
016	STUL	13000-214975	214975A	24A0668
018	ST	82000-209059	209059A	24A0742
019	NH	21024-217322	217322A	24A0741
021	HSIP	78015-220254	220254A	24A0736
022	NH	70041-211211	211211A	24A0750
023	HSIP	19000-214224-2	214224A	24A0624
024	NH	37014-209101	209101A	24A0766
027	STL	30000-212353	212353A	24A0705
028	TAU	82000-217319	217319A	24A0714
029	HSIP	38000-218036	218036A	24A0710
030	STUL	70000-215242	215242A	24A0733
031	STU	82000-215725	215725A	24A0717
032	STU	41000-216286	216286A	24A0723
033	STL	25000-216279-2	216279A	24A0282
034	ST	74022-212682	213754A	FED/STATE

"General Decision Number: MI20240001 08/02/2024

Superseded General Decision Number: MI20230001

State: Michigan

Construction Types: Highway (Highway, Airport & Bridge xxxxx

and Sewer/Incid. to Hwy.)

Counties: Michigan Statewide.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an |. The contractor must pay option is exercised) on or after January 30, 2022:

- |. Executive Order 14026 generally applies to the contract.
- all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

If the contract was awarded on . or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- Executive Order 13658 generally applies to the contract.
- . The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/05/2024
1	02/23/2024
2	04/05/2024
3	04/19/2024
4	04/26/2024
5	05/03/2024
6	05/17/2024
7	05/24/2024
8	06/07/2024
9	06/14/2024
10	06/28/2024
11	07/12/2024
12	07/26/2024
13	08/02/2024

CARP0004-004 06/01/2019

REMAINDER OF STATE

	Rates	Fringes
CARPENTER (Piledriver)	.\$ 27.62	20.59
CARP0004-005 06/01/2018		

LIVINGSTON (Townships of Brighton, Deerfield, Genoa, Hartland, Oceola & Tyrone), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR AND WAYNE COUNTIES

	Rates	Fringes	
CARPENTER (Piledriver)	\$ 30.50	27.28	
ELEC0017-005 06/01/2024			_
STATEWIDE			

Rates Fringes

Line	Construction	
	Groundman/Driver\$ 32.00	33%+7.31
	Journeyman Signal Tech,	
	Communications Tech, Tower	
	Tech & Fiber Optic Splicers.\$ 47.35	33%+7.31
	Journeyman Specialist\$ 54.45	33%+7.31
	Operator A\$ 40.09	33%+7.31
	Operator B\$ 37.46	33%+7.31

Classifications

Journeyman Specialist: Refers to a crew of only one person working alone.

Operator A: Shall be proficient in operating all power equipment including: Backhoe,

Excavator, Directional Bore and Boom/Digger truck.

Operator B: Shall be proficient in operating any 2 of the above mentioned pieces of

equipment listed under Operator A.

ENGI0324-003 06/01/2024

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

		Rates	Fringes
OPERATOR: (Steel Ered	Power Equipment		
GROUP	1	\$ 55.42	25.25
GROUP	2	\$ 56.42	25.25
GROUP	3	\$ 53.92	25.25
GROUP	4	\$ 54.92	25.25
GROUP	5	\$ 52.42	25.25
GROUP	6	\$ 53.42	25.25
GROUP	7	\$ 52.15	25.25
GROUP	8	\$ 53.15	25.25
GROUP	9	\$ 51.70	25.25
GROUP	10	\$ 52.70	25.25
GROUP	11	\$ 50.97	25.25
GROUP	12	\$ 51.97	25.25
GROUP	13	\$ 50.61	25.25
GROUP	14	\$ 51.61	25.25

\$ 49.97	25.25
\$ 46.77	25.25
\$ 32.29	12.40
\$ 35.78	25.25
	\$ 46.77 \$ 32.29

FOOTNOTE:

Paid Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

- GROUP 1: Engineer when operating combination of boom and jib 400' or longer
- GROUP 2: Engineer when operating combination of boom and jib 400' or longer on a crane that requires an oiler
- GROUP 3: Engineer when operating combination of boom and jib 300' or longer
- GROUP 4: Engineer when operating combination of boom and jib 300' or longer on a crane that requires an oiler
- GROUP 5: Engineer when operating combination of boom and jib 220' or longer
- GROUP 6: Engineer when operating combination of boom and jib 220' or longer on a crane that requires an oiler
- GROUP 7: Engineer when operating combination of boom and jib 140' or longer
- GROUP 8: Engineer when operating combination of boom and jib 140' or longer on a crane that requires an oiler
- GROUP 9: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level)
- GROUP 10: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level) on a crane that requires an oiler
- GROUP 11: Engineer when operating combination of boom and jib 120' or longer
- GROUP 12: Engineer when operating combination of boom and jib 120' or longer on a crane that requires an oiler
- GROUP 13: Crane operator; job mechanic and 3 drum hoist and

excavator

GROUP 14: Crane operator on a crane that requires an oiler

GROUP 15: Hoisting operator; 2 drum hoist and rubber tired backhoe

GROUP 16: Forklift and 1 drum hoist

GROUP 17: Compressor or welder operator

GROUP 18: Oiler

ENGI0324-004 06/01/2024

AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN

AREA 2: ANTRIM, BENZIE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE AND WEXFORD COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection) AREA 1		
GROUP 1	.\$ 55.02	25.25
GROUP 2		25.25
GROUP 3	.\$ 50.61	25.25
GROUP 4	.\$ 46.77	25.25
GROUP 5	.\$ 32.29	12.40
GROUP 6	.\$ 35.78	25.25
AREA 2		
GROUP 1	.\$ 55.02	25.25
GROUP 2	.\$ 52.15	24.25
GROUP 3	.\$ 50.61	25.25
GROUP 4	.\$ 46.77	25.25
GROUP 5	.\$ 32.29	12.40
GROUP 6	.\$ 35.78	25.25

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 additional to the group 1 rate. Crane operator with main boom and jib 400' or longer: \$3.00 additional to the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Crane Operator with main boom & jib 400', 300', or 220' or longer.

GROUP 2: Crane Operator with main boom & jib 140' or longer, Tower Crane; Gantry Crane; Whirley Derrick.

GROUP 3: Regular Equipment Operator, Crane, Dozer, Loader, Hoist, Straddle Wagon, Mechanic, Grader and Hydro Excavator.

GROUP 4: Air Tugger (single drum), Material Hoist Pump 6"" or over, Elevators, Brokk Concrete Breaker.

GROUP 5: Air Compressor, Welder, Generators, Conveyors

GROUP 6: Oiler and fire tender

ENGI0324-005 09/01/2023

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

I	Rates	Fringes
OPERATOR: Power Equipment (Underground construction (including sewer)) AREA 1:		
GROUP 1\$		25.25
GROUP 2\$		25.25
GROUP 3\$	35.52	25.25

GROUP 4	34.95	25.25
GROUP 5	25.35	12.10
AREA 2:		
GROUP 1	39.27	25.25
GROUP 2	34.38	25.25
GROUP 3	33.88	25.25
GROUP 4	33.60	25.25
GROUP 5	25.35	12.10

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more - 6-in. discharge or larger - gas or diesel- powered or powered by generator of 300 amperes or more - inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck and End dump operator;

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non- powered type boom); Concrete breaker (self-propelled or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered - excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger - gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Hydraulic pipe pushing machine; Mulching equipment; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); Sweeper

(Wayne type); Water wagon and Extend-a boom forklift

Group 5: Fire Person, Oiler

* ENGI0324-006 06/01/2024

GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

ı	Rates	Fringes
Power equipment operators:		
(AIRPORT, BRIDGE & HIGHWAY		
CONSTRUCTION)		
GROUP 1\$	43.71	25.25
GROUP 2\$	42.56	25.25
GROUP 3\$	35.83	25.55
GROUP 4\$	35.27	25.25

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Paver Operator (5 bags or more); Slip Form Paver; Asphalt Paver (self propelled); Shovel (Excavator) installing utilities over 20 feet in depth.

Group 2: Asphalt plant operator; crane operator (does not include work on bridge construction projects when the crane operator is erecting structural components); Dragline operator; Shovel (Excavator) operator; Locomotive operator; Elevating grader operator; Pile driving operator; Roller operator (asphalt); Blade grader operator; Trenching machine operator (ladder or wheel type); Auto-grader; Self-propelled or tractor-drawn scraper; Conveyor loader operator (Euclid type); Bulldozer; Hoisting engineer; Tractor operator; Finishing machine operator (asphalt); Mechanic; Pump operator (6-in. discharge or over, gas, diesel powered or generator of 300 amp. or larger);

Shouldering or gravel distributing machine operator (self-propelled); Backhoe (with over 3/8 yd. bucket); Side boom tractor (type D-4 or equivalent or larger); Tube finisher (slip form paving); Gradall (and similar type machine); Asphalt planner (self- propelled); Batch plant (concrete-central mix); Slurry machine (asphalt); Concrete pump (3 in. and over); Roto-mill; Swinging boom truck (over 12 ton capacity); Hydro demolisher (water blaster); Farm-type tractor with attached pan; Vacuum truck operator; Batch Plant (concrete dry batch); Concrete Saw Operator (40h.p. or over; Tractor Operator (farm type); Finishing Machine Operator (concrete); Grader Operator (self-propelled fine grade or form (concrete); tractor operator (farm type with attachment); Wagon Drill operator; Boom or winch hoist truck operator.

GROUP 3: Screening plant operator; Washing plant operator; Crusher operator; Backhoe (with 3/8 yd. bucket or less); Side boom tractor (smaller than D-4 type or equivalent); Sweeper (Wayne type and similar equipment); Greese Truck; Air Compressor Operator (600 cu.ft. per min or more); Air Compressor Operator (two or more, less than 600 cfm); End Loader operator (1 yard Capacity and over); Side boom tractor (type D or equivalent or larger; Endloader operator *under 1 yard capacity; Trencher (service).

GROUP 4: Boiler fire tender; Concrete Breaker; Oiler; Fire tender; Trencher (service); Flexplane operator; Cleftplane operator; Roller operator (other than asphalt); Curing equipment operator (self-propelled); Power bin operator; Plant drier operator (asphalt); Vibratory compaction equipment operator (6 ft. wide or over); Guard post driver operator (power driven); All mulching equipment; Stump remover; Concrete pump (under 3-in.); Mesh installer (self-propelled); End dump; Skid steer.

ENGI0324-007 05/01/2024

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

Crane operator, main boom	
& jib 120' or longer\$ 47.37	25.00
Crane operator, main boom	
& jib 140' or longer\$ 47.37	24.60
Crane operator, main boom	
& jib 220' or longer\$ 48.26	25.00
Mechanic with truck and	
tools\$ 46.50	25.00
Oiler and fireman\$ 39.96	25.00
Regular operator\$ 44.72	25.00

ENGI0324-008 10/01/2023

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	ŀ	Rates	Fringes
OPERATOR:	Power Equipment		
(Sewer Reli	ining)		
GROUP	1\$	37.37	15.44
GROUP	2\$	35.33	15.44

SEWER RELINING CLASSIFICATIONS

GROUP 1: Operation of audio-visual closed circuit TV system, including remote in-ground cutter and other equipment used in connection with the CCTV system

GROUP 2: Operation of hot water heaters and circulation systems, water jetters and vacuum and mechanical debris removal systems

ENGI0325-012 05/01/2024

Rates Fringes

Power equipment operators gas distribution and duct installation work:

GROUP	1\$	37.98	25.25
GROUP	2\$	34.75	25.25

SCOPE OF WORK: The construction, installation, treating and reconditioning of pipelines transporting gas vapors within cities, towns, subdivisions, suburban areas, or within private property boundaries, up to and including private meter settings of private industrial, governmental or other premises, more commonly referred to as ""distribution work,"" starting from the first metering station, connection, similar or related facility, of the main or cross country pipeline and including duct installation.

Backhoe, crane, grader, mechanic, dozer (D-6 Group 1: equivalent or larger), side boom (D-4 equivalent or larger), trencher(except service), endloader (2 yd. capacity or greater).

GROUP 2: Dozer (less than D-6 equivalent), endloader (under 2 yd. capacity), side boom (under D-4 capacity), backfiller, pumps (1 or 2 of 6-inch discharge or greater), boom truck (with powered boom), tractor (wheel type other than backhoe or front endloader). Tamper (self-propelled), boom truck (with non-powered boom), concrete saw (20 hp or larger), pumps (2 to 4 under 6-inch discharge), compressor (2 or more or when one is used continuously into the second day) and trencher(service). Oiler, hydraulic pipe pushing machine, grease person and hydrostatic testing operator.

IRON0008-007 06/01/2022

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
<pre>Ironworker - pre-engineered metal building erector IRONWORKER</pre>	.\$ 23.70	6.95
General contracts \$10,000,000 or greater General contracts less	.\$ 38.14	28.70
than \$10.000.000	.\$ 38.14	28.70

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

IRON0025-002 06/01/2024

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

Ironworker - pre-engineered metal building erector ALLEGAN, ANTRIM, BARRY, BENZIE, BRANCH, CALHOUN, CHARLEVOIX, EATON, EMMET, GRAND TRAVERSE, HILLSDALE,	
IONIA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN AND WEXFORD COUNTIES:.\$ 35.55	33.14
Bay, Genesee, Lapeer, Livingston (east of Burkhardt Road), Macomb, Midland, Oakland, Saginaw, St. Clair, The University of Michigan, Washtenaw (east of U.S. 23) & Wayne\$ 25.81 IRONWORKER	26.43 38.44 37.15

IRON0055-005 07/01/2022

LENAWEE AND MONROE COUNTIES:

	Nates	Firmliges
IRONWORKER		
Pre-engineered metal		
buildings	\$ 23.59	19.35

All other work	•	27.20
IRON0292-003 06/01/2020		_
BERRIEN AND CASS COUNTIES:		
	Rates	Fringes
IRONWORKER (Including pre-engineered metal building erector)		22.84
* LAB00005-006 10/01/2022		
	Rates	Fringes
Laborers - hazardous waste abatement: (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE AND WEXFORD COUNTIES - Zone 10) Levels A, B or C	3 3 4\$ 16.45 **	12.75 12.90 12.75 12.90
Laborers - hazardous waste abatement: (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES - Zone 11) Levels A, B or C		12.90

Also, Level D\$ 22.58 Laborers - hazardous waste abatement: (ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (except the city of Portland); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - Zone 9)	12.90
Levels A, B or C\$ 21.88 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	13.26
Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8)	12.90
Levels A, B or C\$ 23.74 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	12.95
Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (CLINTON, EATON AND INGHAM COUNTIES; IONIA COUNTY (City of Portland); LIVINGSTON COUNTY (west of Oak Grove Rd., including the City of Howell) - Zone 6)	12.90
Levels A, B or C\$ 26.33 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	12.95
Also, Level D\$ 24.64 Laborers - hazardous waste abatement: (GENESEE, LAPEER AND SHIAWASSEE COUNTIES - Zone 7)	12.90

Levels A, B or C\$ 24.20 Work performed in conjunction with site preparation not requiring the use of personal	13.80
protective equipment; Also, Level D\$ 23.20 Laborers - hazardous waste abatement: (HILLSDALE, JACKSON AND LENAWEE COUNTIES	13.80
<pre>- Zone 4) Levels A, B or C\$ 27.13 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;</pre>	14.95
Also, Level D\$ 24.17 Laborers - hazardous waste abatement: (LIVINGSTON COUNTY (east of Oak Grove Rd. and south of M-59, excluding the city of Howell); AND WASHTENAW COUNTY - Zone 3)	12.90
Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	14.20
Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MACOMB AND WAYNE COUNTIES - Zone 1)	14.20
Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	16.90
Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4)	16.90
Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	14.90

Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2)	14.90
Level A, B, C\$ 29.93	16.90
Work performed in	
conjunction with site	
preparation not requiring	
the use of personal	
<pre>protective equipment;</pre>	
Also, Level D\$ 28.93	16.90
Laborers - hazardous waste	
abatement: (SANILAC AND ST.	
CLAIR COUNTIES - Zone 5)	
Levels A, B or C\$ 26.21	16.62
Work performed in	
conjunction with site	
preparation not requiring	
the use of personal protective equipment;	
Also, Level D\$ 24.75	16.35
A130, LEVEL D 24./3	

LAB00259-001 09/01/2023

AREA 1: MACOMB, OAKLAND AND WAYNE COUNTIES

AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONROE, MONTCALM, MONTMORENCY, MUSKEGON,

NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW AND WEXFORD COUNTIES

	Rates	Fringes
Laborers - tunnel, shaft and caisson:		
AREA 1		
GROUP 1	\$ 23.62	16.93

GROUP	2\$ 23.73	16.93
GROUP	3\$ 23.79	16.93
GROUP	4\$ 23.97	7 16.93
GROUP	5\$ 24.22	16.93
GROUP	6\$ 24.55	16.93
GROUP	7\$ 17.83	16.93
AREA 2		
GROUP	1\$ 27.57	7 16.93
GROUP	2\$ 25.24	16.93
GROUP	3\$ 25.34	16.93
GROUP	4\$ 29.57	7 16.93
GROUP	5\$ 25.76	16.93
GROUP	6\$ 26.07	7 16.93
GROUP	7\$ 25.57	7 16.93

SCOPE OF WORK: Tunnel, shaft and caisson work of every type and description and all operations incidental thereto, including, but not limited to, shafts and tunnels for sewers, water, subways, transportation, diversion, sewerage, caverns, shelters, aquafers, reservoirs, missile silos and steel sheeting for underground construction.

TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Tunnel, shaft and caisson laborer, dump, shanty, hog house tender, testing (on gas) and watchman

GROUP 2: Manhole, headwall, catch basin builder, bricklayer tender, mortar machine and material mixer

GROUP 3: Air tool operator (jackhammer, bush hammer and grinder), first bottom, second bottom, cage tender, car pusher, carrier, concrete, concrete form, concrete repair, cement invert laborer, cement finisher, concrete shoveler, conveyor, floor, gasoline and electric tool operator, gunite, grout operator, welder, heading dinky person, inside lock tender, pea gravel operator, pump, outside lock tender, scaffold, top signal person, switch person, track, tugger, utility person, vibrator, winch operator, pipe jacking, wagon drill and air track operator and concrete saw operator (under 40 h.p.)

GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner plate, long haul dinky driver and well point

GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LAB00334-001 09/01/2023

	Rates	Fringes
Laborers - open cut:		
ZONE 1 - MACOMB, OAKLAND		
AND WAYNE COUNTIES:		
GROUP 1	•	16.95
GROUP 2		16.95
GROUP 3		16.95
GROUP 4	•	16.72
GROUP 5	•	16.72
GROUP 6	•	16.72
GROUP 7	.\$ 17.84	16.72
ZONE 2 - LIVINGSTON COUNTY		
(east of M-151 (Oak Grove		
Rd.)); MONROE AND		
WASHTENAW COUNTIES:		
GROUP 1		13.45
GROUP 2	•	13.45
GROUP 3	•	13.45
GROUP 4	•	16.72
GROUP 5		16.72
GROUP 6		16.72
GROUP 7	.\$ 22.11	16.72
ZONE 3 - CLINTON, EATON,		
GENESEE, HILLSDALE AND		
INGHAM COUNTIES; IONIA		
COUNTY (City of Portland);		
JACKSON, LAPEER AND		
LENAWEE COUNTIES;		
LIVINGSTON COUNTY (west of		
M-151 Oak Grove Rd.);		
SANILAC, ST. CLAIR AND		
SHIAWASSEE COUNTIES:		
GROUP 1		13.45
GROUP 2	•	13.45
GROUP 3	.\$ 26.89	13.45
GROUP 4	.\$ 23.30	16.72
GROUP 5	.\$ 23.44	16.72
GROUP 6	.\$ 20.74	16.72
GROUP 7	.\$ 22.23	16.72
ZONE 4 - ALCONA, ALLEGAN,		

ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES: GROUP 1	29.87 25.87 22.33 22.45 19.67	13.45 13.45 13.45 16.72 16.72 16.72
GROUP 1	30.09 26.09 22.56 22.64 19.99	13.45 13.45 13.45 16.72 16.72 16.72

SCOPE OF WORK:

Open cut construction work shall be construed to mean work which requires the excavation of earth including

industrial, commercial and residential building site excavation and preparation, land balancing, demolition and removal of concrete and underground appurtenances, grading, paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation. For all areas except the Upper Peninsula, open cut construction work shall also be construed to mean waterfront work, piers, docks, seawalls, breakwalls, marinas and all incidental Open cut construction work shall not include any structural modifications, alterations, additions and repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. Open cut construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

OPEN CUT LABORER CLASSIFICATIONS

GROUP 1: Construction laborer

GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, headwall, seawall, breakwall and dock builder

GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g., wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking and boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person

GROUP 4: Trench or excavating grade person

GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)

GROUP 6: Grouting man, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances

GROUP 7: Restoration laborer, seeding, sodding, planting,

cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LAB00465-001 06/01/2024

LABORER: Highway, Bridge and Airport Construction

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA AND VAN BUREN COUNTIES

AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES

AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES

Rates	Fringes
LABORER (AREA 1)	
GROUP 1\$ 34.01	14.45
GROUP 2\$ 34.14	14.45
GROUP 3\$ 34.32	14.45
GROUP 4\$ 34.40	14.45
GROUP 5\$ 34.61	14.45
GROUP 6\$ 34.91	14.45
LABORER (AREA 2)	
GROUP 1\$ 31.87	14.45
GROUP 2\$ 32.07	14.45
GROUP 3\$ 32.31	14.45
GROUP 4\$ 32.66	14.45
GROUP 5\$ 32.53	14.45
GROUP 6\$ 32.87	14.45
LABORER (AREA 3)	
GROUP 1\$ 31.12	14.45
GROUP 2\$ 31.33	14.45
GROUP 3\$ 31.62	14.45

GROUP 4	1	32.06	14.45
GROUP 5	5\$	31.68	14.45
GROUP 6	5\$	32.11	14.45
LABORER (ARE	EA 4)		
GROUP 1	L\$	32.02	14.45
GROUP 2	2\$	31.73	14.45
GROUP 3	3\$	32.52	14.45
GROUP 4	1\$	32.96	14.45
GROUP 5	5\$	32.58	14.45
GROUP 6	5\$	33.01	14.45

LABORER CLASSIFICATIONS

GROUP 1: Asphalt shoveler or loader; asphalt plant misc.; burlap person; yard person; dumper (wagon, truck, etc.); joint filling laborer; miscellaneous laborer; unskilled laborer; sprinkler laborer; form setting laborer; form stripper; pavement reinforcing; handling and placing (e.g., wire mesh, steel mats, dowel bars); mason's tender or bricklayer's tender on manholes; manhole builder; headwalls, etc.; waterproofing, (other than buildings) seal coating and slurry mix, shoring, underpinning; pressure grouting; bridge pin and hanger removal; material recycling laborer; horizontal paver laborer (brick, concrete, clay, stone and asphalt); ground stabilization and modification laborer; grouting; waterblasting; top person; railroad track and trestle laborer; carpenters' tender; guard rail builders' tender; earth retention barrier and wall and M.S.E. wall installer's tender; highway and median installer's tender(including sound, retaining, and crash barriers); fence erector's tender; asphalt raker tender; sign installer; remote control operated equipment.

GROUP 2: Mixer operator (less than 5 sacks); air or electric tool operator (jackhammer, etc.); spreader; boxperson (asphalt, stone, gravel); concrete paddler; power chain saw operator; paving batch truck dumper; tunnel mucker (highway work only); concrete saw (under 40 h.p.) and dry pack machine; roto-mill grounds person.

GROUP 3: Tunnel miner (highway work only); finishers tenders; guard rail builders; highway and median barrier installer; earth retention barrier and wall and M.S.E. wall installer's (including sound, retaining and crash barriers); fence erector; bottom person; powder person; wagon drill and air track operator; diamond and core drills; grade checker; certified welders; curb and side rail setter's tender.

GROUP 5: Pipe layers, oxy-gun

GROUP 6: Line-form setter for curb or pavement; asphalt screed checker/screw man on asphalt paving machines.

LAB01076-005 04/01/2024

MICHIGAN STATEWIDE

	Rates	Fringes
LABORER (DISTRIBUTION WORK)		
Zone 1	\$ 27.16	13.45
Zone 2	\$ 25.42	13.45
Zone 3	\$ 23.55	13.45
Zone 4	\$ 22.92	13.45
Zone 5	\$ 22.95	13.45

DISTRIBUTION WORK - The construction, installation, treating and reconditioning of distribution pipelines transporting coal, oil, gas or other similar materials, vapors or liquids, including pipelines within private property boundaries, up to and including the meter settings on residential, commercial, industrial, institutional, private and public structures. All work covering pumping stations and tank farms not covered by the Building Trades Agreement. Other distribution lines with the exception of sewer, water and cable television are included.

Underground Duct Layer Pay: \$.40 per hour above the base pay rate.

Zone 1 - Macomb, Oakland and Wayne

Zone 2 - Monroe and Washtenaw

Zone 3 - Bay, Genesee, Lapeer, Midland, Saginaw, Sanilac, Shiawassee and St. Clair

Zone 4 - Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Zone 5 - Remaining Counties in Michigan

PAIN0022-002 07/01/2008

HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY (east of the eastern city limits of Howell, not including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); MACOMB, MONROE, OAKLAND, WASHTENAW

AND WAYNE COUNTIES:

	Rates	Fringes
PAINTER	\$ 25.06	14.75

FOOTNOTES: For all spray work and journeyman rigging for spray work, also blowing off, \$0.80 per hour additional (applies only to workers doing rigging for spray work on off the floor work. Does not include setting up or moving rigging on floor surfaces, nor does it apply to workers engaged in covering up or tending spray equipment. For all sandblasting and spray work performed on highway bridges, overpasses, tanks or steel, \$0.80 per hour additional. For all brushing, cleaning and other preparatory work (other than spraying or steeplejack work) at scaffold heights of fifty (50) feet from the ground or higher, \$0.50 per hour additional. For all preparatorial work and painting performed on open steel under forty (40) feet when no scaffolding is involved, \$0.50 per hour additional. For all swing stage work-window jacks and window belts-exterior and interior, \$0.50 per hour additional. For all spray work and sandblaster work to a scaffold height of forty (40) feet above the floor level, \$0.80 per hour additional. For all preparatorial work and painting on all highway bridges or overpasses up to forty (40) feet in height, \$0.50 per hour additional. For all steeplejack work performed where the elevation is forty (40) feet or more, \$1.25 per hour additional.

PAIN0312-001 06/01/2018

EXCLUDES: ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); INCLUDES: Barry, Berrien, Branch, Calhoun, Cass, Hillsdale, Kalamazoo, St. Joseph, Van Buren

	Rates	Fringes
PAINTER		
Brush and roller	\$ 23.74	13.35
Spray, Sandblast, Sign	4 24 24	42.25
Painting	\$ 24.94	13.35

PAIN0845-003 05/10/2018

CLINTON COUNTY; EATON COUNTY (does not include the townships of Bellevue and Olivet); INGHAM COUNTY; IONIA COUNTY (east of Hwy. M 66); LIVINGSTON COUNTY (west of the eastern city limits of Howell, including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); AND SHIAWASSEE COUNTY (Townships of Bennington, Laingsbury and Perry):

	Rates	Fringes
PAINTER	\$ 25.49	13.74
PAIN0845-015 05/10/2018		

MUSKEGON COUNTY; NEWAYGO COUNTY (except the Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OCEANA COUNTY; OTTAWA COUNTY (except the townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

	Rates	Fringes	
PAINTER	\$ 25.49	13.74	
PAIN0845-018 05/10/2018			

ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); IONIA COUNTY (west of Hwy. M-66); KENT, MECOSTA AND MONTCALM COUNTIES; NEWAYGO COUNTY (Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OSCEOLA COUNTY (south of Hwy. #10); OTTAWA COUNTY (Townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

	Rates	Fringes
PAINTER	\$ 25.49	13.74
FOOTNOTES: Lead abatement work:	\$1.00 per hour a	additional.
PAIN1011-003 06/02/2022		

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON

AND SCHOOLCRAFT COUNTIES:

Rates Fringes

PAINTER.....\$ 24.66 14.99

FOOTNOTES: High pay (bridges, overpasses, watertower): 30 to 80 ft.: \$.65 per hour additional. 80 ft. and over: \$1.30 per hour additional.

PAIN1474-002 06/01/2010

HURON COUNTY; LAPEER COUNTY (east of Hwy. M-53); ST. CLAIR, SANILAC AND TUSCOLA COUNTIES:

Rates Fringes

PAINTER.....\$ 23.79 12.02

FOOTNOTES: Lead abatement work: \$1.00 per hour additional. Work with any hazardous material: \$1.00 per hour additional. Sandblasting, steam cleaning and acid cleaning: \$1.00 per hour additional. Ladder work at or above 40 ft., scaffold work at or above 40 ft., swing stage, boatswain chair, window jacks and all work performed over a falling height of 40 ft.: \$1.00 per hour additional. Spray gun work, pick pullers and those handling needles, blowing off by air pressure, and any person rigging (setting up and moving off the ground): \$1.00 per hour additional. Steeplejack, tanks, gas holders, stacks, flag poles, radio towers and beacons, power line towers, bridges, etc.: \$1.00 per hour additional, paid from the ground up.

PAIN1803-003 06/01/2024

ALCONA, ALPENA, ANTRIM, ARENAC, BAY, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT, IOSCO, ISABELLA, KALKASKA, LAKE, LEELANAU, MANISTEE, MASON, MIDLAND, MISSAUKEE, MONTMORENCY AND OGEMAW COUNTIES; OSCEOLA COUNTY (north of Hwy. #10); OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW AND WEXFORD COUNTIES:

Rates Fringes

PAINTER

Work performed on water, bridges over water or moving traffic, radio and powerline towers, elevated tanks, steeples, smoke stacks over 40 ft. of falling heights, recovery of lead-based paints and any work associated with industrial plants, except maintenance of industrial 19.05 plants.....\$ 29.35 All other work, including maintenance of industrial plant....\$ 29.35 19.05

FOOTNOTES: Spray painting, sandblasting, blowdown associated with spraying and blasting, water blasting and work involving a swing stage, boatswain chair or spider: \$1.00 per hour additional. All work performed inside tanks, vessels, tank trailers, railroad cars, sewers, smoke stacks, boilers or other spaces having limited egress not including buildings, opentop tanks, pits, etc.: \$1.25 per hour additional.

PLAS0514-001 06/01/2023

ZONE 1: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW, WASHTENAW AND WAYNE COUNTIES

ZONE 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	
ZONE 1\$ 33.00	18.51
ZONE 2\$ 31.50	18.51

PLUM0190-003 05/01/2015

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
Plumber/Pipefitter - gas		
distribution pipeline: Welding in conjunction with gas distribution		
pipeline work		20.19 12.28
All other work:	5 24.19 	12.28

^{*} TEAM0007-004 06/01/2023

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

Rates Fringes

TRUCK DRIVER AREA 1

Euclids, double bottoms	
and lowboys\$ 31.55	.75 + a+b
Trucks under 8 cu. yds\$ 31.30	.75 + a+b
Trucks, 8 cu. yds. and	
over\$ 31.30	.75 + a+b
AREA 2	
Euclids, double bottoms	
and lowboys\$ 31.65	.75 + a+b
Trucks under 8 cu. yds\$ 31.40	.75 + a+b
Trucks, 8 cu. yds. and	
over\$ 31.50	.75 + a+b

Footnote:

- a. \$470.70 per week
- b. \$68.70 daily

TEAM0247-004 04/01/2013

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, SAGINAW, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

	Rates	Fringes
Sign Installer		
AREA 1		
GROUP 1	\$ 21.78	11.83
GROUP 2	\$ 25.27	11.8375
AREA 2		
GROUP 1	\$ 22.03	11.83
GROUP 2	\$ 25.02	11.8375

FOOTNOTE:

a. \$132.70 per week, plus \$17.80 per day.

SIGN INSTALLER CLASSIFICATIONS:

GROUP 1: performs all necessary labor and uses all tools required to construct and set concrete forms required in the installation of highway and street signs

GROUP 2: performs all miscellaneous labor, uses all hand and power tools, and operates all other equipment, mobile or otherwise, required for the installation of highway and street signs

TEAM0247-010 04/01/2018

AREA 1: LAPEER AND SHIAWASSEE COUNTIES

AREA 2: GENESEE, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

	F	Rates	Fringes
TRUCK DRIVER	, ,		
construction))		
AREA 1			
	L\$		19.04
GROUP 2	2\$	23.91	19.04
GROUP 3	3\$	24.12	19.04
AREA 2			
GROUP 1	L\$	24.12	19.04
GROUP 2	2\$	24.26	19.04
GROUP 3	3\$	24.45	19.04

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

SCOPE OF WORK: Excavation, site preparation, land balancing, grading, sewers, utilities and improvements; also including but not limited to, tunnels, underground piping, retention, oxidation, flocculation facilities, conduits, general excavation and steel sheeting for underground construction. Underground construction work shall not include any structural modifications, alterations, additions and repairs to buildings or highway work, including roads, streets, bridge construction and parking lots or steel erection.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Truck driver on all trucks (EXCEPT dump trucks of 8

cubic yards capacity or over, pole trailers, semis, low boys, Euclid, double bottom and fuel trucks)

GROUP 2: Truck driver on dump trucks of 8 cubic yards capacity or over, pole trailers, semis and fuel trucks

GROUP 3: Truck driver on low boy, Euclid and double bottom

* SUMI2002-001 05/01/2002

* SUM12002-001 05/01/2002		
	Rates	Fringes
FLAG PERSON	.\$ 10.10 **	0.00
LINE PROTECTOR (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)	.\$ 22.89	13.45
LINE PROTECTOR (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)	\$ 20.19	13.45
Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1	\$ 30.52	13.45
Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) Group 2	\$ 27.47	13.45
Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1	\$ 26.92	13.45
Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) Group 2	.\$ 24.23	13.45

WORK CLASSIFICATIONS:

PAVEMENT MARKER GROUP 1: Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers.

PAVEMENT MARKER GROUP 2: Performs all functions involved for the placement or removal of temporary or permanent pavement markings or markers not covered by the classification of Pavement Marker Group 1 or Line Protector.

LINE PROTECTOR: Performs all operations for the protection or removal of temporary or permanent pavement markings or markers in a moving convoy operation not performed by the classification of Pavement Marker Group 1. A moving convoy operation is comprised of only Pavement Markers Group 1 and Line Protectors.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO

is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates

the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the ""SA"" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination

- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

NOTICE TO BIDDERS

LETTING OF September 6, 2024

ADDENDUM "B"

This addendum changes the terms of bid proposal and/or plans associated with the projects indicated below. By submitting a bid, any and all changes included in the addendum are made part of the contract.

Item No.	Finance Code	Contract ID	Job No.	Federal No.
020	M	62031-214777	214777A	N/A

CHANGES TO PROPOSAL OR PLANS (e-PROPOSAL)

In this addendum, page numbers, if applicable, refer to the electronic proposal and/or plans published on the MDOT e-Proposal website. (https://milogintp.michigan.gov/eai/tplogin/authenticate?URL=/)

When instructions are for additions, deletions or revisions made to a non-bid item (e.g., progress clause, unique special provision, plan sheet detail), revised page(s) will be included in the issued Addendum and MUST be considered in developing a bid.

CHANGES TO ELECTRONIC BID (PROJECT BIDS)

If an electronic addendum (e.g., .001, .002, etc.) is issued to warrant changes that occur to the Schedule of Items page(s) referenced by this addendum, apply the electronic addendum to the electronic proposal (EBSX proposal file). NOTE: Bids cannot be electronically submitted without applying any and all numeric type electronic addenda issued for this project item.

Acknowledge any and all addenda (both alpha and numeric type) in the Addendum Acknowledgement tab prior to submitting the electronic bid.

FAILURE TO CARRY OUT THE INSTRUCTIONS IN THIS ADDENDUM MAY RESULT IN THE REJECTION OF YOUR BID.

Proposal

1. ADD: Prevailing Wage Rates for State Funded Projects, issued August 12, 2024

This change was requested by Contract Services Division

Bradley C. Wieferich, P.E., Director Michigan Department of Transportation

Lansing, Michigan Date: 8/21/2024



Wage and Hour Division PO Box 30476 Lansing, MI 48909 517-284-7800

Informational Sheet: Prevailing Wages on State Funded Projects

REQUIREMENTS

Effective February 13, 2024

The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects that are financed or financially supported by the state Prevailing rates compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. While the prevailing wage rates are compiled through surveys of collectively bargained agreements, a collective bargaining agreement is not required for contractors to be on or be awarded state projects. The prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated construction mechanic classifications. The overtime rates also include wage and fringe benefit totals. Please pay special attention to the overtime and premium pay requirements. The prevailing wage is satisfied when wages plus fringe benefits are equal to or greater than the required rate.

State of Michigan responsibilities:

• The department establishes the prevailing rate for each classification of construction mechanic requested by the contracting agents prior to contracts being let out for bid on a state project.

DTMB responsibilities

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re- determination of rates must be requested by the contracting agents.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, must be obtained prior
 to contracts being let out for bid on a state project.

Contractor responsibilities:

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic. This record shall be available for reasonable inspection by DTMB or the department.
- Each contractor or subcontractor is liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- A construction mechanic *shall only* be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

Enforcement:

A person who has information of an alleged prevailing wage violation on a prevailing wage project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with contractual requirements, the Contracting Agent may consider the Contractor to be in material breach of the contract and may terminate the contract for cause at the sole discretion. There are also civil penalties for failure to be in compliance with Act 10. View the entire text of Act 10 of 2023 at michigan.gov/wagehour.



General Information Regarding Fringe Benefits

Certain fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- o If a fringe benefit is paid directly to a construction mechanic
- o If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- o If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week). The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

Vacation	40 hours X \$14.00 per hour = \$560/2080 =	\$.27
Dental insurance	\$31.07 monthly premium X 12 mos. = \$372.84 /2080 =	
Vision insurance	\$5.38 monthly premium X 12 mos. = \$64.56/2080 =	\$.03
Health insurance	\$230.00 monthly premium X 12 mos. = \$2,760.00/2080 =	
Life insurance	\$27.04 monthly premium X 12 mos. = \$324.48/2080 =	
Tuition	\$500.00 annual cost/2080 =	\$.24
Bonus	4 quarterly bonus/year x \$250 = \$1000.00/2080 =	\$.48
401k Employer Contribution	\$2000.00 total annual contribution/2080 =	\$.96
	Total Hourly Credit	\$3.65

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
 - Unemployment Insurance payments
 - Workers' Compensation Insurance payments
 - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
 - Clothing allowance or reimbursement
 - Uniform allowance or reimbursement
 - Gas allowance or reimbursement
 - Travel time or payment
 - Meals or lodging allowance or reimbursement
 - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
 - Industry advancement funds
 - Financial or material loans



OVERTIME PROVISIONS for MICHIGAN PREVAILING WAGE RATE COMMERCIAL SCHEDULE

1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

	Monday thru Friday	Saturday	Sunday & Holidays	Four 10s
First 8 Hours		4		
9th Hour	1	5		
10th Hour	2	6	8	9
Over 10 hours	3	7		

Overtime for Monday thru Friday after 8 hours:

the 1st character is for time worked in the 9th hour (8.1 - 9 hours)

the 2nd character is for time worked in the 10th hour (9.1 - 10 hours)

the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

Overtime on Saturday:

the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours)

the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours)

the 6th character is for time worked in the 10th hour (9.1 - 10 hours)

the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

Overtime on Sundays & Holidays

The 8th character is for time worked on Sunday or on a holiday

Four Ten Hour Days

The 9th character indicates if an optional 4-day 10-hour per day workweek can be worked **between Monday and Friday** without paying overtime after 8 hours worked, unless otherwise noted in the rate schedule. To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.

- 2. Overtime Indicators Used in the Overtime Provision:
 - H means TIME AND ONE-HALF due
 - X means TIME AND ONE-HALF due after 40 HOURS worked
 - D means DOUBLE PAY due
 - Y means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked
 - N means NO an optional 4-day 10-hour per day workweek *cannot* be worked without paying overtime after 8 hours worked

3. EXAMPLES:

HHHHHHDN - This example shows that the 1½ rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3); for all hours worked on Saturday, 1½ rate is due (characters 4 - 7). Work done on Sundays or holidays must be paid double time (character 8). The N (character 9) indicates that 4 ten-hour days is not an acceptable workweek at regular pay.

XXXHHHHDY - This example shows that the $1\frac{1}{2}$ rate must be used for time worked after 40 hours are worked Monday thru Friday (*characters 1-3*); for hours worked on Saturday, $1\frac{1}{2}$ rate is due (*characters 4 - 7*). Work done on Sundays or holidays must be paid double time (*character 8*). The Y (*character 9*) indicates that 4 ten-hour days is an acceptable alternative workweek.



ENGINEERS - CLASSES OF EQUIPMENT LIST

UNDERGROUND ENGINEERS

CLASS I

Backfiller Tamper, Backhoe, Batch Plant Operator, Clam-Shell, Concrete Paver (2 drums or larger), Conveyor Loader (Euclid type), Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, End Loader, Gradall (and similar type machine), Grader, Power Shovel, Roller (asphalt), Scraper (self propelled or tractor drawn), Side Broom Tractor (type D-4 or larger), Slope Paver, Trencher (over 8' digging capacity), Well Drilling Rig, Mechanic, Slip Form Paver, Hydro Excavator.

CLASS II

Boom Truck (power swing type boom), Crusher, Hoist, Pump (1 or more 6" discharge or larger gas or diesel powered by generator of 300 amps or more, inclusive of generator), Side Boom Tractor (smaller than type D-4 or equivalent), Tractor (pneu-tired, other than backhoe or front end loader), Trencher (8' digging capacity and smaller), Vac Truck.

CLASS III

Air Compressors (600 cfm or larger), Air Compressors (2 or more less than 600 cfm), Boom Truck (non-swinging, non-powered type boom), Concrete Breaker (self-propelled or truck mounted, includes compressor), Concrete Paver (1 drum, ½ yard or larger), Elevator (other than passenger), Maintenance Man, Mechanic Helper, Pump (2 or more 4" up to 6" discharge, gas or diesel powered, excluding submersible pump), Pumpcrete Machine (and similar equipment), Wagon Drill Machine, Welding Machine or Generator (2 or more 300 amp or larger, gas or diesel powered).

CLASS IV

Boiler, Concrete Saw (40HP or over), Curing Machine (self-propelled), Farm Tractor (w/attachment), Finishing Machine (concrete), Firemen, Hydraulic Pipe Pushing Machine, Mulching Equipment, Oiler (2 or more up to 4", exclude submersible), Pumps (2 or more up to 4" discharge if used 3 hrs or more a day-gas or diesel powered, excluding submersible pumps), Roller (other than asphalt), Stump Remover, Vibrating Compaction Equipment (6' wide or over), Trencher (service) Sweeper (Wayne type and similar equipment), Water Wagon, Extend-a-Boom Forklift.

HAZARDOUS WASTE ABATEMENT ENGINEERS

CLASS I

Backhoe, Batch Plant Operator, Clamshell, Concrete Breaker when attached to hoe, Concrete Cleaning Decontamination Machine Operator, Concrete Pump, Concrete Paver, Crusher, Dozer, Elevating Grader, Endloader, Farm Tractor (90 h.p. and higher),

Gradall, Grader, Heavy Equipment Robotics Operator, Hydro Excavator, Loader, Pug Mill, Pumpcrete Machines, Pump Trucks, Roller, Scraper (self-propelled or tractor drawn), Side Boom Tractor, Slip Form Paver, Slope Paver, Trencher, Ultra High Pressure Waterjet Cutting Tool System Operator, Vactors, Vacuum Blasting Machine Operator, Vertical Lifting Hoist, Vibrating Compaction Equipment (self-propelled), and Well Drilling Rig.

CLASS II

Air Compressor, Concrete Breaker when not attached to hoe, Elevator, End Dumps, Equipment Decontamination Operator, Farm Tractor (less than 90 h.p.), Forklift, Generator, Heater, Mulcher, Pigs (Portable Reagent Storage Tanks), Power Screens, Pumps (water), Stationary Compressed Air Plant, Sweeper, Water Wagon and Welding Machine.



CARPENTER CRAFT JURISDICTION

Michigan recognizes the Carpenters for any and all work related to weatherization that has historically been the work of the Carpenter. This work shall include, but not be limited to: all work defined under the Federal Weatherization Assistance Program.

The jurisdiction of Carpenters, as to all work that has historically and traditionally been performed consisting of the milling, fashioning, joining, assembling, erecting, fastening or dismantling of all materials of wood, plastic, metal, fiber, cork, or composition and all other substitute materials, as well as the handling, cleaning, erecting, installing and dismantling of all machinery, equipment and all materials used by Carpenters.

The jurisdiction, therefore, extends over the following divisions and subdivisions of the trade: Carpenters and Joiners, Millwrights, Pile Drivers, Bridge, Dock and Wharf Carpenters, Underpinners, Timbermen, and Coredrillers, Shipwrights, Boat Builders, Ship- hand, Stair-Builders, Millmen, Wood and Resilient Floor Decorators, Floor Finishers, Carpet-layers, Shinglers, Siders, Insulators, Acoustic and Drywall Applicators, Sharers and House Movers, Loggers, Lumber and Sawmill Workers, Reed and Rattan Workers, Shingle Weavers, Casket and Coffin Makers, Railroad Carpenters and Car Builders, regardless of material used and all those engaged in the operation of woodworking or other machinery required in fashioning, milling or manufacturing of products used in the trade, and the handling, erecting and installing materials on any of the above divisions or sub-divisions, burning, welding and rigging incidental to the trade. When the term "Carpenter and Joiner" is used, it shall mean all the subdivisions of the trade. The trade autonomy of Carpenters therefore extends over the divisions and subdivisions of the trade, which are set forth as follows:

- (a) The framing, erecting and prefabrication of roofs, partitions, floors and other parts of buildings of wood, metal, plastic or other substitutes; application of all metal flashing used for hips, valleys and chimneys; the erection of Stran Steel section or its equal. The building and setting of all forms and centers for brick and masonry. The fabrication and erection of all forms for concrete and decking, the dismantling of same (as per International Agreement) when they are to be re-used on the job or stored for re-use. The cutting and handling of all falsework for fireproofing and slabs. Where power is used in the setting or dismantling of forms, all signaling and handling shall be done by carpenters. The setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts. All framing in connection with the setting or metal columns. The setting of all bulkheads, footing forms and the setting of and fabrication of, screeds and stakes for concrete and mastic floors where the screed is notched or fitted, or made up of more than one member. The making of forms for concrete block, bulkheads, figures, posts, rails, balusters and ornaments, etc.
- (b) The handling and erecting of rough material and drywall, the handling, assembly, setting and leveling of all fixtures, display cases, all furniture such as tables, chairs, desks, coat racks, etc., all de-mountable or moveable partitions such as Von wall, E Wall, Steel Case, Herman Miller, Haworth, American Seating, Westinghouse, Lazy Boy, rosewood, etc. All rebuilding, remodeling and setting up of all kinds of partitions, finished lumber, metal and plastic trim to be erected by Carpenters shall be handled from the truck or vehicle delivering same to the job by Carpenters.



CARPENTER CRAFT JURISDICTION

- (c) The building and moving of all scaffolding runways and staging where carpenters' tools are used, the building from the ground up of all scaffolds over fourteen (14) feet in height including metal and specially designed scaffolding. The building and construction of all hoists and derricks made of wood; the making of mortar boards, boxes, trestles, all shoring, razing and moving of buildings. Lift type trucks are to be considered a tool of the trade. Metal siding and metal roofing fall within the scope of jurisdiction for the carpenters.
- (d) The cutting or framing and fireproofing of the openings for pipes, conduits, ducts, etc., where they pass through floors, partitions, walls, roofs or fixtures composed in whole or in part of wood. The laying out of making and installation of all inserts and sleeves for pipes, ducts, etc., where carpenters' tools and knowledge are required. The making and installing of all wooden meter boards, crippling and backing for fixtures. The welding of studs and other fastenings to receive material being applied by carpenters.
- (e) The installation of all grounds, furring or stripping, ceilings and sidewalks, application of all types of shingling and siding, etc.
- (f) The installation of all interior and exterior trim or finish of wood, aluminum, kalamein, hollow or extruded metal, plastic, doors, transoms, thresholds, mullions and windows. The setting of jambs, bucks, window frames of wood or metal where braces or wedges are used. The installation of all wood, metal or other substitutes of casing, molding, chair rail, wainscoting, china closets, base of mop boards, wardrobes, metal partitions as per National Decisions or specific agreements, etc. The complete laying out, fabrication and erection of stairs. The making and erecting of all fixtures, cabinets, shelving, racks, louvers, etc. The mortising and application of all hardware in connection with our work. The sanding and refinishing of all wood, cork or composition floors to be sanded or scraped, filled, sized and buffed, either by hand or power machines. The assembling and setting of all seats in theaters, halls, churches, schools, auditorium, grandstands and other buildings. All bowling alley work.
- (g) The manufacture, fabrication and installation of all screens, storm sash, storm doors and garage doors; the installation of wood, canvas, plastic or metal awnings or eye shades, door shelters, jalousies, etc. The laying of wood, wood block and wood composition in floors.
- (h) The installation of all materials used in drywall construction, such as plasterboard, all types of asbestos boards, transite and other composition board. The application of all material which serves as base for acoustic tile, except plaster. All acoustical applications as per National Agreement or specific agreement.
- (i) The building and dismantling of all barricades, hand rails, guard rails, partitions and temporary partitions. The erection and dismantling of all temporary housing on construction projects.
- (j) The installation of rock wool, cork and other insulation material used for sound or weatherproofing. The removal of caulking and placing of staff bead and brick mold and all Oakum caulking, substitutes, etc., and all caulking in connection with carpentry work.
- (k) The installation of all chalk boards/marker boards.



CARPENTER CRAFT JURISDICTION

- (I) The operation of all hand operated winches used to raise wooden structures.
- (m) The erection of porcelain enameled panels and siding.
- (n) The unloading and distribution of all furnished, prefabricated and built-up sections such as door bucks, window frames, cupboards, cabinets, store fixtures, counters and show cases or comparably finished or prefabricated materials, to the job sites or points of installation as used in the construction, alteration and remodeling industry.
- (o) The handling of doors, metal, wood or composite, partitions and other finished bulk materials used for trim from the point of delivery.
- (p) All processing of these materials and handling after processing.
- (q) The making up of panels and fitting them into walls, all bracing and securing, all removal of panels from the casting including all braces, whalers, hairpins, etc.
- (r) The handling and setting of all metal pans and sections from the stock piles of reasonable distance as required by job needs shall be performed by carpenters. The stripping of such metal pans, panels or sections is to be performed by carpenters.
- (s) The sharpening of all carpenter hand or power tools, or those used by carpenters.
- (t). The layout, fabrication, assembling of and erection and dismantling of all displays made of wood, metal, plastic, composition board or any substitute material; the covering of same with any type of material, the crating and un-crating, the handling from the point of unloading and back to the point of loading of all displays and other materials or components.
- (u) The same shall apply to all other necessary component parts used for display purposes such as turntables, platforms, identification towers and fixtures, regardless of how constructed, assembled or erected or dismantled.
- (v) The make-up, handling, cutting and sewing of all materials used in buntings, flags, banners, decorative paper, fabrics and similar materials used in the display decorative industry for draperies and back drops. The decorative framing of trucks, trailers and autos used as floats or moving displays. The slatting of walls to hand fabrics and other decorative materials, drilling of all holes to accommodate such installations. Setting up and removal of booths constructed of steel or aluminum tubing as stanchions, railings, etc., handling and placing of furniture, appliances, etc., which are being used to complete the booth at the request of the exhibitor. Fabricating and application of leather, plastic and other like materials used for covering of booths. The handling of all materials, fabricating of same. The loading and unloading, erecting and assembling at the exhibit of show area, also in or out of storage when used in booth decorations.



CARPENTER CRAFT JURISDICTION

- (w) A display shall be construed as any exhibit or medium of advertising, open to private or public showing, which is constructed of wood, metal, plastic or any other substitute to accomplish the objectives of advertising or displaying.
- (x) Handling, fitting, draping, measuring and installation of fixtures and other hardwares for draperies, all manner of making, measuring, repairing, sizing, hanging and installation of necessary fixtures and hardware for shades and Venetian blinds.
- (y) Work consisting of cutting and/or forming of all materials in preparation for installing of floors, walls and ceilings; the installation of all resilient floor and base; wall and ceiling materials to include cork, linoleum, prefabricated, laminated, rubber, asphalt, vinyl, metal, plastic, seamless floors and all other similar materials in sheet, interlocking liquid or tile form; the installation of all artificial turf, the installation, cutting and/or fitting of carpets; installation of padding, matting, linen crash and all preformed resilient floor coverings; the fitting of all devices for the attachment of carpet and other floor, wall and ceiling coverings; track sewing of carpets, drilling of holes for sockets and pins, putting in dowels and slats; and all metal trimmings used; the installation of all underlayments, sealants in preparation of floors, walls and ceilings, the unloading and handling of all materials to be installed and the removal of all materials in preparing floors when contracted for by the employer, shall be done only by employees covered under this Agreement.
- (z) The installation of all sink-tops and cabinets, to include all metal trim and covering for same. All cork, linoleum, congo-wall, linewall, veos tile, plexiglass, vinawall tile, composition tile, plastic tile, aluminum tile and rubber in sheets or tile form and the application thereof. All bolta-wall and bolta-wall tile and similar products.
- (aa) The handling and placing of all pictures and frames and the assembly of bed frames and accessories. The hanging and placing of all signage.
- (bb) The installation of all framework partitions and trim materials for toilets and bathrooms made of wood, metal, plastics or composition materials; fastening of all wooden, plastic or composition cleats to iron or any other material for accessories.
- (cc) The erection of cooling towers and tanks.
- (dd) The setting, lining, leveling and bracing of all embedded plates, rails and angles. The setting of all stay in place forms.
- (ee) Environmental: Clean room, any type of environmental chamber, walk in refrigerated coolers and all refrigerated rooms or buildings.



CARPENTER CRAFT JURISDICTION

PILE DRIVING AND CAISSON DRILLING

(ff) All unloading, handling, signaling and driving of piles, whether wood, steel, pipe, beam pile, composite, concrete or molded in place, wood and steel sheeting, cofferdam work, trestle work, dock work, floating derricks, caisson work, foundation work, bridge work, whether old or new, crib work, pipe line work and submarine work. Cutting of all wood, steel or concrete pile, whether by machine or hand; welding and cutting, peeling, and heading of all wood pile, steel sheeting and wood sheeting. The erecting and dismantling of all pile driving rigs, also derricks whether on land or water; also the moving, shoring and underpinning of all buildings. The loading and unloading of all derricks, cranes and pile driving materials. The tending, maintenance and operation of all valves pertaining to the operation of driving of pile. All diving and tending essential to the completion of jurisdictional claims.

All work done in the established yards of the Company and all work not enumerated above, shall be handled and manned as the Employer decides.

The pile driver will unload all material shipped in by rail from the point that the rail car is spotted.

All cleaning and preparation of all piling prior to driving.

The welding and attachment of all boot plates, pile points, splice plates, connectors, rock crosses, driving crosses, driving rigs, point reinforcements and overboots.

The construction, reconstruction, repair, alteration, demolition and partial or complete removal of all marine work including, but not limited to, docks, piers, wharves, quays, jetties, cribs, causeways, breakwaters, lighthouses and permanent buoys, etc. (mixing and placing of concrete excepted).

The driving and pulling of all wood, steel and concrete foundation piles and sheet piling.

The heading, pointing, splicing, cutting and welding of all piles.

The placing of all wales, bolts, studs, lagging, rods and washers including the cutting, drilling, boring or breaking of all holes or openings thereof.

The removal of all materials and/or obstructions of any nature (rip-rap included) that retard or interfere with the driving of piles or with the placing of wales, bolts and rods.



CARPENTER CRAFT JURISDICTION

This is to be subject to the discretion of the contractor who may choose to use blasting specialists or other demolition specialists.

The handling on the job of all materials used in the work.

The manning of all floating equipment (towing equipment excepted) engaged in the work enumerated, including deck engines, except machinery manned by Operating Engineers.

The placing of all rip-rap, fill stone, bedding stone, cover stone and concrete blocks in connection with marine construction. Work normally performed by Employers, such as soil tests, shoring, underpinning of buildings, cribbing, driving of sheet piling, marine divers, tenders, underwater construction workers and similar operations shall continue to be included in the jurisdiction of this Agreement.

All burning, cutting, welding and fabrication of pipe, H-beams, sheet pile (metal or wood), done on the job site or in the yard of the Employer shall be done by pile drivers. The driving of bearing piles, sheet piling with heavy equipment, caissons, pile caps, auger drilling and boring, the setting up for load testing for any type of piling, all layout and spotting for piling, caisson and boring work, all earth retention, ditch boarding, installing tiebacks.

ASBESTOS ABATEMENT CARPENTERS

(gg) All erection and maintenance of barriers and partitions used in the removing of asbestos or any abatement work. The abatement of any materials previously installed by the carpenter such as transite, ceiling and floor tiles. All operating and maintaining of current equipment used in any abatement work.



ELECTRICIAN – SOUND AND COMMUNICATION / DATA/ VOICE JURISDICTION

The installation, testing, service and maintenance, of systems which utilize the transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, CATV and CCTV, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school intercom and sound, burglar alarms, low voltage fire alarm systems, low voltage master clock systems, distributed antenna systems (DAS), IP data networks, and all surface-mounted (non-power) telecommunications wiremold. Shall additionally include the installation of all raceway systems of unlimited length in telecommunications rooms, entrance facilities, equipment rooms, and similar areas. Energy management systems. Security systems; perimeter, vibration, card access, access control and sonar/infrared monitoring equipment. Communications systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; SCADA (Supervisory Control and Data Acquisition), PCM (Pulse Code Modulation), Digital Data Systems, Broadband and Baseband and Carriers, POS (Point of Sale systems), VSAT Data Systems, RF and Remote Control Systems, Fiber Optic Data Systems and Voice and Data Infrastructure and Backbone.

Mita Laboror Classification Zones (Z1, Z1, Z3, Z4) are shown below

LABO0465 zones/area are shown below for Highway, Bridge and Airport Construction: The federal area is equivalent to the CBA zone:

- (Z1) AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES
- (**Z2**) AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA AND VAN BUREN COUNTIES
- (**Z3**) AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES
- **(Z4)** AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES



GRETCHEN WHITMER GOVERNOR

STATE OF MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY WAGE AND HOUR DIVISION

SUSAN CORBIN DIRECTOR

Prevailing Wage Rates for State Funded Projects Official Rate Schedule

ORS#:	ORS-000603
Date Issued:	08/12/2024
Contract Award By Date:	11/10/2024
Contracting Agency:	MDOT Contract Services Division (CA-0014)
Contracting Agency Representative:	Kristen Meddaugh (MeddaughK@michigan.gov)
Project Number:	62031-214777
Project Name:	M-37 Newago County
-	

Project Description: Steel pin and link plate replacement, plug weld removal, temporary supports, and strip seal gland replacement.

FOR ALL AWARDED CONTRACTS ONLY

- Every Contractor and Subcontractors shall keep Posted on the Construction Site, in a conspicuous place, a copy of all applicable prevailing wage rate schedules contained in a contract.
- The Prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated classifications.
- Please refer to WHD-9917 & WHD 9918 for any additional information.

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Boilermaker	Boilermaker	05/10/2024
Classification Description: Boilern	nakor	

Classification Description: Boilermaker

Wage Rates	Straight			Overtime Provisions	
	Time	Half	Time	Over 8-hour day/40-hour	
Total Hourly Wage	\$72.47	\$107.55	\$142.63	week	
Apprentice: 1st Period	\$53.53	\$79.15	\$104.75	9th hour	\$90.82
Apprentice: 2nd Period	\$55.14	\$81.56	\$107.97	10th hour	\$90.82
Apprentice: 3rd Period	\$56.73	\$83.94	\$111.15	Beyond 10 hours	\$90.82
Apprentice: 4th Period	\$58.31	\$86.31	\$114.31	Saturday	
Apprentice: 5th Period	\$59.85	\$88.62	\$117.39	First 8 hours	\$90.82
Apprentice: 6th Period	\$63.03	\$93.39	\$123.75	9th hour	\$90.82
Apprentice: 7th Period	\$66.17	\$98.10	\$130.03	10th hour	\$90.82
Apprentice: 8th Period	\$69.32	\$102.83	\$136.33	Beyond 10 hours	\$90.82
				Sunday/Holiday	\$109.17

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Bricklayer - 12 BSP Bricklayer 05/10/2024

Classification Description: Brick Masonry, Stone Masonry, Pointing, Caulking and Cleaning

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$58.20	\$75.11	\$92.01
Apprentice: 0-749 hours	\$44.68	\$54.83	\$64.97
Apprentice: 1,500-2,249 hours	\$48.06	\$59.89	\$71.73
Apprentice: 2,250-2,999 hours	\$49.75	\$62.43	\$75.11
Apprentice: 3,000-3,749 hours	\$51.44	\$64.97	\$78.49
Apprentice: 3,750-4,499 hours	\$53.13	\$67.50	\$81.87
Apprentice: 4,500-5,249 hours	\$54.82	\$70.03	\$85.25
Apprentice: 5,250 hours	\$56.51	\$72.57	\$88.63
Apprentice: 750-1,499 hours	\$46.37	\$57.36	\$68.35

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$75.11
10th hour	\$75.11
Beyond 10 hours	\$75.11
Saturday	
First 8 hours	\$75.11
9th hour	\$75.11
10th hour	\$75.11
Beyond 10 hours	\$75.11
Sunday/Holiday	\$92.01

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Bricklayer - 14 BSP Bricklayer 05/10/2024

Classification Description: Brick Masonry, Stone Masonry, Pointing, Caulking and Cleaning

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$62.63	\$81.01	\$99.39
Apprentice: 0-749 hours	\$47.93	\$58.96	\$69.99
Apprentice: 1,500-2,249 hours	\$51.60	\$64.47	\$77.33
Apprentice: 2,250-2,999 hours	\$53.44	\$67.23	\$81.01
Apprentice: 3,000-3,749 hours	\$55.28	\$69.99	\$84.69
Apprentice: 3,750-4,499 hours	\$57.12	\$72.75	\$88.37
Apprentice: 4,500-5,249 hours	\$58.95	\$75.49	\$92.03
Apprentice: 5,250 hours	\$60.79	\$78.25	\$95.71
Apprentice: 750-1,499 hours	\$49.76	\$61.71	\$73.65

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$81.01
10th hour	\$81.01
Beyond 10 hours	\$81.01
Saturday	
First 8 hours	\$81.01
9th hour	\$81.01
10th hour	\$81.01
Beyond 10 hours	\$81.01
Sunday/Holiday	\$99.39

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Bricklayer - 17 BSP Bricklayer 05/10/2024

Classification Description: Brick Masonry, Stone Masonry, Pointing, Caulking and Cleaning

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$53.26	\$68.84	\$84.42
Apprentice: 0-749 hours	\$40.80	\$50.15	\$59.50
Apprentice: 1,500-2,249 hours	\$43.91	\$54.82	\$65.72
Apprentice: 2,250-2,999 hours	\$45.47	\$57.16	\$68.84
Apprentice: 3,000-3,749 hours	\$47.03	\$59.50	\$71.96
Apprentice: 3,750-4,499 hours	\$48.59	\$61.84	\$75.08
Apprentice: 4,500-5,249 hours	\$50.14	\$64.16	\$78.18
Apprentice: 5,250 hours	\$51.70	\$66.50	\$81.30
Apprentice: 750-1,499 hours	\$42.35	\$52.48	\$62.60

Overtime Provisions	
Over 8-hour day/40-hour	_
week	
9th hour	\$68.84
10th hour	\$68.84
Beyond 10 hours	\$68.84
Saturday	
First 8 hours	\$68.84
9th hour	\$68.84
10th hour	\$68.84
Beyond 10 hours	\$68.84
Sunday/Holiday	\$84.42

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Bricklayer - 3 BSP Bricklayer 05/10/2024

Classification Description: Brick Masonry, Stone Masonry, Pointing, Caulking and Cleaning

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$55.29	\$71.04	\$86.79
Apprentice: 0-749 hours	\$42.69	\$52.14	\$61.59
Apprentice: 1,500-2,249 hours	\$45.84	\$56.87	\$67.89
Apprentice: 2,250-2,999 hours	\$47.41	\$59.22	\$71.03
Apprentice: 3,000-3,749 hours	\$48.99	\$61.59	\$74.19
Apprentice: 3,750-4,499 hours	\$50.57	\$63.96	\$77.35
Apprentice: 4,500-5,249 hours	\$52.14	\$66.31	\$80.49
Apprentice: 5,250 hours	\$53.71	\$68.67	\$83.63
Apprentice: 750-1,499 hours	\$44.27	\$54.51	\$64.75

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$71.04
10th hour	\$71.04
Beyond 10 hours	\$71.04
Saturday	
First 8 hours	\$71.04
9th hour	\$71.04
10th hour	\$71.04
Beyond 10 hours	\$71.04
Sunday/Holiday	\$86.79

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Bricklaver - 31 BS	Bricklaver	05/10/2024

Classification Description: Brick Masonry, Stone Masonry, Artificial Masonry

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime P Over 8-hour d
Total Hourly Wage	\$53.52	\$67.86	\$82.19	week
Apprentice: 0-749 hours	\$42.05	\$50.65	\$59.25	9th hour
Apprentice: 1,500-2,249 hours	\$44.92	\$54.95	\$64.99	10th hour
Apprentice: 2,250-2,999 hours	\$46.35	\$57.10	\$67.85	Beyond 10 h
Apprentice: 3,000-3,749 hours	\$47.79	\$59.26	\$70.73	Saturday
Apprentice: 3,750-4,499	\$49.22	\$61.41	\$73.59	First 8 hours
Apprentice: 4,500-5,249 hours	\$50.65	\$63.55	\$76.45	9th hour
Apprentice: 5,250 hours	\$52.09	\$65.71	\$79.33	10th hour
Apprentice: 750-1,499 hours	\$43.49	\$52.81	\$62.13	Beyond 10 h
				C d (11 - 15 d.

Overtime Provisions		
Over 8-hour day/40-hour week		
9th hour	\$67.86	
10th hour	\$67.86	
Beyond 10 hours	\$67.86	
Saturday		
First 8 hours	\$67.86	
9th hour	\$67.86	
10th hour	\$67.86	
Beyond 10 hours	\$67.86	
Sunday/Holiday	\$82.19	

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

MAKE UP DAY DUE TO INCLEMENT WEATHER

Official Rate Schedule

Newaygo

Classification Name	Category		La	ast Updated	
Bricklayer - 31 PCC	Bricklayer		05	/10/2024	
Classification Description: Pointin	g, Caulking and	Cleaning			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$53.52	\$67.86	\$82.19	week	
Apprentice: 0-749 hours	\$43.49	\$52.81	\$62.13	9th hour	\$67.86
Apprentice: 1,500- 2,249 hours	\$46.35	\$57.10	\$67.85	10th hour	\$67.86
Apprentice: 2.250 -2,999 hours	\$47.79	\$59.26	\$70.73	Beyond 10 hours	\$67.86
Apprentice: 3,000-3,749 hours	\$24.37	\$36.56	\$48.74	Saturday	
Apprentice: 3,750-4,499 hours	\$50.65	\$63.55	\$76.45	First 8 hours	\$67.86
Apprentice: 4,500 hours	\$53.52	\$67.85	\$82.19	9th hour	\$67.86
Apprentice: 750-1,499 hours	\$44.92	\$54.95	\$64.99	10th hour	\$67.86
				Beyond 10 hours	\$67.86
				Sunday/Holiday	\$82.19

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Bricklayer - 40 BSP Bricklayer 05/10/2024

Classification Description: Brick Masonry, Stone Masonry, Pointing, Caulking and Cleaning

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$51.72	\$67.29	\$82.86
Apprentice: 0-749 hours	\$39.26	\$48.60	\$57.94
Apprentice: 1,500- 2,249 hours	\$42.38	\$53.28	\$64.18
Apprentice: 2,250-2,999 hours	\$43.94	\$55.62	\$67.30
Apprentice: 3,000-3,749 hours	\$45.49	\$57.94	\$70.40
Apprentice: 3,750-4,499 hours	\$47.05	\$60.28	\$73.52
Apprentice: 4,500-5,249 hours	\$48.61	\$62.62	\$76.64
Apprentice: 5,250 hours	\$50.16	\$64.95	\$79.74
Apprentice: 750-1,499 hours	\$40.82	\$50.94	\$61.06

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$67.29
10th hour	\$67.29
Beyond 10 hours	\$67.29
Saturday	
First 8 hours	\$67.29
9th hour	\$67.29
10th hour	\$67.29
Beyond 10 hours	\$67.29
Sunday/Holiday	\$82.86

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Inclement weather make-up day Saturday at straight time for 8 hours, hours over 8 at time and half.

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Bricklayer - 7 BSP Bricklayer 05/10/2024

Classification Description: Brick Masonry, Stone Masonry, Pointing, Caulking and Cleaning

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$48.60	\$62.44	\$76.27
Apprentice: 0-749 hours	\$37.53	\$45.83	\$54.13
Apprentice: 1,500-2,249 hours	\$40.30	\$49.99	\$59.67
Apprentice: 2,250-2,999 hours	\$41.68	\$52.05	\$62.43
Apprentice: 3,000-3,749 hours	\$43.07	\$54.14	\$65.21
Apprentice: 3,750-4,499 hours	\$44.45	\$56.21	\$67.97
Apprentice: 4,500-5,249 hours	\$45.83	\$58.28	\$70.73
Apprentice: 5,250 hours	\$47.22	\$60.37	\$73.51
Apprentice: 750-1,499 hours	\$38.92	\$47.91	\$56.91

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$62.44
10th hour	\$62.44
Beyond 10 hours	\$62.44
Saturday	
First 8 hours	\$62.44
9th hour	\$62.44
10th hour	\$62.44
Beyond 10 hours	\$62.44
Sunday/Holiday	\$76.27

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name		Category		Li	ast Updated
Bricklayer - B		Bricklayer		05	/10/2024
Classification Description: Brid	klayer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$61.93	\$92.90	\$123.86	week	
Apprentice: 1st Period	\$40.60	\$60.90	\$81.20	9th hour	\$80.55
Apprentice: 2nd Period	\$42.47	\$63.71	\$84.94	10th hour	\$80.55
Apprentice: 3rd Period	\$44.33	\$66.49	\$88.66	Beyond 10 hours	\$80.55
Apprentice: 4th Period	\$46.19	\$69.29	\$92.38	Saturday	
Apprentice: 5th Period	\$48.05	\$72.07	\$96.10	First 8 hours	\$80.55
Apprentice: 6th Period	\$49.91	\$74.87	\$99.82	9th hour	\$80.55
Apprentice: 7th Period	\$51.78	\$77.67	\$103.56	10th hour	\$80.55
Apprentice: 8th Period	\$53.64	\$80.46	\$107.28	Beyond 10 hours	\$80.55
				Sunday/Holiday	\$99.17

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Bricklayer - UP	Bricklayer	05/10/2024

Classification Description: Bricklayers, Stone Masons, Marble Masons, Mosaic Workers, Cement Masons, Plasterers, Pointer, Cleaner, Caulkers, Plant Masonry Workers, Refractory Specialists, Tuck Pointers, Tile Layers, Terrazzo Workers, and Marble, Tile & Terrazzo Finishers.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$51.92	\$66.19	\$80.46
Apprentice: 1st Period	\$41.93	\$51.20	\$60.48
Apprentice: 2nd Period	\$43.36	\$53.35	\$63.34
Apprentice: 3rd Period	\$44.78	\$55.48	\$66.18
Apprentice: 4th Period	\$46.21	\$57.62	\$69.04
Apprentice: 5th Period	\$47.64	\$59.77	\$71.90
Apprentice: 6th Period	\$49.07	\$61.92	\$74.76

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$66.19
10th hour	\$66.19
Beyond 10 hours	\$66.19
Saturday	
First 8 hours	\$66.19
9th hour	\$66.19
10th hour	\$66.19
Beyond 10 hours	\$66.19
Sunday/Holiday	\$80.46

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name		Category		Li	ast Updated
Carpenter		Carpenter		05	/10/2024
Classification Description: Ca	arpenter				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$47.05	\$60.37	\$73.68	week	
Apprentice: 1st year	\$39.06	\$48.38	\$57.70	9th hour	\$60.37
Apprentice: 2nd year	\$40.39	\$50.38	\$60.36	10th hour	\$60.37
Apprentice: 3rd year	\$43.06	\$54.38	\$65.70	Beyond 10 hours	\$60.37
Apprentice: 4th year	\$45.72	\$58.37	\$71.02	Saturday	
				First 8 hours	\$60.37
				9th hour	\$60.37
				10th hour	\$60.37
				Beyond 10 hours	\$60.37
				Sunday/Holiday	\$73.68

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Newaygo

Last Updated

Category

		,			•
Carpenter - FL		Carpenter		05	/10/2024
Classification Description: Re	esilient floorlayer				
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$49.49	\$64.19	\$78.89	week	
Apprentice: 1st year	\$38.95	\$48.46	\$57.97	9th hour	\$64.19
Apprentice: 2nd year	\$40.31	\$50.50	\$60.69	10th hour	\$64.19
Apprentice: 3rd year	\$43.02	\$54.57	\$66.11	Beyond 10 hours	\$64.19
Apprentice: 4th year	\$45.74	\$58.65	\$71.55	Saturday	
				First 8 hours	\$64.19
				9th hour	\$64.19
				10th hour	\$64.19
				Beyond 10 hours	\$64.19
				Sunday/Holiday	\$78.89

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Saturday

Classification Name

Official Rate Schedule

Newaygo

Last Updated

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Category

Cement Mason		Cement Maso	n	05	/10/2024
Classification Description: Ce	ement Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$50.76	\$72.40	\$94.04	week	
Apprentice: 1st Year	\$39.26	\$55.15	\$71.04	9th hour	\$67.19
Apprentice: 2nd year	\$42.54	\$60.07	\$77.60	10th hour	\$67.19
Apprentice: 3rd year	\$45.83	\$65.01	\$84.18	Beyond 10 hours	\$83.62
				Saturday	
				First 8 hours	\$67.19
				9th hour	\$67.19
				10th hour	\$67.19
				Beyond 10 hours	\$67.19
				Sunday/Holiday	\$83.62

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Last Updated

Category

Cement Mason		Cement Maso	n	05	/10/2024
Classification Description: Cer	ment Mason				
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıS
	Time	Half	Time	Over 8-hour day/40-hou	 r
Total Hourly Wage	\$58.90	\$84.12	\$109.33	week	
Apprentice: 1st Period	\$39.26	\$54.86	\$70.45	9th hour	\$76.45
Apprentice: 2nd Period	\$41.72	\$58.55	\$75.37	10th hour	\$76.45
Apprentice: 3rd Period	\$44.22	\$62.30	\$80.37	Beyond 10 hours	\$76.45
Apprentice: 4th Period	\$46.73	\$66.06	\$85.39	Saturday	
Apprentice: 5th Period	\$49.19	\$69.75	\$90.31	First 8 hours	\$76.45
Apprentice: 6th Period	\$51.71	\$73.53	\$95.35	9th hour	\$76.45
				10th hour	\$76.45
				Beyond 10 hours	\$76.45
				Sunday/Holiday	\$93.99

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Cement Mason - 12	Cement Mason	05/10/2024
Classification Description: Cement N	Mason Plasterer	

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.58	\$68.02	\$83.45
Apprentice: 0-749 hours	\$41.78	\$51.81	\$61.85
Apprentice: 1,500-2,249 hours	\$44.86	\$56.43	\$68.01
Apprentice: 2,250-2,999 hours	\$46.41	\$58.76	\$71.11
Apprentice: 3,000-3,749 hours	\$47.95	\$61.07	\$74.19
Apprentice: 3,750-4,499 hours	\$49.49	\$63.38	\$77.27
Apprentice: 4,500 hours	\$52.58	\$68.01	\$83.45
Apprentice: 750-1,499 hours	\$43.32	\$54.13	\$64.93

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$68.02
10th hour	\$68.02
Beyond 10 hours	\$68.02
Saturday	
First 8 hours	\$68.02
9th hour	\$68.02
10th hour	\$68.02
Beyond 10 hours	\$68.02
Sunday/Holiday	\$83.45

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Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name		Category		La	st Updated
Cement Mason - 14		Cement Maso	n	05	/10/2024
Classification Description: Cemer	nt Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$57.03	\$74.61	\$92.18	week	
Apprentice: 0-749 hours	\$44.73	\$56.16	\$67.58	9th hour	\$74.61
Apprentice: 1,500-2,249 hours	\$48.24	\$61.42	\$74.60	10th hour	\$74.61
Apprentice: 2,250-2,999 hours	\$50.00	\$64.06	\$78.12	Beyond 10 hours	\$74.61
Apprentice: 3,000-3,749 hours	\$51.76	\$66.70	\$81.64	Saturday	
Apprentice: 3,750-4,499 hours	\$53.52	\$69.34	\$85.16	First 8 hours	\$74.61
Apprentice: 4,500 hours	\$57.03	\$74.60	\$92.18	9th hour	\$74.61
Apprentice: 750-11,499 hours	\$46.48	\$58.78	\$71.08	10th hour	\$74.61
				Beyond 10 hours	\$74.61

Sunday/Holiday

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

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\$92.18

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Cement Mason - 17	Cement Mason	05/10/2024
Classification Description: Cement N	Mason, Plasterer	

Wage Rates	Straight Time	Time and a Half	Double Time	
Total Hourly Wage	\$50.99	\$65.44	\$79.89	
Apprentice: 0-749 hours	\$40.87	\$50.26	\$59.65	
Apprentice: 1,500-2,249 hours	\$43.77	\$54.61	\$65.45	
Apprentice: 2,250-2,999 hours	\$45.21	\$56.77	\$68.33	
Apprentice: 3,000-3,749 hours	\$46.65	\$58.93	\$71.21	
Apprentice: 3,750-4,499 hours	\$48.10	\$61.11		
Apprentice: 4,500 hours	\$50.99	\$65.44	\$79.89	
Apprentice: 750-1,499 hours	\$42.32	\$52.43	\$62.55	

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$65.44
10th hour	\$65.44
Beyond 10 hours	\$65.44
Saturday	
First 8 hours	\$65.44
9th hour	\$65.44
10th hour	\$65.44
Beyond 10 hours	\$65.44
Sunday/Holiday	\$79.89

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category Cement Mason		La	ast Updated		
Cement Mason - 2 S			05/10/2024			
Classification Description: Cement Mason						
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour		
Total Hourly Wage	\$55.50	\$79.02	\$102.53	week		
Apprentice: 1st Period	\$36.99	\$51.45	\$65.91	9th hour	\$72.97	
Apprentice: 2nd Period	\$38.74	\$54.07	\$69.41	10th hour	\$72.97	
Apprentice: 3rd Period	\$41.54	\$58.30	\$75.06	Beyond 10 hours	\$72.97	
Apprentice: 4th Period	\$43.82	\$61.70	\$79.57	Saturday		
Apprentice: 5th Period	\$46.08	\$65.08	\$84.09	First 8 hours	\$72.97	
Apprentice: 6th Period	\$48.30	\$68.42	\$88.53	9th hour	\$72.97	
				10th hour	\$72.97	
				Beyond 10 hours	\$72.97	
				Sunday/Holiday	\$90.44	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category Cement Mason		Li	ast Updated		
Cement Mason - 3			son - 3 Cement Mason 05/10/2		/10/2024	
Classification Description: Cement Mason						
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs	
vvage rates	Time	Half	Time	Over 8-hour day/40-hou	r	
Total Hourly Wage	\$54.04	\$68.37	\$82.81	week		
Apprentice: 0-749 hours	\$43.93	\$53.21	\$62.59	9th hour	\$68.48	
Apprentice: 1,500-2,249 hours	\$46.82	\$57.54	\$68.37	10th hour	\$68.48	
Apprentice: 2,250-2,999 hours	\$48.26	\$59.70	\$71.25	Beyond 10 hours	\$68.48	
Apprentice: 3,000-3,749 hours	\$49.71	\$61.87	\$74.15	Saturday		
Apprentice: 3,750-4,499 hours	\$51.15	\$64.03	\$77.03	First 8 hours	\$68.48	
Apprentice: 4,500 hours	\$52.60	\$66.21	\$79.93	9th hour	\$68.48	
Apprentice: 750-1,499 hours	\$45.38	\$55.38	\$65.49	10th hour	\$68.48	
				Beyond 10 hours	\$68.48	

Sunday/Holiday

\$82.92

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Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name	Category Cement Mason		Li	ast Updated		
Cement Mason - 31			ement Mason - 31 Cement Mason		05	/10/2024
Classification Description: Cement Mason						
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$47.16	\$60.76	\$74.36	week		
Apprentice: 0-749 hours	\$37.64	\$46.48	\$55.32	9th hour	\$60.76	
Apprentice: 1,500-2,249 hours	\$40.36	\$50.56	\$60.76	10th hour	\$60.76	
Apprentice: 2,250-2,999 hours	\$41.72	\$52.60	\$63.48	Beyond 10 hours	\$60.76	
Apprentice: 3,000-3,749 hours	\$43.08	\$54.64	\$66.20	Saturday		
Apprentice: 3,750-4,499 hours	\$44.44	\$56.68	\$68.92	First 8 hours	\$60.76	
Apprentice: 4,500 hours	\$47.16	\$60.76	\$74.36	9th hour	\$60.76	
Apprentice: 750-1,499 hours	\$39.00	\$48.52	\$58.04	10th hour	\$60.76	
				Beyond 10 hours	\$60.76	

Sunday/Holiday

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

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\$74.36

Official Rate Schedule

Newaygo

Classification Name	Category Cement Mason		La	st Updated	
Cement Mason - 40			05,	/10/2024	
Classification Description: Cemer	nt Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$47.44	\$61.03	\$74.61	week	
Apprentice: 0-749 hours	\$37.93	\$46.76	\$55.59	9th hour	\$61.03
Apprentice: 1,500-2,249 hours	\$40.65	\$50.84	\$61.03	10th hour	\$61.03
Apprentice: 2,250-2,999 hours	\$42.01	\$52.88	\$63.75	Beyond 10 hours	\$61.03
Apprentice: 3,000-3,749 hours	\$43.36	\$54.91	\$66.45	Saturday	
Apprentice: 3,750-4,499 hours	\$44.72	\$56.95	\$69.17	First 8 hours	\$61.03
Apprentice: 4,500 hours	\$47.44	\$61.03	\$74.61	9th hour	\$61.03
Apprentice: 750-1,499 hours	\$39.29	\$48.80	\$58.31	10th hour	\$61.03
				Beyond 10 hours	\$61.03
				Sunday/Holiday	\$74.61

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category Cement Mason		La	ast Updated	
Cement Mason - 7			05	/10/2024	
Classification Description: Cemer	nt Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$44.53	\$56.66	\$68.79	week	
Apprentice: 0-749 hours	\$36.04	\$43.93	<u>\$51.81</u>	9th hour	\$56.66
Apprentice: 1,500-2,249 hours	\$38.47	\$47.57	\$56.67	10th hour	\$56.66
Apprentice: 2,250-2,999 hours	\$39.68	\$49.39	\$59.09	Beyond 10 hours	\$56.66
Apprentice: 3,000-3,749 hours	\$40.89	\$51.20	\$61.51	Saturday	
Apprentice: 3,750-4,499 hours	\$42.10	\$53.01	\$63.93	First 8 hours	\$56.66
Apprentice: 4,500 hours	\$44.53	\$56.66	\$68.79	9th hour	\$56.66
Apprentice: 750-1,499 hours	\$37.25	\$45.74	\$54.23	10th hour	\$56.66
				Beyond 10 hours	\$56.66
				Sunday/Holiday	\$68.79

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Category

Cement Mason - B		Cement Mason		05	/10/2024
Classification Description: Cer	ment Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$47.49	\$62.61	\$77.73	week	
Apprentice: 1st Year	\$36.91	\$46.74	\$56.57	9th hour	\$62.61
Apprentice: 2nd Year	\$39.93	\$51.27	\$62.61	10th hour	\$62.61
Apprentice: 3rd Year	\$42.95	\$55.80	\$68.65	Beyond 10 hours	\$62.61
				Saturday	
				First 8 hours	\$62.61
				9th hour	\$62.61
				10th hour	\$62.61
				Beyond 10 hours	\$62.61
				Sunday/Holiday	\$77.73

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Newaygo

Category

Cement Mason - BR		Cement Mason		05	/10/2024
Classification Description: Cem	ent Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$43.45	\$56.64	\$69.82	week	
Apprentice: 1st Year	\$34.22	\$42.79	\$51.36	9th hour	\$56.64
Apprentice: 2nd Year	\$36.86	\$46.75	\$56.64	10th hour	\$56.64
Apprentice: 3rd Year	\$39.49	\$50.70	\$61.90	Beyond 10 hours	\$56.64
				Saturday	
				First 8 hours	\$56.64
				9th hour	\$56.64
				10th hour	\$56.64
				Beyond 10 hours	\$56.64
				Sunday/Holiday	\$69.82

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Newaygo

Last Updated

Category

Cement Mason - G		Cement Mason		05	/10/2024
Classification Description: Cen	nent Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$48.21	\$63.42	\$78.63	week	
Apprentice: 1st year	\$37.56	\$47.45	\$57.33	9th hour	\$63.42
Apprentice: 2nd Year	\$40.61	\$52.02	\$63.43	10th hour	\$63.42
Apprentice: 3rd Year	\$43.65	\$56.58	\$69.51	Beyond 10 hours	\$63.42
				Saturday	
				First 8 hours	\$63.42
				9th hour	\$63.42
				10th hour	\$63.42
				Beyond 10 hours	\$63.42
				Sunday/Holiday	\$78.63

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Category

Cement Mason - K		Cement Mason		05,	/10/2024
Classification Description: Cer	ment Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$44.49	\$57.87	\$71.25	week	
Apprentice: 1st Year	\$34.95	\$43.64	\$52.34	9th hour	\$57.87
Apprentice: 2nd Year	\$37.63	\$47.66	\$57.70	10th hour	\$57.87
Apprentice: 3rd Year	\$40.31	\$51.68	\$63.06	Beyond 10 hours	\$57.87
				Saturday	
				First 8 hours	\$57.87
				9th hour	\$57.87
				10th hour	\$57.87
				Beyond 10 hours	\$57.87
				Sunday/Holiday	\$71.25

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Newaygo

Category

Cement Mason - L		Cement Mason		05	/10/2024
Classification Description: Cer	ment Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$47.09	\$61.77	\$76.45	week	
Apprentice: 1st Year	\$36.81	\$46.35	\$55.89	9th hour	\$61.77
Apprentice: 2nd Year	\$39.75	\$50.76	\$61.77	10th hour	\$61.77
Apprentice: 3rd Year	\$42.69	\$55.17	\$67.65	Beyond 10 hours	\$61.77
				Saturday	
				First 8 hours	\$61.77
				9th hour	\$61.77
				10th hour	\$61.77
				Beyond 10 hours	\$61.77
				Sunday/Holiday	\$76.45

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Newaygo

Last Updated

Category

Cement Mason - M		Cement Mason		05	/10/2024
Classification Description: Cem	nent Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$42.88	\$55.60	\$68.32	week	
Apprentice: 1st Year	\$33.98	\$42.25	\$50.52	9th hour	\$55.60
Apprentice: 2nd Year	\$36.52	\$46.06	\$55.60	10th hour	\$55.60
Apprentice: 3rd Year	\$39.06	\$49.87	\$60.68	Beyond 10 hours	\$55.60
				Saturday	
				First 8 hours	\$55.60
				9th hour	\$55.60
				10th hour	\$55.60
				Beyond 10 hours	\$55.60
				Sunday/Holiday	\$68.32

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Category

Cement Mason - s	Cement Mason			05	/10/2024
Classification Description: Cem	ent Mason				
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
wage rates	Time Half Time Over 8-hour day/4	Over 8-hour day/40-hou	r		
Total Hourly Wage	\$48.12	\$67.83	\$87.53	week	
Apprentice: 1st 6 months	\$31.72	\$43.23	\$54.73	9th hour	\$63.24
Apprentice: 2nd 6 months	\$33.60	\$46.05	\$58.49	10th hour	\$63.24
Apprentice: 3rd 6 months	\$35.49	\$48.88	\$62.27	Beyond 10 hours	\$78.35
Apprentice: 4th 6 months	\$37.37	\$51.70	\$66.03	Saturday	
Apprentice: 5th 6 months	\$39.25	\$54.52	\$69.79	First 8 hours	\$63.24
Apprentice: 6th 6 months	\$41.14	\$57.36	\$73.57	9th hour	\$63.24
				10th hour	\$63.24
				Beyond 10 hours	\$63.24
				Sunday/Holiday	\$78.35

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Category

Cement Mason - SJ		Cement Mason		05	/10/2024
Classification Description: Cen	nent Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$47.08	\$61.76	\$76.43	week	
Apprentice: 1st Year	\$36.81	\$46.35	\$55.89	9th hour	\$61.76
Apprentice: 2nd Year	\$39.74	\$50.75	\$61.75	10th hour	\$61.76
Apprentice: 3rd Year	\$42.68	\$55.15	\$67.63	Beyond 10 hours	\$61.76
				Saturday	
				First 8 hours	\$61.76
				9th hour	\$61.76
				10th hour	\$61.76
				Beyond 10 hours	\$61.76
				Sunday/Holiday	\$76.43

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Last Updated

Category

Cement Mason - TC		Cement Mason		05	/10/2024
Classification Description: Cem	ent Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$44.72	\$58.51	\$72.30	week	
Apprentice: 1st Year	\$35.07	\$44.04	\$53.00	9th hour	\$58.51
Apprentice: 2nd Year	\$37.82	\$48.16	\$58.50	10th hour	\$58.51
Apprentice: 2rd Year	\$40.58	\$52.30	\$64.02	Beyond 10 hours	\$58.51
				Saturday	
				First 8 hours	\$58.51
				9th hour	\$58.51
				10th hour	\$58.51
				Beyond 10 hours	\$58.51
				Sunday/Holiday	\$72.30

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Category

Cement Mason - UP		Cement Mason		05	/10/2024
Classification Description: Cem	ent Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$38.67	\$50.71	\$62.74	week	
Apprentice: 1st Year	\$30.25	\$38.08	\$45.90	9th hour	\$50.71
Apprentice: 2nd Year	\$32.65	\$41.68	\$50.70	10th hour	\$50.71
Apprentice: 3rd Year	\$35.06	\$45.29	\$55.52	Beyond 10 hours	\$50.71
				Saturday	
				First 8 hours	\$50.71
				9th hour	\$50.71
				10th hour	\$50.71
				Beyond 10 hours	\$50.71
				Sunday/Holiday	\$62.74

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Category

Cement Mason - W	Cement Mason		05	/10/2024	
Classification Description: Cem	ent Mason				
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$52.82	\$74.60	\$96.37	week	
Apprentice: 1st 6 Months	\$34.23	\$46.71	\$59.19	9th hour	\$67.94
Apprentice: 2nd 6 Months	\$36.30	\$49.82	\$63.33	10th hour	\$67.94
Apprentice: 3rd 6 Months	\$38.39	\$52.95	\$67.51	Beyond 10 hours	\$83.05
Apprentice: 4th 6 Months	\$40.47	\$56.07	\$71.67	Saturday	
Apprentice: 5th 6 Months	\$42.54	\$59.18	\$75.81	First 8 hours	\$67.94
Apprentice: 6th 6 Months	\$44.63	\$62.31	\$79.99	9th hour	\$67.94
				10th hour	\$67.94
				Beyond 10 hours	\$67.94
				Sunday/Holiday	\$83.05

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Classification Name	Category		I	ast Updated	
Communication Technician	Communication Technician			05/13/20	
Classification Description:					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	ar
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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Official Rate Schedule

Newaygo

Last Updated

Category

Drywall - DF	Drywall		05	/10/2024	
Classification Description: Dry	wall Finishers				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$51.86	\$67.66	\$83.46	week	
Apprentice: 1st period	\$39.22	\$48.70	\$58.18	9th hour	\$67.66
Apprentice: 2nd period	\$40.80	\$51.07	\$61.34	10th hour	\$67.66
Apprentice: 3rd period	\$43.96	\$55.81	\$67.66	Beyond 10 hours	\$67.66
Apprentice: 4th period	\$48.70	\$62.92	\$77.14	Saturday	
				First 8 hours	\$67.66
				9th hour	\$67.66
				10th hour	\$67.66
				Beyond 10 hours	\$67.66
				Sunday/Holiday	\$83.46

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Category

Drywall Taper & Finisher	Drywall		05,	/10/2024			
Classification Description: Drywall Taper and Finisher							
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour			
Total Hourly Wage	\$44.64	\$58.17	\$71.75	week			
Apprentice: 1st level	\$31.06	\$37.80	\$44.59	9th hour	\$58.22		
Apprentice: 2nd level	\$36.49	\$45.95	\$55.45	10th hour	\$58.22		
Apprentice: 3rd level	\$41.92	\$54.09	\$66.31	Beyond 10 hours	\$58.22		
				Saturday			
				First 8 hours	\$58.22		
				9th hour	\$58.22		
				10th hour	\$58.22		
				Beyond 10 hours	\$58.22		
				Sunday/Holiday	\$71.80		

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Classification Name

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Electrician - IW	Electrician	05/10/2024

Classification Description: Inside Wireman

\$59.04	\$76.88	\$94.72
¢26.90		ψ <i>J</i> 1 .12
\$∠0.09	\$35.69	\$44.48
\$28.82	\$38.59	\$48.34
\$31.08	\$41.98	\$52.86
\$33.06	\$44.95	\$56.82
\$45.91	\$64.22	\$82.52
\$37.78	\$52.02	\$66.26
\$41.84	\$55.61	\$68.73
	\$31.08 \$33.06 \$45.91 \$37.78	\$28.82 \$38.59 \$31.08 \$41.98 \$33.06 \$44.95 \$45.91 \$64.22 \$37.78 \$52.02

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$76.88
10th hour	\$76.88
Beyond 10 hours	\$76.88
Saturday	
First 8 hours	\$76.88
9th hour	\$76.88
10th hour	\$76.88
Beyond 10 hours	\$76.88
Sunday/Holiday	\$94.72

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 consecutive 10s allowed M-Th Friday may be used as a make-up day

Official Rate Schedule

Newaygo

Category

Electrician - SC	Electrician		05/	/10/2024	
Classification Description: Sou	und and Communica	tion Journeyman	Technician		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$39.75	\$55.49	\$71.23	week	
Apprentice: 1st period	\$21.14	\$29.81	\$38.46	9th hour	\$52.34
Apprentice: 2nd period	\$22.71	\$32.15	\$41.60	10th hour	\$52.34
Apprentice: 3rd period	\$24.28	\$34.52	\$44.74	Beyond 10 hours	\$52.34
Apprentice: 4th period	\$25.86	\$36.88	\$47.90	Saturday	
				First 8 hours	\$52.34
				9th hour	\$64.93
				10th hour	\$64.93
				Beyond 10 hours	\$64.93
				Sunday/Holiday	\$64.93

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Classification Name

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Official Rate Schedule

Newaygo

Classification Name		Category		l	ast Updated
Elevator Constructor Mechanic		Elevator Constructor		05	5/10/2024
Classification Description: Eleva	tor Constructor M	echanic			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$96.72	\$83.78	\$152.57	week	
Apprentice: 1st year	\$68.96	\$46.08	\$99.68	9th hour	\$152.57
Apprentice: 2nd year	\$74.88	\$54.45	\$111.18	10th hour	\$152.57
Apprentice: 3rd year	\$77.85	\$58.65	\$116.95	Beyond 10 hours	\$152.57
Apprentice: 4th year	\$84.65	\$67.02	\$129.33	Saturday	
				First 8 hours	\$152.57
				9th hour	\$152.57
				10th hour	\$152.57
				Beyond 10 hours	\$152.57
				Sunday/Holiday	\$152.57

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category		l	ast Updated	
Fiber Optic Splicer	Fiber Optic Splicer			05/13/20	
Classification Description:					
Wage Rates	Straight Time			Overtime Provisions	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	Over 8-hour day/40-hou week	ır
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

Official Rate Schedule

Newaygo

Classification Name	Category Foreman			L	ast Updated
Foreman				05	5/10/2024
Classification Description:					
Wage Rates			Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
, 3				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Saturday	
				First 8 hours	\$90.71
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Sunday/Holiday	\$113.52

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category Foreman			L	ast Updated
Foreman				05	5/10/2024
Classification Description:					
Wage Rates	Straight Time and a Time Half		Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
<u> </u>				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Saturday	,
				First 8 hours	\$90.71
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Sunday/Holiday	\$113.52

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category Foreman		l	ast Updated	
Foreman			05	5/10/2024	
Classification Description:					
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ur
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Saturday	
				First 8 hours	\$90.71
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Sunday/Holiday	\$113.52

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category			L	ast Updated
Foreman	Foreman		05	5/10/2024	
Classification Description:					
Wade Rates		Double Time	Overtime Provisions Over 8-hour day/40-hour		
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Saturday	,
				First 8 hours	\$90.71
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Sunday/Holiday	\$113.52

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category Foreman		I	ast Updated	
Foreman			0!	5/10/2024	
Classification Description:					
Wage Rates	Straight	Time and a	Double	Overtime Provisions	
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$75.47	\$109.62	\$143.74	week	
				9th hour	\$109.61
				10th hour	\$109.61
				Beyond 10 hours	\$109.61
				Saturday	
				First 8 hours	\$109.61
				9th hour	\$109.61
				10th hour	\$109.61
				Beyond 10 hours	\$109.61
				Sunday/Holiday	\$143.74

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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Official Rate Schedule

Newaygo

Classification Name	Category			I	Last Updated
Foreman	Foreman		0!	5/10/2024	
Classification Description:					
Wage Rates	Straight Time and a Double Time Half Time		Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$75.47	\$109.61	\$143.74	week	
, <u> </u>				9th hour	\$101.14
				10th hour	\$101.14
				Beyond 10 hours	\$101.14
				Saturday	
				First 8 hours	\$101.14
				9th hour	\$101.14
				10th hour	\$101.14
				Beyond 10 hours	\$101.14
				Sunday/Holiday	\$126.80

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category Foreman		I	ast Updated	
Foreman			0!	5/10/2024	
Classification Description:					
Wage Rates Straight Time and a Double Time Half Time		Overtime Provision Over 8-hour day/40-hou			
Total Hourly Wage	\$76.98	\$111.87	\$146.76	week	
			_	9th hour	\$103.22
				10th hour	\$103.22
				Beyond 10 hours	\$103.22
				Saturday	
				First 8 hours	\$103.22
				9th hour	\$103.22
				10th hour	\$103.22
				Beyond 10 hours	\$103.22
				Sunday/Holiday	\$129.45

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Glazier	Glazier	05/10/2024

Classification Description: Glazier 4 tens allowed on consecutive days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.84	\$67.73	\$85.62
Apprentice: 1st level	\$31.62	\$40.40	\$49.18
Apprentice: 2nd level	\$35.12	\$45.66	\$56.18
Apprentice: 3rd Level	\$40.38	\$53.54	\$66.70
Apprentice: 4th level	\$45.66	\$61.46	\$77.26

\$66.72
\$66.72
\$66.72
\$66.72
\$66.72
\$66.72
\$66.72
\$83.59

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated

Heat & Frost Insulator	Heat and Frost Insulator and	05/10/2024
neat & Frost insulator	Asbestos Worker	05/10/2024

Classification Description: Heat and Frost Insulators and Asbestos Workers

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.00	\$68.89	\$85.77
Apprentice: 1st year	\$26.38	\$33.69	\$40.99
Apprentice: 2nd year	\$30.15	\$38.92	\$47.68
Apprentice: 3rd year	\$33.92	\$44.15	\$54.37
Apprentice: 4th year	\$37.70	\$49.39	\$61.08
Apprentice: 5th year	\$41.48	\$54.63	\$67.78

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$68.89
10th hour	\$68.89
Beyond 10 hours	\$68.89
Saturday	
First 8 hours	\$68.89
9th hour	\$68.89
10th hour	\$68.89
Beyond 10 hours	\$68.89
Sunday/Holiday	\$85.77

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday for cancelled work in a 4 10 schedule

Official Rate Schedule

Newaygo

Category

	<i>y</i>			•
Ironworker		05	5/10/2024	
Classification Description: Reinforced Iron Work				
Straight	Time and a	Double	Overtime Provision	าร
Time	Half	Time	Over 8-hour day/40-hou	ır
\$69.51	\$85.85	\$102.19	week	
\$52.63	\$64.23	\$75.83	9th hour	\$85.85
\$54.68	\$66.77	\$78.86	10th hour	\$85.85
\$56.56	\$68.98	\$81.40	Beyond 10 hours	\$102.19
\$59.41	\$72.65	\$85.88	Saturday	
\$62.27	\$76.32	\$90.37	First 8 hours	\$85.85
\$66.76	\$82.48	\$98.19	9th hour	\$85.85
\$66.76	\$82.48	\$98.19	10th hour	\$102.19
\$66.76	\$82.48	\$98.19	Beyond 10 hours	\$102.19
			Sunday/Holiday	\$102.19
	Straight Time \$69.51 \$52.63 \$54.68 \$56.56 \$59.41 \$62.27 \$66.76	forced Iron Work Straight Time Time and a Half \$69.51 \$85.85 \$52.63 \$64.23 \$54.68 \$66.77 \$56.56 \$68.98 \$59.41 \$72.65 \$62.27 \$76.32 \$66.76 \$82.48 \$66.76 \$82.48	Forced Iron Work Straight Time Time and a Half Double Time \$69.51 \$85.85 \$102.19 \$52.63 \$64.23 \$75.83 \$54.68 \$66.77 \$78.86 \$56.56 \$68.98 \$81.40 \$59.41 \$72.65 \$85.88 \$62.27 \$76.32 \$90.37 \$66.76 \$82.48 \$98.19 \$66.76 \$82.48 \$98.19	Straight Time and a Half Time Overtime Provision Over 8-hour day/40-hour \$69.51

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Classification Name

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Official Rate Schedule

Newaygo

Last Updated

Category

Ironworker - RIG		Ironworker		05	5/10/2024
Classification Description: Rig	gging Work				
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
wage Rates	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$76.08	\$92.93	\$109.78	week	
Apprentice: Level 1	\$51.75	\$62.38	\$73.01	9th hour	\$92.93
Apprentice: Level 2	\$52.56	\$63.54	\$74.52	10th hour	\$92.93
Apprentice: Level 3	\$54.83	\$66.33	\$77.83	Beyond 10 hours	\$109.78
Apprentice: Level 4	\$57.51	\$69.71	\$81.91	Saturday	
Apprentice: Level 5	\$60.60	\$73.67	\$86.74	First 8 hours	\$92.93
Apprentice: Level 6	\$63.27	\$77.04	\$90.80	9th hour	\$92.93
Apprentice: Level 7	\$66.35	\$80.99	\$95.62	10th hour	\$92.93
Apprentice: Level 8	\$69.43	\$84.94	\$100.45	Beyond 10 hours	\$109.78
				Sunday/Holiday	\$109.78

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Ironworker - STR Ironworker 05/10/2024

Classification Description: Structural, ornamental, welder and pre-cast If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$76.21	\$102.75	\$129.29
Apprentice: Level 1	\$51.25	\$61.88	\$72.51
Apprentice: Level 2	\$52.56	\$63.54	\$74.52
Apprentice: Level 3	\$54.83	\$66.33	\$77.83
Apprentice: Level 4	\$57.51	\$70.34	\$83.17
Apprentice: Level 5	\$60.60	\$73.67	\$86.74
Apprentice: Level 6	\$63.27	\$77.04	\$90.80
Apprentice: Level 7	\$66.35	\$80.98	\$95.62
Apprentice: Level 8	\$69.43	\$84.94	\$100.45

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$93.64
10th hour	\$93.64
Beyond 10 hours	\$111.06
Saturday	
First 8 hours	\$93.64
9th hour	\$93.64
10th hour	\$93.64
Beyond 10 hours	\$111.06
Sunday/Holiday	\$111.06

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Newaygo

Classification Name Category		Category		La	ast Updated
Journeyman Signal Technician	1	Journeyman Signal Technician		05	/13/2024
Classification Description:					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
Apprentice: Apprentice 1st 6 months	\$43.61	\$61.82	\$80.02	9th hour	\$98.24
Apprentice: Apprentice 2nd 6 months	\$46.65	\$66.38	\$86.10	10th hour	\$98.24
Apprentice: Apprentice 3rd 6 months	\$49.68	\$70.92	\$92.16	Beyond 10 hours	\$98.24
Apprentice: Apprentice 4th 6 months	\$52.71	\$75.47	\$98.22	Saturday	
Apprentice: Apprentice 5th 6 months	\$55.75	\$80.03	\$104.30	First 8 hours	\$98.24
Apprentice: Apprentice 6th 6months	\$61.82	\$89.13	\$116.44	9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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\$128.58

Sunday/Holiday

Official Rate Schedule

Newaygo

Classification Name	Category		Ī	Last Updated	
Journeyman Specialist	Journeyman Specialist		0!	5/13/2024	
Classification Description:					
Wage Rates Straight Time and a Double Time			Overtime Provision	ns	
	Time nam time	Over 8-hour day/40-hou	ur		
Total Hourly Wage	\$76.98	\$111.88	\$146.76	<u>week</u> 9th hour	<u></u> \$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Saturday	
				First 8 hours	\$111.87
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Sunday/Holiday	\$146.76

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

Official Rate Schedule

Newaygo

Classification Name	Category		l	ast Updated	
Labor Crew Foreman	Labor Crew Foreman		05	5/13/2024	
Classification Description:					
Wage Rates	Straight Time and a Double Time Half Time		Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	otal Hourly Wage \$61.86 \$89.19 \$116.52	week			
				9th hour	\$89.19
				10th hour	\$89.19
				Beyond 10 hours	\$89.19
				Saturday	
				First 8 hours	\$89.19
				9th hour	\$89.19
				10th hour	\$89.19
				Beyond 10 hours	\$89.19
				Sunday/Holiday	\$116.52

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Asbestos & Lead Abatement Laborer	Laborer	05/10/2024
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Classification Description: Asbestos & Lead Abatement Laborer

4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.60	\$65.37	\$80.13
Apprentice: Trainee 600 hours +1 year	\$34.07	\$18.89	\$20.54

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Saturday	
First 8 hours	\$65.37
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Sunday/Holiday	\$80.13

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - 1 A Laborer 05/10/2024

Classification Description: Class A Laborer - All Construction Laborers on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, Laborers on fire watch duty, working on swing scaffolds, heavy construction work, confined space and FME, carpenter tender

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.78	\$51.33	\$63.88
Apprentice: 0-1,000 work hours	\$29.88	\$38.28	\$46.68
Apprentice: 1,001-2,000 work hours	\$31.00	\$39.96	\$48.92
Apprentice: 2,001-3,000 work hours	\$32.12	\$41.64	\$51.16
Apprentice: 3,001-4,000 work hours	\$34.36	\$45.00	\$55.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$13.68
10th hour	\$51.33
Beyond 10 hours	\$51.33
Saturday	
First 8 hours	\$51.33
9th hour	\$51.33
10th hour	\$51.33
Beyond 10 hours	\$51.33
Sunday/Holiday	\$63.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - 1 B Laborer 05/10/2024

Classification Description: Class B Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, cutting of cast in place or precast concrete by any and all methods

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$43.54	\$58.42	\$73.30
Apprentice: 0-1,000 work hours	\$33.48	\$43.53	\$53.68
Apprentice: 1,001-2,000 work hours	\$34.83	\$45.56	\$56.38
Apprentice: 2,001-3,000 work hours	\$36.18	\$47.58	\$59.08
Apprentice: 3,001-4,000 work hours	\$38.89	\$51.64	\$64.50

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$13.78
10th hour	\$58.42
Beyond 10 hours	\$58.42
Saturday	
First 8 hours	\$58.42
9th hour	\$58.42
10th hour	\$58.42
Beyond 10 hours	\$58.42
Sunday/Holiday	\$73.30

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - 1 C Laborer 05/10/2024

Classification Description: Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender certified from M.L.T.I., and MLTAI certified demolition burner.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.48	\$46.68	\$57.88
Apprentice: 0-1,000 work hours	\$29.88	\$38.28	\$46.68
Apprentice: 1,001-2,000 work hours	\$31.00	\$39.96	\$48.92
Apprentice: 2,001-3,000 work hours	\$32.12	\$41.64	\$51.16
Apprentice: 3,001-4,000 work hours	\$34.36	\$45.00	\$55.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Saturday	
First 8 hours	\$46.68
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Sunday/Holiday	\$57.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Laborer - 1 D	Laborer	05/10/2024

Classification Description: Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, cutting of cast in place or precast concrete by any and all methods.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.24	\$53.77	\$67.30
Apprentice: 0-1,000 work hours	\$33.48	\$43.63	\$53.78
Apprentice: 1,001-2,000 work hours	\$34.83	\$45.66	\$56.48
Apprentice: 2,001-3,000 work hours	\$36.18	\$47.68	\$59.18
Apprentice: 3,001-4,000 work hours	\$38.89	\$51.74	\$64.60

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$53.77
10th hour	\$53.77
Beyond 10 hours	\$53.77
Saturday	
First 8 hours	\$53.77
9th hour	\$53.77
10th hour	\$53.77
Beyond 10 hours	\$53.77
Sunday/Holiday	\$67.30

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Newaygo

Classification Name Category Last Updated
Laborer - 2 A Laborer 05/10/2024

Classification Description: Class A Laborer - all construction on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, fire watch duty, working on swing scaffolds, heavy construction work, carpenter tender, cement finisher tender, heater tender & fl

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.78	\$55.80	\$71.81
Apprentice: 0 - 1,000 work hours	\$32.60	\$42.36	\$52.12
Apprentice: 1,001 - 2,000 work hours	\$33.90	\$44.31	\$54.72
Apprentice: 2,001 - 3,000 work hours	\$35.21	\$46.28	\$57.34
Apprentice: 3,001 - 4,000 work hours	\$37.81	\$50.18	\$62.54

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$39.78
10th hour	\$52.80
Beyond 10 hours	\$52.80
Saturday	
First 8 hours	\$52.80
9th hour	\$52.80
10th hour	\$52.80
Beyond 10 hours	\$52.80
Sunday/Holiday	\$65.81
· · · · · · · · · · · · · · · · · · ·	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - 2 B Laborer 05/10/2024

Classification Description: Class B Laborer - jackhammer operators, crocklayers and caisson worker in buildings.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.48	\$46.68	\$57.88
Apprentice: 0-1,000 work hours	\$29.88	\$38.28	\$46.68
Apprentice: 1,001-2,000 work hours	\$31.00	\$39.96	\$48.92
Apprentice: 2,001-3,000 work hours	\$32.12	\$41.64	\$51.16
Apprentice: 3,001-4,000 work hours	\$34.36	\$45.00	\$55.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Saturday	
First 8 hours	\$46.68
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Sunday/Holiday	\$57.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Laborer - 2 C	Laborer	05/10/2024

Classification Description: Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender, and demolition burner.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.48	\$46.68	\$57.88
Apprentice: 0-1,000 work hours	\$29.88	\$38.28	\$46.68
Apprentice: 1,001-2,000 work hours	\$31.00	\$39.96	\$48.92
Apprentice: 2,001-3,000 work hours	\$32.12	\$41.64	\$51.16
Apprentice: 3,001-4,000 work hours	\$34.36	\$45.00	\$55.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Saturday	
First 8 hours	\$46.68
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Sunday/Holiday	\$57.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Laborer - 2 D	Lahorer	05/10/2024

Classification Description: Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, cutting of cast in place or precast concrete by any and all methods.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.24	\$53.77	\$67.30
Apprentice: 0-1,000 work hours	\$33.48	\$43.63	\$53.78
Apprentice: 1,001-2,000 work hours	\$34.83	\$45.66	\$56.48
Apprentice: 2,001-3,000 work hours	\$36.18	\$47.68	\$59.18
Apprentice: 3,001-4,000 work hours	\$38.89	\$51.74	\$64.60

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$53.77
10th hour	\$53.77
Beyond 10 hours	\$53.77
Saturday	
First 8 hours	\$53.77
9th hour	\$53.77
10th hour	\$53.77
Beyond 10 hours	\$53.77
Sunday/Holiday	\$67.30

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - Class 1 - RZ3 Laborer 05/10/2024

Classification Description: Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting, RC equipment

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.14	\$59.20	\$72.26
Apprentice: 0-1,000 hours	\$38.61	\$48.41	\$58.20
Apprentice: 1,001-2,000 hours	\$39.92	\$50.37	\$60.82
Apprentice: 2,001-3,000 hours	\$41.22	\$52.32	\$63.42
Apprentice: 3,001-4,000 hours	\$43.83	\$56.24	\$68.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$59.20
10th hour	\$59.20
Beyond 10 hours	\$59.20
Saturday	
First 8 hours	\$59.20
9th hour	\$59.20
10th hour	\$59.20
Beyond 10 hours	\$59.20
Sunday/Holiday	\$72.26

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - Class 2 - RZ3 Laborer 05/10/2024

Classification Description: Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack macine and rotomill grounds person

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.35	\$58.51	\$71.68
Apprentice: 0-1,000 hours	\$39.77	\$49.15	\$59.02
Apprentice: 1,001-2,000 hours	\$42.08	\$52.61	\$63.14
Apprentice: 2,001-3,000 hours	\$42.40	\$53.59	\$64.78
Apprentice: 3,001-4,000 hours	\$45.03	\$57.54	\$70.04

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.52
10th hour	\$58.52
Beyond 10 hours	\$58.52
Saturday	
First 8 hours	\$58.52
9th hour	\$58.52
10th hour	\$58.52
Beyond 10 hours	\$58.52
Sunday/Holiday	\$71.68

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - Class 3 - RZ3 Laborer 05/10/2024

Classification Description: Laborer Road Class 3: tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.64	\$58.95	\$72.26
Apprentice: 0-1,000 hours	\$39.53	\$49.51	\$59.49
Apprentice: 1,001-2,000 hours	\$40.87	\$51.52	\$62.17
Apprentice: 2,001-3,000 hours	\$42.20	\$53.52	\$64.83
Apprentice: 3,001-4,000 hours	\$44.86	\$57.51	\$70.15

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.95
10th hour	\$58.95
Beyond 10 hours	\$58.95
Saturday	
First 8 hours	\$58.95
9th hour	\$58.95
10th hour	\$58.95
Beyond 10 hours	\$58.95
Sunday/Holiday	\$72.26

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Category

Last Updated

Laborer - Class 4 - RZ3		Laborer		05,	/10/2024
Classification Description: Labore	r Road Class 4: a	sphalt raker			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$46.08	\$59.61	\$73.14	week	
Apprentice: 0-1,000 hours	\$33.39	\$43.54	\$53.69	9th hour	\$59.61
Apprentice: 1,001-2,000 hours	\$41.67	\$52.50	\$63.32	10th hour	\$59.61
Apprentice: 2,001-3,000 hours	\$43.02	\$54.52	\$66.02	Beyond 10 hours	\$59.61
Apprentice: 3,001-4,000 hours	\$45.73	\$58.59	\$71.44	Saturday	
				First 8 hours	\$59.61
				9th hour	\$59.61
				10th hour	\$59.61
				Beyond 10 hours	\$59.61
				Sunday/Holiday	\$73.14

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Category

Laborer - Class 5 - RZ3		Laborer		05/10/2024	
Classification Description: Labore	r Road Class 5: p	ipe layers, oxy-gı	ın		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$45.58	\$58.92	\$72.26	week	
Apprentice: 0-1,000 hours	\$38.91	\$48.92	\$58.92	9th hour	\$58.92
Apprentice: 1,001-2,000 hours	\$40.24	\$50.91	\$61.58	10th hour	\$58.92
Apprentice: 2,001-3,000 hours	\$41.58	\$52.92	\$64.26	Beyond 10 hours	\$58.92
Apprentice: 3,001-4,000 hours	\$44.25	\$56.93	\$69.60	Saturday	

Make Up Day Allowed? - No

Classification Name

Beyond 10 hours **Sunday/Holiday** Four 10-hour days allowed? - Yes

ORS#: ORS-000603 | CA#: CA-0014 | Date Issued: 08/12/2024 | Contract Award By Date: 11/10/2024

Last Updated

\$58.92

\$58.92

\$58.92

\$58.92

\$72.26

First 8 hours

9th hour

10th hour

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - Class 6 - RZ3 Laborer 05/10/2024

Classification Description: Laborer Road Class 6: line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.01	\$59.57	\$73.12
Apprentice: 0-1,000 hours	\$39.23	\$49.39	\$59.56
Apprentice: 1,001-2,000 hours	\$40.59	\$51.44	\$62.28
Apprentice: 2,001-3,000 hours	\$41.94	\$53.46	\$64.98
Apprentice: 3,001-4,000 hours	\$44.65	\$57.53	\$70.40

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$59.56
10th hour	\$59.56
Beyond 10 hours	\$59.56
Saturday	
First 8 hours	\$59.56
9th hour	\$59.56
10th hour	\$59.56
Beyond 10 hours	\$59.56
Sunday/Holiday	\$73.12

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - Class 7 - RZ3 Laborer 05/10/2024

Classification Description: Laborer Road Class 7: concrete specialist - including finishing and trowling, cast in place or precast by any method

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.34	\$64.56	\$79.78
Apprentice: 0-1,000 hours	\$41.73	\$53.14	\$64.56
Apprentice: 1,001-2,000 hours	\$43.25	\$55.43	\$67.60
Apprentice: 2,001-3,000 hours	\$44.77	\$57.71	\$70.64
Apprentice: 3,001-4,000 hours	\$47.82	\$62.28	\$76.74

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$64.56
10th hour	\$64.56
Beyond 10 hours	\$64.56
Saturday	
First 8 hours	\$64.56
9th hour	\$64.56
10th hour	\$64.56
Beyond 10 hours	\$64.56
Sunday/Holiday	\$79.78

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - Hazardous - Class A - Z9 Laborer - Hazardous 05/10/2024

Classification Description: Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or feder

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$37.13	\$52.63	\$68.13
Apprentice: 0-1,000 work hours	\$31.13	\$43.63	\$56.13
Apprentice: 1,001-2,000 work hours	\$32.33	\$45.43	\$58.53
Apprentice: 2,001-3,000 work hours	\$33.53	\$47.23	\$60.93
Apprentice: 3,001-4,000 work hours	\$35.93	\$50.83	\$65.73

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$49.13
10th hour	\$49.13
Beyond 10 hours	\$49.13
Saturday	
First 8 hours	\$49.13
9th hour	\$49.13
10th hour	\$49.13
Beyond 10 hours	\$49.13
Sunday/Holiday	\$61.13

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - Hazardous - Class B - Z9 Laborer - Hazardous 05/10/2024

Classification Description: Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.13	\$54.13	\$70.13
Apprentice: 0-1,000 work hours	\$31.88	\$44.75	\$57.63
Apprentice: 1,001-2,000 work hours	\$33.13	\$46.63	\$60.13
Apprentice: 2,001-3,000 work hours	\$34.38	\$48.51	\$62.63
Apprentice: 3,001-4,000 work hours	\$36.88	\$52.25	\$67.63

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$50.63
10th hour	\$50.63
Beyond 10 hours	\$50.63
Saturday	
First 8 hours	\$50.63
9th hour	\$50.63
10th hour	\$50.63
Beyond 10 hours	\$50.63
Sunday/Holiday	\$63.13

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Classification Description: Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$30.40	\$39.93	\$49.45

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$39.93
10th hour	\$39.93
Beyond 10 hours	\$39.93
Saturday	
First 8 hours	\$39.93
9th hour	\$39.93
10th hour	\$39.93
Beyond 10 hours	\$39.93
Sunday/Holiday	\$49.45

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category **Last Updated Laborer - Landscape - Class C - Z2 Laborer - Landscape** 05/10/2024

Classification Description: Class C: landscape laborer with 90 or more calendar days worked

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$24.66	\$33.27	\$41.87

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$31.98
10th hour	\$31.98
Beyond 10 hours	\$31.98
Saturday	
First 8 hours	\$31.98
9th hour	\$31.98
10th hour	\$31.98
Beyond 10 hours	\$31.98
Sunday/Holiday	\$39.30

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category **Last Updated Laborer - Landscape**

Classification Description: Class D: Inexperienced landscape laborer - individual who has worked less than 90 calendar days

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$15.54	\$23.31	\$31.08

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$22.03
10th hour	\$22.03
Beyond 10 hours	\$22.03
Saturday	
First 8 hours	\$22.03
9th hour	\$22.03
10th hour	\$22.03
Beyond 10 hours	\$22.03
Sunday/Holiday	\$28.51

05/10/2024

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Laborer - Landscape - Class D - Z2

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class I - Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.97	\$50.26	\$61.54
Apprentice: 0-1,000 work hours	\$32.85	\$42.64	\$52.43
Apprentice: 1,001-2,000 work hours	\$33.97	\$44.32	\$54.67
Apprentice: 2,001-3,000 work hours	\$35.08	\$45.99	\$56.89
Apprentice: 3,001-4,000 work hours	\$37.31	\$49.33	\$61.35

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$50.26
10th hour	\$50.26
Beyond 10 hours	\$50.26
Saturday	
First 8 hours	\$50.26
9th hour	\$50.26
10th hour	\$50.26
Beyond 10 hours	\$50.26
Sunday/Holiday	\$61.54

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class II - Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.06	\$50.39	\$61.72
Apprentice: 0-1,000 work hours	\$32.92	\$42.75	\$52.57
Apprentice: 1,001-2,000 work hours	\$34.04	\$44.43	\$54.81
Apprentice: 2,001-3,000 work hours	\$35.16	\$46.11	\$57.05
Apprentice: 3,001-4,000 work hours	\$37.39	\$49.45	\$61.51

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$50.39
10th hour	\$50.39
Beyond 10 hours	\$50.39
Saturday	
First 8 hours	\$50.39
9th hour	\$50.39
10th hour	\$50.39
Beyond 10 hours	\$50.39
Sunday/Holiday	\$61.72
·	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class III -Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, con

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.16	\$50.54	\$61.92
Apprentice: 0-1,000 work hours	\$32.99	\$42.85	\$52.71
Apprentice: 1,001-2,000 work hours	\$34.12	\$44.55	\$54.97
Apprentice: 2,001-3,000 work hours	\$35.24	\$46.23	\$57.21
Apprentice: 3,001-4,000 work hours	\$37.49	\$49.60	\$61.71

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$50.54
10th hour	\$50.54
Beyond 10 hours	\$50.54
Saturday	
First 8 hours	\$50.54
9th hour	\$50.54
10th hour	\$50.54
Beyond 10 hours	\$50.54
Sunday/Holiday	\$61.92

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class IV -Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.58	\$51.17	\$62.76
Apprentice: 0-1,000 work hours	\$33.11	\$43.03	\$52.95
Apprentice: 1,001-2,000 work hours	\$34.25	\$44.74	\$55.23
Apprentice: 2,001-3,000 work hours	\$35.38	\$46.43	\$57.49
Apprentice: 3,001-4,000 work hours	\$37.64	\$49.83	\$62.01

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$51.17
10th hour	\$51.17
Beyond 10 hours	\$51.17
Saturday	
First 8 hours	\$51.17
9th hour	\$51.17
10th hour	\$51.17
Beyond 10 hours	\$51.17
Sunday/Holiday	\$62.76

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class V -Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.58	\$51.17	\$62.76
Apprentice: 0-1,000 work hours	\$33.31	\$43.33	\$53.35
Apprentice: 1,001-2,000 work hours	\$34.45	\$45.04	\$55.63
Apprentice: 2,001-3,000 work hours	\$35.60	\$46.77	\$57.93
Apprentice: 3,001-4,000 work hours	\$37.89	\$50.20	\$62.51

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$51.17
10th hour	\$51.17
Beyond 10 hours	\$51.17
Saturday	
First 8 hours	\$51.17
9th hour	\$51.17
10th hour	\$51.17
Beyond 10 hours	\$51.17
Sunday/Holiday	\$62.76
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Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground -		05/10/2024
Caisson - Class VI - Z2	Tunnel, Shaft & Caisson	05/10/2024

Classification Description: Class VI - Dynamite man and powder man.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.34	\$52.38	\$65.41
Apprentice: 0-1,000 work hours	\$33.54	\$43.67	\$53.81
Apprentice: 1,001-2,000 work hours	\$34.70	\$45.41	\$56.13
Apprentice: 2,001-3,000 work hours	\$35.86	\$47.15	\$58.45
Apprentice: 3,001-4,000 work hours	\$38.18	\$50.63	\$63.09

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$50.94
10th hour	\$50.94
Beyond 10 hours	\$50.94
Saturday	
First 8 hours	\$50.94
9th hour	\$50.94
10th hour	\$50.94
Beyond 10 hours	\$50.94
Sunday/Holiday	\$62.53

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer Underground - Tunnel, Shaft & Laborer Underground - Caisson - Class VII - Z2 Tunnel, Shaft & Caisson

05/10/2024

Classification Description: Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$32.16	\$40.04	\$47.92
Apprentice: 0-1,000 work hours	\$27.75	\$34.99	\$42.23
Apprentice: 1,001-2,000 work hours	\$28.52	\$36.15	\$43.77
Apprentice: 2,001-3,000 work hours	\$29.29	\$37.30	\$45.31
Apprentice: 3,001-4,000 work hours	\$30.84	\$39.63	\$48.41

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$40.04
10th hour	\$40.04
Beyond 10 hours	\$40.04
Saturday	
First 8 hours	\$40.04
9th hour	\$40.04
10th hour	\$40.04
Beyond 10 hours	\$40.04
Sunday/Holiday	\$47.92

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated

Laborer - Underground Open Cut - Clas	s Laborer -Underground Open	05/10/2024
I - Z 2	Cut, Class I	05/10/2024

Classification Description: Construction Laborer

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.17	\$50.57	\$62.97
Apprentice: 0-1,000 work hours	\$32.74	\$42.42	\$52.11
Apprentice: 1,001-2,000 work hours	\$33.83	\$44.06	\$54.29
Apprentice: 2,001-3,000 work hours	\$34.91	\$45.68	\$56.45
Apprentice: 3,001-4,000 work hours	\$37.09	\$48.95	\$60.81

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$49.02
10th hour	\$49.02
Beyond 10 hours	\$49.02
Saturday	
First 8 hours	\$49.02
9th hour	\$49.02
10th hour	\$49.02
Beyond 10 hours	\$49.02
Sunday/Holiday	\$59.87

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open		05/10/2024
I - Z4	Cut, Class I	05/10/2024

Classification Description: Construction Laborer

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.82	\$45.48	\$55.13
Apprentice: 0-1,000 work hours	\$30.52	\$39.16	\$47.79
Apprentice: 1,001-2,000 work hours	\$31.47	\$40.59	\$49.69
Apprentice: 2,001-3,000 work hours	\$32.42	\$42.01	\$51.59
Apprentice: 3,001-4,000 work hours	\$34.32	\$44.86	\$55.39

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$45.48
10th hour	\$45.48
Beyond 10 hours	\$45.48
Saturday	
First 8 hours	\$45.48
9th hour	\$45.48
10th hour	\$45.48
Beyond 10 hours	\$45.48
Sunday/Holiday	\$55.13

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open II - Z2 Cut, Class II

05/10/2024

Classification Description: Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.28	\$50.74	\$63.19
Apprentice: 0-1,000 work hours	\$32.83	\$42.56	\$52.29
Apprentice: 1,001-2,000 work hours	\$33.92	\$44.20	\$54.47
Apprentice: 2,001-3,000 work hours	\$35.01	\$45.83	\$56.65
Apprentice: 3,001-4,000 work hours	\$37.19	\$49.10	\$61.01

\$49.19
\$49.19
\$49.19
\$49.19
\$49.19
\$49.19
\$49.19
\$60.09

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open II - Z4 Cut, Class II

05/10/2024

Classification Description: Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.95	\$45.67	\$55.39
Apprentice: 0-1,000 work hours	\$30.62	\$39.31	\$47.99
Apprentice: 1,001-2,000 work hours	\$31.57	\$40.73	\$49.89
Apprentice: 2,001-3,000 work hours	\$32.53	\$42.17	\$51.81
Apprentice: 3,001-4,000 work hours	\$34.44	\$45.04	\$55.63

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$45.67
10th hour	\$45.67
Beyond 10 hours	\$45.67
Saturday	
First 8 hours	\$45.67
9th hour	\$45.67
10th hour	\$45.67
Beyond 10 hours	\$45.67
Sunday/Holiday	\$55.39
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Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open III - Z2 Cut, Class III

05/10/2024

Classification Description: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.40	\$50.92	\$63.43
Apprentice: 0-1,000 work hours	\$32.92	\$42.70	\$52.47
Apprentice: 1,001-2,000 work hours	\$34.01	\$44.33	\$54.65
Apprentice: 2,001-3,000 work hours	\$35.11	\$45.98	\$56.85
Apprentice: 3,001-4,000 work hours	\$37.30	\$49.26	\$61.23

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$49.37
10th hour	\$49.37
Beyond 10 hours	\$49.37
Saturday	
First 8 hours	\$49.37
9th hour	\$49.37
10th hour	\$49.37
Beyond 10 hours	\$49.37
Sunday/Holiday	\$60.33

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open III - Z4 Cut, Class III

05/10/2024

Classification Description: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$36.06	\$45.84	\$55.61
Apprentice: 0-1,000 work hours	\$30.70	\$39.43	\$48.15
Apprentice: 1,001-2,000 work hours	\$31.66	\$40.87	\$50.07
Apprentice: 2,001-3,000 work hours	\$32.62	\$42.31	\$51.99
Apprentice: 3,001-4,000 work hours	\$34.55	\$45.21	\$55.85

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$45.84
10th hour	\$45.84
Beyond 10 hours	\$45.84
Saturday	
First 8 hours	\$45.84
9th hour	\$45.84
10th hour	\$45.84
Beyond 10 hours	\$45.84
Sunday/Holiday	\$55.61

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - Underground Open Cut -	05/10/2024	
IV - Z2	Cut, Class IV	05/10/2024

Classification Description: Trench or excavating grade man.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.47	\$51.02	\$63.57
Apprentice: 0-1,000 work hours	\$32.97	\$42.77	\$52.57
Apprentice: 1,001-2,000 work hours	\$34.07	\$44.42	\$54.77
Apprentice: 2,001-3,000 work hours	\$35.17	\$46.07	\$56.97
Apprentice: 3,001-4,000 work hours	\$37.37	\$49.37	\$61.37

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$49.47
10th hour	\$49.47
Beyond 10 hours	\$49.47
Saturday	
First 8 hours	\$49.47
9th hour	\$49.47
10th hour	\$49.47
Beyond 10 hours	\$49.47
Sunday/Holiday	\$60.47

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer -Underground Open Cut - (05 (10 (2024	
IV - Z4	Cut, Class IV	05/10/2024

Classification Description: Trench or excavating grade man.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$36.13	\$45.94	\$55.75
Apprentice: 0-1,000 work hours	\$30.75	\$39.51	\$48.25
Apprentice: 1,001-2,000 work hours	\$31.72	\$40.96	\$50.19
Apprentice: 2,001-3,000 work hours	\$32.68	\$42.40	\$52.11
Apprentice: 3,001-4,000 work hours	\$34.61	\$45.29	\$55.97

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$45.94
10th hour	\$45.94
Beyond 10 hours	\$45.94
Saturday	
First 8 hours	\$45.94
9th hour	\$45.94
10th hour	\$45.94
Beyond 10 hours	\$45.94
Sunday/Holiday	\$55.75

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer -Underground Open Cut - Cl	ass Laborer -Underground Open
V - Z2	Cut, Class V

05/10/2024

Classification Description: Pipe Layer (including crock, metal pipe, multiplate or other conduits)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.62	\$51.25	\$63.87
Apprentice: 0-1,000 work hours	\$33.08	\$42.94	\$52.79
Apprentice: 1,001-2,000 work hours	\$34.19	\$44.60	\$55.01
Apprentice: 2,001-3,000 work hours	\$35.30	\$46.26	\$57.23
Apprentice: 3,001-4,000 work hours	\$37.51	\$49.58	\$61.65

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$49.70
10th hour	\$49.70
Beyond 10 hours	\$49.70
Saturday	
First 8 hours	\$49.70
9th hour	\$49.70
10th hour	\$49.70
Beyond 10 hours	\$49.70
Sunday/Holiday	\$60.77

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer - Underground O	pen Cut - Class Laborer -Underground Open
V - Z4	Cut, Class V

05/10/2024

Classification Description: Pipe Layer (including crock, metal pipe, multiplate or other conduits)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$36.25	\$46.12	\$55.99
Apprentice: 0-1,000 work hours	\$30.84	\$39.64	\$48.43
Apprentice: 1,001-2,000 work hours	\$31.81	\$41.09	\$50.37
Apprentice: 2,001-3,000 work hours	\$32.78	\$42.55	\$52.31
Apprentice: 3,001-4,000 work hours	\$34.73	\$45.47	\$56.21

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$46.12
10th hour	\$46.12
Beyond 10 hours	\$46.12
Saturday	
First 8 hours	\$46.12
9th hour	\$46.12
10th hour	\$46.12
Beyond 10 hours	\$46.12
Sunday/Holiday	\$55.99

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open VI - Z2 Cut, Class VI

05/10/2024

Classification Description: Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenan

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.92	\$47.20	\$58.47
Apprentice: 0-1,000 work hours	\$31.06	\$39.90	\$48.75
Apprentice: 1,001-2,000 work hours	\$32.03	\$41.36	\$50.69
Apprentice: 2,001-3,000 work hours	\$33.00	\$42.82	\$52.63
Apprentice: 3,001-4,000 work hours	\$34.95	\$45.74	\$56.53

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$45.65
10th hour	\$45.65
Beyond 10 hours	\$45.65
Saturday	
First 8 hours	\$45.65
9th hour	\$45.65
10th hour	\$45.65
Beyond 10 hours	\$45.65
Sunday/Holiday	\$55.37

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open VI - Z4 Cut, Class VI

05/10/2024

Classification Description: Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenance

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$33.47	\$41.95	\$50.43
Apprentice: 0-1,000 work hours	\$28.76	\$36.52	\$44.27
Apprentice: 1,001-2,000 work hours	\$29.59	\$37.77	\$45.93
Apprentice: 2,001-3,000 work hours	\$30.42	\$39.01	\$47.59
Apprentice: 3,001-4,000 work hours	\$32.09	\$41.51	\$50.93

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$41.95
10th hour	\$41.95
Beyond 10 hours	\$41.95
Saturday	
First 8 hours	\$41.95
9th hour	\$41.95
10th hour	\$41.95
Beyond 10 hours	\$41.95
Sunday/Holiday	\$50.43

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open VII - Z2 Cut, Class VII

05/10/2024

Classification Description: Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$32.56	\$42.16	\$51.75
Apprentice: 0-1,000 work hours	\$28.54	\$36.12	\$43.71
Apprentice: 1,001-2,000 work hours	\$29.34	\$37.32	\$45.31
Apprentice: 2,001-3,000 work hours	\$30.15	\$38.54	\$46.93
Apprentice: 3,001-4,000 work hours	\$31.76	\$40.96	\$50.15

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$40.61
10th hour	\$40.61
Beyond 10 hours	\$40.61
Saturday	
First 8 hours	\$40.61
9th hour	\$40.61
10th hour	\$40.61
Beyond 10 hours	\$40.61
Sunday/Holiday	\$48.65

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer -Underground Open VII - Z4 Cut, Class VII

05/10/2024

Classification Description: Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$31.81	\$39.46	\$47.11
Apprentice: 0-1,000 work hours	\$27.51	\$34.65	\$41.77
Apprentice: 1,001-2,000 work hours	\$28.26	\$35.77	\$43.27
Apprentice: 2,001-3,000 work hours	\$29.01	\$36.89	\$44.77
Apprentice: 3,001-4,000 work hours	\$30.51	\$39.15	\$47.77

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$39.46
10th hour	\$39.46
Beyond 10 hours	\$39.46
Saturday	
First 8 hours	\$39.46
9th hour	\$39.46
10th hour	\$39.46
Beyond 10 hours	\$39.46
Sunday/Holiday	\$47.11

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Category

Laborer - Landscape - C	Class A - Z2	Landscape La	borer		05/10/2024
Classification Description: C	lass A: Irrigation Fore	men and Constru	ction Foremen.		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provis Over 8-hour day/40-l	
Total Hourly Wage	\$32.40	\$42.96	\$53.48	week	
				9th hour	\$42.93
				10th hour	\$42.93

 week

 9th hour
 \$42.93

 10th hour
 \$42.93

 Beyond 10 hours
 \$42.93

 Saturday

 First 8 hours
 \$42.93

 9th hour
 \$42.93

 10th hour
 \$42.93

 Beyond 10 hours
 \$42.93

 Sunday/Holiday
 \$53.45

Last Updated

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Classification Name

Official Rate Schedule

Newaygo

Category

Last Updated

\$57.89

Sunday/Holiday

Laborer - Landscape - Cl	lass A - Z2	Landscape La	borer	05	/10/2024
Classification Description: Cla	ass A: Irrigation Forer	nen and Construc	tion Foremen.		
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$34.62	\$46.26	\$57.89	week	
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Saturday	
				First 8 hours	\$46.26
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Newaygo

Classification Name	Category			ast Updated	
Class I	Operating Engineer		0:	5/10/2024	
Classification Description: Class I	Classification Description: Class I - diver/wet tender, engineer, blaster, leverman				
Wage Rates	Straight	raight Time and a Double		Overtime Provisions	
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$82.82	\$107.82	\$132.82	week	
				9th hour	\$32.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Saturday	
				First 8 hours	\$107.82
				9th hour	\$107.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Sunday/Holiday	\$132.82

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Class II (A)	Operating Engineer	05/10/2024

Classification Description: Class II (A) - Crane/backhoe operator, material handler, all self-propelled drill rigs, mechanic/welder, hydraulic dredge, diver tender

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$81.32	\$105.57	\$129.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$32.82
10th hour	\$105.57
Beyond 10 hours	\$105.57
Saturday	
First 8 hours	\$105.57
9th hour	\$105.57
10th hour	\$105.57
Beyond 10 hours	\$105.57
Sunday/Holiday	\$129.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Class II (B)	Operating Engineer	05/10/2024
Classification Description: Class II	(B) - friction, lattice boom, tug or tug boat operator	

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$84.32	\$110.07	\$135.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$110.07
10th hour	\$110.07
Beyond 10 hours	\$110.07
Saturday	
First 8 hours	\$110.07
9th hour	\$110.07
10th hour	\$110.07
Beyond 10 hours	\$110.07
Sunday/Holiday	\$135.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Class III	Operating Engineer	05/10/2024

Classification Description: Class III - Deck equip. operator, maintenance of crane or excavator, tug/launch operator, loader/dozer on barge/deck machinery, truck-able tug, lead surveyor, ROV operator, AB deckhand, welder

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$76.82	\$98.82	\$120.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$98.82
10th hour	\$98.82
Beyond 10 hours	\$98.82
Saturday	
First 8 hours	\$98.82
9th hour	\$98.82
10th hour	\$98.82
Beyond 10 hours	\$98.82
Sunday/Holiday	\$120.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Class IV	Operating Engineer	05/10/2024

Classification Description: Class IV - Deck equipment operator, machineryman/fireman, off road trucks, deck hand, tug engineer, assistant tug operator, blaster helper, deck hand, jet machine, subsea plow, trencher, tug engineer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$72.32	\$92.07	\$111.82

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$32.82	
10th hour	\$92.07	
Beyond 10 hours	\$92.07	
Saturday		
First 8 hours	\$92.07	
9th hour	\$92.07	
10th hour	\$92.07	
Beyond 10 hours	\$92.07	
Sunday/Holiday	\$111.82	

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -		

Over 5,000

Operating Engineer

05/10/2024

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$41.43	\$54.43	\$67.42

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$54.43	
10th hour	\$54.43	
Beyond 10 hours	\$67.42	
Saturday		
First 8 hours	\$54.43	
9th hour	\$54.43	
10th hour	\$54.43	
Beyond 10 hours	\$67.42	
Sunday/Holiday	\$67.42	
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Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -		

Over 5,000

Operating Engineer

05/10/2024

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$58.82	\$73.32	\$87.81

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$73.32	
10th hour	\$73.32	
Beyond 10 hours	\$87.81	
Saturday		
First 8 hours	\$73.32	
9th hour	\$73.32	
10th hour	\$73.32	
Beyond 10 hours	\$87.81	
Sunday/Holiday	\$87.81	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -	Operating Engineer	05/10/2024

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.70	\$81.75	\$98.80

Overtime Provisions Over 8-hour day/40-hour		
9th hour	\$81.75	
10th hour	\$81.75	
Beyond 10 hours	\$98.80	
Saturday		
First 8 hours	\$81.75	
9th hour	\$81.75	
10th hour	\$81.75	
Beyond 10 hours	\$98.80	
Sunday/Holiday	\$98.80	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -		

Over 5,000

Operating Engineer

05/10/2024

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$69.61	\$88.88	\$108.15

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$88.88
10th hour	\$88.88
Beyond 10 hours	\$108.15
Saturday	
First 8 hours	\$88.88
9th hour	\$88.88
10th hour	\$88.88
Beyond 10 hours	\$108.15
Sunday/Holiday	\$108.15

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Extended Room Forklift Operator -		

Over 5,000

Operating Engineer

05/10/2024

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.29	\$79.73	\$96.16

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$79.73
10th hour	\$79.73
Beyond 10 hours	\$96.16
Saturday	
First 8 hours	\$79.73
9th hour	\$79.73
10th hour	\$79.73
Beyond 10 hours	\$96.16
Sunday/Holiday	\$96.16
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Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Journeyman - Class I Operating Engineer 05/17/2024

Classification Description: Journeyman - Class I

Asphalt Transfer Machine (Shuttle Buggy)

Concrete/Asphalt Pavers

Excavators Installing Utilities over 20 feet in depth

GPS or Electronic Grade Equipment (employee must be able to set up and use it on machine themselves, and employee can install it and calibrate it on their own)

Hydraulic/Lattice Lifting Cranes over 25 tons

Mechanic

**On bridge construction projects when a Class I Crane Operator is erecting structural components as part of a composite crew with Structural Ironworkers, the Base Rate and Vacation and Holiday pay shall be at the Crane Operator rate as set forth in the current agreement between the Union and the Great Lakes Fabricators and Erectors Association.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$69.17	\$88.16	\$107.14
Apprentice: Apprentice Engineer 0-6 months	\$56.03	\$71.32	\$86.60
Apprentice: Apprentice Engineer 13-18	\$60.40	\$77.87	\$95.34
Apprentice: Apprentice Engineer 19- 24 months	\$62.21	\$80.59	\$98.96
Apprentice: Apprentice Engineer 25-30 months	\$64.76	\$84.42	\$104.06
Apprentice: Apprentice Engineer 31-36 months	\$67.08	\$87.90	\$108.70
Apprentice: Apprentice Engineer 7-12 months	\$58.21	\$74.58	\$90.96

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$91.03
10th hour	\$91.03
Beyond 10 hours	\$91.03
Saturday	
First 8 hours	\$91.03
9th hour	\$91.03
10th hour	\$91.03
Beyond 10 hours	\$91.03
Sunday/Holiday	\$112.88

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather, Monday through Thursday, the Friday work may be scheduled for ten (10) hours, at straight time, as a make-up day.

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Journeyman - Class II Operating Engineer 05/17/2024

Classification Description: Journeyman - Class II

Air Compressors in Manifold with throttle valve +750 cfm

Asphalt Bituminous Compactor / Roller

Asphalt Planner self-propelled

Asphalt Plant on project including operating from on site or operating

remotely

Asphalt Screed or Screw (per Employer Past Practice)

Auto Grade or similar type machine

Backhoe on Farm Type Tractor 45 H.P. & over

Ballast Jack Tamper

Ballast Regulator (R.R.)

Batch Plant (concrete-central mix)

Bituminous Paver (self-propelled)

Blade Grader

Bull Dozer

Caisson Drilling Machine

Cherry Picker – 15 ton or over

Chip Spreader

Concrete Batch or Drum Mix Plant on project including operating from on

site or operating remotely

Concrete Belt Placer (Formless)

Concrete Cure / Finish Machine (burlap, tinning or grooving)

Concrete Mixer 21 cu. Ft. Or over

Concrete Pump (Truck Mount)

Concrete Pump (3 inch and over)

Concrete / Asphalt Saw Power Driven (3 yrs experience or more)

Conveyor Loader (Euclid type)

Core Drilling Machine

Curb-Barrier Wall Machine CMI type

Directional Drill / Boring Machine

Dredge Engineer

Dredge

Drilling Machine on which the drill is an integral part

Earth Mover – rubber tired – (paddle wheel, Cat 619, 631, TS-24 or similar

type)

Earth Mover rubber tired-tandem

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$57.19	\$71.14	\$85.09

\$71.14
\$71.14
\$71.14
\$71.14
\$71.14
\$71.14
\$71.14
\$85.09

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Journeyman - Class III Operating Engineer 05/17/2024

Classification Description: Journeyman - Class III

Air Compressor with Throttle Valve or Clever Brooks type comb.

Backhoe less than 1 cyd. Including Farm Type

Bituminous Plant Engineer

Chemical / Grout Machine 21 cft. Or larger

Cherry Picker under 15 ton

Chip Spreader (self-propelled)

Crusher

Concrete Barrier Moving Machine (per Employer Past Practice)

Concrete Pump

Concrete Spreader--Power Driven

End Loader under 1-1/2 cu yd.

Grease Truck

Gunite Machine

Lowboy (per Employer Past Practice)

Mesh or Steel Placer (motorized)

Multiple Tamping Machine (R.R.)

Refrigerating Machine--Freezing operation

Roller-Waterbound Macadam, Bituminous Macadam, Brick

Ross Carrier

Self-propelled convey transfer devise.

Side Boom Tractor (smaller than D-4 type or equivalent)

Sweeper (Wayne type and similar equipment)

Macadam, Brick Surface

Trench Machine 24" and under

Tube Float (motorized)

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$56.63	\$70.34	\$84.04

\$29.22
\$70.34
\$70.34
\$70.34
\$70.34
\$70.34
\$70.34
\$84.04

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Journeyman - Class IV Operating Engineer 05/17/2024

Classification Description: Journeyman - Class IV

Air Compressor

All mulching equipment

All Walk Behind or Remote Control Powered Equipment (autonomous equipment)

Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized

including transfer device by remote, wireless or cable)

Bituminous Distributor

Bituminous Patching Machine

Broom & Belt Machine

Chair Cart (self-propelled)

Concrete Pumps (under 3")

Concrete Breaker

Curb Machine

Curing Equipment (self-propelled)

Deck Hand

Digger Post Hole (power-driven)

Dump Truck

End Dumps (per Employer Past Practice)

End Loader (under 3/4 yard capacity)

Farm Tractor-incl. farm tractor with all attachments except backhoe and incl.

highlift end loaders of 1 cu. Yard capacity or less

Fireman (on boiler)

Fork Lift - under 10 ton

Form Grader (if motorized)

Georgia Buggy – Power wheel barrel 3/4 yard with a seat

Generator (15 kw or greater)

Greaser Helper

Guard Post Driver (power driven)

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$56.46	\$70.09	\$83.72

\$70.09
\$70.09
\$70.09
\$70.09
\$70.09
\$70.09
\$70.09
\$83.72

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated

Journeyman - Class V Operating Engineer 05/17/2024

Classification Description: Journeyman - Class V

Concrete/Asphalt Saw - Power Driven (Less than 3 yrs. experience)

Density/Soil Engineer

Directional Boring Utility Man

Discharge Pumps 4" or less (1-4 units)

Dumper (Wagon, Truck, Etc.)-1/2 yard or less

Fence Erector/Power Driven

Light Plants (1 to 5 units)

Paving Batch Truck Dumper

Roto Mill Utility Grade Control

Sign Installer/Sign Installer with Remote Control Operated Equipment

Top Man, And Railroad Track and Trestle Engineer

Utility Engineer

Water Blasting Utility Engineer

1 to 4 pcs. of minor equip.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$38.25	\$49.62	\$60.99

Overtime Provisions	
Over 8-hour day/40-hour	_
week	
9th hour	\$49.62
10th hour	\$49.62
Beyond 10 hours	\$49.62
Saturday	
First 8 hours	\$49.62
9th hour	\$49.62
10th hour	\$49.62
Beyond 10 hours	\$49.62
Sunday/Holiday	\$60.99

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Category

Last Updated

Operating Engineer - 3 2	24 A120	Operating En	gineer	05	5/10/2024
Classification Description: C	Frane with boom & jib	or leads 120' or l	onger		
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$76.41	\$98.55	\$120.69	week	
				9th hour	\$98.55
				10th hour	\$98.55
				Beyond 10 hours	\$98.55
				Saturday	
				First 8 hours	\$98.55
				9th hour	\$98.55
				10th hour	\$98.55
				Beyond 10 hours	\$98.55
				Sunday/Holiday	\$120.69

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Overtime Rate Comment: Double time over 12 Mon-Sat

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - 324 A140	Operating Engineer	05/10/2024
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Classification Description: Crane with boom & jib or leads 140' or longer

Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$77.59	\$100.24	\$122.89

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$100.24
10th hour	\$100.24
Beyond 10 hours	\$100.24
Saturday	
First 8 hours	\$100.24
9th hour	\$100.24
10th hour	\$100.24
Beyond 10 hours	\$100.24
Sunday/Holiday	\$122.89

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated

Operating Engineer - 324 A220 Operating Engineer 05/10/2024

Classification Description: Crane with boom & jib or leads 220' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$77.86	\$100.63	\$123.40

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$100.63
10th hour	\$100.63
Beyond 10 hours	\$100.63
Saturday	
First 8 hours	\$100.63
9th hour	\$100.63
10th hour	\$100.63
Beyond 10 hours	\$100.63
Sunday/Holiday	\$123.40

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Newaygo

Classification Name	(Category		L	ast Updated
Operating Engineer - 324 B120	0	Operating En	gineer	06	/20/2024
Classification Description: Crane Ope	erator w/120'	of Boom or Long	er w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.41	\$99.99	\$122.56	week	
				9th hour	\$99.98
				10th hour	\$99.98
				Beyond 10 hours	\$99.98
				Saturday	
				First 8 hours	\$99.98
				9th hour	\$99.98
				10th hour	\$99.98
				Beyond 10 hours	\$99.98
				Sunday/Holiday	\$122.56

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Newaygo

Classification Name		Category		Li	ast Updated
Operating Engineer - 324 GM	Operating Engineer		06	/20/2024	
Classification Description: Ground M	lan/Light Plan	its/Welder/Pump	s Under 6"		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$43.83	\$57.87	\$71.91	week	-
				9th hour	\$57.87
				10th hour	\$57.87
				Beyond 10 hours	\$57.87
				Saturday	,
				First 8 hours	\$57.87
				9th hour	\$57.87
				10th hour	\$57.87
				Beyond 10 hours	\$57.87
				Sunday/Holiday	\$71.91

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - AC Operating Engineer 05/10/2024

Classification Description: Compressor or Welding Machine

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$56.05	\$69.32	\$82.58

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.32
10th hour	\$69.32
Beyond 10 hours	\$69.32
Saturday	
First 8 hours	\$69.32
9th hour	\$82.58
10th hour	\$82.58
Beyond 10 hours	\$82.58
Sunday/Holiday	\$82.58

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - Below 5,000lb
Capacity
Operating Engineer
06/20/2024

Classification Description: Ind. forklift/forktruck under 5,000lb capacity power jacks/power packs, composite crew only

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$67.10	\$85.19	\$103.28

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$85.19
10th hour	\$85.19
Beyond 10 hours	\$85.19
Saturday	
First 8 hours	\$85.19
9th hour	\$85.19
10th hour	\$85.19
Beyond 10 hours	\$85.19
Sunday/Holiday	\$103.28

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Newaygo

Classification Name		Category		l	Last Updated
Operating Engineer - Crane Operator w/Oiler		Operating Engineer		06	6/20/2024
Classification Description: Crane O	perator w/Oile	er			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.05	\$99.47	\$121.89	week	
				9th hour	\$99.47
				10th hour	\$99.47
				Beyond 10 hours	\$99.47
				Saturday	
				First 8 hours	\$99.47
				9th hour	\$99.47
				10th hour	\$99.47
				Beyond 10 hours	\$99.47
				Sunday/Holiday	\$121.89

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - Crane, TDH,
Excavator Operating Engineer 06/20/2024

Classification Description: Crane Operator, Job Mechanic, Three Drum Hoist and Excavator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$76.05	\$98.04	\$120.02
Apprentice: Apprentice Engineer 0-6 months	\$60.84	\$78.54	\$96.24
Apprentice: Apprentice Engineer 13-18 months	\$65.90	\$86.13	\$106.36
Apprentice: Apprentice Engineer 19- 24 months	\$68.42	\$89.92	\$111.40
Apprentice: Apprentice Engineer 25-30 months	\$70.95	\$93.71	\$116.46
Apprentice: Apprentice Engineer 31-36 months	\$73.48	\$97.50	\$121.52
Apprentice: Apprentice Engineer 7-12 months	\$63.40	\$82.38	\$101.36

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$98.03
10th hour	\$98.03
Beyond 10 hours	\$98.03
Saturday	
First 8 hours	\$98.03
9th hour	\$98.03
10th hour	\$98.03
Beyond 10 hours	\$98.03
Sunday/Holiday	\$120.02

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Operating Engineer - CW	Operating Engineer	05/10/2024

Classification Description: Compressor or welding machine Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.86	\$69.72	\$84.58

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$67.78
10th hour	\$67.78
Beyond 10 hours	\$67.78
Saturday	
First 8 hours	\$67.78
9th hour	\$80.70
10th hour	\$80.70
Beyond 10 hours	\$80.70
Sunday/Holiday	\$80.70
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Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Operating Engineer - F	Operating Engineer	05/10/2024

Classification Description: Forklift, Iull, extend-a-boom forklift Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.36	\$79.81	\$96.25

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$79.81
10th hour	\$79.81
Beyond 10 hours	\$79.81
Saturday	
First 8 hours	\$79.81
9th hour	\$96.25
10th hour	\$96.25
Beyond 10 hours	\$96.25
Sunday/Holiday	\$96.25

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Operating Engineer - FO	Operating Engineer	05/10/2024

Classification Description: Fireman or Oiler

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$55.02	\$67.84	\$80.65

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$67.84
10th hour	\$67.84
Beyond 10 hours	\$67.84
Saturday	
First 8 hours	\$67.84
9th hour	\$80.65
10th hour	\$80.65
Beyond 10 hours	\$80.65
Sunday/Holiday	\$80.65

Four 10-hour days allowed? - Yes
Make Up Day Allowed? - Yes
Friday

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Operating Engineer - FO	Operating Engineer	05/10/2024

Classification Description: Fireman or oiler

Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$53.83	\$68.18	\$82.52

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$66.31
10th hour	\$66.31
Beyond 10 hours	\$66.31
Saturday	
First 8 hours	\$66.31
9th hour	\$78.78
10th hour	\$78.78
Beyond 10 hours	\$78.78
Sunday/Holiday	\$78.78

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - FSM Operating Engineer 05/10/2024

Classification Description: Forklift or Straight Mast

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$57.50	\$71.40	\$85.29

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$71.40
10th hour	\$71.40
Beyond 10 hours	\$71.40
Saturday	
First 8 hours	\$71.40
9th hour	\$85.29
10th hour	\$85.29
Beyond 10 hours	\$85.29
Sunday/Holiday	\$85.29

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - I	Operating Engineer	05/10/2024
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Classification Description: Lull or Extend-a-Boom Forklift

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$59.73	\$77.09	\$94.45

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$74.83
10th hour	\$74.83
Beyond 10 hours	\$74.83
Saturday	
First 8 hours	\$74.83
9th hour	\$89.92
10th hour	\$89.92
Beyond 10 hours	\$89.92
Sunday/Holiday	\$89.92

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

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Official Rate Schedule

Newaygo

Classification Name Category **Last Updated Operating Engineer** 05/10/2024

Classification Description: Crane with main boom & jib 120' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.27	\$82.40	\$101.53

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$79.91
10th hour	\$79.91
Beyond 10 hours	\$79.91
Saturday	
First 8 hours	\$79.91
9th hour	\$96.54
10th hour	\$96.54
Beyond 10 hours	\$96.54
Sunday/Holiday	\$96.54

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Operating Engineer - os120

Friday

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - OSA Operating Engineer 05/10/2024

Classification Description: Crane w/ main Boom & Jib 220' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.38	\$84.07	\$103.75

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$81.50
10th hour	\$81.50
Beyond 10 hours	\$81.50
Saturday	
First 8 hours	\$81.50
9th hour	\$98.61
10th hour	\$98.61
Beyond 10 hours	\$98.61
Sunday/Holiday	\$98.61

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - OSA3 Operating Engineer 05/10/2024

Classification Description: Crane w/ main Boom & Jib 300' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$65.89	\$86.33	\$106.77

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$83.67	
10th hour	\$83.67	
Beyond 10 hours	\$83.67	
Saturday		
First 8 hours	\$83.67	
9th hour	\$101.44	
10th hour	\$101.44	
Beyond 10 hours	\$101.44	
Sunday/Holiday	\$101.44	
-		

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - OSA4 Operating Engineer 05/10/2024

Classification Description: Crane w/ main Boom & Jib 400' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$78.46	\$101.49	\$124.52

Overtime Provisions			
Over 8-hour day/40-hour			
week			
9th hour	\$101.49		
10th hour	\$101.49		
Beyond 10 hours	\$101.49		
Saturday			
First 8 hours	\$101.49		
9th hour	\$101.49		
10th hour	\$101.49		
Beyond 10 hours	\$101.49		
Sunday/Holiday	\$124.52		

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - OSB Operating Engineer 05/10/2024

Classification Description: Crane with main boom and jib 140' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.09	\$83.63	\$103.17

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$81.08
10th hour	\$81.08
Beyond 10 hours	\$81.08
Saturday	
First 8 hours	\$81.08
9th hour	\$98.07
10th hour	\$98.07
Beyond 10 hours	\$98.07
Sunday/Holiday	\$98.07

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - RC Operating Engineer 05/10/2024

Classification Description: Regular Crane Operator, Job Mechanic, Concrete Pump with Boom

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$66.04	\$83.65	\$101.26
Apprentice: 0-999 hours	\$51.13	\$64.18	\$77.22
Apprentice: 1,000-1,999 hours	\$52.99	\$66.96	\$80.94
Apprentice: 2,000-2,999 hours	\$54.86	\$69.77	\$84.68
Apprentice: 3,000-3,999 hours	\$56.72	\$72.56	\$88.40
Apprentice: 4,000-4,999 hours	\$58.59	\$75.36	\$92.14
Apprentice: 5,000-5,999 hours	\$60.44	\$78.15	\$95.84

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$83.65
10th hour	\$83.65
Beyond 10 hours	\$83.65
Saturday	
First 8 hours	\$83.65
9th hour	\$101.26
10th hour	\$101.26
Beyond 10 hours	\$101.26
Sunday/Holiday	\$101.26

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - RE Operating Engineer 05/10/2024

Classification Description: Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$65.07	\$82.26	\$99.44
Apprentice: 1,000-1,999 hours	\$55.19	\$70.02	\$84.84
Apprentice: 1-999 hours	\$53.21	\$67.02	\$80.85
Apprentice: 2,000-2,999 hours	\$57.16	\$72.97	\$88.78
Apprentice: 3,000-3,999 hours	\$59.13	\$75.93	\$92.72
Apprentice: 4,000-4,999 hours	\$61.11	\$78.90	\$96.68
Apprentice: 5,000-5,999 hours	\$63.09	\$81.87	\$100.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$82.26
10th hour	\$82.26
Beyond 10 hours	\$82.26
Saturday	
First 8 hours	\$82.26
9th hour	\$99.44
10th hour	\$99.44
Beyond 10 hours	\$99.44
Sunday/Holiday	\$99.44

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated

Operator Operating Engineer 06/20/2020	Operating Engineer - Skidsteer Operator	Operating Engineer	06/20/2024
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 $\textbf{Classification Description:} \ \textbf{Skidsteer forklift when working with fence and}$

Door companies

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$65.69	\$83.17	\$100.65

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$83.17
10th hour	\$83.17
Beyond 10 hours	\$83.17
Saturday	
First 8 hours	\$83.17
9th hour	\$83.17
10th hour	\$83.17
Beyond 10 hours	\$83.17
Sunday/Holiday	\$100.65

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Operating Engineer - TDH, Backhoe	Operating Engineer	06/20/2024

Classification Description: Hoisting Operator, Two Drum Hoist, Rubber Tire Backhoe

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$75.41	\$97.11	\$118.82

\$97.11
\$97.11
\$97.11
\$97.11
\$97.11
\$97.11
\$97.11
\$118.82

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

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Official Rate Schedule

Newaygo

Classification Name		Category			Last Updated
Crane Operator - 324 B400		Operating En Work	gineer Steel	0	6/20/2024
Classification Description: Crane Op	perator w/400'	Boom or Longer	w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio Over 8-hour day/40-hour	
Total Hourly Wage	\$81.86	\$106.37	\$130.88	<u>week</u>	
				9th hour	\$106.37
				10th hour	\$106.37
				Beyond 10 hours	\$106.37
				Saturday	,
				First 8 hours	\$106.37
				9th hour	\$106.37
				10th hour	\$106.37
				Beyond 10 hours	\$106.37

Sunday/Holiday

\$130.88

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - 324 A300	Operating Engineer Steel Work	06/20/2024
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Classification Description: Crane with boom & jib or leads 300' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$79.36	\$102.78	\$126.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$102.78
10th hour	\$102.78
Beyond 10 hours	\$102.78
Saturday	
First 8 hours	\$102.78
9th hour	\$102.78
10th hour	\$102.78
Beyond 10 hours	\$102.78
Sunday/Holiday	\$126.20

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat.

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer - 324 A400	Operating Engineer Steel Work	06/20/2024
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Classification Description: Crane with boom & jib or leads 400' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$80.86	\$104.94	\$129.01

Overtime Provisions						
Over 8-hour day/40-hour						
week						
9th hour	\$104.93					
10th hour	\$104.93					
Beyond 10 hours	\$104.93					
Saturday						
First 8 hours	\$104.93					
9th hour	\$104.93					
10th hour	\$104.93					
Beyond 10 hours	\$104.93					
Sunday/Holiday	\$129.01					

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours/day Mon-Sat

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Official Rate Schedule

Newaygo

Category

Last Updated

\$99.59

\$99.59 \$99.59

\$122.05

9th hour

10th hour

Beyond 10 hours

Sunday/Holiday

Operating Engineer - 324	A50	Operating En Work	gineer Steel	06	5/20/2024
Classification Description: Tow	er Crane & Derrick	Operator 50' or N	More		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.14	\$99.59	\$122.05	week	
				9th hour	\$99.59
				10th hour	\$99.59
				Beyond 10 hours	\$99.59
				Saturday	
				First 8 hours	\$99.59

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Classification Name

Overtime Rate Comment: Double time after 12 Mon-Sat

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Official Rate Schedule

Newaygo

Classification Name		Category		Last Updated 06/20/2024		
Operating Engineer - 324 B140		Operating Engineer Steel Work				
Classification Description: Crane Op	erator w/140	of /Boom or Longer w/Oiler				
Wage Rates Straigh		Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$78.59	\$101.68	\$124.76	week		
				9th hour	\$101.67	
				10th hour	\$101.67	
				Beyond 10 hours	\$101.67	
				Saturday		
				First 8 hours	\$101.67	
				9th hour	\$101.67	
				10th hour	\$101.67	
				Beyond 10 hours	\$101.67	
				Sunday/Holiday	\$124.76	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

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Official Rate Schedule

Newaygo

Classification Name		Category		L	ast Updated
Operating Engineer - 324 B220		Operating Engineer Steel Work		06/20/202	
Classification Description: Crane Op	erator w/220	of Boom or Long	ger w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	age \$78.86 \$100.76		\$123.97	week	
				9th hour	\$102.06
				10th hour	\$102.06
				Beyond 10 hours	\$102.06
				Saturday	
				First 8 hours	\$102.06
				9th hour	\$102.06
				10th hour	\$102.06
				Beyond 10 hours	\$102.06
				Sunday/Holiday	\$125.27

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

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Official Rate Schedule

Newaygo

Classification Name		Category		ι	ast Updated	
Operating Engineer - 324 B300		Operating Engineer Steel Work		06/20/2024		
Classification Description: Crane Op	erator w/300')' of Boom or Longer w/Oiler				
Wage Rates Straight Time		Time and a Half	Time -		Provisions day/40-hour	
Total Hourly Wage	\$80.36	\$104.22	\$128.07	<u>week</u> 9th hour	\$104.22	
				10th hour	\$104.22	
				Beyond 10 hours	\$104.22	
				Saturday		
				First 8 hours	\$104.22	
				9th hour	\$104.22	
				10th hour	\$104.22	
				Beyond 10 hours	\$104.22	
				Sunday/Holiday	\$128.07	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

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Official Rate Schedule

Newaygo

Classification Name		Category		L	ast Updated
Operating Engineer - 324 B50		Operating Engineer Steel Work		06/20/202	
Classification Description: Tower Cra	ne & Derrick	k Operator 50' or more w/Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.14	\$101.03	\$123.92	week	
			_	9th hour	\$101.03
				10th hour	\$101.03
				Beyond 10 hours	\$101.03
				Saturday	
				First 8 hours	\$101.03
				9th hour	\$101.03
				10th hour	\$101.03
				Beyond 10 hours	\$101.03
				Sunday/Holiday	\$123.92

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Classification Description: Oiler/pumps over 6" **Applies to Operators who

have previously worked under this classification

PRIOR to 6/1/18**

Wage Rates	Straight	Time and a	Double	
	Time	Half	Time	
Total Hourly Wage	\$61.22	\$76.76	\$92.29	

Overtime Provisions						
Over 8-hour day/40-hour						
\$76.75						
\$76.75						
\$76.75						
\$76.75						
\$76.75						
\$76.75						
\$76.75						
\$92.29						

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
	Onesetina Frances Steel	

Operating Engineer - EF	Operating Engineer Steel Work	05/10/2024
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Classification Description: Extended boom forklift over 5,000 lb capacity, 1 Drum Hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$72.21	\$92.53	\$112.84

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$92.53
10th hour	\$92.53
Beyond 10 hours	\$112.84
Saturday	
First 8 hours	\$92.53
9th hour	\$92.53
10th hour	\$92.53
Beyond 10 hours	\$112.84
Sunday/Holiday	\$112.84

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Operating Engineer Steel Work - SW12	Operating Engineer Steel Work	05/10/2024

Classification Description: Crane w/ 120' boom or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$74.14	\$95.24	\$116.33

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$95.24
10th hour	\$95.24
Beyond 10 hours	\$116.33
Saturday	
First 8 hours	\$95.24
9th hour	\$95.24
10th hour	\$95.24
Beyond 10 hours	\$116.33
Sunday/Holiday	\$116.33

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Newaygo

Classification Name		Category		1	Last Updated
Operating Engineer Ste O		rk - SW120Operating Engineer Steel Work		0!	5/10/2024
Classification Description: C	rane w/ 120' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$75.01	\$96.54	\$118.07	week	
				9th hour	\$96.54
				10th hour	\$96.54
				Beyond 10 hours	\$118.07
				Saturday	
				First 8 hours	\$96.54
				9th hour	\$96.54
				10th hour	\$96.54
				Beyond 10 hours	\$118.07
				Sunday/Holiday	\$118.07

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
	Onesetina Frances Steel	

Operating Engineer Steel Work - SW140 Work

05/10/2024

Classification Description: Crane w/ 140' boom or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$75.19	\$96.80	\$118.41

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$96.80			
10th hour	\$96.80			
Beyond 10 hours	\$118.41			
Saturday				
First 8 hours	\$96.80			
9th hour	\$96.80			
10th hour	\$96.80			
Beyond 10 hours	\$118.41			
Sunday/Holiday	\$118.41			

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Newaygo

Classification Name	(Category		ı	Last Updated
Operating Engineer Steel W O		rk - SW140Operating Engineer Steel Work		05	5/10/2024
Classification Description: Crane w	ı/ 140' boom or	longer W/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$76.19	\$98.24	\$120.28	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$120.28
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$120.28
				Sunday/Holiday	\$120.28

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
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Operating Engineer Steel Work - SW220 Work	05/10/2024
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Classification Description: Boom & Jib 220' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$76.46	\$98.62	\$120.78

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$98.62
10th hour	\$98.62
Beyond 10 hours	\$120.78
Saturday	
First 8 hours	\$98.62
9th hour	\$98.62
10th hour	\$98.62
Beyond 10 hours	\$120.78
Sunday/Holiday	\$120.78
	·

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Newaygo

Classification Name		Category			Last Updated
Operating Engineer Steel W O		rk - SW220Operating Engineer Steel Work		0!	5/10/2024
Classification Description: Crane v	v/ 220' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$74.01	\$95.11	\$116.20	week	
				9th hour	\$95.11
				10th hour	\$95.11
				Beyond 10 hours	\$116.20
				Saturday	
				First 8 hours	\$95.11
				9th hour	\$95.11
				10th hour	\$95.11
				Beyond 10 hours	\$116.20
				Sunday/Holiday	\$116.20

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated

Classification Description: Boom & Jib 300' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$76.96	\$99.34	\$121.72

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$99.34
10th hour	\$99.34
Beyond 10 hours	\$121.72
Saturday	
First 8 hours	\$99.34
9th hour	\$99.34
10th hour	\$99.34
Beyond 10 hours	\$121.72
Sunday/Holiday	\$121.72

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Newaygo

Classification Name	C	Category		ι	ast Updated
Operating Engineer Steel Wo O		Operating En	gineer Steel	05	5/10/2024
Classification Description: Crane w/	300' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.96	\$100.78	\$123.59	week	
				9th hour	\$100.78
				10th hour	\$100.78
				Beyond 10 hours	\$123.59
				Saturday	
				First 8 hours	\$100.78
				9th hour	\$100.78
				10th hour	\$100.78
				Beyond 10 hours	\$123.59
				Sunday/Holiday	\$123.59

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
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Classification Description: Boom & Jib 400' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$78.46	\$101.49	\$124.52

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$101.49
10th hour	\$101.49
Beyond 10 hours	\$124.52
Saturday	
First 8 hours	\$101.49
9th hour	\$101.49
10th hour	\$101.49
Beyond 10 hours	\$124.52
Sunday/Holiday	\$124.52

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Classification Name	Category		ι	ast Updated	
Operating Engineer Steel Wo	eel Work - SW400Operating Engineer Steel Work		05	5/10/2024	
Classification Description: Crane w	/ 400' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$79.46	\$102.93	\$126.39	week	
				9th hour	\$102.93
				10th hour	\$102.93
				Beyond 10 hours	\$126.39
				Saturday	
				First 8 hours	\$102.93
				9th hour	\$102.93
				10th hour	\$102.93
				Beyond 10 hours	\$126.39
				Sunday/Holiday	\$126.39

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer Steel Work - SWCO Work	05/10/2024
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Classification Description: Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$73.65	\$94.59	\$115.53
Apprentice: 0-999 hours	\$59.16	\$76.02	\$92.88
Apprentice: 1,000-1,999 hours	\$61.56	\$79.63	\$97.68
Apprentice: 2,000-2,999 hours	\$63.96	\$83.22	\$102.48
Apprentice: 3,000-3,999 hours	\$66.38	\$84.18	\$101.98
Apprentice: 4,000-4,999 hours	\$68.78	\$90.46	\$112.12
Apprentice: 5,000 hours	\$71.20	\$91.09	\$110.99

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$94.59
10th hour	\$94.59
Beyond 10 hours	\$115.53
Saturday	
First 8 hours	\$94.59
9th hour	\$94.59
10th hour	\$94.59
Beyond 10 hours	\$115.53
Sunday/Holiday	\$115.53
-	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Newaygo

Classification Name		Category		I	Last Updated
Operating Engineer Steel Work - SWCO-Operating Engineer Steel O Work		0!	5/10/2024		
Classification Description: Crane	Operator w/ Oile	r			
Wage Rates	Straight Time and a Double			Overtime Provision	ns
Total Hourly Wage	Time \$74.65	Half \$96.03	Time \$117.40	Over 8-hour day/40-hou week	ur
				9th hour	\$96.03
				10th hour	\$96.03
				Beyond 10 hours	\$117.40
				Saturday	
				First 8 hours	\$96.03
				9th hour	\$96.03
				10th hour	\$96.03
				Beyond 10 hours	\$117.40
				Sunday/Holiday	\$117.40

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Classification Name		Category		L	ast Updated
Operating Engineer Steel Work - SWCW Work			05	/10/2024	
Classification Description:	Compressor or Welder	Operator			
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
wage Nates	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$37.03	\$49.48	\$61.92	week	
				9th hour	\$47.85
				10th hour	\$47.85
				Beyond 10 hours	\$58.67
				Saturday	
				First 8 hours	\$47.85

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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\$47.85

\$47.85 \$58.67

\$58.67

9th hour 10th hour

Beyond 10 hours

Sunday/Holiday

Official Rate Schedule

Newaygo

Classification Name		Category		I	Last Updated
Operating Engineer Steel Work - SWHO Work		0!	5/10/2024		
Classification Description:	Hoisting Operator, 2 Dr	um Hoist, & Rub	ber Tire Backhoe		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$73.01	\$93.67	\$114.33	week	
				9th hour	\$93.67
				10th hour	\$93.67
				Beyond 10 hours	\$114.33
				Saturday	,
				First 8 hours	\$93.67
				9th hour	\$93.67
				10th hour	\$93.67
				Beyond 10 hours	\$114.33

\$114.33

Sunday/Holiday

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Category

Last Updated

Operating Engineer Steel Work - SWO		Operating En	gineer Steel	05	/10/2024
Classification Description:	Diler				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$53.42	\$67.61	\$81.80	week	
				9th hour	\$65.74
				10th hour	\$65.74
				Beyond 10 hours	\$78.06
				Saturday	
				First 8 hours	\$65.74
				9th hour	\$65.74
				10th hour	\$65.74
				Beyond 10 hours	\$78.06
				Sunday/Holiday	\$78.06

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Classification Name

4 10s allowed M-Th with Friday makeup day because of bad weather

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Newaygo

Classification Name Category			La	ast Updated	
Operating Engineer Steel Work - SWTD50		Operating En Work	gineer Steel	05,	/10/2024
Classification Description: Tower Cra	ane & Derrick	where work is 50	' or more		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$74.74	\$96.16	\$117.57	week	
				9th hour	\$96.16
				10th hour	\$96.16
				Beyond 10 hours	\$117.57
				Saturday	
				First 8 hours	\$96.16
				9th hour	\$96.16
				10th hour	\$96.16
				Beyond 10 hours	\$117.57
				Sunday/Holiday	\$117.57

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Classification Name Category			Last Updated		
Operating Engineer Steel Work - Operating Engineer Steel Work		0:	5/10/2024		
Classification Description: Tower	Crane & Derrick	50' or more w/ O	iler		
Wage Rates	Straight	Time and a	Double	Overtime Provisio	ns
vvage Nates	Time	Half	Time	Over 8-hour day/40-hou	ur
Total Hourly Wage	\$75.84	\$97.69	\$119.54	week	
				9th hour	\$97.69
				10th hour	\$97.69
				Beyond 10 hours	\$119.54
				Saturday	,
				First 8 hours	\$97.69
				9th hour	\$97.69
				10th hour	\$97.69
				Beyond 10 hours	\$119.54

Sunday/Holiday

\$119.54

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

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Classification Name		Category	Last U		ast Updated
Operating Engineer Underground - A1- Operating Engineer UC1 Underground		05	/10/2024		
Classification Description: Class I	Equipment				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$66.39	\$84.19	\$101.98	week	
Apprentice: 0-999 hours	\$52.76	\$67.08	\$81.41	9th hour	\$84.19
Apprentice: 1,000-1,999 hours	\$54.80	\$70.14	\$85.49	10th hour	\$84.19
Apprentice: 2,000-2,999 hours	\$56.85	\$73.22	\$89.59	Beyond 10 hours	\$84.19
Apprentice: 3,000-3,999 hours	\$58.90	\$76.30	\$93.69	Saturday	
Apprentice: 4,000-4,999 hours	\$60.94	\$79.35	\$97.77	First 8 hours	\$84.19
Apprentice: 5,000-5,999 hours	\$62.99	\$82.43	\$101.87	9th hour	\$84.19
				10th hour	\$84.19
				Beyond 10 hours	\$84.19

Sunday/Holiday

\$101.98

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

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Classification Name	Category		Las	st Updated	
Operating Engineer Underground - A1- Operating Engineer UC2 Underground		05/	10/2024		
Classification Description: Class II Ed	quipment				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	<u>;</u>
Total Hourly Wage	\$61.68	\$77.42	\$93.16	week	
				9th hour	\$77.42
				10th hour	\$77.42
				Beyond 10 hours	\$77.42
				Saturday	
				First 8 hours	\$77.42
				9th hour	\$77.42
				10th hour	\$77.42
				Beyond 10 hours	\$77.42
				Sunday/Holiday	\$93.16

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Newaygo

Classification Name	Category		L	ast Updated	
Operating Engineer Underg UC3	eer Underground - A1- Operating Engineer Underground		05	/10/2024	
Classification Description: Class III	Equipment				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$60.93	\$76.35	\$91.77	week	
				9th hour	\$76.35
				10th hour	\$76.35
				Beyond 10 hours	\$76.35
				Saturday	,
				First 8 hours	\$76.35
				9th hour	\$76.35
				10th hour	\$76.35
				Beyond 10 hours	\$76.35
				Sunday/Holiday	\$91.77

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Newaygo

Classification Name		Category		L	ast Updated
Operating Engineer Und UC4	lerground - A1- Operating Engineer Underground		05	/10/2024	
Classification Description: C	lass IV Equipment				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$60.36	\$75.54	\$90.71	week	
				9th hour	\$75.54
				10th hour	\$75.54
				Beyond 10 hours	\$75.54
				Saturday	
				First 8 hours	\$75.54
				9th hour	\$75.54
				10th hour	\$75.54
				Beyond 10 hours	\$75.54
				Sunday/Holiday	\$90.71

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Operating Engineer Underground - A2- Operating Engineer UC1 Underground

05/10/2024

Classification Description: Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hyd

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$65.17	\$82.61	\$100.05
Apprentice: 0-999 hours	\$49.19	\$61.74	\$74.29
Apprentice: 1,000-1,999 hours	\$50.99	\$64.44	\$77.89
Apprentice: 2,000-2,999 hours	\$52.78	\$67.12	\$81.47
Apprentice: 3,000-3,999 hours	\$54.58	\$69.82	\$85.07
Apprentice: 4,000-4,999 hours	\$56.37	\$72.51	\$88.65
Apprentice: 5,000-5,999 hours	\$58.16	\$75.19	\$92.23

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$82.61
10th hour	\$82.61
Beyond 10 hours	\$82.61
Saturday	,
First 8 hours	\$82.61
9th hour	\$82.61
10th hour	\$82.61
Beyond 10 hours	\$82.61
Sunday/Holiday	\$100.05

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Newaygo

Classification Name Category Last Updated

Operating Engineer Underground - A2-	Operating Engineer	05/10/2024
UC2	Underground	03/10/2024

Classification Description: Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-tired other than backhoe or front end loader), Trencher 8 ft. digging capcity and smaller, Vac Truck

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$60.42	\$75.80	\$91.17

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$75.80
10th hour	\$75.80
Beyond 10 hours	\$75.80
Saturday	
First 8 hours	\$75.80
9th hour	\$75.80
10th hour	\$75.80
Beyond 10 hours	\$75.80
Sunday/Holiday	\$91.17
·	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

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Classification Name Category Last Updated

Operating Engineer Underground - A2- Operating Engineer UC3 Underground

05/10/2024

Classification Description: Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$59.59	\$74.61	\$89.62

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$74.61
10th hour	\$74.61
Beyond 10 hours	\$74.61
Saturday	
First 8 hours	\$74.61
9th hour	\$74.61
10th hour	\$74.61
Beyond 10 hours	\$74.61
Sunday/Holiday	\$89.62

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

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Classification Name Category Last Updated

Operating Engineer Underground - A2- Operating Engineer UC4 Underground

05/10/2024

Classification Description: Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$58.93	\$73.66	\$88.38

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$73.66
10th hour	\$73.66
Beyond 10 hours	\$73.66
Saturday	
First 8 hours	\$73.66
9th hour	\$73.66
10th hour	\$73.66
Beyond 10 hours	\$73.66
Sunday/Holiday	\$88.38

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Newaygo

Classification NameCategoryLast UpdatedPainter - BRPainter05/10/2024

Classification Description: Painter

A 4-10s workweek allowed Monday-Thursday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.09	\$52.29	\$64.49
Apprentice: 1st level	\$27.89	\$33.99	\$40.09
Apprentice: 2nd level	\$30.33	\$37.65	\$44.97
Apprentice: 3rd level	\$33.99	\$43.14	\$52.29
Apprentice: 4th level	\$37.65	\$48.63	\$59.61

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$52.29
10th hour	\$52.29
Beyond 10 hours	\$52.29
Saturday	
First 8 hours	\$52.29
9th hour	\$52.29
10th hour	\$52.29
Beyond 10 hours	\$52.29
Sunday/Holiday	\$64.49

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Classification Name		Category		Las	t Updated
Painter - PT		Painter		05/	10/2024
Classification Description: Painter					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	<u> </u>
Total Hourly Wage	\$50.12	\$65.05	\$79.98	week	
Apprentice: 1st period	\$35.19	\$42.41	\$49.87	9th hour	\$65.05
Apprentice: 2nd period	\$38.18	\$46.89	\$55.85	10th hour	\$65.05
Apprentice: 3rd period	\$41.16	\$51.36	\$61.81	Beyond 10 hours	\$65.05
Apprentice: 4th period	\$45.64	\$58.08	\$70.77	Saturday	
				First 8 hours	\$65.05
				9th hour	\$65.05
				10th hour	\$65.05
				Beyond 10 hours	\$65.05
				Sunday/Holiday	\$79.98

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

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Classification Name Category Last Updated

Pipe and Manhole Rehab - 1	Pipe and Manhole Rehab	05/10/2024
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Classification Description: General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$28.20	\$38.20	\$48.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$38.20
10th hour	\$38.20
Beyond 10 hours	\$38.20
Saturday	,
First 8 hours	\$38.20
9th hour	\$38.20
10th hour	\$38.20
Beyond 10 hours	\$38.20
Sunday/Holiday	\$38.20

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Classification Name Category Last Updated

Pipe and Manhole Rehab - 2 Pipe and Manhole Rehab 05/10/2024

Classification Description: Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$32.70	\$44.95	\$57.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$44.95
10th hour	\$44.95
Beyond 10 hours	\$44.95
Saturday	
First 8 hours	\$44.95
9th hour	\$44.95
10th hour	\$44.95
Beyond 10 hours	\$44.95
Sunday/Holiday	\$44.95

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Pipe and Manhole Rehab - 3 Pipe and Manhole Rehab 05/10/2024
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Classification Description: CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$31.45	\$43.07	\$54.69

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$43.07
10th hour	\$43.07
Beyond 10 hours	\$43.07
Saturday	
First 8 hours	\$43.07
9th hour	\$43.07
10th hour	\$43.07
Beyond 10 hours	\$43.07
Sunday/Holiday	\$43.07

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Newaygo

Classification Name Category Last Updated

Pipe and Manhole Rehab - 4	Pipe and Manhole Rehab	05/10/2024
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Classification Description: Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$33.20	\$45.70	\$58.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$45.70
10th hour	\$45.70
Beyond 10 hours	\$45.70
Saturday	
First 8 hours	\$45.70
9th hour	\$45.70
10th hour	\$45.70
Beyond 10 hours	\$45.70
Sunday/Holiday	\$45.70

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Category

Last Updated

		<i>y</i>			•
Pipe and Manhole Rehab - 5		Pipe and Mar	nhole Rehab	05	/10/2024
Classification Description: Combo U	Jnit driver & Je	tter-Vac Operato	or		
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
wage rates	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$33.20	\$45.70	\$58.19	week	
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Saturday	
				First 8 hours	\$45.70
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Sunday/Holiday	\$45.70

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Classification Name

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Newaygo

Classification Name	Category		Las	st Updated	
Pipe and Manhole Rehab - 6		Pipe and Man	hole Rehab	05/	10/2024
Classification Description: Pipe Burs	ting & Slip-lini	ing Equipment O	perator		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$34.20	\$47.20	\$60.19	week	
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Saturday	
				First 8 hours	\$47.20
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Sunday/Holiday	\$47.20

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Classification Name	Category		Li	ast Updated	
Plasterer - 14 P		Plasterer		05	/10/2024
Classification Description: Plaster	er				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$57.16	\$73.88	\$90.60	week	
Apprentice: 0-749 hours	\$45.46	\$56.33	\$67.20	9th hour	\$73.88
Apprentice: 1,500-2,249 hours	\$48.80	\$61.34	\$73.88	10th hour	\$73.88
Apprentice: 2,250-2.999 hours	\$50.47	\$63.84	\$77.22	Beyond 10 hours	\$73.88
Apprentice: 3,000-3,749 hours	\$52.14	\$66.35	\$80.56	Saturday	
Apprentice: 3,750-4,499 hours	\$53.82	\$68.87	\$83.92	First 8 hours	\$73.88
Apprentice: 4,500 hours	\$57.16	\$73.88	\$90.60	9th hour	\$73.88
Apprentice: 750-1,499 hours	\$47.13	\$58.84	\$70.54	10th hour	\$73.88
				Beyond 10 hours	\$73.88
				Sunday/Holiday	\$90.60

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Category

	,			
Plasterer		05	/10/2024	
er				
Straight	Time and a	Double	Overtime Provision	ıs
Time	Half	Time	Over 8-hour day/40-hou	r
\$53.38	\$67.63	\$81.88	week	
\$43.41	\$52.68	\$61.94	9th hour	\$67.63
\$46.26	\$56.95	\$67.64	10th hour	\$67.63
\$47.68	\$59.08	\$70.48	Beyond 10 hours	\$67.63
\$49.10	\$61.21	\$73.32	Saturday	
\$50.53	\$63.36	\$76.18	First 8 hours	\$67.63
\$53.38	\$67.63	\$81.88	9th hour	\$67.63
\$44.83	\$54.80	\$64.78	10th hour	\$67.63
			Beyond 10 hours	\$67.63
			Sunday/Holiday	\$81.88
	\$traight Time \$53.38 \$43.41 \$46.26 \$47.68 \$49.10 \$50.53 \$53.38	Straight Time and a Half \$53.38 \$67.63 \$43.41 \$52.68 \$46.26 \$56.95 \$47.68 \$59.08 \$49.10 \$61.21 \$50.53 \$63.36 \$53.38 \$67.63	Straight Time Time and a Half Double Time \$53.38 \$67.63 \$81.88 \$43.41 \$52.68 \$61.94 \$46.26 \$56.95 \$67.64 \$47.68 \$59.08 \$70.48 \$49.10 \$61.21 \$73.32 \$50.53 \$63.36 \$76.18 \$53.38 \$67.63 \$81.88	Straight Time Time and a Half Double Time Overtime Provision Over 8-hour day/40-hou week \$53.38 \$67.63 \$81.88 9th hour \$43.41 \$52.68 \$61.94 9th hour \$46.26 \$56.95 \$67.64 10th hour \$47.68 \$59.08 \$70.48 8eyond 10 hours \$49.10 \$61.21 \$73.32 \$aturday \$50.53 \$63.36 \$76.18 First 8 hours \$53.38 \$67.63 \$81.88 9th hour \$44.83 \$54.80 \$64.78 10th hour Beyond 10 hours Beyond 10 hours

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Newaygo

Last Updated

Category

	<i>y</i> ,			
Plasterer		05	/10/2024	
er				
Straight	Time and a	Double	Overtime Provision	ıs
Time	Half	Time	Over 8-hour day/40-hou	r
\$51.72	\$67.29	\$82.86	week	
\$40.82	\$50.94	\$61.06	9th hour	\$67.29
\$43.94	\$55.62	\$67.30	10th hour	\$67.29
\$45.49	\$57.94	\$70.40	Beyond 10 hours	\$67.29
\$47.05	\$60.28	\$73.52	Saturday	
\$48.61	\$62.62	\$76.64	First 8 hours	\$67.29
\$51.72	\$67.29	\$82.86	9th hour	\$67.29
\$42.38	\$53.28	\$64.18	10th hour	\$67.29
			Beyond 10 hours	\$67.29
			Sunday/Holiday	\$82.86
	\$traight Time \$51.72 \$40.82 \$43.94 \$45.49 \$47.05 \$48.61 \$51.72	Straight Time and a Half \$51.72 \$67.29 \$40.82 \$50.94 \$43.94 \$55.62 \$45.49 \$57.94 \$47.05 \$60.28 \$48.61 \$62.62 \$51.72 \$67.29	Straight Time Time and a Half Double Time \$51.72 \$67.29 \$82.86 \$40.82 \$50.94 \$61.06 \$43.94 \$55.62 \$67.30 \$45.49 \$57.94 \$70.40 \$47.05 \$60.28 \$73.52 \$48.61 \$62.62 \$76.64 \$51.72 \$67.29 \$82.86	Straight Time

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Category

Plasterer		05	/10/2024	
er				
Straight	Time and a	Double	Overtime Provision	ıs
Time	Half	Time	Over 8-hour day/40-hou	r
\$46.60	\$59.14	\$71.68	week	
\$37.82	\$45.97	\$54.12	9th hour	\$59.14
\$40.33	\$49.74	\$59.14	10th hour	\$59.14
\$41.58	\$51.61	\$61.64	Beyond 10 hours	\$59.14
\$42.84	\$53.50	\$64.16	Saturday	
\$44.09	\$55.38	\$66.66	First 8 hours	\$59.14
\$46.60	\$59.14	\$71.68	9th hour	\$59.14
\$39.08	\$47.86	\$56.64	10th hour	\$59.14
			Beyond 10 hours	\$59.14
			Sunday/Holiday	\$71.68
	Straight Time \$46.60 \$37.82 \$40.33 \$41.58 \$42.84 \$44.09 \$46.60	Straight Time and a Half \$46.60 \$59.14 \$37.82 \$45.97 \$40.33 \$49.74 \$41.58 \$51.61 \$42.84 \$53.50 \$44.09 \$55.38 \$46.60 \$59.14	Straight Time Time and a Half Double Time \$46.60 \$59.14 \$71.68 \$37.82 \$45.97 \$54.12 \$40.33 \$49.74 \$59.14 \$41.58 \$51.61 \$61.64 \$42.84 \$53.50 \$64.16 \$44.09 \$55.38 \$66.66 \$46.60 \$59.14 \$71.68	Straight Time Time and a Half Double Time Overtime Provision Over 8-hour day/40-hou week \$46.60 \$59.14 \$71.68 week \$37.82 \$45.97 \$54.12 9th hour \$40.33 \$49.74 \$59.14 Beyond 10 hours \$41.58 \$51.61 \$61.64 Saturday \$42.84 \$53.50 \$64.16 Saturday \$44.09 \$55.38 \$66.66 First 8 hours \$46.60 \$59.14 \$71.68 9th hour \$39.08 \$47.86 \$56.64 10th hour Beyond 10 hours

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Newaygo

Last Updated

Category

Plasterer - P-G	l	Plasterer		05	/10/2024
Classification Description: Plast	terer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$42.99	\$56.74	\$70.48	week	
Apprentice: 1st Year	\$33.37	\$42.30	\$51.24	9th hour	\$56.74
Apprentice: 2nd Year	\$36.12	\$46.43	\$56.74	10th hour	\$56.74
Apprentice: 3rd Year	\$38.87	\$50.56	\$62.24	Beyond 10 hours	\$56.74
				Saturday	
				First 8 hours	\$56.74
				9th hour	\$56.74
				10th hour	\$56.74
				Beyond 10 hours	\$56.74
				Sunday/Holiday	\$70.48

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Category

Plasterer - P-L	I	Plasterer		05,	/10/2024
Classification Description: Pla	sterer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$45.00	\$59.93	\$74.85	week	
Apprentice: 1st Year	\$34.55	\$44.25	\$53.95	9th hour	\$59.93
Apprentice: 2nd Year	\$37.54	\$48.73	\$59.93	10th hour	\$59.93
Apprentice: 3rd Year	\$40.52	\$53.21	\$65.89	Beyond 10 hours	\$59.93
				Saturday	
				First 8 hours	\$59.93
				9th hour	\$59.93
				10th hour	\$59.93
				Beyond 10 hours	\$59.93
				Sunday/Holiday	\$74.85

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

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Category

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Plasterer - P-S		Plasterer		05	/10/2024
Classification Description: Pla	sterer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$46.28	\$61.67	\$77.06	week	
Apprentice: 1st Year	\$35.51	\$45.52	\$55.52	9th hour	\$61.67
Apprentice: 2nd Year	\$38.58	\$50.12	\$61.66	10th hour	\$61.67
Apprentice: 3rd Year	\$41.66	\$54.74	\$67.82	Beyond 10 hours	\$61.67
				Saturday	
				First 8 hours	\$61.67
				9th hour	\$61.67
				10th hour	\$61.67
				Beyond 10 hours	\$61.67
				Sunday/Holiday	\$77.06

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Category

Last Updated

Plasterer - P-TC	Plasterer		05	/10/2024	
Classification Description: Plast	erer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$41.14	\$54.19	\$67.23	week	
Apprentice: 1st Year	\$32.01	\$40.49	\$48.97	9th hour	\$54.19
Apprentice: 2nd Year	\$34.62	\$44.41	\$54.19	10th hour	\$54.19
Apprentice: 3rd Year	\$37.23	\$48.32	\$59.41	Beyond 10 hours	\$54.19
				Saturday	
				First 8 hours	\$54.19
				9th hour	\$54.19
				10th hour	\$54.19
				Beyond 10 hours	\$54.19
				Sunday/Holiday	\$67.23

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Category

Plasterer - P-UP		Plasterer		05	/10/2024
Classification Description: Plaste	erer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$45.79	\$60.94	\$76.08	week	
Apprentice: 1st Year	\$35.19	\$45.04	\$54.88	9th hour	\$60.94
Apprentice: 2nd Year	\$38.22	\$49.58	\$60.94	10th hour	\$60.94
Apprentice: 3rd Year	\$41.25	\$54.12	\$67.00	Beyond 10 hours	\$60.94
				Saturday	
				First 8 hours	\$60.94
				9th hour	\$60.94
				10th hour	\$60.94
				Beyond 10 hours	\$60.94
				Sunday/Holiday	\$76.08

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Classification Name	Category	Last Updated
Plumber Pinefitter Welder HVAC &	Dlumber Dinefitter Welder	

Plumber, Pipefitter, Welder, HVAC & Plumber, Pipefitter, Welder,
Refrigeration - PP HVAC & Refrigeration 05/10/2024

Classification Description: Plumber, Pipefitter, Welder, HVAC &Refrigeration 4 tens may be worked M-Thursday or Tuesday-F @ the straight time rate. 4 tens may also be worked M-F on a holiday week only.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$67.16	\$94.30	\$121.43
Apprentice: 1st year	\$34.24	\$45.07	\$55.89
Apprentice: 2nd year	\$42.44	\$57.37	\$72.29
Apprentice: 3rd year	\$45.15	\$61.44	\$77.71
Apprentice: 4th year	\$50.58	\$69.58	\$88.57
Apprentice: 5th year	\$56.00	\$77.71	\$99.41

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$94.30
10th hour	\$94.30
Beyond 10 hours	\$121.43
Saturday	
First 8 hours	\$94.30
9th hour	\$94.30
10th hour	\$94.30
Beyond 10 hours	\$121.43
Sunday/Holiday	\$121.43

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

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Category

\$27.46

Last Updated

		<i>y</i> ,			•
Journeyman		Roofer		07/	/30/2024
Classification Description: Roofing ar	nd Waterprod	ofing			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$43.14	\$56.09	\$69.04	week	
Apprentice: 1st Class Apprentice 1000	\$34.27	\$43.31	\$52.35	9th hour	\$56.09
-1719 hours	Ψ54.21	Ψ - -3.51	Ψ <i>3L</i> . <i>33</i>	10th hour	\$56.09
Apprentice: 2nd Class Apprentice 1720-2439 hours	\$35.30	\$44.86	\$54.41	Beyond 10 hours	\$56.09
Apprentice: 3rd Class Apprentice	\$36.32	\$46.39	\$56.45	Saturday	
2440-3159 hours	Ψ30.3L			First 8 hours	\$56.09
Apprentice: 4th Class Apprentice 3160-3879 hours	\$37.33	\$47.90	\$58.47	9th hour	\$56.09
Apprentice: 5th Class Apprentice	\$38.34	\$49.42	\$60.49	10th hour	\$56.09
3880-4599 hours				Beyond 10 hours	\$56.09
Apprentice: 6th Class Apprentice 4600-5319	\$39.32	\$50.89	\$62.45	Sunday/Holiday	\$69.04
Apprentice: 7th Class Apprentice 5320-6039	\$41.20	\$53.18	\$65.16		
Apprentice: Pro Apprentice 0-999	\$27.46	\$36.00	\$44 53		

\$36.00

\$44.53

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

hours

Classification Name

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Category

Large Crew Foreman	Roofer		07	//30/2024	
Classification Description: A lar	ge crew is made up	o of 6+ members			
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	<u>r</u>
Total Hourly Wage	\$54.29	\$72.57	\$90.84	week	
				9th hour	\$72.56
				10th hour	\$72.56
				Beyond 10 hours	\$72.56
				Saturday	
				First 8 hours	\$72.56
				9th hour	\$72.56
				10th hour	\$72.56
				Beyond 10 hours	\$72.56
				Sunday/Holiday	\$90.84

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Classification Name Category Last Updated

Classification Description: Commercial Roofer

4 consecutive tens allowed M-Th

Roofer - Z1

5 consecutive nine hour days M-F also allowed, time over forty hours per/week shall be at OT. Sat makeup day

Roofer

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$51.18	\$65.31	\$79.43
Apprentice: 1st Class	\$30.86	\$37.93	\$44.99
Apprentice: 2nd Class	\$32.71	\$40.69	\$48.67
Apprentice: 3rd Class	\$34.23	\$42.96	\$51.68
Apprentice: 4th Class	\$38.21	\$47.05	\$56.38
Apprentice: 5th Class	\$40.51	\$50.73	\$60.95
Apprentice: 6th Class	\$41.67	\$52.46	\$63.24
Apprentice: 7th Class	\$42.63	\$53.90	\$65.16

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$65.31
10th hour	\$65.31
Beyond 10 hours	\$65.31
Saturday	
First 8 hours	\$65.31
9th hour	\$65.31
10th hour	\$65.31
Beyond 10 hours	\$65.31
Sunday/Holiday	\$79.43

05/10/2024

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday or Saturday

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Newaygo

Classification Name Category Last Updated

Classification Description: Commercial Roofer

4 consecutive tens allowed M-TH

Roofer - Z2

5 consecutive nine hour days M-F also allowed, time over forty hours per/week shall be at OT. Sat makeup day

Roofer

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$48.36	\$63.20	\$78.04
Apprentice: 1st Class	\$32.77	\$40.27	\$47.77
Apprentice: 2nd Class	\$34.88	\$43.38	\$51.88
Apprentice: 3rd Class	\$36.77	\$46.19	\$55.60
Apprentice: 4th Class	\$38.90	\$49.36	\$59.81
Apprentice: 5th Class	\$41.05	\$52.53	\$64.00
Apprentice: 6th Class	\$43.15	\$55.62	\$68.09

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$18.68
10th hour	\$63.20
Beyond 10 hours	\$63.20
Saturday	
First 8 hours	\$63.20
9th hour	\$63.20
10th hour	\$63.20
Beyond 10 hours	\$63.20
Sunday/Holiday	\$78.04

05/10/2024

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday or Saturday

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Classification Name Category Last Updated

Roofer - Z3 Roofer

05/10/2024

Classification Description: Commercial Roofer

4 tens allowed M-Th

5 consecutive nine hour days M-F also allowed, time over forty hours per/week shall be at OT. Sat makeup day

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.33	\$58.66	\$70.99
Apprentice: 1st Class	\$30.58	\$37.34	\$44.10
Apprentice: 2nd Class	\$31.59	\$38.79	\$45.99
Apprentice: 3rd Class	\$34.08	\$41.89	\$49.69
Apprentice: 4th Class	\$36.32	\$45.17	\$54.02
Apprentice: 5th Class	\$37.98	\$47.62	\$57.25
Apprentice: 6th Class	\$39.10	\$49.26	\$59.41
Apprentice: 7th Class	\$40.22	\$50.90	\$61.58

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$21.67
10th hour	\$58.66
Beyond 10 hours	\$58.66
Saturday	
First 8 hours	\$58.66
9th hour	\$58.66
10th hour	\$58.66
Beyond 10 hours	\$58.66
Sunday/Holiday	\$70.99

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday or Saturday

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Category

	<i>y</i>			•
	Roofer		05/10/2024	
nmercial Roofer				
Straight	Time and a	Double	Overtime Provision	ıs
Time	Half	Time	Over 8-hour day/40-hou	r
\$37.06	\$47.61	\$58.16	week	
\$29.78	\$37.08	\$44.37	9th hour	\$47.61
\$30.78	\$38.52	\$46.25	10th hour	\$47.61
\$31.77	\$39.94	\$48.10	Beyond 10 hours	\$47.61
\$33.50	\$42.46	\$51.41	Saturday	
\$34.42	\$43.79	\$53.16	First 8 hours	\$47.61
\$35.43	\$45.18	\$54.93	9th hour	\$47.61
\$36.19	\$46.32	\$56.45	10th hour	\$47.61
			Beyond 10 hours	\$47.61
			Sunday/Holiday	\$58.16
	\$traight Time \$37.06 \$29.78 \$30.78 \$31.77 \$33.50 \$34.42 \$35.43	Straight Time Time and a Half \$37.06 \$47.61 \$29.78 \$37.08 \$30.78 \$38.52 \$31.77 \$39.94 \$33.50 \$42.46 \$34.42 \$43.79 \$35.43 \$45.18	Straight Time and a Half Time \$37.06 \$47.61 \$58.16 \$29.78 \$37.08 \$44.37 \$30.78 \$38.52 \$46.25 \$31.77 \$39.94 \$48.10 \$33.50 \$42.46 \$51.41 \$34.42 \$43.79 \$53.16 \$35.43 \$45.18 \$54.93	Straight Time and a Half Time Straight Time Half Time Straight Time Time Time Over 8-hour day/40-hou \$37.06 \$47.61 \$58.16 Week 9th hour Straight St

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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\$48.81

\$48.81

\$48.81

\$60.01

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Category

\$32.81

\$33.79

\$35.67

Roofer - Z5	Roofer			05	/10/2024
Classification Description: Co	mmercial Roofer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$37.61	\$48.81	\$60.01	week	
Apprentice: 1st Class	\$28.74	\$36.03	\$43.32	9th hour	\$48.81
Apprentice: 2nd Class	\$29.77	\$37.58	\$45.38	10th hour	\$48.81
Apprentice: 3rd Class	\$30.79	\$39.11	\$47.42	Beyond 10 hours	\$48.81
Apprentice: 4th Class	\$31.80	\$40.62	\$46.44	Saturday	
Apprentice: 5th Class	\$32.81	\$42.14	<u>\$51.46</u>	First 8 hours	\$48.81

\$51.46

\$53.42

\$56.13

9th hour

10th hour

Beyond 10 hours

Sunday/Holiday

\$42.14

\$43.61

\$45.90

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Monday - Saturday

Apprentice: 5th Class

Apprentice: 6th Class

Apprentice: 7th Class

Classification Name

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Official Rate Schedule

Newaygo

Category

Last Updated

Small Crew Foreman	Roofer 07/30/202		/30/2024		
Classification Description: Smal	l crew is 0-5 people	e beneath the for	eman.		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$47.89	\$62.97	\$78.04	week	
				9th hour	\$62.96
				10th hour	\$62.96
				Beyond 10 hours	\$62.96
				Saturday	
				First 8 hours	\$62.96
				9th hour	\$62.96
				10th hour	\$62.96
				Beyond 10 hours	\$62.96
				Sunday/Holiday	\$78.04

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Sewer Relining Operator - Class I	Sewer Relining	05/10/2024

Classification Description: Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.84	\$69.23	\$85.62
Apprentice: 0-6 months	\$41.58	\$54.66	\$67.74
Apprentice: 6-12 months	\$45.31	\$60.26	\$75.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Saturday	
First 8 hours	\$69.23
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Sunday/Holiday	\$85.62

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Sewer Relining Operator - Class II	Sewer Relining	05/10/2024
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Classification Description: Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$50.80	\$68.49	\$86.18

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$66.30
10th hour	\$66.30
Beyond 10 hours	\$66.30
Saturday	
First 8 hours	\$66.30
9th hour	\$66.30
10th hour	\$66.30
Beyond 10 hours	\$66.30
Sunday/Holiday	\$81.79

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Sheet Metal Worker	Sheet Metal Worker	05/10/2024

Classification Description: Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.87	\$67.01	\$84.14
Apprentice: 1st year	\$25.71	\$34.28	\$42.85
Apprentice: 2nd year	\$29.13	\$39.41	\$49.69
Apprentice: 3rd year	\$39.59	\$51.58	\$63.58
Apprentice: 4th year	\$43.02	\$56.73	\$70.44

Over 8-hour day/40-hou	r
week	
9th hour	\$67.01
10th hour	\$67.01
Beyond 10 hours	\$67.0
Saturday	
First 8 hours	\$67.01
9th hour	\$84.14
10th hour	\$84.14
Beyond 10 hours	\$84.14
Sunday/Holiday	\$84.14
· · · · · · · · · · · · · · · · · · ·	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

For work missed due to inclement weather, make up hours to be paid at regular rate of pay.

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Official Rate Schedule

Newaygo

Classification Name		Category			Last Updated
Sprinkler Fitter		Sprinkler Fitter			05/10/2024
Classification Description: Sp	orinkler Fitter				
Wage Rates	Straight	Time and a	Double	Overtime Provisi	
Total Hourly Wage	Time \$60.34	Half \$78.45	Time \$96.56	Over 8-hour day/40-h week	nour
Apprentice: Class 1	\$24.57	\$32.72	\$40.87	9th hour	\$78.45
Apprentice: Class 10	\$52.07	\$68.37	\$84.67	10th hour	\$78.45
Apprentice: Class 2	\$26.38	\$35.43	\$44.49	Beyond 10 hours	\$78.45
Apprentice: Class 3	\$39.14	\$49.10	\$59.06	Saturday	
Apprentice: Class 4	\$40.95	\$51.82	\$62.68	First 8 hours	\$78.45
Apprentice: Class 5	\$43.01	\$54.78	\$66.55	9th hour	\$78.45
Apprentice: Class 6	\$44.82	\$57.49	\$70.17	10th hour	\$78.45
Apprentice: Class 7	\$46.63	\$60.21	\$73.79	Beyond 10 hours	\$78.45
Apprentice: Class 8	\$48.45	\$62.94	\$77.43	Sunday/Holiday	\$96.56
Apprentice: Class 9	\$50.26	\$65.65	\$81.05		

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Tile Marble and Terrazzo - K7-Finisher Tile Marble and Terrazzo 05/10/2024

Tile, Marble and Terrazzo - KZ-Finisher Tile, Marble and Terrazzo 05/10/2				05/10/2024
Classification Description: Tile Finisher				
	Straight	Time and a	Double	Overtime Provisions

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.45	\$54.47	\$66.71
Apprentice: 1st Period	\$31.88	\$41.61	\$49.57
Apprentice: 2nd Period	\$33.10	\$43.44	\$52.01
Apprentice: 3rd Period	\$34.33	\$45.29	\$54.47
Apprentice: 4th Period	\$35.55	\$47.11	\$56.91
Apprentice: 5th Period	\$36.78	\$48.96	\$59.37
Apprentice: 6th Period	\$38.00	\$50.79	\$61.81

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$52.70
10th hour	\$52.70
Beyond 10 hours	\$52.70
Saturday	
First 8 hours	\$52.70
9th hour	\$52.70
10th hour	\$52.70
Beyond 10 hours	\$52.70
Sunday/Holiday	\$64.94

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated

Tile, Marble and Terrazzo - KZ-S-Setter Tile, Marble and Terrazzo 05/10/2024

Classification Description: Tile Setter

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$43.40	\$56.03	\$68.66
Apprentice: 1st Period	\$34.56	\$42.77	\$50.98
Apprentice: 2nd Period	\$35.82	\$44.66	\$53.50
Apprentice: 3rd Period	\$37.08	\$46.55	\$56.02
Apprentice: 4th Period	\$38.35	\$48.46	\$58.56
Apprentice: 5th Period	\$39.61	\$50.34	\$61.08
Apprentice: 6th Period	\$40.87	\$52.24	\$63.60

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$56.03
10th hour	\$56.03
Beyond 10 hours	\$56.03
Saturday	
First 8 hours	\$56.03
9th hour	\$56.03
10th hour	\$56.03
Beyond 10 hours	\$56.03
Sunday/Holiday	\$68.66

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Newaygo

Classification Name		Category		Li	ast Updated
Tile, Marble and Terrazzo	o - KZ-T	Tile, Marble a	nd Terrazzo	05	/10/2024
Classification Description: Ter	razzo Finisher				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$45.11	\$59.24	\$73.36	week	
Apprentice: 1st Period	\$35.22	\$44.40	\$53.58	9th hour	\$59.24
Apprentice: 2nd Period	\$36.63	\$46.52	\$56.40	10th hour	\$59.24
Apprentice: 3rd Period	\$38.05	\$48.64	\$59.24	Beyond 10 hours	\$59.24
Apprentice: 4th Period	\$39.46	\$50.76	\$62.06	Saturday	
Apprentice: 5th Period	\$40.87	\$52.88	\$64.88	First 8 hours	\$59.24
Apprentice: 6th Period	\$42.28	\$54.99	\$67.70	9th hour	\$59.24
				10th hour	\$59.24
				Beyond 10 hours	\$59.24
				Sunday/Holiday	\$73.36

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Newaygo

Classification Name		Category	Last		ast Updated
Tile, Marble and Terrazzo	Finisher	Tile, Marble a	and Terrazzo	05	/10/2024
Classification Description: Tile,	Marble and Terraz	zo Finisher			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$51.67	\$66.51	\$81.34	week	
Apprentice: 1st Period	\$34.76	\$44.41	\$54.05	9th hour	\$66.51
Apprentice: 2nd Period	\$36.24	\$46.63	\$57.01	10th hour	\$66.51
Apprentice: 3rd Period	\$37.72	\$48.85	\$59.97	Beyond 10 hours	\$81.34
Apprentice: 4th Period	\$39.21	\$51.08	\$62.95	Saturday	
Apprentice: 5th Period	\$40.69	\$53.30	\$65.91	First 8 hours	\$66.51
Apprentice: 6th Period	\$42.17	\$55.52	\$68.87	9th hour	\$81.34
				10th hour	\$81.34
				Beyond 10 hours	\$81.34

Sunday/Holiday

\$81.34

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Official Rate Schedule

Newaygo

Classification Name	sification Name Category		La	st Updated	
Tile, Marble Terrazzo Setter		Tile, Marble and Terrazzo		05/	10/2024
Classification Description: Tile, Mar	ble Terrazzo Se	etter			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision: Over 8-hour day/40-hour	
Total Hourly Wage	\$58.80	\$77.20	\$95.60	week	
Apprentice: 1st Period	\$38.77	\$49.81	\$60.85	9th hour	\$77.20
Apprentice: 2nd Period	\$40.61	\$52.57	\$64.53	10th hour	\$77.20
Apprentice: 3rd Period	\$42.45	\$55.33	\$68.21	Beyond 10 hours	\$95.60
Apprentice: 4th Period	\$44.29	\$58.09	\$71.89	Saturday	
Apprentice: 5th Period	\$46.13	\$60.85	\$75.57	First 8 hours	\$77.20
Apprentice: 6th Period	\$47.97	\$63.61	\$79.25	9th hour	\$95.60
Apprentice: 7th Period	\$49.81	\$66.37	\$82.93	10th hour	\$95.60
Apprentice: 8th Period	\$51.65	\$69.13	\$86.61	Beyond 10 hours	\$95.60

\$95.60

Sunday/Holiday

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Tile, Terrazzo and Mosaic Finisher	Tile, Terrazzo and Mosaic Finisher	05/10/2024

Classification Description: Tile, Terrazzo and Mosaic Finisher

Straight Time	Time and a Half	Double Time
\$42.34	\$54.17	\$65.99
\$35.25	\$43.53	\$51.81
\$36.43	\$45.30	\$54.17
\$37.61	\$47.07	\$56.53
\$38.79	\$48.84	\$58.89
\$39.97	\$50.61	\$61.25
\$41.16	\$52.39	\$63.63
	\$42.34 \$35.25 \$36.43 \$37.61 \$38.79 \$39.97	Time Half \$42.34 \$54.17 \$35.25 \$43.53 \$36.43 \$45.30 \$37.61 \$47.07 \$38.79 \$48.84 \$39.97 \$50.61

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$54.17
10th hour	\$54.17
Beyond 10 hours	\$54.17
Saturday	
First 8 hours	\$54.17
9th hour	\$54.17
10th hour	\$54.17
Beyond 10 hours	\$54.17
Sunday/Holiday	\$65.99

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Tile, Terrazzo and Mosaic Setters	Tile, Terrazzo and Mosaic Setters	05/10/2024

Classification Description: Tile, Terrazzo and Mosaic Setters

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$48.48	\$62.11	\$75.73
Apprentice: 1st Period	\$40.31	\$49.85	\$59.39
Apprentice: 2nd Period	\$41.67	\$51.89	\$62.11
Apprentice: 3rd Period	\$43.03	\$53.93	\$64.83
Apprentice: 4th Period	\$44.39	\$55.97	\$67.55
Apprentice: 5th Period	\$45.75	\$58.01	\$70.27
Apprentice: 6th Period	\$47.12	\$60.07	\$73.01

Overtime Provisions	
Over 8-hour day/40-hour	_
week	
9th hour	\$62.11
10th hour	\$62.11
Beyond 10 hours	\$62.11
Saturday	
First 8 hours	\$62.11
9th hour	\$62.11
10th hour	\$62.11
Beyond 10 hours	\$62.11
Sunday/Holiday	\$75.73

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

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Official Rate Schedule

Newaygo

Classification Name	1	Category		l	ast Updated	
Tower Technician		Tower Techni	cian	05	5/13/2024	
Classification Description:						
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร	
	Time	Half	Time	Over 8-hour day/40-hou	ງ-hour	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week		
				9th hour	\$98.24	
				10th hour	\$98.24	
				Beyond 10 hours	\$98.24	
				Saturday		
				First 8 hours	\$98.24	
				9th hour	\$98.24	
				10th hour	\$98.24	
				Beyond 10 hours	\$98.24	
				Sunday/Holiday	\$128.58	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Truck Driver - RB1	Truck Driver	05/10/2024

Classification Description: on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$53.95	\$70.30	\$86.64

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$69.32
10th hour	\$69.32
Beyond 10 hours	\$69.32
Saturday	
First 8 hours	\$69.32
9th hour	\$69.32
10th hour	\$69.32
Beyond 10 hours	\$69.32
Sunday/Holiday	\$84.69

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Truck Driver - RB1A	Truck Driver	05/10/2024

Classification Description: of all trucks of 8 cubic yard capacity or over semi, tractor trailer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.10	\$70.52	\$86.94

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.55
10th hour	\$69.55
Beyond 10 hours	\$69.55
Saturday	
First 8 hours	\$69.55
9th hour	\$69.55
10th hour	\$69.55
Beyond 10 hours	\$69.55
Sunday/Holiday	\$84.99

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Official Rate Schedule

Newaygo

Classification Name	Category	Last Updated
Truck Driver - RR1R	Truck Driver	05/10/2024

Classification Description: on euclid type equipment, Pole drier, lowboy, doubles, fuel, bus, water

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.20	\$69.70	\$85.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.70
10th hour	\$69.70
Beyond 10 hours	\$69.70
Saturday	
First 8 hours	\$69.70
9th hour	\$69.70
10th hour	\$69.70
Beyond 10 hours	\$69.70
Sunday/Holiday	\$85.19

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

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Official Rate Schedule

Newaygo

Category

Last Updated

	Truck Driver		05	/10/2024
all trucks of 8 cubic y	d capacity or ove	er		
Straight	Time and a	Double	Overtime Provision	ıs
Time	Half	Time	Over 8-hour day/40-hou	r
\$44.10	\$48.81	\$49.80	week	
			9th hour	\$56.55
			10th hour	\$56.55
			Beyond 10 hours	\$56.55
			Saturday	'
			First 8 hours	\$56.55
			9th hour	\$56.55
			10th hour	\$56.55
			Beyond 10 hours	\$56.55
			Sunday/Holiday	\$56.55
	ll trucks of 8 cubic y Straight Time	Straight Time and a Time Half	Il trucks of 8 cubic yd capacity or over Straight Time and a Double Time Half Time	Straight Time and a Half Time \$44.10 \$48.81 \$49.80 Straight Time Half Time Over 8-hour day/40-hou week 9th hour 10th hours Saturday First 8 hours 9th hour 10th hour Beyond 10 hours

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Newaygo

Classification Name Category Last Updated
Truck Driver - RB2A Truck Driver 05/10/2024

Classification Description: of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$44.00	\$48.66	\$49.60

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$56.40
10th hour	\$56.40
Beyond 10 hours	\$56.40
Saturday	
First 8 hours	\$56.40
9th hour	\$56.40
10th hour	\$56.40
Beyond 10 hours	\$56.40
Sunday/Holiday	\$56.40

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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Official Rate Schedule

Newaygo

Category

Last Updated

Truck Driver - RB2B		Truck Driver		05	/10/2024
Classification Description: on e	euclid type equipme	ent			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$44.25	\$49.04	\$0.00	week	
				9th hour	\$56.78
				10th hour	\$56.78
				Beyond 10 hours	\$56.78
				Saturday	
				First 8 hours	\$56.78
				9th hour	\$56.78
				10th hour	\$56.78
				Beyond 10 hours	\$56.78
				Sunday/Holiday	\$56.78

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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NOTICE TO BIDDERS

LETTING OF September 6, 2024

ADDENDUM "C"

Prospective bidders of the September 6, 2024, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "C" noting an updated MI20240001 General Wage Determination, effective 08/23/2024, REPLACES the General Decision Wage Determination MI20240001, dated 08/02/2024, included in the proposal of the following project letting items:

Item No.	Finance Code	Contract ID	Job No.	Federal No.
002	BFP	67031-203489-2	203489A	24A0050
003	NH	59012-213336	213336A	24A0732
004	HSIP	37014-218932	218932A	24A0734
005	HSIP	18033-214058	214058A	24A0730
006	BFP	11057-208503	208503A	24A0737
007	BFP	38071-211675	211675A	24A0728
008	STUL	09000-218429	218429A	24A0676
009	HSIP	38000-218025	218025A	24A0653
010	HSIP	82000-218128	218128A	24A0672
011	HRRR	25000-217973	217973A	24A0694
012	HSIP	38000-219913	219913A	24A0724
013	STU	41000-216297	216297A	24A0600
014	EMRP	82000-214802	214802A	24A0650
015	HSIP	81000-213764	218003A	24A0683
016	STUL	13000-214975	214975A	24A0668
018	ST	82000-209059	209059A	24A0742
019	NH	21024-217322	217322A	24A0741
021	HSIP	78015-220254	220254A	24A0736
022	NH	70041-211211	211211A	24A0750
023	HSIP	19000-214224-2	214224A	24A0624
024	NH	37014-209101	209101A	24A0766
027	STL	30000-212353	212353A	24A0705
028	TAU	82000-217319	217319A	24A0714
029	HSIP	38000-218036	218036A	24A0710
030	STUL	70000-215242	215242A	24A0733
031	STU	82000-215725	215725A	24A0717
032	STU	41000-216286	216286A	24A0723
033	STL	25000-216279-2	216279A	24A0282
034	ST	74022-212682	213754A	FED/STATE

NOTICE TO BIDDERS

LETTING OF SEPTEMBER 6, 2024

ADDENDUM: "C"

This Addendum changes the terms of the project proposal. This Addendum takes precedence over the contract provisions for which the change(s) effect. By submitting a bid, the bidder accepts the change(s) included in this Addendum.

The following paragraphs and attached pages (as applicable) instruct how to make the requested changes presented by this Addendum.

CHANGES TO SCHEDULE OF ITEM PAGES

When instructed to **ADD**, **DELETE**, or **CHANGE** a line item of the **SCHEDULE OF ITEM PAGE OR OTHER PAGES**, as identified below for addition, deletion, or change **MUST** be applied to the bid proposal prior to submitting the bid.

CHANGES TO PROJECT PROPOSAL PAGES

When instructed to **REMOVE**, **REPLACE** or **INSERT** pages within the project proposal, the bidder <u>MUST</u> physically adhere to the instructions noted in this Addendum. When the change effects a line/paragraph within the project proposal, strike out the text or paragraph and, if instructed, hand write replaced text. Simply remove or include new pages as instructed.

Changes indicated by this Addendum <u>MUST</u> be considered when developing the bid. **FAILURE TO CARRY OUT THE INSTRUCTIONS LISTED ABOVE AND INCLUDED IN THIS ADDENDUM** <u>MAY RESULT IN THE REJECTION OF YOUR BID</u>.

Prospective bidders of the above-referenced letting items are hereby advised of the following:

Proposal

1. **REPLACE** Addendum A document titled <u>General Decision Number: MI20240001, 08/02/2024</u>, in its entirety with the attached document titled <u>General Decision Number: MI20240001, 08/23/2024</u>.

These changes were requested by Contract Services Division.

Bradley C. Wieferich, P.E. Director
Michigan Department of Transportation

Lansing, Michigan Date: 08/28/2024

"General Decision Number: MI20240001 08/23/2024

Superseded General Decision Number: MI20230001

State: Michigan

Construction Types: Highway (Highway, Airport & Bridge xxxxx

and Sewer/Incid. to Hwy.)

Counties: Michigan Statewide.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/05/2024
1	02/23/2024
2	04/05/2024

3	04/19/2024
4	04/26/2024
5	05/03/2024
6	05/17/2024
7	05/24/2024
8	06/07/2024
9	06/14/2024
10	06/28/2024
11	07/12/2024
12	07/26/2024
13	08/02/2024
14	08/23/2024

CARP0004-004 06/01/2019

REMAINDER OF STATE

	Rates	Fringes	
CARPENTER (Piledriver)	\$ 27.62	20.59	
CARROOM OOF OC/O1/2010			

CARP0004-005 06/01/2018

LIVINGSTON (Townships of Brighton, Deerfield, Genoa, Hartland, Oceola & Tyrone), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR AND WAYNE COUNTIES

	Rates	Fringes
CARPENTER (Piledriver)	.\$ 30.50	27.28
ELEC0017-005 06/01/2024		

STATEWIDE

	Rat	tes	Fringes
Line	Construction Groundman/Driver\$ 32 Journeyman Signal Tech, Communications Tech, Tower	2.00	33%+7.31
	Tech & Fiber Optic Splicers.\$ 43 Journeyman Specialist\$ 54 Operator A\$ 40 Operator B\$ 33	4.45 0.09	33%+7.31 33%+7.31 33%+7.31 33%+7.31

Classifications

Journeyman Specialist: Refers to a crew of only one person working alone.

Operator A: Shall be proficient in operating all power equipment including: Backhoe,

Excavator, Directional Bore and Boom/Digger truck.

Operator B: Shall be proficient in operating any 2 of the

above mentioned pieces of

equipment listed under Operator A.

FNGT0224 002 06 /04 /2024

ENGI0324-003 06/01/2024

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO,

PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

		Rates	Fringes
OPERATOR:	Power Equipment		
GROUP	1\$	55.42	25.25
GROUP	2\$	56.42	25.25
GROUP	3\$	53.92	25.25
GROUP	4\$		25.25
GROUP	5\$		25.25
GROUP	6\$	53.42	25.25
GROUP	7\$	52.15	25.25
GROUP	8\$	53.15	25.25
GROUP	9\$	51.70	25.25
GROUP	10\$	52.70	25.25
GROUP	11\$	50.97	25.25
GROUP	12\$	51.97	25.25
GROUP	13\$	50.61	25.25
GROUP	14\$	51.61	25.25
GROUP	15\$	49.97	25.25
GROUP	16\$	46.77	25.25
GROUP	17\$	32.29	12.40
GROUP	18\$	35.78	25.25

FOOTNOTE:

Paid Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

- GROUP 1: Engineer when operating combination of boom and jib 400' or longer
- GROUP 2: Engineer when operating combination of boom and jib 400' or longer on a crane that requires an oiler
- GROUP 3: Engineer when operating combination of boom and jib 300' or longer
- GROUP 4: Engineer when operating combination of boom and jib 300' or longer on a crane that requires an oiler
- GROUP 5: Engineer when operating combination of boom and jib 220' or longer
- GROUP 6: Engineer when operating combination of boom and jib 220' or longer on a crane that requires an oiler
- GROUP 7: Engineer when operating combination of boom and jib 140' or longer
- GROUP 8: Engineer when operating combination of boom and jib 140' or longer on a crane that requires an oiler
- GROUP 9: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level)
- GROUP 10: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level) on a crane that requires an oiler

GROUP 11: Engineer when operating combination of boom and jib 120' or longer

GROUP 12: Engineer when operating combination of boom and jib 120' or longer on a crane that requires an oiler

GROUP 13: Crane operator; job mechanic and 3 drum hoist and excavator

GROUP 14: Crane operator on a crane that requires an oiler

GROUP 15: Hoisting operator; 2 drum hoist and rubber tired backhoe

GROUP 16: Forklift and 1 drum hoist

GROUP 17: Compressor or welder operator

GROUP 18: Oiler

ENGI0324-004 06/01/2024

AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN

AREA 2: ANTRIM, BENZIE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE AND WEXFORD COUNTIES:

		Rates	Fringes
OPERATOR: P (Steel Erect AREA 1	ower Equipment ion)		
	1\$	55.02	25.25
	2\$		25.25
	3\$		25.25
GROUP	4\$	46.77	25.25
GROUP	5\$	32.29	12.40
GROUP	6\$	35.78	25.25
AREA 2			
GROUP	1\$	55.02	25.25
GROUP	2\$	52.15	24.25
GROUP	3\$	50.61	25.25
GROUP	4\$	46.77	25.25
GROUP	5\$	32.29	12.40
GROUP	6\$	35.78	25.25

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 additional to the group 1 rate. Crane operator with main boom and jib 400' or longer: \$3.00 additional to the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Crane Operator with main boom & jib 400', 300', or 220' or longer.

GROUP 2: Crane Operator with main boom & jib 140' or longer, Tower Crane; Gantry Crane; Whirley Derrick.

GROUP 3: Regular Equipment Operator, Crane, Dozer, Loader, Hoist, Straddle Wagon, Mechanic, Grader and Hydro Excavator.

GROUP 4: Air Tugger (single drum), Material Hoist Pump 6"" or over, Elevators, Brokk Concrete Breaker.

GROUP 5: Air Compressor, Welder, Generators, Conveyors

GROUP 6: Oiler and fire tender

ENGI0324-005 09/01/2023

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment (Underground construction (including sewer)) AREA 1:		
GROUP 1	\$ 36.25 \$ 35.52 \$ 34.95	25.25 25.25 25.25 25.25 12.10
GROUP 1	\$ 34.38 \$ 33.88 \$ 33.60	25.25 25.25 25.25 25.25 12.10

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more - 6-in. discharge or larger - gas or diesel- powered or powered by generator of 300 amperes or more - inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck and End dump operator;

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non- powered type boom); Concrete breaker (self-propelled or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered - excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger - gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Hydraulic pipe pushing machine; Mulching equipment; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); Sweeper (Wayne type); Water wagon and Extend-a boom forklift

Group 5: Fire Person, Oiler

* ENGI0324-006 06/01/2024

GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
Power equipment operators: (AIRPORT, BRIDGE & HIGHWAY		
CONSTRUCTION)		
GROUP 1	.\$ 43.71	25.25
GROUP 2	.\$ 42.56	25.25
GROUP 3	.\$ 35.83	25.55
GROUP 4	.\$ 35.27	25.25

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Paver Operator (5 bags or more); Slip Form Paver; Asphalt Paver (self propelled); Shovel (Excavator) installing utilities over 20 feet in depth.

Group 2: Asphalt plant operator; crane operator (does not include work on bridge construction projects when the crane operator is erecting structural components); Dragline operator; Shovel (Excavator) operator; Locomotive operator; Elevating grader operator; Pile driving operator; Roller operator (asphalt); Blade grader operator; Trenching machine operator (ladder or wheel type); Auto-grader; Self-propelled or tractor-drawn scraper; Conveyor loader operator (Euclid type); Bulldozer; Hoisting engineer; Tractor operator; Finishing machine operator (asphalt); Mechanic; Pump operator (6-in. discharge or over, gas, diesel powered or generator of 300 amp. or larger); Shouldering or gravel distributing machine operator (selfpropelled); Backhoe (with over 3/8 yd. bucket); Side boom tractor (type D-4 or equivalent or larger); Tube finisher (slip form paving); Gradall (and similar type machine); Asphalt planner (self- propelled); Batch plant (concrete-central mix); Slurry machine (asphalt); Concrete pump (3 in. and over); Roto-mill; Swinging boom truck (over 12 ton capacity); Hydro demolisher (water blaster); Farm-type tractor with attached pan; Vacuum truck operator; Batch Plant (concrete dry batch); Concrete Saw Operator (40h.p. or over; Tractor Operator (farm type); Finishing Machine Operator (concrete); Grader Operator (self-propelled fine grade or form (concrete); tractor operator (farm type with attachment); Wagon Drill operator; Boom or winch hoist truck operator.

GROUP 3: Screening plant operator; Washing plant operator; Crusher operator; Backhoe (with 3/8 yd. bucket or less); Side boom tractor (smaller than D-4 type or equivalent); Sweeper (Wayne type and similar equipment); Greese Truck; Air Compressor Operator (600 cu.ft. per min or more); Air Compressor Operator (two or more, less than 600 cfm); End Loader operator (1 yard Capacity and over); Side boom tractor (type D or equivalent or larger; Endloader operator *under 1 yard capacity; Trencher (service).

GROUP 4: Boiler fire tender; Concrete Breaker; Oiler; Fire tender; Trencher (service); Flexplane operator; Cleftplane operator; Roller operator (other than asphalt); Curing equipment operator (self-propelled); Power bin operator; Plant drier operator (asphalt); Vibratory compaction equipment operator (6 ft. wide or over); Guard post driver operator (power driven); All mulching equipment; Stump remover; Concrete pump (under 3-in.); Mesh installer (self-propelled); End dump; Skid steer.

ENGI0324-007 05/01/2024

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection)		
Compressor, welder and		
forklift\$	40.90	25.00
Crane operator, main boom		
& jib 120' or longer\$	47.37	25.00
Crane operator, main boom		

& jib 140' or longer\$ 47.37	24.60
Crane operator, main boom	
& jib 220' or longer\$ 48.26	25.00
Mechanic with truck and	
tools\$ 46.50	25.00
Oiler and fireman\$ 39.96	25.00
Regular operator\$ 44.72	25.00

ENGI0324-008 10/01/2023

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment		
(Sewer Relining)		
GROUP 1	\$ 37.37	15.44
GROUP 2	\$ 35.33	15.44

SEWER RELINING CLASSIFICATIONS

GROUP 1: Operation of audio-visual closed circuit TV system, including remote in-ground cutter and other equipment used in connection with the CCTV system

GROUP 2: Operation of hot water heaters and circulation systems, water jetters and vacuum and mechanical debris removal systems

ENGI0325-012 05/01/2024

	Rates	Fringes
Power equipment operators -		
gas distribution and duct		
installation work:		
GROUP 1	\$ 37.98	25.25
GROUP 2	\$ 34.75	25.25

SCOPE OF WORK: The construction, installation, treating and reconditioning of pipelines transporting gas vapors within cities, towns, subdivisions, suburban areas, or within private property boundaries, up to and including private meter settings of private industrial, governmental or other premises, more commonly referred to as ""distribution work,"" starting from the first metering station, connection, similar or related facility, of the main or cross country pipeline and including duct installation.

Group 1: Backhoe, crane, grader, mechanic, dozer (D-6 equivalent or larger), side boom (D-4 equivalent or

larger), trencher(except service), endloader (2 yd. capacity or greater).

GROUP 2: Dozer (less than D-6 equivalent), endloader (under 2 yd. capacity), side boom (under D-4 capacity), backfiller, pumps (1 or 2 of 6-inch discharge or greater), boom truck (with powered boom), tractor (wheel type other than backhoe or front endloader). Tamper (self-propelled), boom truck (with non-powered boom), concrete saw (20 hp or larger), pumps (2 to 4 under 6-inch discharge), compressor (2 or more or when one is used continuously into the second day) and trencher(service). Oiler, hydraulic pipe pushing machine, grease person and hydrostatic testing operator.

IRON0008-007 06/01/2022

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
<pre>Ironworker - pre-engineered metal building erector IRONWORKER</pre>	.\$ 23.70	6.95
General contracts \$10,000,000 or greater General contracts less	.\$ 38.14	28.70
than \$10,000,000	.\$ 38.14	28.70

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

IRON0025-002 06/01/2024

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

Rates Fringes

Ironworker - pre-engineered metal building erector ALLEGAN, ANTRIM, BARRY, BENZIE, BRANCH, CALHOUN, CHARLEVOIX, EATON, EMMET, GRAND TRAVERSE, HILLSDALE, IONIA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN AND WEXFORD COUNTIES:.\$ 35.55 Bay, Genesee, Lapeer, Livingston (east of

Burkhardt Road), Macomb,

33.14

Midland, Oakland, Saginaw, St. Clair, The University of Michigan, Washtenaw (east of U.S. 23) & Wayne	¢ 25 81	26.43
IRONWORKER Ornamental and Structural Reinforcing	.\$ 34.50	38.44 37.15
IRON0055-005 07/01/2022		
LENAWEE AND MONROE COUNTIES:		
	Rates	Fringes
IRONWORKER Pre-engineered metal buildings	.\$ 33.00	
IRON0292-003 06/01/2020		
BERRIEN AND CASS COUNTIES:		
	Rates	Fringes
IRONWORKER (Including pre-engineered metal building erector)	.\$ 31.75	22.84
* LAB00005-006 10/01/2022	Rates	Fringes
Laborers - hazardous waste abatement: (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE AND WEXFORD COUNTIES - Zone 10)		
Levels A, B or C		12.75 12.90
Also, Level D		** 12.75 12.90
Levels A, B or C Work performed in conjunction with site preparation not requiring	.\$ 25.18	12.90

the use of personal protective equipment; Also, Level D\$ 22.58 Laborers - hazardous waste abatement: (ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (except the city of Portland); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - Zone 9)	12.90
Levels A, B or C\$ 21.88 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	13.26
Also, Level D	12.90
Levels A, B or C\$ 23.74 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	12.95
Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (CLINTON, EATON AND INGHAM COUNTIES; IONIA COUNTY (City of Portland); LIVINGSTON COUNTY (west of Oak Grove Rd., including the City of Howell) - Zone 6)	12.90
Levels A, B or C\$ 26.33 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	12.95
Also, Level D\$ 24.64 Laborers - hazardous waste abatement: (GENESEE, LAPEER AND SHIAWASSEE COUNTIES - Zone 7)	12.90
Levels A, B or C\$ 24.20 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	13.80
Also, Level D\$ 23.20 Laborers - hazardous waste abatement: (HILLSDALE, JACKSON AND LENAWEE COUNTIES - Zone 4)	13.80
Levels A, B or C\$ 27.13 Work performed in	14.95

conjunction with cita	
conjunction with site preparation not requiring	
the use of personal	
protective equipment;	
Also, Level D\$ 24.17	12.90
Laborers - hazardous waste abatement: (LIVINGSTON COUNTY	
(east of Oak Grove Rd. and	
south of M-59, excluding the	
city of Howell); AND	
WASHTENAW COUNTY - Zone 3)	14 20
Levels A, B or C\$ 29.93 Work performed in	14.20
conjunction with site	
preparation not requiring	
the use of personal	
protective equipment;	44.00
Also, Level D\$ 28.93 Laborers - hazardous waste	14.20
abatement: (MACOMB AND WAYNE	
COUNTIES - Zone 1)	
Levels A, B or C\$ 29.93	16.90
Work performed in	
conjunction with site	
preparation not requiring the use of personal	
protective equipment;	
Also, Level D\$ 28.93	16.90
Laborers - hazardous waste	
abatement: (MONROE COUNTY -	
Zone 4) Levels A, B or C\$ 31.75	14.90
Work performed in	14.90
conjunction with site	
preparation not requiring	
the use of personal	
protective equipment; Also, Level D\$ 31.75	14.90
Laborers - hazardous waste	14.90
abatement: (OAKLAND COUNTY	
and the Northeast portion of	
LIVINGSTON COUNTY bordered by	
Oak Grove Road on the West and M-59 on the South - Zone	
2)	
Level A, B, C\$ 29.93	16.90
Work performed in	
conjunction with site	
preparation not requiring the use of personal	
protective equipment;	
Also, Level D\$ 28.93	16.90
Laborers - hazardous waste	
abatement: (SANILAC AND ST.	
CLAIR COUNTIES - Zone 5) Levels A, B or C\$ 26.21	16.62
Work performed in	10.02
conjunction with site	
preparation not requiring	
the use of personal	
<pre>protective equipment; Also, Level D\$ 24.75</pre>	16.35
250, 2512 511111111111111111111111111111111	
LAB00259-001 09/01/2023	

AREA 1: MACOMB, OAKLAND AND WAYNE COUNTIES
AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,
BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,
CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,
DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND
TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,
IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,
KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,
MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE,
MIDLAND, MISSAUKEE, MONROE, MONTCALM, MONTMORENCY, MUSKEGON,
NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO,
OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST.
JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN,
WASHTENAW AND WEXFORD COUNTIES

	Rates	Fringes
Laborers - tunnel, shaft caisson:	: and	
AREA 1	<i>t</i> 22 62	46.03
GROUP 1		16.93
GROUP 2	•	16.93
GROUP 3	\$ 23.79	16.93
GROUP 4	\$ 23.97	16.93
GROUP 5	\$ 24.22	16.93
GROUP 6	\$ 24.55	16.93
GROUP 7		16.93
AREA 2	·	
GROUP 1	\$ 27.57	16.93
GROUP 2	\$ 25.24	16.93
GROUP 3	\$ 25.34	16.93
GROUP 4		16.93
GROUP 5		16.93
GROUP 6		16.93
GROUP 7		16.93
GROOT /	23.37	10.55

SCOPE OF WORK: Tunnel, shaft and caisson work of every type and description and all operations incidental thereto, including, but not limited to, shafts and tunnels for sewers, water, subways, transportation, diversion, sewerage, caverns, shelters, aquafers, reservoirs, missile silos and steel sheeting for underground construction.

TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Tunnel, shaft and caisson laborer, dump, shanty, hog house tender, testing (on gas) and watchman

GROUP 2: Manhole, headwall, catch basin builder, bricklayer tender, mortar machine and material mixer

GROUP 3: Air tool operator (jackhammer, bush hammer and grinder), first bottom, second bottom, cage tender, car pusher, carrier, concrete, concrete form, concrete repair, cement invert laborer, cement finisher, concrete shoveler, conveyor, floor, gasoline and electric tool operator, gunite, grout operator, welder, heading dinky person, inside lock tender, pea gravel operator, pump, outside lock tender, scaffold, top signal person, switch person, track, tugger, utility person, vibrator, winch operator, pipe jacking, wagon drill and air track operator and concrete saw operator (under 40 h.p.)

GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner

plate, long haul dinky driver and well point

GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

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LAB00334-001 09/01/2023

	Rates	Fringes
Laboration		
Laborers - open cut: ZONE 1 - MACOMB, OAKLAND		
AND WAYNE COUNTIES:		
GROUP 1	¢ 29 87	16.95
GROUP 2		16.95
GROUP 3		16.95
GROUP 4		16.72
GROUP 5		16.72
GROUP 6		16.72
GROUP 7		16.72
ZONE 2 - LIVINGSTON COUNTY		
(east of M-151 (Oak Grove		
Rd.)); MONROE AND		
WASHTENAW COUNTIES:		
GROUP 1		13.45
GROUP 2	\$ 32.70	13.45
GROUP 3		13.45
GROUP 4		16.72
GROUP 5		16.72
GROUP 6		16.72
GROUP 7	\$ 22.11	16.72
ZONE 3 - CLINTON, EATON,		
GENESEE, HILLSDALE AND		
INGHAM COUNTIES; IONIA		
COUNTY (City of Portland);		
JACKSON, LAPEER AND		
LENAWEE COUNTIES; LIVINGSTON COUNTY (west of		
M-151 Oak Grove Rd.);		
SANILAC, ST. CLAIR AND		
SHIAWASSEE COUNTIES:		
GROUP 1	\$ 28.89	13.45
GROUP 2		13.45
GROUP 3		13.45
GROUP 4		16.72
GROUP 5	•	16.72
GROUP 6		16.72
GROUP 7	\$ 22.23	16.72
ZONE 4 - ALCONA, ALLEGAN,		
ALPENA, ANTRIM, ARENAC,		
BARRY, BAY, BENZIE,		
BERRIEN, BRANCH,		
CALHOUN, CASS, CHARLEVOIX,		
CHEBOYGAN, CLARE,		
CRAWFORD, EMMET,		
GLADWIN, GRAND TRAVERSE,		
GRATIOT AND HURON		

COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES: GROUP 1....\$ 27.87 13.45 GROUP 2.....\$ 29.87 13.45 GROUP 3.....\$ 25.87 13.45 GROUP 4.....\$ 22.33 16.72 GROUP 5.....\$ 22.45 16.72 GROUP 6.....\$ 19.67 16.72 GROUP 7.....\$ 22.30 16.72 ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES: GROUP 1.....\$ 28.09 13.45 GROUP 2.....\$ 30.09 13.45 GROUP 3.....\$ 26.09 13.45 GROUP 4.....\$ 22.56 16.72 GROUP 5.....\$ 22.64 16.72 GROUP 6.....\$ 19.99 16.72 GROUP 7.....\$ 22.45 16.72

SCOPE OF WORK:

Open cut construction work shall be construed to mean work which requires the excavation of earth including industrial, commercial and residential building site excavation and preparation, land balancing, demolition and removal of concrete and underground appurtenances, grading, paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation. For all areas except the Upper Peninsula, open cut construction work shall also be construed to mean waterfront work, piers, docks, seawalls, breakwalls, marinas and all incidental Open cut construction work shall not include any structural modifications, alterations, additions and repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. Open cut construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, headwall, seawall, breakwall and dock builder

GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g., wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking and boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person

GROUP 4: Trench or excavating grade person

GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)

GROUP 6: Grouting man, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LAB00465-001 06/01/2024

LABORER: Highway, Bridge and Airport Construction

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA AND VAN BUREN COUNTIES

AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES

AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES

	Rates	Fringes
LABORER (AREA 1)		
GROUP 1	\$ 34.01	14.45
GROUP 2	\$ 34.14	14.45
GROUP 3	\$ 34.32	14.45
GROUP 4	\$ 34.40	14.45
GROUP 5	\$ 34.61	14.45

GROUP 6\$ 34.91 LABORER (AREA 2)	14.45
GROUP 1\$ 31.87	14.45
GROUP 2\$ 32.07	14.45
GROUP 3\$ 32.31	14.45
GROUP 4\$ 32.66	14.45
GROUP 5\$ 32.53	14.45
GROUP 6\$ 32.87	14.45
LABORER (AREA 3)	
GROUP 1\$ 31.12	14.45
GROUP 2\$ 31.33	14.45
GROUP 3\$ 31.62	14.45
GROUP 4\$ 32.06	14.45
GROUP 5\$ 31.68	14.45
GROUP 6\$ 32.11	14.45
LABORER (AREA 4)	
GROUP 1\$ 32.02	14.45
GROUP 2\$ 31.73	14.45
GROUP 3\$ 32.52	14.45
GROUP 4\$ 32.96	14.45
GROUP 5\$ 32.58	14. 45
GROUP 6\$ 33.01	14.45

LABORER CLASSIFICATIONS

GROUP 1: Asphalt shoveler or loader; asphalt plant misc.; burlap person; yard person; dumper (wagon, truck, etc.); joint filling laborer; miscellaneous laborer; unskilled laborer; sprinkler laborer; form setting laborer; form stripper; pavement reinforcing; handling and placing (e.g., wire mesh, steel mats, dowel bars); mason's tender or bricklayer's tender on manholes; manhole builder; headwalls, etc.; waterproofing, (other than buildings) seal coating and slurry mix, shoring, underpinning; pressure grouting; bridge pin and hanger removal; material recycling laborer; horizontal paver laborer (brick, concrete, clay, stone and asphalt); ground stabilization and modification laborer; grouting; waterblasting; top person; railroad track and trestle laborer; carpenters' tender; guard rail builders' tender; earth retention barrier and wall and M.S.E. wall installer's tender; highway and median installer's tender(including sound, retaining, and crash barriers); fence erector's tender; asphalt raker tender; sign installer; remote control operated equipment.

GROUP 2: Mixer operator (less than 5 sacks); air or electric tool operator (jackhammer, etc.); spreader; boxperson (asphalt, stone, gravel); concrete paddler; power chain saw operator; paving batch truck dumper; tunnel mucker (highway work only); concrete saw (under 40 h.p.) and dry pack machine; roto-mill grounds person.

GROUP 3: Tunnel miner (highway work only); finishers tenders; guard rail builders; highway and median barrier installer; earth retention barrier and wall and M.S.E. wall installer's (including sound, retaining and crash barriers); fence erector; bottom person; powder person; wagon drill and air track operator; diamond and core drills; grade checker; certified welders; curb and side rail setter's tender.

GROUP 4: Asphalt raker

GROUP 5: Pipe layers, oxy-gun

GROUP 6: Line-form setter for curb or pavement; asphalt screed checker/screw man on asphalt paving machines.

LAB01076-005 04/01/2024

MICHIGAN STATEWIDE

	Rates	Fringes
LABORER (DISTRIBUTION WORK)		
Zone 1	.\$ 27.16	13.45
Zone 2	.\$ 25.42	13.45
Zone 3	.\$ 23.55	13.45
Zone 4	.\$ 22.92	13.45
Zone 5	.\$ 22.95	13.45

DISTRIBUTION WORK - The construction, installation, treating and reconditioning of distribution pipelines transporting coal, oil, gas or other similar materials, vapors or liquids, including pipelines within private property boundaries, up to and including the meter settings on residential, commercial, industrial, institutional, private and public structures. All work covering pumping stations and tank farms not covered by the Building Trades Agreement. Other distribution lines with the exception of sewer, water and cable television are included.

Underground Duct Layer Pay: \$.40 per hour above the base pay rate.

Zone 1 - Macomb, Oakland and Wayne

Zone 2 - Monroe and Washtenaw

Zone 3 - Bay, Genesee, Lapeer, Midland, Saginaw, Sanilac, Shiawassee and St. Clair

Zone 4 - Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Zone 5 - Remaining Counties in Michigan

PAIN0022-002 07/01/2008

HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY (east of the eastern city limits of Howell, not including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
PAINTER	\$ 25.06	14.75

FOOTNOTES: For all spray work and journeyman rigging for spray work, also blowing off, \$0.80 per hour additional (applies only to workers doing rigging for spray work on off the floor work. Does not include setting up or moving rigging on floor surfaces, nor does it apply to workers engaged in covering up or tending spray equipment. For all sandblasting and spray work performed on highway bridges, overpasses, tanks or steel, \$0.80 per hour additional. For all brushing, cleaning and other preparatory work (other than spraying or steeplejack work) at scaffold heights of fifty (50) feet from the ground or higher, \$0.50 per hour

additional. For all preparatorial work and painting performed on open steel under forty (40) feet when no scaffolding is involved, \$0.50 per hour additional. For all swing stage work-window jacks and window belts-exterior and interior, \$0.50 per hour additional. For all spray work and sandblaster work to a scaffold height of forty (40) feet above the floor level, \$0.80 per hour additional. For all preparatorial work and painting on all highway bridges or overpasses up to forty (40) feet in height, \$0.50 per hour additional. For all steeplejack work performed where the elevation is forty (40) feet or more, \$1.25 per hour additional.

PAIN0312-001 06/01/2018

EXCLUDES: ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); INCLUDES: Barry, Berrien, Branch, Calhoun, Cass, Hillsdale, Kalamazoo, St. Joseph, Van Buren

	Rates	Fringes
PAINTER		
Brush and roller	\$ 23.74	13.35
Spray, Sandblast, Sign		
Painting	\$ 24.94	13.35

PAIN0845-003 05/10/2018

CLINTON COUNTY; EATON COUNTY (does not include the townships of Bellevue and Olivet); INGHAM COUNTY; IONIA COUNTY (east of Hwy. M 66); LIVINGSTON COUNTY (west of the eastern city limits of Howell, including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); AND SHIAWASSEE COUNTY (Townships of Bennington, Laingsbury and Perry):

	Rates	Fringes
PAINTER	\$ 25.49	13.74

PAIN0845-015 05/10/2018

MUSKEGON COUNTY; NEWAYGO COUNTY (except the Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OCEANA COUNTY; OTTAWA COUNTY (except the townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

	Rates	Fringes
PAINTER	\$ 25.49	13.74

PAIN0845-018 05/10/2018

ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); IONIA COUNTY (west of Hwy. M-66); KENT, MECOSTA AND MONTCALM COUNTIES; NEWAYGO COUNTY (Townships of

Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OSCEOLA COUNTY (south of Hwy. #10); OTTAWA COUNTY (Townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

Rates Fringes

PAINTER.....\$ 25.49 13.74

FOOTNOTES: Lead abatement work: \$1.00 per hour additional.

PAIN1011-003 06/02/2022

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

Rates Fringes

PAINTER.....\$ 24.66 14.99

FOOTNOTES: High pay (bridges, overpasses, watertower): 30 to 80 ft.: \$.65 per hour additional. 80 ft. and over: \$1.30 per hour additional.

PAIN1474-002 06/01/2010

HURON COUNTY; LAPEER COUNTY (east of Hwy. M-53); ST. CLAIR, SANILAC AND TUSCOLA COUNTIES:

Rates Fringes

PAINTER.....\$ 23.79 12.02

FOOTNOTES: Lead abatement work: \$1.00 per hour additional. Work with any hazardous material: \$1.00 per hour additional. Sandblasting, steam cleaning and acid cleaning: \$1.00 per hour additional. Ladder work at or above 40 ft., scaffold work at or above 40 ft., swing stage, boatswain chair, window jacks and all work performed over a falling height of 40 ft.: \$1.00 per hour additional. Spray gun work, pick pullers and those handling needles, blowing off by air pressure, and any person rigging (setting up and moving off the ground): \$1.00 per hour additional. Steeplejack, tanks, gas holders, stacks, flag poles, radio towers and beacons, power line towers, bridges, etc.: \$1.00 per hour additional, paid from the ground up.

DATM 902 002 07 /04 /2024

PAIN1803-003 06/01/2024

ALCONA, ALPENA, ANTRIM, ARENAC, BAY, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT, IOSCO, ISABELLA, KALKASKA, LAKE, LEELANAU, MANISTEE, MASON, MIDLAND, MISSAUKEE, MONTMORENCY AND OGEMAW COUNTIES; OSCEOLA COUNTY (north of Hwy. #10); OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW AND WEXFORD COUNTIES:

Rates Fringes

PAINTER

Work performed on water, bridges over water or moving traffic, radio and powerline towers, elevated tanks, steeples, smoke stacks over 40 ft. of falling heights, recovery of lead-based paints and any work associated with industrial plants, except maintenance of industrial plants.....\$ 29.35 19.05 All other work, including maintenance of industrial plant....\$ 29.35 19.05

FOOTNOTES: Spray painting, sandblasting, blowdown associated with spraying and blasting, water blasting and work involving a swing stage, boatswain chair or spider: \$1.00 per hour additional. All work performed inside tanks, vessels, tank trailers, railroad cars, sewers, smoke stacks, boilers or other spaces having limited egress not including buildings, opentop tanks, pits, etc.: \$1.25 per hour additional.

PLAS0514-001 06/01/2023

PLUM0190-003 05/01/2015

ZONE 1: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW, WASHTENAW AND WAYNE COUNTIES

ZONE 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER ZONE 1	\$ 33.00	18.51 18.51

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA,

OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
Plumber/Pipefitter - gas distribution pipeline: Welding in conjunction with gas distribution		
pipeline work		20.19 12.28

^{*} TEAM0007-004 06/01/2024

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

I	Rates	Fringes
TRUCK DRIVER AREA 1		
Euclids, double bottoms		
and lowboys\$	32.55	.75 + a+b
Trucks under 8 cu. yds\$	32.30	.75 + a+b
Trucks, 8 cu. yds. and		
over\$	32.40	.75 + a+b
AREA 2		
Euclids, double bottoms		
and lowboys\$	32.65	.75 + a+b
Trucks under 8 cu. yds\$	32.40	.75 + a+b
Trucks, 8 cu. yds. and		
over\$	32.50	.75 + a+b

Footnote:

a. \$470.70 per week

b. \$68.70 daily

TEAM0247-004 04/01/2013

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE,

ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, SAGINAW, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

	F	Rates	Fringes
Sign Installe	er		
AREA 1			
GROUP 1	1\$	21.78	11.8 3
GROUP 2	2\$	25.27	11.8375
AREA 2			
GROUP 1	1\$	22.03	11.83
GROUP 2	2\$	25.02	11.8375

FOOTNOTE:

a. \$132.70 per week, plus \$17.80 per day.

SIGN INSTALLER CLASSIFICATIONS:

GROUP 1: performs all necessary labor and uses all tools required to construct and set concrete forms required in the installation of highway and street signs

GROUP 2: performs all miscellaneous labor, uses all hand and power tools, and operates all other equipment, mobile or otherwise, required for the installation of highway and street signs

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AREA 1: LAPEER AND SHIAWASSEE COUNTIES

AREA 2: GENESEE, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

		Rates	Fringes
TRUCK DRIVE	R (Underground		
construction	n)		
AREA 1			
GROUP	1\$	23.82	19.04
GROUP	2\$	23.91	19.04
GROUP	3\$	24.12	19.04
AREA 2			
GROUP	1\$	24.12	19.04
GROUP	2\$	24.26	19.04
GROUP	3\$	24.45	19.04

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

SCOPE OF WORK: Excavation, site preparation, land balancing, grading, sewers, utilities and improvements; also including but not limited to, tunnels, underground piping, retention, oxidation, flocculation facilities, conduits, general excavation and steel sheeting for underground construction. Underground construction work shall not include any structural modifications, alterations, additions and

repairs to buildings or highway work, including roads, streets, bridge construction and parking lots or steel erection.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Truck driver on all trucks (EXCEPT dump trucks of 8 cubic yards capacity or over, pole trailers, semis, low boys, Euclid, double bottom and fuel trucks)

GROUP 2: Truck driver on dump trucks of 8 cubic yards capacity or over, pole trailers, semis and fuel trucks

GROUP 3: Truck driver on low boy, Euclid and double bottom

* SUMI2002-001 05/01/2002

	Rates	Fringes
FLAG PERSON	.\$ 10.10 **	0.00
LINE PROTECTOR (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)	.\$ 22.89	13.45
LINE PROTECTOR (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)	.\$ 20.19	13.45
Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1	.\$ 30.52	13.45
Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) Group 2	.\$ 27.47	13.45
Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1	.\$ 26.92	13.45
Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) Group 2	.\$ 24.23	13.45

WORK CLASSIFICATIONS:

PAVEMENT MARKER GROUP 1: Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers.

PAVEMENT MARKER GROUP 2: Performs all functions involved for the placement or removal of temporary or permanent pavement

markings or markers not covered by the classification of Pavement Marker Group 1 or Line Protector.

LINE PROTECTOR: Performs all operations for the protection or removal of temporary or permanent pavement markings or markers in a moving convoy operation not performed by the classification of Pavement Marker Group 1. A moving convoy operation is comprised of only Pavement Markers Group 1 and Line Protectors.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the ""SA"" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R �1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination.

01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

- Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.
