

## NOTICE TO BIDDERS

LETTING OF MARCH 3, 2023

### ADDENDUM "A"

Prospective bidders of the March 3, 2023, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "A" changes the terms of the Bid Proposal and/or plans associated with the project(s) indicated below. By submitting a bid, any and all changes included in this Addendum are made a part of the contract.

Call Number	Contract Id	Fed/State Project No
001	82143-210075-2	22A0637
003	47013-210068	23A0267
004	70023-216629	23A0273
005	32022-201413	23A0277
006	16093-211424	23A0274
007	69013-212025	23A0268
008	84053-133104	Later
009	84053-130978	Later
011	28013-131655	23A0271
012	76000-212308	23A0180
013	08000-217962	23A0189
014	82000-207701	23A0186
015	25000-207654	23A0173
016	50000-206708	23A0159
017	58000-213231	23A0175
019	23000-208364	23A0177
020	70000-209821	23A0192
021	11000-206395	23A0198
022	82000-208977	22A1093
023	17000-208179	23A0227
024	81000-205638	23A0176
025	41000-205601	23A0224
026	38000-207186	23A0217
027	81000-213431	23A0181
028	31000-208315	23A0187
029	63000-210951	23A0194
030	13000-208255-2	23A0056
031	77000-212271	23A0214
032	41000-205701	23A0233
033	09000-214491	22A0922
035	82000-215684	23A0146
036	78000-211868	23A0223
037	63051-210934-2	22A0483
038	52000-208257	23A0221

Call Number	Contract Id	Fed/State Project No
039	63000-210732	23A0182
040	38000-210343-2	22A1002
041	25400-120049	23A0252
042	81132-211427	23A0283
043	81103-211818	23A0282
044	47000-213807	23A0305
045	75061-212957	23A0289
046	30062-202656	23A0286
047	05031-211362	23A0293
048	63052-213482	23A0295
049	39000-207365	23A0306
050	38073-132635	23A0285
051	41000-207359	23A0299
052	46101-209388	23A0291
053	28012-213383	23A0304
054	41000-205689	23A0226
055	41000-205712	23A0239
056	82000-216846	22A1104
057	31000-215956-2	22A0635
058	78000-212287	23A0253
059	78000-217884	23A0245
060	79051-214234	23A0238
061	63000-216036	23A0255
063	19000-214735	23A0248
064	47000-210604	23A0183
065	81000-214634	23A0191
066	25000-206084	23A0265
067	03000-211686	23A0241
068	41000-212261	23A0242
069	82000-209891	22A1107
070	82000-215558	23A0168
071	19000-214284	23A0243
072	25000-211462	23A0281
073	47000-214434	23A0229
074	63000-211914-2	22A0495
075	74000-206514	23A0052
076	41000-215916	23A0272
077	73000-207357	23A0315
078	21000-207368	23A0319
079	60021-202911	23A0317
080	69023-207364	23A0318
201	18022-208527	23A0193
239	58000-212307	23A0147

## **CHANGES TO PROPOSAL OR PLANS (e-PROPOSAL)**

In this addendum, page numbers, if applicable, refer to the electronic proposal and/or plans published on the MDOT e-Proposal website. (<https://milogintp.michigan.gov/eai/tplogin/authenticate?URL=/>)

When instructions are for additions, deletions or revisions made to a non-bid item (e.g., progress clause, unique special provision, plan sheet detail), revised page(s) will be included in the issued Addendum and MUST be considered in developing a bid.

## **CHANGES TO ELECTRONIC BID (PROJECT BIDS)**

If an electronic addendum (e.g., .001, .002, etc.) is issued to warrant changes that occur to the Schedule of Items page(s) referenced by this addendum, apply the electronic addendum to the electronic proposal (EBSX proposal file). NOTE: Bids cannot be electronically submitted without applying any and all numeric type electronic addenda issued for this project item.

Acknowledge any and all addenda (both alpha and numeric type) in the Addendum Acknowledgement tab prior to submitting the electronic bid.

**FAILURE TO CARRY OUT THE INSTRUCTIONS IN THIS ADDENDUM MAY RESULT IN THE REJECTION OF YOUR BID.**

### Proposal

1. **REPLACE** 20SP-104D-02, titled "PREVAILING WAGE AND LABOR COMPLIANCE SYSTEM", with 20SP-104D-01 titled "PREVAILING WAGE AND LABOR COMPLIANCE SYSTEM".

This change was requested by Construction Field Services.

Brad Wieferich, Acting Director  
Michigan Department of Transportation

Lansing, Michigan  
Date: 2/15/2023

MICHIGAN  
DEPARTMENT OF TRANSPORTATION  
  
SPECIAL PROVISION  
FOR  
**PREVAILING WAGE AND LABOR COMPLIANCE SYSTEM**

COS:AS

1 of 2

APPR:RJC:MRB:03-24-20  
FHWA:APPR:03-30-20

**a. Description.** This work consists of the required use of a prevailing wage and labor compliance (PWLC) system for all prevailing wage documentation as directed by the Engineer. Input all required certified payroll documentation into the PWLC system (LCPtracker) and update this documentation throughout the execution of the contract. Certified payroll information is to be submitted in the PWLC system per the time requirements in the 20SP-107D - Labor Compliance.

**b. Contractor Responsibility.** Coordinate all electronic document submittals including documentation supplied by other companies (e.g. subcontractors, suppliers, fabricators, etc.) as detailed in this special provision. All companies will directly submit their certified payroll information into the PWLC system.

**c. General Requirements.** Submit all certified payroll information as required in this special provision and the 20SP-107D - Labor Compliance. Provide employee zip codes as part of the certified payroll submission. This information will be redacted from any certified payroll reports to protect worker anonymity. Zip code information will be anonymized and used for federal, state, and legislative prevailing wage and labor reporting.

All data entry will be submitted through the following program and website:

Program: LCPtracker

Login Website: <http://www.lcptracker.net>

General Information website: [www.lcptracker.com](http://www.lcptracker.com)

A tutorial for this system can be found through the website provided.

**d. Condition of Payment.** Post all documents electronically into the PWLC system. Electronic posting and submittal of documents is a condition of payment for this contract. Documents submitted in any other manner, unless required otherwise in this special provision or directed by the Engineer, will not be accepted and will delay payment.

**e. Digitally Encrypted Electronic Signatures.** Ensure all documents that require signature authorizations are signed using a digitally encrypted electronic signature. Further information regarding how to obtain a digital signature can be found at the following website:

[www.michigan.gov/mdot-esign](http://www.michigan.gov/mdot-esign)

**f. Contractor Preparation for Tracking Software:**

1. Information about LCPtracker is available to the Contractor and other project companies (e.g. subcontractors, suppliers, etc.) at the following website:

[www.lcptracker.com](http://www.lcptracker.com).

2. Access to the PWLC system is provided at no cost to the Contractor. The project office will setup the project in LCPtracker and assign the Contractor. The Contractor will setup other project companies to submit certified payrolls and prevailing wage/labor compliance documents. Once setup in the system the Contractor and other project companies may access the software at the following website:

[www.lcptracker.net](http://www.lcptracker.net)

3. Use Internet Explorer to access the PWLC system. The Department has tested and will support Internet Explorer versions 8, 9, 10 and 11.

**g. Document Format.** The Engineer reserves the right to electronically reject documents that are deemed to be unsuitable. This may include documents submitted that are illegible or unreadable or contain inappropriate information. The submitting company must re-submit the corrected documents into the PWLC system. Failure to do so will be considered noncompliance and may delay progress payments.

**h. Training.** LCPtracker offers biweekly contractor training sessions, user support manuals, quick start guides, e-Training videos, and a software support staff available Monday thru Friday 8 a.m. to 8 p.m. EST accessible through the online interface.

**i. File/Document Retention.** The electronic files submitted in the PWLC system are the official contract documents and must follow all Department document retention schedules.

**j. Technical Issue Resolution.** Upon discovery of an LCPtracker issue immediately notify the Engineer with a copy sent to the following e-mail resource:

[MDOT-LCPtracker@Michigan.gov](mailto:MDOT-LCPtracker@Michigan.gov)

**k. Measurement and Payment.** The work included in this special provision will not be paid for separately and is considered to be included in other items of work in the contract.

## NOTICE TO BIDDERS

LETTING OF MARCH 3, 2023

### ADDENDUM "B"

Prospective bidders of the March 3, 2023, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "B" changes the terms of the Bid Proposal and/or plans associated with the project(s) indicated below. By submitting a bid, any and all changes included in this Addendum are made part of the contract.

Item No.	Finance Code	Contract ID	Job No.	Federal No.
001	IM	82143-210075-2	214276A	22A0638
002	M	82022-212847	212847A	N/A
003	M	47013-210068	212528A	N/A
004	NH	70023-216629	216629A	23A0273
005	CM	32022-201413	201421A	23A0278
006	IM	16093-211424	211424A	23A0274
007	NH	69013-212025	212025A	23A0268
008		84053-133104	133104A	Later
009		84053-130978	130978A	Later
010	M	82023-212848	212848A	N/A
011	M	28013-131655	207057A	N/A
012	BFPO	76000-212308	212308A	23A0180
013	STL	08000-217962	217962A	23A0189
014	BO	82000-207701	207701A	23A0186
015	ST	25000-207654	207654A	23A0173
016	STU	50000-206708	206708A	23A0159
017	STUL	58000-213231	213231A	23A0175
018	M	63173-209677	209677A	N/A
019	STUL	23000-208364	208364A	23A0177
020	BRT	70000-209821	209821A	23A0192
021	STU	11000-206395	206395A	23A0198
022	STU	82000-208977	208977A	22A1093
023	STUL	17000-208179	208179A	23A0227
024	STU	81000-205638	205638A	23A0176
025	STU	41000-205601	205601A	23A0224
026	STUL	38000-207186	207186A	23A0217
027	HICU	81000-213431	213431A	23A0181
028	STUL	31000-208315	208315A	23A0187
029	TAU	63000-210951	210951A	23A0194
030	STUL	13000-208255-2	208255A	23A0056
031	BFPO	77000-212271	212271A	23A0214
032	STU	41000-205701	205701A	23A0233
033	STL	09000-214491	214491A	22A0922

Item No.	Finance Code	Contract ID	Job No.	Federal No.
034	MCS	80000-209852	209852A	N/A
035	STU	82000-215684	215684A	23A0146
036	HSIP	78000-211868	211868A	23A0223
037	TAU	63051-210934-2	210934A	22A0483
038	STUL	52000-208257	208257A	23A0221
039	STU	63000-210732	210732A	23A0182
040	HSIP	38000-210343-2	211855A	22A1051
041	CRU	25400-120049	120049A	23A0252
042	ST	81132-211427	211427A	23A0283
043	HSIP	81103-211818	211818A	23A0282
044	ST	47000-213807	213807A	23A0305
045	HSIP	75061-212957	212957A	23A0289
046	NHG	30062-202656	202656A	23A0286
047	NH	05031-211362	211362A	23A0293
048	NH	63052-213482	213482A	23A0295
049	HSIP	39000-207365	207365A	23A0306
050	VRU	38073-132635	132635A	23A0285
051	HSIP	41000-207359	207359A	23A0299
052	HSIP	46101-209388	209388A	23A0291
053	NH	28012-213383	213383A	23A0304
054	STU	41000-205689	205689A	23A0226
055	EDC	41000-205712	205712A	23A0239
056	ST	82000-216846	216846A	22A1104
057	ST	31000-215956-2	215956A	22A0635
058	BFPO	78000-212287	212287A	23A0253
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060	HSIP	79051-214234	214234A	23A0238
061	VRU	63000-216036	216036A	23A0255
062	EDC	25000-207675	207675A	N/A
063	STU	19000-214735	214735A	23A0248
064	STL	47000-210604	210604A	23A0183
065	STL	81000-214634	214634A	23A0191
066	HIP	25000-206084	206084A	23A0265
067	STL	03000-211686	211686A	23A0241
068	BFPO	41000-212261	212261A	23A0242
069	STU	82000-209891	209891A	22A1107
070	STU	82000-215558	215558A	23A0168
071	TAU	19000-214284	214284A	23A0243
072	TA	25000-211462	211462A	23A0281
073	HIC	47000-214434	214434A	23A0229

Item No.	Finance Code	Contract ID	Job No.	Federal No.
074	HSIP	63000-211914-2	211914A	22A0495
075	STL	74000-206514	206514A	23A0052
076	STL	41000-215916	215916A	23A0272
077	HSIP	73000-207357	207357A	23A0315
078	HSIP	21000-207368	207368A	23A0319
079	STG	60021-202911	202911A	23A0317
080	HSIP	69023-207364	207364A	23A0318
081	M	30033-208685	208685A	N/A
201	TA	18022-208527	208527A	23A0193
239	BFPO	58000-212307	212307A	23A0147



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Acknowledge any and all addenda (both alpha and numeric type) in the Addendum Acknowledgement tab prior to submitting the electronic bid.

**FAILURE TO CARRY OUT THE INSTRUCTIONS IN THIS ADDENDUM MAY RESULT IN THE REJECTION OF YOUR BID.**

### Proposal

1. **REPLACE** 20SP-104C-01, titled "CONSTRUCTION DOCUMENT MANAGEMENT", with 20SP-104C-02 titled "CONSTRUCTION DOCUMENT MANAGEMENT".

This change was requested by Construction Field Services.

Brad Wieferich, Acting Director  
Michigan Department of Transportation

Lansing, Michigan  
Date: 2/15/2023

MICHIGAN  
DEPARTMENT OF TRANSPORTATION  
  
SPECIAL PROVISION  
FOR  
**CONSTRUCTION DOCUMENT MANAGEMENT**

COS:RJC

1 of 3

APPR:JJG:LFS:01-19-23  
FHWA:APPR:01-19-23

**a. Description.** This work consists of meeting MDOT's construction document management (CDM) system requirements. Submit all project documentation for this contract in electronic format and place it in MDOT's CDM system, unless otherwise noted in this special provision. No paper documents, in printed format (faxes, letters, etc.) are permitted except as allowed by this special provision or specifically approved by the Engineer. The Contractor is responsible for keeping all information in the CDM system up to date throughout the execution of the contract.

**b. Digitally Encrypted Electronic Signatures.** All documents that require Contractor or subcontractor signatures or signed authorizations by the Contractor or subcontractor must be signed using an MDOT issued digitally encrypted electronic signature. The MDOT approved digital signature tool is the OneSpan Sign ID Verification & Acceptance Electronic signature Solution (OneSpan), and OneSpan Sign Mobile Applications. Digital signature software is provided by MDOT for use only on MDOT projects at no cost to the Contractor. Instructions on how to use MDOT's digitally encrypted electronic signature can be obtained at the following website. The website also provides support for users.

[www.michigan.gov/MDOT-esign](http://www.michigan.gov/MDOT-esign)

Scanned signatures, cursive fonts or other non-conforming signatures are not permitted in lieu of digitally encrypted electronic signatures.

The OneSpan signature appliance creates a digital envelope that is distributable for signature by email. OneSpan workflow does not allow changes to be made to the original document after the first signature is placed and uploaded to the document host location. It is the responsibility of the Contractor to provide all individual signatory names and email addresses at the preconstruction meeting to expedite document processing and payment.

Failure to submit documents utilizing OneSpan will result in the documents being rejected by the Engineer and returned to the Contractor. No payment will be made for any affected work items until all required documents are received with validated digitally encrypted signatures.

**c. Contractor Access to MDOT's Construction Document Management System (ProjectWise).** The Contractor must use MDOT's current CDM system (ProjectWise). ProjectWise access and software is available at no cost to all contractors, suppliers and other vendors associated with the project. User account setup, installation details, and access to ProjectWise may be requested by sending an e-mail request to:

[MDOT-ProjectWiseConst@michigan.gov](mailto:MDOT-ProjectWiseConst@michigan.gov)

**d. Contractor Authorized Requestors.** Designate two authorized requestors at the

preconstruction meeting. The authorized requestors are:

1. The only individuals that can request the Engineer to provide or withdraw ProjectWise access for this contract.
2. Responsible to designate contract roles in ProjectWise (submitter or read only).
3. Responsible for promptly notifying the Engineer of any ProjectWise user access changes for this contract.

**e. Training.** Additional documentation and training for CDM system processes, details of scheduled classes, and methods for requesting training are available at the following website:

<https://mdotjboss.state.mi.us/SpecProv/projectwisesupport.htm>

**f. Technical Issue Resolution.** Upon discovery of a ProjectWise access issue immediately notify the Engineer with a copy sent to the following e-mail resource:

[MDOT-ProjectWiseConst@michigan.gov](mailto:MDOT-ProjectWiseConst@michigan.gov).

**g. Document Format and Naming Standards.** The Engineer may reject documents that are deemed to be unsuitable. This includes documents submitted that are named incorrectly, illegible, unreadable, locked, etc. Re-submit any corrected documents via ProjectWise. Failure to address rejected documents may delay progress payments.

Use the document naming conventions as documented by the Department and maintained on the Department's website:

[https://www.michigan.gov/documents/mdot/MDOT\\_Contractor\\_Standard\\_Naming\\_Conventions\\_for\\_Document\\_Submittals\\_653665\\_7.pdf](https://www.michigan.gov/documents/mdot/MDOT_Contractor_Standard_Naming_Conventions_for_Document_Submittals_653665_7.pdf)

**h. Document Workflows.** Electronic review/approval of documents will be accomplished through ProjectWise workflows and e-mail notifications. A workflow is an ordered group of milestones, or states, through which a document passes on its way to completion.

Documents placed in the ProjectWise Contractor In-Box folders will initially have a state of "Pending." Once the Contractor has finalized the document, change the state from "Pending" to "Submitted."

Complete the following actions:

1. Upload all documents into the corresponding Contractor In-Box folder.
  - A. Ensure all documents are named correctly per the document naming conventions.
2. Select the "Change State" option and then select "Next" to submit the document.
3. When the email message appears please send to the Engineer, or their approved representative, providing notification that there are new documents submitted.

The Engineer will review all documents added to these folders and move them to the appropriate

document folder for further review, processing, or records storage.

Furnish paper bills of lading/delivery tickets to the Engineer on the jobsite for any material that is paid based on weight or shipping volume, unless utilizing a Department approved e-ticketing process. Scanning of other manifests, seed tickets, or delivery confirmations will be as directed by the Engineer.

**i. File/Document Retention.** The electronic files stored in ProjectWise are the official project documentation and will be retained per the Department's document retention schedule.

**j. Measurement and Payment.** The work included in this special provision will not be paid for separately and is considered to be included in other items of work in the contract.

## NOTICE TO BIDDERS

LETTING OF March 3, 2023

### ADDENDUM "C"

Prospective bidders of the March 3, 2023, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "C" noting an updated MI20230001 General Wage Determination, effective 02/17/2023, REPLACES the General Decision Wage Determination MI20220001 and/or MI20230001, dated 12/23/2022 and/or 01/06/2023, included in the proposal of the following project letting items:

Item No.	Finance Code	Contract ID	Job No.	Federal No.
001	IM	82143-210075-2	214276A	22A0638
003	RBMP, NH	47013-210068	210068A	23A0267
004	NH	70023-216629	216629A	23A0273
005	CM	32022-201413	201421A	23A0278
006	IM	16093-211424	211424A	23A0274
007	NH	69013-212025	212025A	23A0268
008		84053-133104	133104A	Later
009		84053-130978	130978A	Later
011	NH	28013-131655	131655A	23A0271
012	BFPO	76000-212308	212308A	23A0180
013	STL	08000-217962	217962A	23A0189
014	BO	82000-207701	207701A	23A0186
015	ST	25000-207654	207654A	23A0173
016	STU	50000-206708	206708A	23A0159
017	STUL	58000-213231	213231A	23A0175
018	RBMP	63173-209677	210074A	23A0300
019	STUL	23000-208364	208364A	23A0177
020	BRT	70000-209821	209821A	23A0192
021	STU	11000-206395	206395A	23A0198
022	STU	82000-208977	208977A	22A1093
023	STUL	17000-208179	208179A	23A0227
024	STU	81000-205638	205638A	23A0176
025	STU	41000-205601	205601A	23A0224
026	STUL	38000-207186	207186A	23A0217
027	HICU	81000-213431	213431A	23A0181
028	STUL	31000-208315	208315A	23A0187
029	TAU	63000-210951	210951A	23A0194
030	STUL	13000-208255-2	208255A	23A0056
031	BFPO	77000-212271	212271A	23A0214
032	STU	41000-205701	205701A	23A0233
033	STL	09000-214491	214491A	22A0922

Item No.	Finance Code	Contract ID	Job No.	Federal No.
035	STU	82000-215684	215684A	23A0146
036	HSIP	78000-211868	211868A	23A0223
037	TAU	63051-210934-2	210934A	22A0483
038	STUL	52000-208257	208257A	23A0221
039	STU	63000-210732	210732A	23A0182
040	HSIP	38000-210343-2	211855A	22A1051
041	CRU	25400-120049	120049A	23A0252
042	ST	81132-211427	211427A	23A0283
043	HSIP	81103-211818	211818A	23A0282
044	ST	47000-213807	213807A	23A0305
045	HSIP	75061-212957	212957A	23A0289
046	NHG	30062-202656	202656A	23A0286
047	NH	05031-211362	211362A	23A0293
048	NH	63052-213482	213482A	23A0295
049	HSIP	39000-207365	207365A	23A0306
050	VRU	38073-132635	132635A	23A0285
051	HSIP	41000-207359	207359A	23A0299
052	HSIP	46101-209388	209388A	23A0291
053	NH	28012-213383	213383A	23A0304
054	STU	41000-205689	205689A	23A0226
055	EDC	41000-205712	205712A	23A0239
056	ST	82000-216846	216846A	22A1104
057	ST	31000-215956-2	215956A	22A0635
058	BFPO	78000-212287	212287A	23A0253
059	STL	78000-217884	217884A	23A0245
060	HSIP	79051-214234	214234A	23A0238
061	VRU	63000-216036	216036A	23A0255
063	STU	19000-214735	214735A	23A0248
064	STL	47000-210604	210604A	23A0183
065	STL	81000-214634	214634A	23A0191
066	HIP	25000-206084	206084A	23A0265
067	STL	03000-211686	211686A	23A0241
068	BFPO	41000-212261	212261A	23A0242
069	STU	82000-209891	209891A	22A1107
070	STU	82000-215558	215558A	23A0168
071	TAU	19000-214284	214284A	23A0243
072	TA	25000-211462	211462A	23A0281
073	HIC	47000-214434	214434A	23A0229
074	HSIP	63000-211914-2	211914A	22A0495

Item No.	Finance Code	Contract ID	Job No.	Federal No.
075	STL	74000-206514	206514A	23A0052
076	STL	41000-215916	215916A	23A0272
077	HSIP	73000-207357	207357A	23A0315
078	HSIP	21000-207368	207368A	23A0319
079	STG	60021-202911	202911A	23A0317
080	HSIP	69023-207364	207364A	23A0318
201	TA	18022-208527	208527A	23A0193
239	BFPO	58000-212307	212307A	23A0147

"General Decision Number: **MI20230001 02/17/2023**

Superseded General Decision Number: MI20220001

State: Michigan

Construction Types: Highway (Highway, Airport & Bridge xxxxx  
and Sewer/Incid. to Hwy.)

Counties: Michigan Statewide.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</li></ul>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</li></ul>

The applicable Executive Order minimum wage rate will be



adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	02/03/2023
2	02/17/2023

CARP0004-004 06/01/2019

REMAINDER OF STATE

	Rates	Fringes
CARPENTER ( Piledriver).....	\$ 27.62	20.59

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CARP0004-005 06/01/2018

LIVINGSTON (Townships of Brighton, Deerfield, Genoa, Hartland, Oceola & Tyrone), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR AND WAYNE COUNTIES

	Rates	Fringes
CARPENTER (Piledriver).....	\$ 30.50	27.28

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ELEC0017-005 06/01/2022

STATEWIDE

	Rates	Fringes
Line Construction		
Groundman/Driver.....	\$ 29.57	7.20+32%
Journeyman Signal Tech, Communications Tech, Tower		
Tech & Fiber Optic Splicers.	\$ 43.90	7.20+32%
Journeyman Specialist.....	\$ 50.49	7.20+32%
Operator A.....	\$ 37.13	7.20+32%
Operator B.....	\$ 34.67	7.20+32%

Classifications

Journeyman Specialist: Refers to a crew of only one person working alone.

Operator A: Shall be proficient in operating all power equipment including: Backhoe, Excavator, Directional Bore and Boom/Digger truck.

Operator B: Shall be proficient in operating any 2 of the above mentioned pieces of equipment listed under Operator A.

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ENGI0324-003 06/01/2022

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection)		
GROUP 1.....	\$ 51.02	24.85
GROUP 2.....	\$ 52.02	24.85
GROUP 3.....	\$ 49.52	24.85
GROUP 4.....	\$ 50.52	24.85
GROUP 5.....	\$ 48.02	24.85
GROUP 6.....	\$ 49.02	24.85
GROUP 7.....	\$ 47.75	24.85
GROUP 8.....	\$ 48.75	24.85
GROUP 9.....	\$ 47.30	24.85
GROUP 10.....	\$ 48.30	24.85
GROUP 11.....	\$ 46.57	24.85
GROUP 12.....	\$ 47.57	24.85
GROUP 13.....	\$ 46.21	24.85
GROUP 14.....	\$ 47.21	24.85
GROUP 15.....	\$ 45.57	24.85
GROUP 16.....	\$ 42.37	24.85
GROUP 17.....	\$ 27.89	12.00
GROUP 18.....	\$ 31.38	24.85

FOOTNOTE:

Paid Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Engineer when operating combination of boom and jib 400' or longer

GROUP 2: Engineer when operating combination of boom and jib 400' or longer on a crane that requires an oiler

GROUP 3: Engineer when operating combination of boom and jib 300' or longer

GROUP 4: Engineer when operating combination of boom and jib 300' or longer on a crane that requires an oiler

GROUP 5: Engineer when operating combination of boom and jib 220' or longer

GROUP 6: Engineer when operating combination of boom and jib 220' or longer on a crane that requires an oiler

GROUP 7: Engineer when operating combination of boom and jib 140' or longer

GROUP 8: Engineer when operating combination of boom and jib 140' or longer on a crane that requires an oiler

GROUP 9: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level)

GROUP 10: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level) on a crane that requires an oiler

GROUP 11: Engineer when operating combination of boom and jib 120' or longer

GROUP 12: Engineer when operating combination of boom and jib 120' or longer on a crane that requires an oiler

GROUP 13: Crane operator; job mechanic and 3 drum hoist and excavator

GROUP 14: Crane operator on a crane that requires an oiler

GROUP 15: Hoisting operator; 2 drum hoist and rubber tired backhoe

GROUP 16: Forklift and 1 drum hoist

GROUP 17: Compressor or welder operator

GROUP 18: Oiler

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ENGI0324-004 06/01/2022

AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN

AREA 2: ANTRIM, BENZIE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE AND WEXFORD COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection)		
AREA 1		
GROUP 1.....	\$ 51.02	24.85
GROUP 2.....	\$ 47.75	24.85
GROUP 3.....	\$ 46.21	24.85
GROUP 4.....	\$ 42.37	24.85
GROUP 5.....	\$ 27.89	12.00
GROUP 6.....	\$ 31.38	24.85
AREA 2		
GROUP 1.....	\$ 51.02	24.85
GROUP 2.....	\$ 47.75	24.85
GROUP 3.....	\$ 46.21	24.85
GROUP 4.....	\$ 42.37	24.85
GROUP 5.....	\$ 27.89	12.00
GROUP 6.....	\$ 31.38	24.85

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 additional to the group 1 rate. Crane operator with main boom and jib 400' or longer: \$3.00 additional to the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Crane Operator with main boom & jib 400', 300', or 220' or longer.

GROUP 2: Crane Operator with main boom & jib 140' or longer,  
Tower Crane; Gantry Crane; Whirley Derrick.

GROUP 3: Regular Equipment Operator, Crane, Dozer, Loader,  
Hoist, Straddle Wagon, Mechanic, Grader and Hydro Excavator.

GROUP 4: Air Tugger (single drum), Material Hoist Pump 6" or  
over, Elevators, Brokk Concrete Breaker.

GROUP 5: Air Compressor, Welder, Generators, Conveyors

GROUP 6: Oiler and fire tender

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ENGI0324-005 09/01/2022

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND,  
ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA,  
BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS,  
CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD,  
DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND  
TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,  
IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,  
KWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE,  
MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE,  
MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW,  
ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE,  
ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST.  
JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment (Underground construction (including sewer))		
AREA 1:		
GROUP 1.....	\$ 39.38	24.85
GROUP 2.....	\$ 34.65	24.85
GROUP 3.....	\$ 33.92	24.85
GROUP 4.....	\$ 33.35	24.85
GROUP 5.....	\$ 24.90	12.05
AREA 2:		
GROUP 1.....	\$ 37.67	24.85
GROUP 2.....	\$ 32.78	24.85
GROUP 3.....	\$ 32.28	24.85
GROUP 4.....	\$ 32.00	24.85

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more - 6-in. discharge or larger - gas or diesel- powered or powered by generator of 300 amperes or more - inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck and End dump operator;

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non- powered type boom); Concrete breaker (self-propelled or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered - excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger - gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Hydraulic pipe pushing machine; Mulching equipment; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); Sweeper (Wayne type); Water wagon and Extend-a boom forklift

Group 5: Fire Person, Oiler

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GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
Power equipment operators: (AIRPORT, BRIDGE & HIGHWAY CONSTRUCTION)		
GROUP 1.....	\$ 38.86	24.85
GROUP 2.....	\$ 32.13	24.85
GROUP 3.....	\$ 31.57	24.85
GROUP 4.....	\$ 31.40	24.85

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plant operator; Crane operator (does not include work on bridge construction projects when the crane operator is erecting structural components); Dragline operator; Shovel operator; Locomotive operator; Paver operator (5 bags or more); Elevating grader operator; Pile driving operator; Roller operator (asphalt); Blade grader operator; Trenching machine operator (ladder or wheel type); Auto-grader; Slip form paver; Self-propelled or tractor-drawn scraper; Conveyor loader operator (Euclid type); Endloader operator (1 yd. capacity and over); Bulldozer; Hoisting engineer; Tractor operator; Finishing machine operator (asphalt); Mechanic; Pump operator (6-in. discharge or over, gas, diesel powered or generator of 300 amp. or larger); Shouldering or gravel distributing machine operator (self-propelled); Backhoe (with over 3/8 yd. bucket); Side boom tractor (type D-4 or equivalent or larger); Tube finisher (slip form paving); Gradall (and similar type machine); Asphalt paver (self-propelled); Asphalt planer (self-propelled); Batch plant (concrete-central mix); Slurry machine (asphalt); Concrete

pump (3 in. and over); Roto-mill; Swinging boom truck (over 12 ton capacity); Hydro demolisher (water blaster); Farm-type tractor with attached pan; Vacuum truck operator; Batch Plant (concrete dry batch); Concrete Saw Operator (40h.p. or over; Tractor Operator (farm type); Finishing Machine Operator (concrete); Grader Operator (self-propelled fine grade or form (concrete)).

GROUP 2: Screening plant operator; Washing plant operator; Crusher operator; Backhoe (with 3/8 yd. bucket or less); Side boom tractor (smaller than D-4 type or equivalent); Sweeper (Wayne type and similar equipment); Greese Truck; Air Compressor Operator (600 cu.ft. per min or more); Air Compressor Operator (two or more, less than 600 cfm);

GROUP 3: Boiler fire tender; Tractor operator (farm type with attachment); Concrete Breaker; Wagon Drill Operator;

GROUP 4: Oiler; Fire tender; Trencher (service); Flexplane operator; Cleftplane operator; Boom or winch hoist truck operator; Endloader operator \*under 1 yd. capacity); Roller Operator (other than asphalt); Curing equipment operator (self-propelled); Power bin operator; Plant drier (6 ft. wide or over); Guard post driver operator (power driven); All mulching equipment; Stump remover; Concrete pump (under 3-in.); Mesh installer (self-propelled); End dump; Skid Steer.

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 ENGI0324-007 05/01/2022

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection)		
Compressor, welder and forklift.....	\$ 37.40	24.60
Crane operator, main boom & jib 120' or longer.....	\$ 43.87	24.60
Crane operator, main boom & jib 140' or longer.....	\$ 44.17	24.60
Crane operator, main boom & jib 220' or longer.....	\$ 44.17	24.60
Mechanic with truck and tools.....	\$ 43.00	24.60



Oiler and fireman.....	\$ 35.86	24.60
Regular operator.....	\$ 41.22	24.60

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ENGI0324-008 10/01/2020

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY,  
 BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,  
 CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,  
 DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND  
 TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,  
 IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,  
 KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,  
 MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA,  
 MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE,  
 MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA,  
 OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.  
 CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA,  
 VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment (Sewer Relining)		
GROUP 1.....	\$ 35.37	14.31
GROUP 2.....	\$ 33.33	14.31

#### SEWER RELINING CLASSIFICATIONS

GROUP 1: Operation of audio-visual closed circuit TV system,  
 including remote in-ground cutter and other equipment used  
 in connection with the CCTV system

GROUP 2: Operation of hot water heaters and circulation  
 systems, water jetters and vacuum and mechanical debris  
 removal systems

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ENGI0325-012 05/01/2022

	Rates	Fringes
Power equipment operators - gas distribution and duct installation work:		
GROUP 1.....	\$ 34.83	24.85
GROUP 2.....	\$ 32.55	24.85

SCOPE OF WORK: The construction, installation, treating and  
 reconditioning of pipelines transporting gas vapors within  
 cities, towns, subdivisions, suburban areas, or within  
 private property boundaries, up to and including private

meter settings of private industrial, governmental or other premises, more commonly referred to as "distribution work," starting from the first metering station, connection, similar or related facility, of the main or cross country pipeline and including duct installation.

Group 1: Backhoe, crane, grader, mechanic, dozer (D-6 equivalent or larger), side boom (D-4 equivalent or larger), trencher(except service), endloader (2 yd. capacity or greater).

GROUP 2: Dozer (less than D-6 equivalent), endloader (under 2 yd. capacity), side boom (under D-4 capacity), backfiller, pumps (1 or 2 of 6-inch discharge or greater), boom truck (with powered boom), tractor (wheel type other than backhoe or front endloader). Tamper (self-propelled), boom truck (with non-powered boom), concrete saw (20 hp or larger), pumps (2 to 4 under 6-inch discharge), compressor (2 or more or when one is used continuously into the second day) and trencher(service). Oiler, hydraulic pipe pushing machine, grease person and hydrostatic testing operator.

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IRON0008-007 06/01/2022

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
Ironworker - pre-engineered metal building erector.....	\$ 23.70	6.95
IRONWORKER		
General contracts		
\$10,000,000 or greater.....	\$ 38.14	28.70
General contracts less than \$10,000,000.....	\$ 38.14	28.70

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0025-002 06/01/2022

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE,

ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA,  
WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
Ironworker - pre-engineered metal building erector		
ALLEGAN, ANTRIM, BARRY, BENZIE, BRANCH, CALHOUN, CHARLEVOIX, EATON, EMMET, GRAND TRAVERSE, HILLSDALE, IONIA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN AND WEXFORD COUNTIES:..\$ 24.59		25.43
Bay, Genesee, Lapeer, Livingston (east of Burkhardt Road), Macomb, Midland, Oakland, Saginaw, St. Clair, The University of Michigan, Washtenaw (east of U.S. 23) & Wayne...\$ 25.81		26.43
IRONWORKER		
Ornamental and Structural...\$ 34.50		38.44
Reinforcing.....\$ 31.43		34.77

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IRON0055-005 07/01/2022

LENAWEE AND MONROE COUNTIES:

	Rates	Fringes
IRONWORKER		
Pre-engineered metal buildings.....\$ 23.59		19.35
All other work.....\$ 33.00		27.20

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IRON0292-003 06/01/2020

BERRIEN AND CASS COUNTIES:

	Rates	Fringes
IRONWORKER (Including pre-engineered metal building erector).....\$ 31.75		22.84

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	Rates	Fringes
Laborers - hazardous waste abatement: (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE AND WEXFORD COUNTIES - Zone 10)		
Levels A, B or C.....	\$ 17.45	12.75
class b.....	\$ 18.64	12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....	\$ 16.45	12.75
class a.....	\$ 17.64	12.90
Zone 10		
Laborers - hazardous waste abatement: (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES - Zone 11)		
Levels A, B or C.....	\$ 25.18	12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....	\$ 22.58	12.90
Laborers - hazardous waste abatement: (ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (except the city of Portland); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES		

- Zone 9)		
Levels A, B or C.....	\$ 21.88	13.26
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....	\$ 20.80	12.90
Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8)		
Levels A, B or C.....	\$ 23.74	12.95
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....	\$ 20.80	12.90
Laborers - hazardous waste abatement: (CLINTON, EATON AND INGHAM COUNTIES; IONIA COUNTY (City of Portland); LIVINGSTON COUNTY (west of Oak Grove Rd., including the City of Howell) - Zone 6)		
Levels A, B or C.....	\$ 26.33	12.95
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....	\$ 24.64	12.90
Laborers - hazardous waste abatement: (GENESEE, LAPEER AND SHIAWASSEE COUNTIES - Zone 7)		
Levels A, B or C.....	\$ 24.20	13.80
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....	\$ 23.20	13.80
Laborers - hazardous waste abatement: (HILLSDALE,		

JACKSON AND LENAWEЕ COUNTIES

- Zone 4)

Levels A, B or C.....\$ 27.13 14.95

Work performed in  
conjunction with site  
preparation not requiring  
the use of personal  
protective equipment;

Also, Level D.....\$ 24.17 12.90

Laborers - hazardous waste  
abatement: (LIVINGSTON COUNTY  
(east of Oak Grove Rd. and  
south of M-59, excluding the  
city of Howell); AND

WASHTENAW COUNTY - Zone 3)

Levels A, B or C.....\$ 29.93 14.20

Work performed in  
conjunction with site  
preparation not requiring  
the use of personal  
protective equipment;

Also, Level D.....\$ 28.93 14.20

Laborers - hazardous waste  
abatement: (MACOMB AND WAYNE  
COUNTIES - Zone 1)

Levels A, B or C.....\$ 29.93 16.90

Work performed in  
conjunction with site  
preparation not requiring  
the use of personal  
protective equipment;

Also, Level D.....\$ 28.93 16.90

Laborers - hazardous waste  
abatement: (MONROE COUNTY -  
Zone 4)

Levels A, B or C.....\$ 31.75 14.90

Work performed in  
conjunction with site  
preparation not requiring  
the use of personal  
protective equipment;

Also, Level D.....\$ 31.75 14.90

Laborers - hazardous waste  
abatement: (OAKLAND COUNTY  
and the Northeast portion of  
LIVINGSTON COUNTY bordered by  
Oak Grove Road on the West  
and M-59 on the South - Zone

2)		
	Level A, B, C.....\$ 29.93	16.90
	Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	
	Also, Level D.....\$ 28.93	16.90
Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5)		
	Levels A, B or C.....\$ 26.21	16.62
	Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	
	Also, Level D.....\$ 24.75	16.35

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LAB00259-001 09/01/2022

AREA 1: MACOMB, OAKLAND AND WAYNE COUNTIES  
 AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,  
 BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,  
 CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,  
 DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND  
 TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,  
 IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,  
 KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,  
 MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE,  
 MIDLAND, MISSAUKEE, MONROE, MONTCALM, MONTMORENCY, MUSKEGON,  
 NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO,  
 OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST.  
 JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN,  
 WASHTENAW AND WEXFORD COUNTIES

	Rates	Fringes
Laborers - tunnel, shaft and caisson:		
AREA 1		
GROUP 1.....	\$ 23.62	16.95
GROUP 2.....	\$ 23.73	19.95
GROUP 3.....	\$ 23.79	16.95
GROUP 4.....	\$ 23.97	16.95
GROUP 5.....	\$ 24.22	16.95
GROUP 6.....	\$ 24.55	16.95
GROUP 7.....	\$ 17.83	16.95
AREA 2		

GROUP 1.....	\$ 25.15	12.95
GROUP 2.....	\$ 25.24	12.95
GROUP 3.....	\$ 25.34	12.95
GROUP 4.....	\$ 25.50	12.95
GROUP 5.....	\$ 25.76	12.95
GROUP 6.....	\$ 26.07	12.95
GROUP 7.....	\$ 18.34	12.95

SCOPE OF WORK: Tunnel, shaft and caisson work of every type and description and all operations incidental thereto, including, but not limited to, shafts and tunnels for sewers, water, subways, transportation, diversion, sewerage, caverns, shelters, aquafers, reservoirs, missile silos and steel sheeting for underground construction.

#### TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Tunnel, shaft and caisson laborer, dump, shanty, hog house tender, testing (on gas) and watchman

GROUP 2: Manhole, headwall, catch basin builder, bricklayer tender, mortar machine and material mixer

GROUP 3: Air tool operator (jackhammer, bush hammer and grinder), first bottom, second bottom, cage tender, car pusher, carrier, concrete, concrete form, concrete repair, cement invert laborer, cement finisher, concrete shoveler, conveyor, floor, gasoline and electric tool operator, gunite, grout operator, welder, heading dinky person, inside lock tender, pea gravel operator, pump, outside lock tender, scaffold, top signal person, switch person, track, tugger, utility person, vibrator, winch operator, pipe jacking, wagon drill and air track operator and concrete saw operator (under 40 h.p.)

GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner plate, long haul dinky driver and well point

GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.



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\* LABO0334-001 09/01/2022

	Rates	Fringes
Laborers - open cut:		
ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES:		
GROUP 1.....	\$ 23.47	16.95
GROUP 2.....	\$ 23.58	16.95
GROUP 3.....	\$ 23.63	16.95
GROUP 4.....	\$ 23.71	16.95
GROUP 5.....	\$ 24.17	16.95
GROUP 6.....	\$ 21.22	16.95
GROUP 7.....	\$ 17.84	16.95
ZONE 2 - LIVINGSTON COUNTY (east of M-151 (Oak Grove Rd.)); MONROE AND WASHTENAW COUNTIES:		
GROUP 1.....	\$ 25.20	13.15
GROUP 2.....	\$ 24.91	12.95
GROUP 3.....	\$ 25.03	12.95
GROUP 4.....	\$ 25.10	12.95
GROUP 5.....	\$ 25.25	12.95
GROUP 6.....	\$ 22.55	12.95
GROUP 7.....	\$ 19.19	12.95
ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (City of Portland); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (west of M-151 Oak Grove Rd.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES:		
GROUP 1.....	\$ 23.39	13.15
GROUP 2.....	\$ 23.13	12.95
GROUP 3.....	\$ 23.25	12.95
GROUP 4.....	\$ 23.30	12.95
GROUP 5.....	\$ 23.44	12.95
GROUP 6.....	\$ 20.74	12.95
GROUP 7.....	\$ 17.89	12.95
ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,		

CHEBOYGAN, CLARE,  
 CRAWFORD, EMMET,  
 GLADWIN, GRAND TRAVERSE,  
 GRATIOT AND HURON  
 COUNTIES; IONIA COUNTY  
 (EXCEPT THE CITY OF  
 PORTLAND); IOSCO,  
 ISABELLA, KALAMAZOO,  
 KALKASKA, KENT,  
 LAKE, LEELANAU, MANISTEE,  
 MASON, MECOSTA, MIDLAND,  
 MISSAUKEE, MONTCALM,  
 MONTMORENCY, MUSKEGON,  
 NEWAYGO, OCEANA, OGEMAW,  
 OSCEOLA, OSCODA, OTSEGO,  
 OTTAWA, PRESQUE ISLE,  
 ROSCOMMON, SAGINAW, ST.  
 JOSEPH, TUSCOLA, VAN BUREN  
 AND WEXFORD COUNTIES:

GROUP 1.....	\$ 22.42	12.95
GROUP 2.....	\$ 22.15	12.95
GROUP 3.....	\$ 22.26	12.95
GROUP 4.....	\$ 22.33	12.95
GROUP 5.....	\$ 22.45	12.95
GROUP 6.....	\$ 19.67	12.95
GROUP 7.....	\$ 18.01	12.95

ZONE 5 - ALGER, BARAGA,  
 CHIPPEWA, DELTA,  
 DICKINSON, GOGEBIC,  
 HOUGHTON, IRON,  
 KEWEENAW, LUCE, MACKINAC,  
 MARQUETTE, MENOMINEE,  
 ONTONAGON AND SCHOOLCRAFT  
 COUNTIES:

GROUP 1.....	\$ 22.24	12.95
GROUP 2.....	\$ 22.38	12.95
GROUP 3.....	\$ 22.51	12.95
GROUP 4.....	\$ 22.56	12.95
GROUP 5.....	\$ 22.64	13.41
GROUP 6.....	\$ 19.99	12.95
GROUP 7.....	\$ 18.10	12.95

#### SCOPE OF WORK:

Open cut construction work shall be construed to mean work  
 which requires the excavation of earth including  
 industrial, commercial and residential building site  
 excavation and preparation, land balancing, demolition and

removal of concrete and underground appurtenances, grading, paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation. For all areas except the Upper Peninsula, open cut construction work shall also be construed to mean waterfront work, piers, docks, seawalls, breakwalls, marinas and all incidental work. Open cut construction work shall not include any structural modifications, alterations, additions and repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. Open cut construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

#### OPEN CUT LABORER CLASSIFICATIONS

##### GROUP 1: Construction laborer

GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, headwall, seawall, breakwall and dock builder

GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g., wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking and boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person

GROUP 4: Trench or excavating grade person

GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)

GROUP 6: Grouting man, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances

GROUP 7: Restoration laborer, seeding, sodding, planting,

cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LABO0465-001 06/01/2022

LABORER: Highway, Bridge and Airport Construction

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA AND VAN BUREN COUNTIES

AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES

AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES

	Rates	Fringes
LABORER (AREA 1)		
GROUP 1.....	\$ 32.02	13.95
GROUP 2.....	\$ 32.15	13.95
GROUP 3.....	\$ 32.33	13.95
GROUP 4.....	\$ 32.41	13.95
GROUP 5.....	\$ 32.62	13.95
GROUP 6.....	\$ 32.92	13.95
LABORER (AREA 2)		
GROUP 1.....	\$ 26.92	12.90
GROUP 2.....	\$ 27.12	12.90
GROUP 3.....	\$ 27.36	12.90
GROUP 4.....	\$ 27.71	12.90
GROUP 5.....	\$ 27.58	12.90
GROUP 6.....	\$ 27.92	12.90
LABORER (AREA 3)		
GROUP 1.....	\$ 26.22	12.90
GROUP 2.....	\$ 26.43	12.90

GROUP 3.....	\$ 26.72	12.90
GROUP 4.....	\$ 27.16	12.90
GROUP 5.....	\$ 26.78	12.90
GROUP 6.....	\$ 27.21	12.90
LABORER (AREA 4)		
GROUP 1.....	\$ 26.22	12.90
GROUP 2.....	\$ 26.43	12.90
GROUP 3.....	\$ 26.72	12.90
GROUP 4.....	\$ 27.16	12.90
GROUP 5.....	\$ 26.78	12.90
GROUP 6.....	\$ 27.21	12.90

## LABORER CLASSIFICATIONS

GROUP 1: Asphalt shoveler or loader; asphalt plant misc.; burlap person; yard person; dumper (wagon, truck, etc.); joint filling laborer; miscellaneous laborer; unskilled laborer; sprinkler laborer; form setting laborer; form stripper; pavement reinforcing; handling and placing (e.g., wire mesh, steel mats, dowel bars); mason's tender or bricklayer's tender on manholes; manhole builder; headwalls, etc.; waterproofing, (other than buildings) seal coating and slurry mix, shoring, underpinning; pressure grouting; bridge pin and hanger removal; material recycling laborer; horizontal paver laborer (brick, concrete, clay, stone and asphalt); ground stabilization and modification laborer; grouting; waterblasting; top person; railroad track and trestle laborer; carpenters' tender; guard rail builders' tender; earth retention barrier and wall and M.S.E. wall installer's tender; highway and median installer's tender (including sound, retaining, and crash barriers); fence erector's tender; asphalt raker tender; sign installer; remote control operated equipment.

GROUP 2: Mixer operator (less than 5 sacks); air or electric tool operator (jackhammer, etc.); spreader; boxperson (asphalt, stone, gravel); concrete paddler; power chain saw operator; paving batch truck dumper; tunnel mucker (highway work only); concrete saw (under 40 h.p.) and dry pack machine; roto-mill grounds person.

GROUP 3: Tunnel miner (highway work only); finishers tenders; guard rail builders; highway and median barrier installer; earth retention barrier and wall and M.S.E. wall installer's (including sound, retaining and crash barriers); fence erector; bottom person; powder person; wagon drill and air track operator; diamond and core drills; grade checker; certified welders; curb and side

rail setter's tender.

GROUP 4: Asphalt raker

GROUP 5: Pipe layers, oxy-gun

GROUP 6: Line-form setter for curb or pavement; asphalt  
screed checker/screw man on asphalt paving machines.

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LABO1076-005 04/01/2022

MICHIGAN STATEWIDE

	Rates	Fringes
LABORER (DISTRIBUTION WORK)		
Zone 1.....	\$ 25.17	13.32
Zone 2.....	\$ 23.47	13.40
Zone 3.....	\$ 21.60	13.45
Zone 4.....	\$ 20.97	13.43
Zone 5.....	\$ 21.00	13.40

DISTRIBUTION WORK - The construction, installation, treating and reconditioning of distribution pipelines transporting coal, oil, gas or other similar materials, vapors or liquids, including pipelines within private property boundaries, up to and including the meter settings on residential, commercial, industrial, institutional, private and public structures. All work covering pumping stations and tank farms not covered by the Building Trades Agreement. Other distribution lines with the exception of sewer, water and cable television are included.

Underground Duct Layer Pay: \$.40 per hour above the base pay rate.

- Zone 1 - Macomb, Oakland and Wayne
- Zone 2 - Monroe and Washtenaw
- Zone 3 - Bay, Genesee, Lapeer, Midland, Saginaw, Sanilac, Shiawassee and St. Clair
- Zone 4 - Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft
- Zone 5 - Remaining Counties in Michigan

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PAIN0022-002 07/01/2008

HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY  
 (east of the eastern city limits of Howell, not including the  
 city of Howell, north to the Genesee County line and south to  
 the Washtenaw County line); MACOMB, MONROE, OAKLAND, WASHTENAW  
 AND WAYNE COUNTIES:

	Rates	Fringes
PAINTER.....	\$ 25.06	14.75

FOOTNOTES: For all spray work and journeyman rigging for  
 spray work, also blowing off, \$0.80 per hour additional  
 (applies only to workers doing rigging for spray work on  
 off the floor work. Does not include setting up or moving  
 rigging on floor surfaces, nor does it apply to workers  
 engaged in covering up or tending spray equipment. For all  
 sandblasting and spray work performed on highway bridges,  
 overpasses, tanks or steel, \$0.80 per hour additional. For  
 all brushing, cleaning and other preparatory work (other  
 than spraying or steeplejack work) at scaffold heights of  
 fifty (50) feet from the ground or higher, \$0.50 per hour  
 additional. For all preparatorial work and painting  
 performed on open steel under forty (40) feet when no  
 scaffolding is involved, \$0.50 per hour additional. For all  
 swing stage work-window jacks and window belts-exterior and  
 interior, \$0.50 per hour additional. For all spray work and  
 sandblaster work to a scaffold height of forty (40) feet  
 above the floor level, \$0.80 per hour additional. For all  
 preparatorial work and painting on all highway bridges or  
 overpasses up to forty (40) feet in height, \$0.50 per hour  
 additional. For all steeplejack work performed where the  
 elevation is forty (40) feet or more, \$1.25 per hour  
 additional.

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 PAIN0312-001 06/01/2018

EXCLUDES: ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath,  
 Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel,  
 Salem, Saugatuck and Wayland); INCLUDES: Barry, Berrien,  
 Branch, Calhoun, Cass, Hillsdale, Kalamazoo, St. Joseph, Van  
 Buren

	Rates	Fringes
PAINTER		
Brush and roller.....	\$ 23.74	13.35
Spray, Sandblast, Sign		
Painting.....	\$ 24.94	13.35

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PAIN0845-003 05/10/2018

CLINTON COUNTY; EATON COUNTY (does not include the townships of Bellevue and Olivet); INGHAM COUNTY; IONIA COUNTY (east of Hwy. M 66); LIVINGSTON COUNTY (west of the eastern city limits of Howell, including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); AND SHIAWASSEE COUNTY (Townships of Bennington, Laingsbury and Perry):

	Rates	Fringes
PAINTER.....	\$ 25.49	13.74

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PAIN0845-015 05/10/2018

MUSKEGON COUNTY; NEWAYGO COUNTY (except the Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OCEANA COUNTY; OTTAWA COUNTY (except the townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

	Rates	Fringes
PAINTER.....	\$ 25.49	13.74

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PAIN0845-018 05/10/2018

ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); IONIA COUNTY (west of Hwy. M-66); KENT, MECOSTA AND MONTCALM COUNTIES; NEWAYGO COUNTY (Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OSCEOLA COUNTY (south of Hwy. #10); OTTAWA COUNTY (Townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

	Rates	Fringes
PAINTER.....	\$ 25.49	13.74

FOOTNOTES: Lead abatement work: \$1.00 per hour additional.

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PAIN1011-003 06/02/2022



ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON,  
IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON  
AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
PAINTER.....	\$ 24.66	14.99

FOOTNOTES: High pay (bridges, overpasses, watertower): 30 to  
80 ft.: \$.65 per hour additional. 80 ft. and over: \$1.30  
per hour additional.

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PAIN1474-002 06/01/2010

HURON COUNTY; LAPEER COUNTY (east of Hwy. M-53); ST. CLAIR,  
SANILAC AND TUSCOLA COUNTIES:

	Rates	Fringes
PAINTER.....	\$ 23.79	12.02

FOOTNOTES: Lead abatement work: \$1.00 per hour additional.  
Work with any hazardous material: \$1.00 per hour  
additional. Sandblasting, steam cleaning and acid cleaning:  
\$1.00 per hour additional. Ladder work at or above 40 ft.,  
scaffold work at or above 40 ft., swing stage, boatswain  
chair, window jacks and all work performed over a falling  
height of 40 ft.: \$1.00 per hour additional. Spray gun  
work, pick pullers and those handling needles, blowing off  
by air pressure, and any person rigging (setting up and  
moving off the ground): \$1.00 per hour additional.  
Steeplejack, tanks, gas holders, stacks, flag poles, radio  
towers and beacons, power line towers, bridges, etc.: \$1.00  
per hour additional, paid from the ground up.

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PAIN1803-003 06/01/2019

ALCONA, ALPENA, ANTRIM, ARENAC, BAY, BENZIE, CHARLEVOIX,  
CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE,  
GRATIOT, IOSCO, ISABELLA, KALKASKA, LAKE, LEELANAU, MANISTEE,  
MASON, MIDLAND, MISSAUKEE, MONTMORENCY AND OGEMAW COUNTIES;  
OSCEOLA COUNTY (north of Hwy. #10); OSCODA, OTSEGO, PRESQUE  
ISLE, ROSCOMMON, SAGINAW AND WEXFORD COUNTIES:

Rates	Fringes
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PAINTER

Work performed on water,  
bridges over water or  
moving traffic, radio and  
powerline towers, elevated  
tanks, steeples, smoke  
stacks over 40 ft. of  
falling heights, recovery  
of lead-based paints and  
any work associated with  
industrial plants, except  
maintenance of industrial

plants.....\$ 25.39 14.68

All other work, including  
maintenance of industrial

plant.....\$ 25.39 14.68

FOOTNOTES: Spray painting, sandblasting, blowdown associated  
with spraying and blasting, water blasting and work  
involving a swing stage, boatswain chair or spider: \$1.00  
per hour additional. All work performed inside tanks,  
vessels, tank trailers, railroad cars, sewers, smoke  
stacks, boilers or other spaces having limited egress not  
including buildings, opentop tanks, pits, etc.: \$1.25 per  
hour additional.

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PLAS0514-001 06/01/2018

ZONE 1: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW,  
WASHTENAW AND WAYNE COUNTIES

ZONE 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,  
BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,  
CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,  
DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE,  
GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO,  
IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW,  
LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE,  
MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE,  
MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW,  
ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE,  
ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST.  
JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER

ZONE 1.....	\$ 31.47	13.81
ZONE 2.....	\$ 29.97	13.81

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PLUM0190-003 05/01/2015

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY,  
 BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,  
 CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,  
 DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND  
 TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,  
 IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,  
 KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,  
 MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA,  
 MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE,  
 MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA,  
 OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.  
 CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA,  
 VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
Plumber/Pipefitter - gas distribution pipeline: Welding in conjunction with gas distribution pipeline work.....	\$ 33.03	20.19
All other work:.....	\$ 24.19	12.28

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TEAM0007-004 06/01/2020

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,  
 BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,  
 CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,  
 DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE,  
 GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO,  
 IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW,  
 LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE,  
 MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE,  
 MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW,  
 ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE,  
 ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST.  
 CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW  
 AND WAYNE COUNTIES

	Rates	Fringes
TRUCK DRIVER		

AREA 1		
Euclids, double bottoms		
and lowboys.....	\$ 28.05	.50 + a+b
Trucks under 8 cu. yds.....	\$ 27.80	.50 + a+b
Trucks, 8 cu. yds. and		
over.....	\$ 27.90	.50 + a+b
AREA 2		
Euclids, double bottomms		
and lowboys.....	\$ 24.895	.50 + a+b
Euclids, double bottoms		
and lowboys.....	\$ 28.15	.50 + a+b
Trucks under 8 cu. yds.....	\$ 27.90	.50 + a+b
Trucks, 8 cu. yds. and		
over.....	\$ 28.00	.50 + a+b

Footnote:

a. \$470.70 per week

b. \$68.70 daily

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TEAM0247-004 04/01/2013

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, SAGINAW, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

	Rates	Fringes
Sign Installer		
AREA 1		
GROUP 1.....	\$ 21.78	11.83
GROUP 2.....	\$ 25.27	11.8375
AREA 2		
GROUP 1.....	\$ 22.03	11.83
GROUP 2.....	\$ 25.02	11.8375

FOOTNOTE:

a. \$132.70 per week, plus \$17.80 per day.

#### SIGN INSTALLER CLASSIFICATIONS:

GROUP 1: performs all necessary labor and uses all tools required to construct and set concrete forms required in the installation of highway and street signs

GROUP 2: performs all miscellaneous labor, uses all hand and power tools, and operates all other equipment, mobile or otherwise, required for the installation of highway and street signs

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TEAM0247-010 04/01/2018

AREA 1: LAPEER AND SHIAWASSEE COUNTIES

AREA 2: GENESEE, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

	Rates	Fringes
TRUCK DRIVER (Underground construction)		
AREA 1		
GROUP 1.....	\$ 23.82	19.04
GROUP 2.....	\$ 23.91	19.04
GROUP 3.....	\$ 24.12	19.04
AREA 2		
GROUP 1.....	\$ 24.12	19.04
GROUP 2.....	\$ 24.26	19.04
GROUP 3.....	\$ 24.45	19.04

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

SCOPE OF WORK: Excavation, site preparation, land balancing, grading, sewers, utilities and improvements; also including but not limited to, tunnels, underground piping, retention, oxidation, flocculation facilities, conduits, general excavation and steel sheeting for underground construction. Underground construction work shall not include any structural modifications, alterations, additions and repairs to buildings or highway work, including roads, streets, bridge construction and parking lots or steel erection.

## TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Truck driver on all trucks (EXCEPT dump trucks of 8 cubic yards capacity or over, pole trailers, semis, low boys, Euclid, double bottom and fuel trucks)

GROUP 2: Truck driver on dump trucks of 8 cubic yards capacity or over, pole trailers, semis and fuel trucks

GROUP 3: Truck driver on low boy, Euclid and double bottom

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\* SUMI2002-001 05/01/2002

	Rates	Fringes
Flag Person.....	\$ 10.10 **	0.00
LINE PROTECTOR (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)....	\$ 22.89	13.45
LINE PROTECTOR (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE).....	\$ 20.19	13.45
Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1.....	\$ 30.52	13.45
Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) Group 2.....	\$ 27.47	13.45
Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1.....	\$ 26.92	13.45
Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)		

Group 2.....\$ 24.23

13.45

WORK CLASSIFICATIONS:

PAVEMENT MARKER GROUP 1: Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers.

PAVEMENT MARKER GROUP 2: Performs all functions involved for the placement or removal of temporary or permanent pavement markings or markers not covered by the classification of Pavement Marker Group 1 or Line Protector.

LINE PROTECTOR: Performs all operations for the protection or removal of temporary or permanent pavement markings or markers in a moving convoy operation not performed by the classification of Pavement Marker Group 1. A moving convoy operation is comprised of only Pavement Markers Group 1 and Line Protectors.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

<https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average



calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal

process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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**END OF GENERAL DECISION"**

## NOTICE TO BIDDERS

LETTING OF March 3, 2023

### ADDENDUM "D"

Prospective bidders of the March 3, 2023, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "D" noting an updated MI20230044 General Wage Determination, effective 02/17/2023, REPLACES the General Decision Wage Determination MI20230044, dated 01/06/2023, included in the proposal of the following project letting items:

Item No.	Finance Code	Contract ID	Job No.	Federal No.
005	CM	32022-201413	201421A	23A0278

"General Decision Number: **MI20230044 02/17/2023**

Superseded General Decision Number: MI20220044

State: Michigan

Construction Type: Heavy

Counties: Arenac, Branch, Gladwin, Hillsdale, Huron, Lenawee, Mecosta, Midland, Osceola, Shiawassee and Tuscola Counties in Michigan.

Heavy, Includes Water, Sewer Lines and Excavation (Excludes Hazardous Waste Removal; Coal, Oil, Gas, Duct and other similar Pipeline Construction)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</li></ul>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on</li></ul>

that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	02/03/2023
2	02/17/2023

CARP0100-005 06/01/2021

MECOSTA & OSCEOLA COUNTIES

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 25.24	20.31

-----  
CARP0525-008 06/01/2021

BRANCH & HILLSDALE COUNTIES

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 25.94	20.59

-----  
CARP0706-014 06/01/2020

ARENAC, GLADWIN, HURON, MIDLAND & TUSCOLA COUNTIES

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 27.61	21.84

-----  
CARP0706-018 06/01/2021

SHIAWASSEE COUNTY

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 29.48	22.00

-----  
CARP1004-013 06/01/2021

LENAWEE COUNTY

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 27.39	20.73

-----  
ELEC0008-012 05/25/2022

HILLSDALE & LENAWE COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 44.79	1.5%+15.61

-----  
ELEC0058-008 06/28/2022

HURON COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 48.52	26.11

-----  
ELEC0275-009 06/01/2021

MECOSTA COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 33.06	8.94+38%

-----  
ELEC0275-014 06/01/2022

OSCEOLA COUNTY (Townships of Richmond, Hersey, Evart & Orient)

	Rates	Fringes
ELECTRICIAN.....	\$ 34.41	9.27+28%

-----  
ELEC0445-008 06/01/2022

BRANCH COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 35.40	23.29

-----  
ELEC0498-012 06/01/2022

OSCEOLA COUNTY (does not include the townships of Evart, Hersey, Orient and Richmond)

Rates	Fringes
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ELECTRICIAN.....	\$ 33.44	21.05
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ELEC0557-008 06/01/2020

MIDLAND (Townships of Ingersoll, Jasper, Mount Haley and Porter) & TUSCOLA (Townships of Almer, Arbela, Columbia, Dayton, Denmark, Elkland, Ellington, Elmwood, Fairgrove, Fremont, Gilford, Indianfields, Juniata, Kingston, Koylon, Novesta, Tuscola, Vassar, Watertown and Wells) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 34.25	23.13

-----  
ELEC0665-018 05/31/2021

SHIAWASSEE COUNTY (Townships of Perry & Woodhull)

	Rates	Fringes
ELECTRICIAN.....	\$ 37.50	24.04+5.5%

-----  
ELEC0692-017 06/01/2022

ARENAC & GLADWIN COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 35.31	38.03%+9.25

-----  
ELEC0692-018 06/01/2022

MIDLAND (All townships except Mount Haley, Jasper, Porter & Ingersoll) & TUSCOLA (Townships of Wisner & Akron) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 35.31	38.03%+9.25

-----  
ELEC0948-008 06/01/2020

SHIAWASSEE (All townships except Perry & Woodhull) & TUSCOLA (Township of Millington) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 39.17	23.51

-----  
ENGI0325-021 09/01/2022

POWER EQUIPMENT OPERATORS: Underground Construction (Including Sewer)

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 37.67	24.85
GROUP 2.....	\$ 32.78	24.85
GROUP 3.....	\$ 32.28	24.85
GROUP 4.....	\$ 32.00	24.85

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backhoe/ Excavator, Boring Machine, Bulldozer, Crane, Scraper, Loader, Trencher (over 8 ft. digging capacity)

GROUP 2: Trencher (8-ft digging capacity and smaller)

GROUP 3: Boom Truck (non-swinging, non- powered type boom)

GROUP 4: Broom/ Sweeper, Fork Truck, Tractor

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\* ENGI0326-014 06/01/2022

#### EXCLUDES UNDERGROUND CONSTRUCTION

AREA 1: BRANCH, HILLSDALE, MECOSTA & OSCEOLA COUNTIES

AREA 2: ARENAC, GLADWIN, HURON, MIDLAND, SHIAWASSEE & TUSCOLA COUNTIES

	Rates	Fringes
Operating Engineer:		
AREA 1		
Group 1.....	\$ 44.13	24.85
Group 2.....	\$ 40.83	24.85
Group 3.....	\$ 38.18	24.85
Group 4.....	\$ 36.47	24.85
Group 5.....	\$ 28.13	24.85

Operating Engineers:

AREA 2		
Group 1.....	\$ 44.13	24.85
Group 2.....	\$ 40.83	24.85
Group 3.....	\$ 38.18	24.85
Group 4.....	\$ 36.47	24.85
Group 5.....	\$ 28.13	24.85

#### FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 per hour above the group 1 rate.

Crane operator with main boom and jib 400' or longer: \$3.00



per hour above the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane operator with main boom and jib 400', 300', or 220' or longer.

GROUP 2: Crane operator with main boom and jib 140' or longer, tower crane, gantry crane, whirley derrick

GROUP 3: Backhoe/Excavator; Bulldozer; Compactor; Crane; Scraper; Loader

GROUP 4: Boom truck (non-swinging)

GROUP 5: Oiler

-----  
ENGI0326-024 06/01/2022

EXCLUDES UNDERGROUND CONSTRUCTION

LENAWEE COUNTY

		Rates	Fringes
OPERATOR:	Power Equipment		
GROUP	1.....	\$ 46.44	24.95
GROUP	2.....	\$ 44.94	24.95
GROUP	3.....	\$ 43.44	24.95
GROUP	4.....	\$ 43.14	24.95
GROUP	5.....	\$ 42.32	24.95
GROUP	6.....	\$ 41.46	24.95
GROUP	7.....	\$ 40.49	24.95
GROUP	8.....	\$ 38.78	24.95

FOOTNOTES: Tower cranes: to be paid the crane operator rate determined by the combined length of the mast and the boom.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane with boom & jib or leads 400' or longer

GROUP 2: Crane with boom & jib or leads 300' or longer

GROUP 3: Crane with boom & jib or leads 220' or longer

GROUP 4: Crane with boom & jib or leads 140' or longer

GROUP 5: Crane with boom & jib or leads 120' or longer

GROUP 6: Regular crane operator

GROUP 7: Backhoe/Excavator, Bulldozer, Compactor, Scraper,  
Loader

GROUP 8: Oiler

-----  
IRON0025-007 06/01/2022

ARENAC, GLADWIN, HURON, MIDLAND, SHIAWASSEE & TUSCOLA COUNTIES

	Rates	Fringes
IRONWORKER		
Reinforcing.....	\$ 31.43	34.77
Structural.....	\$ 34.50	38.44

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IRON0025-016 06/01/2022

BRANCH, HILLSDALE, MECOSTA & OSCEOLA COUNTIES

	Rates	Fringes
IRONWORKER (REINFORCING).....	\$ 31.43	34.77
IRONWORKER (STRUCTURAL).....	\$ 34.50	38.44

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IRON0055-011 07/01/2022

LENAWEE COUNTY

	Rates	Fringes
IRONWORKER, STRUCTURAL AND REINFORCING.....	\$ 33.00	27.20

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\* LABO0334-008 09/01/2022

SCOPE OF WORK:

OPEN CUT CONSTRUCTION: Excavation of earth and sewer,  
utilities, and improvements, including underground  
piping/conduit (including inspection, cleaning, restoration,  
and relining)

ARENAC, BRANCH, GLADWIN, HURON, MECOSTA, MIDLAND, OSCEOLA,  
TUSCOLA

	Rates	Fringes
LABORER		
(1) Common or General.....	\$ 22.42	12.95
(4) Grade Checker.....	\$ 22.73	12.95

-----  
 \* LABO0334-019 09/01/2022

SCOPE OF WORK:

OPEN CUT CONSTRUCTION: Excavation of earth and sewer,  
 utilities, and improvements, including underground  
 piping/conduit (including inspection, cleaning, restoration,  
 and relining)

HILLSDALE, LENAWE, SHIAWASSEE

	Rates	Fringes
LABORER		
(1) Common or General.....	\$ 23.39	13.15
(4) Grade Checker.....	\$ 23.70	13.15

-----  
 LABO0355-007 06/01/2022

EXCLUDES OPEN CUT CONSTRUCTION

BRANCH COUNTY

	Rates	Fringes
LABORER		
Common or General.....	\$ 26.70	12.95

-----  
 LABO0355-015 06/01/2022

EXCLUDES OPEN CUT CONSTRUCTION

MECOSTA & OSCEOLA COUNTIES

	Rates	Fringes
LABORER		
Common or General.....	\$ 26.70	12.95

-----  
 LABO0499-014 06/01/2022

EXCLUDES OPEN CUT CONSTRUCTION

HILLSDALE & LENAWE COUNTIES

Rates	Fringes
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LABORER

Common or General.....\$ 27.45	13.20
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LABO1075-011 06/01/2022

EXCLUDES OPEN CUT CONSTRUCTION

SHIAWASSEE COUNTY

	Rates	Fringes
LABORER		
Common or General.....\$ 26.41		14.05

-----  
LABO1098-022 07/01/2022

EXCLUDES OPEN CUT CONSTRUCTION

ARENAC, GLADWIN, HURON, MIDLAND & TUSCOLA COUNTIES

	Rates	Fringes
LABORER		
Common or General.....\$ 23.44		12.95

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PLAS0016-009 04/01/2014

MECOSTA & OSCEOLA COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$ 22.02		12.38

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PLAS0016-021 04/01/2014

SHIAWASSEE COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$ 25.58		12.88

-----  
PLAS0016-023 04/01/2014

BRANCH COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$ 24.63		12.88

-----  
PLAS0016-031 04/01/2014

ARENAC, GLADWIN, HURON, MIDLAND & TUSCOLA COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 25.47	12.38

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PLAS0886-013 08/01/2011

HILLSDALE & LENAWEЕ COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 27.19	16.00

-----  
PLUM0085-017 05/04/2020

ARENAC, GLADWIN, HURON (West of M-53), MIDLAND & TUSCOLA  
COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 38.25	21.07

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PLUM0098-008 06/01/2019

HURON COUNTY (East of M-53)

	Rates	Fringes
PLUMBER.....	\$ 35.77	35.13

-----  
PLUM0174-015 07/01/2020

MECOSTA & OSCEOLA COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 39.89	23.82

-----  
PLUM0190-012 06/01/2021

LENAWEЕ COUNTY (Townships of Clinton, Macon & Tecumseh)

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 44.31	23.70

-----  
\* PLUM0333-021 06/01/2022

BRANCH & HILLSDALE COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 42.29	23.94

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\* PLUM0333-022 06/01/2022

LENAAWEE COUNTY (Remainder of County)

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 42.29	23.94
-----		
PLUM0370-007 06/01/2020		

SHIAWASSEE COUNTY

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 39.81	20.95
-----		
PLUM0636-008 06/05/2017		

HURON COUNTY (East of M-53)

	Rates	Fringes
PIPEFITTER.....	\$ 40.41	29.35
-----		
TEAM0007-010 06/01/2020		

	Rates	Fringes
TRUCK DRIVER		
Lowboy/Semi-Trailer Truck...	\$ 28.15	.50 + a+b

FOOTNOTE:

- a. \$470.70 per week.
- b. \$68.70 daily.

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\* SUMI2010-042 11/09/2010

	Rates	Fringes
CARPENTER, Excludes Form Work....	\$ 23.97	6.29
LABORER: Landscape.....	\$ 10.89 **	1.74
LABORER: Mason Tender - Cement/Concrete.....	\$ 15.97 **	3.51
LABORER: Pipelayer.....	\$ 15.28 **	3.99
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 12.98 **	6.12

OPERATOR: Grader/Blade.....	\$ 15.50 **	3.62
OPERATOR: Roller.....	\$ 13.74 **	7.93
TRUCK DRIVER: Dump Truck.....	\$ 14.06 **	1.25

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====  
\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers



Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator

(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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**END OF GENERAL DECISION"**

## NOTICE TO BIDDERS

LETTING OF March 3, 2023

### ADDENDUM "E"

Prospective bidders of the March 3, 2023, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "E" noting an updated MI20230146 General Wage Determination, effective 02/03/2023, REPLACES the General Decision Wage Determination MI20230146, dated 01/06/2023, included in the proposal of the following project letting items:

Item No.	Finance Code	Contract ID	Job No.	Federal No.
007	NH	69013-212025	212025A	23A0268

"General Decision Number: **MI20230146 02/03/2023**

Superseded General Decision Number: MI20220146

State: Michigan

Construction Type: Building

County: Otsego County in Michigan.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</li></ul>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</li></ul>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	02/03/2023

ASBE0047-005 07/01/2022

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 34.62	18.58

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BOIL0169-002 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 35.95	34.52

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BRMI0009-026 08/01/2020

	Rates	Fringes
TILE SETTER.....	\$ 30.24	19.67

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CARP0202-002 06/01/2021

	Rates	Fringes
CARPENTER (Drywall Hanger and Form Work).....	\$ 23.46	20.31

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ELEC0498-020 06/01/2022

All Townships except Charlton, Chester, & Dover

	Rates	Fringes
ELECTRICIAN.....	\$ 33.44	21.05

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ELEC0692-002 06/01/2022

Township of Charlton, Chester, & Dover

	Rates	Fringes
ELECTRICIAN.....	\$ 32.97	38.03%+9.25

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 ENGI0324-020 06/01/2022

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
GROUP 1.....	\$ 44.13	24.85
GROUP 2.....	\$ 40.83	24.85
GROUP 3.....	\$ 38.18	24.85
GROUP 4.....	\$ 36.47	24.85
GROUP 5.....	\$ 36.47	24.85
GROUP 6.....	\$ 30.61	24.85

Crane operator with main boom and jib 300' or longer: \$1.50  
 per hour above the group 1 rate.

Crane operator with main boom and jib 400' or longer: \$3.00  
 per hour above the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July,  
 Labor Day, Thanksgiving Day and Christmas Day.

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane operator with main boom and jib 400', 300', or  
 220' or longer.

GROUP 2: Crane operator with main boom and jib 140' or  
 longer; tower crane, gantry crane and whirley derrick

GROUP 3: Backhoe/Excavator; Bulldozer; Crane; Loader; Paver;  
 Roller; Scraper; Stiff Leg Derrick

GROUP 4: Bobcat/Skid Loader; Fork Truck (over 20' lift)

GROUP 5: Fork Truck (20' lift and under for masonry work)

GROUP 6: Oiler

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 \* IRON0025-010 06/01/2022

	Rates	Fringes
IRONWORKER, REINFORCING.....	\$ 31.43	34.77
IRONWORKER, STRUCTURAL.....	\$ 34.50	38.44

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 LABO1098-025 07/01/2021

	Rates	Fringes
LABORER		
Mason Tender - Cement/Concrete and Pipelayer.....	\$ 20.56	12.95

Sandblaster.....	\$ 20.56	12.95
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PAIN1803-004 06/01/2020		
	Rates	Fringes
PAINTER: Brush Only.....	\$ 24.09	16.24
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PLAS0016-036 04/01/2014		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 23.10	12.38
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PLUM0085-001 05/04/2021		
	Rates	Fringes
PIPEFITTER (Excluding HVAC Pipe & System Installation).....	\$ 40.00	21.14
PIPEFITTER (HVAC Pipe Installation Only).....	\$ 38.25	21.07
PLUMBER (Excluding HVAC Pipe & System Installation).....	\$ 38.25	21.07
PLUMBER (HVAC System Installation Only).....	\$ 34.40	21.07
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* SFMI0669-003 04/02/2022		
	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 38.69	25.22
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SHEE0007-003 05/01/2018		
	Rates	Fringes
SHEET METAL WORKER (Excluding HVAC Duct & System Installation).....	\$ 26.83	23.78
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 26.83	23.78
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* SUMI2011-071 02/14/2011		
	Rates	Fringes
BRICKLAYER.....	\$ 22.25	3.10
CARPENTER (Metal Stud Installation Only).....	\$ 14.80 **	4.86
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CARPENTER, Excludes Drywall		

Hanging, Form Work, and Metal Stud Installation.....	\$ 20.63	5.80
LABORER: Common or General.....	\$ 14.60 **	4.27
LABORER: Landscape & Irrigation.....	\$ 14.63 **	0.00
LABORER: Mason Tender - Brick....	\$ 14.89 **	3.10
OPERATOR: Grader/Blade.....	\$ 24.04	6.03
OPERATOR: Tractor.....	\$ 19.60	7.31
PAINTER: Roller and Spray.....	\$ 18.05	5.04
ROOFER.....	\$ 15.28 **	6.61
TRUCK DRIVER, Includes Dump and Tandem Truck.....	\$ 16.56	3.50
TRUCK DRIVER: Flatbed Truck.....	\$ 17.44	4.51

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic



violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all

rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

**END OF GENERAL DECISION"**

## NOTICE TO BIDDERS

LETTING OF March 3, 2023

### ADDENDUM "F"

Prospective bidders of the March 3, 2023, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "F" noting an updated MI20230037 General Wage Determination, effective 02/17/2023, REPLACES the General Decision Wage Determination MI20230037, dated 01/06/2023, included in the proposal of the following project letting items:

Item No.	Finance Code	Contract ID	Job No.	Federal No.
011	NH	28013-131655	131655A	23A0271

"General Decision Number: **MI20230037 02/17/2023**

Superseded General Decision Number: MI20220037

State: Michigan

Construction Type: Heavy

County: Grand Traverse County in Michigan.

Heavy, Includes Water, Sewer Lines and Excavation (Excludes Hazardous Waste Removal; Coal, Oil, Gas, Duct and other similar Pipeline Construction)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</li></ul>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</li></ul>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	02/03/2023
2	02/17/2023

CARP0202-003 06/01/2021

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 23.46	20.31

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ELEC0498-001 06/01/2022

	Rates	Fringes
ELECTRICIAN.....	\$ 33.44	21.05

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ENGI0325-033 09/01/2022

POWER EQUIPMENT OPERATORS: Underground Construction (Including Sewer)

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 37.67	24.85
GROUP 2.....	\$ 32.78	24.85
GROUP 3.....	\$ 32.28	24.85
GROUP 4.....	\$ 32.00	24.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backhoe/ Excavator, Boring Machine, Crane, Scraper, Trencher (over 8 ft. digging capacity)

GROUP 2: Trencher (8-ft digging capacity and smaller)

GROUP 3: Boom Truck (non-swinging, non- powered type boom)

GROUP 4: Broom/ Sweeper, Fork Truck, Tractor

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ENGI0326-023 06/01/2022

EXCLUDES UNDERGROUND CONSTRUCTION

	Rates	Fringes
OPERATOR: Power Equipment		
Group 1.....	\$ 44.13	24.85
Group 2.....	\$ 40.83	24.85
Group 3.....	\$ 38.18	24.85
Group 4.....	\$ 36.47	24.85
Group 5.....	\$ 28.13	24.85

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 per hour above the group 1 rate.

Crane operator with main boom and jib 400' or longer: \$3.00 per hour above the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane operator with main boom and jib 400', 300', or 220' or longer.

GROUP 2: Crane operator with main boom and jib 140' or longer, tower crane, gantry crane, whirley derrick

GROUP 3: Backhoe/Excavator; Compactor; Crane; Scraper

GROUP 4: Boom truck (non-swinging)

GROUP 5: Oiler

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IRON0025-011 06/01/2022

	Rates	Fringes
IRONWORKER (REINFORCING).....	\$ 31.43	34.77
IRONWORKER (STRUCTURAL).....	\$ 34.50	38.44

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\* LABO0334-025 09/01/2022

SCOPE OF WORK:

OPEN CUT CONSTRUCTION: Excavation of earth and sewer, utilities, and improvements, including underground piping/conduit (including inspection, cleaning, restoration, and relining)

	Rates	Fringes
LABORER		
(1) Common or General.....	\$ 22.42	12.95
(4) Grade Checker.....	\$ 22.73	12.95

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LABO1098-023 07/01/2021

EXCLUDES OPEN CUT CONSTRUCTION

	Rates	Fringes
LABORER		
Common or General.....	\$ 17.85	12.95

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PLAS0016-033 04/01/2014

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 23.10	12.38

-----  
PLUM0085-002 05/04/2021

	Rates	Fringes
PLUMBER.....	\$ 40.00	21.14

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TEAM0007-010 06/01/2020

	Rates	Fringes
TRUCK DRIVER		
Lowboy/Semi-Trailer Truck...	\$ 28.15	.50 + a+b

FOOTNOTE:

- a. \$470.70 per week.  
b. \$68.70 daily.

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\* SUMI2010-035 11/09/2010

	Rates	Fringes
LABORER: Landscape.....	\$ 10.89 **	1.74
LABORER: Mason Tender -		
Cement/Concrete.....	\$ 15.97 **	3.51



LABORER: Pipelayer.....	\$ 15.28 **	3.99
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 12.98 **	6.12
OPERATOR: Bulldozer.....	\$ 16.17 **	9.51
OPERATOR: Grader/Blade.....	\$ 15.50 **	3.62
OPERATOR: Roller.....	\$ 13.74 **	7.93
OPERATOR: Loader.....	\$ 13.68 **	8.41
TRUCK DRIVER: Dump Truck.....	\$ 12.63 **	1.25

---

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the

wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

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**END OF GENERAL DECISION"**

## NOTICE TO BIDDERS

LETTING OF March 3, 2023

### ADDENDUM "G"

Prospective bidders of the March 3, 2023, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "G" noting an updated MI20230066 General Wage Determination, effective 02/17/2023, REPLACES the General Decision Wage Determination MI20230066, dated 01/06/2023, included in the proposal of the following project letting items:

Item No.	Finance Code	Contract ID	Job No.	Federal No.
017	STUL	58000-213231	213231A	23A0175

"General Decision Number: **MI20230066 02/03/2023**

Superseded General Decision Number: MI20220066

State: Michigan

Construction Type: Heavy

County: Monroe County in Michigan.

Heavy, Includes Water, Sewer Lines and Excavation (Excludes Hazardous Waste Removal; Coal, Oil, Gas, Duct and other similar Pipeline Construction)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</li></ul>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</li></ul>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	02/03/2023

CARP0687-009 06/01/2021

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 35.16	29.22

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ELEC0008-011 05/25/2022

	Rates	Fringes
ELECTRICIAN.....	\$ 44.79	1.5%+15.61

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ENGI0325-019 09/01/2022

POWER EQUIPMENT OPERATORS: Underground Construction (Including Sewer)

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 39.38	24.85
GROUP 2.....	\$ 34.65	24.85
GROUP 3.....	\$ 33.92	24.85
GROUP 4.....	\$ 33.35	24.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backhoe/ Excavator, Boring Machine, Bulldozer, Crane, Grader/ Blade, Loader, Roller, Scraper, Trencher (over 8 ft. digging capacity)

GROUP 2: Trencher (8-ft digging capacity and smaller)

GROUP 3: Boom Truck (non-swinging, non- powered type boom)

GROUP 4: Broom/ Sweeper, Fork Truck, Tractor, Bobcat/ Skid  
Steer /Skid Loader

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ENGI0326-008 06/01/2022

EXCLUDES UNDERGROUND CONSTRUCTION

	Rates	Fringes
OPERATOR: Power Equipment		
GROUP 1.....	\$ 46.44	24.95
GROUP 2.....	\$ 44.94	24.95
GROUP 3.....	\$ 43.44	24.95
GROUP 4.....	\$ 43.14	24.95
GROUP 5.....	\$ 42.32	24.95
GROUP 6.....	\$ 41.46	24.95
GROUP 7.....	\$ 40.49	24.95
GROUP 8.....	\$ 38.78	24.95
GROUP 9.....	\$ 30.44	24.95

FOOTNOTES: Tower cranes: to be paid the crane operator rate  
determined by the combined length of the mast and the boom.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane with boom & jib or leads 400' or longer

GROUP 2: Crane with boom & jib or leads 300' or longer

GROUP 3: Crane with boom & jib or leads 220' or longer

GROUP 4: Crane with boom & jib or leads 140' or longer

GROUP 5: Crane with boom & jib or leads 120' or longer

GROUP 6: Regular crane operator

GROUP 7: Backhoe/Excavator, Bobcat/Skid Loader, Boring  
Machine, Broom/Sweeper, Bulldozer, Grader/Blade, Loader,  
Roller, Scraper, Tractor, Trencher

GROUP 8: Forklift

GROUP 9: Oiler

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IRON0055-010 07/01/2022

	Rates	Fringes
IRONWORKER, STRUCTURAL AND		



REINFORCING.....\$ 33.00 27.20

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LABO0334-009 06/01/2022

EXCLUDES OPEN CUT CONSTRUCTION

	Rates	Fringes
Landscape Laborer		
GROUP 1.....	\$ 23.82	7.60
GROUP 2.....	\$ 21.60	7.60

LANDSCAPE LABORER CLASSIFICATIONS

GROUP 1: Landscape specialist, including air, gas and diesel equipment operator, lawn sprinkler installer and skidsteer (or equivalent)

GROUP 2: Landscape laborer: small power tool operator, material mover, truck driver and lawn sprinkler installer tender

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LABO0334-018 09/01/2022

SCOPE OF WORK:

OPEN CUT CONSTRUCTION: Excavation of earth and sewer, utilities, and improvements, including underground piping/conduit (including inspection, cleaning, restoration, and relining)

	Rates	Fringes
LABORER		
(1) Common or General.....	\$ 25.20	12.95
(2) Mason Tender- Cement/Concrete.....	\$ 22.11	12.95
(4) Grade Checker.....	\$ 25.50	12.95
(5) Pipelayer.....	\$ 22.90	12.75
(524.20) Pipelayer.....	\$ 25.65	12.95
(7) Landscape.....	\$ 19.59	12.95

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LABO0499-018 06/01/2022

EXCLUDES OPEN CUT CONSTRUCTION

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 31.63	14.95
GROUP 2.....	\$ 31.71	14.95
GROUP 3.....	\$ 31.38	14.95

LABORER CLASSIFICATIONS

GROUP 1: Common or General; Grade Checker

GROUP 2: Mason Tender - Cement/Concrete

GROUP 3: Pipelayer

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PAIN0022-005 07/01/2008

	Rates	Fringes	PAINTER
Brush & Roller.....	\$ 25.06	14.75	
Spray.....	\$ 25.86	14.75	

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PLAS0886-009 08/01/2011

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 27.19	16.00

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\* PLUM0671-003 07/01/2022

	Rates	Fringes
PLUMBER.....	\$ 43.79	23.94

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TEAM0007-006 06/01/2020

	Rates	Fringes
TRUCK DRIVER		
Dump Truck under 8 cu.		
yds.; Tractor Haul Truck....	\$ 27.90	.50 + a+b
Dump Truck, 8 cu. yds. and		
over.....	\$ 28.00	.50 + a+b
Lowboy/Semi-Trailer Truck...	\$ 28.15	.50 + a+b

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FOOTNOTE:

a. \$470.70 per week.

b. \$68.70 daily.

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SUMI2010-064 11/09/2010

	Rates	Fringes
TRUCK DRIVER: Off the Road		
Truck.....	\$ 20.82	3.69

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WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198

indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

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