NOTICE TO BIDDERS

LETTING OF May 6, 2022

ADDENDUM "A"

Prospective bidders of the 05/06/2022, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "A" noting an updated MI2022001 General Wage Determination, effective 04/15/2022, REPLACES the General Decision Wage Determination MI12022001, dated 02/25/2022, included in the proposal of the following project letting items:

Item No.	Finance Code	Contract ID	Job No.	Federal No.
001	NH	16092-130014	130014A	22A0453
002	NH	82062-210083	210083A	22A0455
004	STUL	13000-207347	207347A	22A0383
005	TAU	41000-213133	213133A	22A0368
006	TAUL	17000-213708	213708A	22A0349
800	ВО	41000-209809	209809A	22A0386
010	NH	73063-201286	201286A	22A0457
011	HRRR	19000-211813	211813A	22A0417
012	STL	31000-214784	214784A	22A0359
013	STL	07000-212793	212793A	21A0811
014	ВО	26000-206071	206073A	22A0381
015	ВО	52000-209864	209864A	22A0382
016	ВО	52000-209865	209866A	22A0387
017	STL	75000-203314	203314A	22A0395
018	IM	11016-213266	213266A	22A0469
020	ST	66000-208502-2	208502A	22A0762
021	STL	10000-215049	215049A	22A0422
022	HIC	04000-205306	205306A	22A0380
023	STU	70000-205535	205535A	22A0414
024	STUL	83000-132826	132826A	22A0418
025	ВО	63000-212274	212274A	22A0396
026	STL	78000-215178	215178A	22A0408
027	STL	52000-214888	214888A	22A0407
029	HIC	11000-212913	212913A	22A0403
030	STL	78000-214461	214461A	22A0367
031	STU	41000-205518	205518A	22A0384
032	STL	46000-206247	206247A	22A0433
033	STUL	31000-208242	208242A	22A0434
034	STU	25000-207631	207631A	22A0421
035	STL	44000-206918	206918A	22A0379
036	ST	41000-205558	205558A	22A0413
038	TAU	50000-212927	212927A	22A0428
039	STU	41000-205534	205534A	22A0431
040	STUL	33000-208783	208783A	22A0425
041	STL	46000-206186	206186A	22A0432
042	STU	25000-130632	130632A	22A0437
043	STL	52000-205655	205655A	22A0423

Item No.	Finance Code	Contract ID	Job No.	Federal No.
044	STL	35000-205989	205989A	22A0375
045	STL	31000-206722	206722A	22A0439
046	STUL	70000-205368	205368A	22A0424
048	ST	41131-212645	212645A	22A0491
055		84053-122001	122001A	Later
056		84053-200181	200181A	Later
058	STL	35000-205999	205999A	22A0435
059	STL	31000-214858	214858A	22A0446
060	HSIP	78000-211919	211919A	22A0460
061	STU	25000-207638	207638A	22A0462
062	STUL	70000-206127	206127A	22A0458
063	STUL	58000-213364	213364A	22A0461
064	HIC	70000-213136	213136A	22A0454
065	TA	81000-204889	204889A	22A0464
066	STL	61000-205897	205897A	22A0440
067	EDC	50000-206644	212853A	21A1027
068	CM	33000-207039	207039A	22A0451
069	STUL	53432-132919	132919A	22A0438
070	STUL	47000-210622	210622A	22A0444
071	STU	50000-206512	206512A	22A0465
073	HSIP	05011-213919	213919A	22A0507
074	CM	11016-207778	207778A	22A0538

4/26/2022 Lansing, MI Paul C. Ajegba Director Michigan Department of Transportation "General Decision Number: MI20220001 04/15/2022

Superseded General Decision Number: MI20210001

State: Michigan

Construction Types: Highway, Airport & Bridge xxxxx

and Sewer/Incid. to Hwy.)

Counties: Michigan Statewide.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

| If the contract is entered |into on or after January 30, |2022, or the contract is |renewed or extended (e.g., an |. The contractor must pay |option is exercised) on or |after January 30, 2022:

- |. Executive Order 14026 generally applies to the contract.
 - all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2022.

| If the contract was awarded on | . Executive Order 13658 |or between January 1, 2015 and| | January 29, 2022, and the |contract is not renewed or |extended on or after January |30, 2022:

- generally applies to the contract.
- |. The contractor must pay all| covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

Modification	Number	Publication Date	
0		01/07/2022	
1		01/21/2022	
2		02/11/2022	
3		02/25/2022	
4		03/25/2022	
5		04/08/2022	
6		04/15/2022	

CARP0004-004 06/01/2019

REMAINDER OF STATE

CARPENTER (Piledriver)	Rates\$ 27.62	Fringes 20.59	
CARP0004-005 06/01/2018			-

LIVINGSTON (Townships of Brighton, Deerfield, Genoa, Hartland, Oceola & Tyrone), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR AND WAYNE COUNTIES

	Rates	Fringes	
CARPENTER (Piledriver)	\$ 30.50	27.28	
			_
ELEC0017-005 06/01/2021			

STATEWIDE

		Rates	Fringes
Li	ne Construction		
	Groundman/Driver	\$ 29.11	7.20+32%
	Journeyman Signal Tech,		
	Communications Tech, Tower		
	Tech & Fiber Optic Splicers.	\$ 42.55	7.20+32%

Journeyman Specialist\$	48.93	7.20+32%
Operator A\$	35.96	7.20+32%
Operator B\$	33.57	7.20+32%

Classifications

Journeyman Specialist: Refers to a crew of only one person working alone.

Operator A: Shall be proficient in operating all power equipment including: Backhoe,

Excavator, Directional Bore and Boom/Digger truck.

Operator B: Shall be proficient in operating any 2 of the above mentioned pieces of

equipment listed under Operator A.

ENGI0324-003 06/01/2021

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

		Rates	Fringes
OPERATOR:	Power Equipment		
(Steel Ered	ction)		
GROUP	1	\$ 48.02	24.85
GROUP	2	\$ 49.02	24.85
GROUP	3	\$ 46.52	24.85
GROUP	4	\$ 47.52	24.85
GROUP	5		24.85
GROUP	6		24.85
GROUP	7	\$ 44.75	24.85
GROUP	8	\$ 45.75	24.85
GROUP	9		24.85
GROUP	10		24.85
GROUP	11		24.85
GROUP	12	\$ 44.57	24.85
GROUP	13	\$ 43.21	24.85
GROUP	14		24.85
GROUP	15	\$ 42.57	24.85
GROUP	16	\$ 39.37	24.85
GROUP	17		12.00
GROUP	18		12.00

FOOTNOTE:

Paid Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

- GROUP 1: Engineer when operating combination of boom and jib 400' or longer
- GROUP 2: Engineer when operating combination of boom and jib 400' or longer on a crane that requires an oiler
- GROUP 3: Engineer when operating combination of boom and jib 300' or longer
- GROUP 4: Engineer when operating combination of boom and jib 300' or longer on a crane that requires an oiler
- GROUP 5: Engineer when operating combination of boom and jib 220' or longer
- GROUP 6: Engineer when operating combination of boom and jib 220' or longer on a crane that requires an oiler
- GROUP 7: Engineer when operating combination of boom and jib 140' or longer
- GROUP 8: Engineer when operating combination of boom and jib 140' or longer on a crane that requires an oiler
- GROUP 9: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level)
- GROUP 10: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level) on a crane that requires an oiler
- GROUP 11: Engineer when operating combination of boom and jib 120' or longer
- GROUP 12: Engineer when operating combination of boom and jib 120' or longer on a crane that requires an oiler
- GROUP 13: Crane operator; job mechanic and 3 drum hoist and excavator
- GROUP 14: Crane operator on a crane that requires an oiler

GROUP 15: Hoisting operator; 2 drum hoist and rubber tired backhoe

GROUP 16: Forklift and 1 drum hoist

GROUP 17: Compressor or welder operator

GROUP 18: Oiler

ENGI0324-004 06/01/2021

AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN

AREA 2: ANTRIM, BENZIE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE AND WEXFORD COUNTIES:

		F	Rates	Fringes
OPERATOR: E	Power Equipment			
(Steel Erect	cion)			
AREA 1				
GROUP	1	\$	48.02	24.85
GROUP	2	\$	44.75	24.85
GROUP	3	\$	43.21	24.85
GROUP	4	\$	39.37	24.85
GROUP	5	\$	24.89	12.00
GROUP	6	\$	28.38	12.00
AREA 2				
GROUP	1	\$	48.02	24.85
GROUP	2	\$	44.75	24.85
GROUP	3	\$	43.21	24.85
GROUP	4	\$	39.37	24.85
GROUP	5	\$	24.89	12.00
GROUP	6	\$	28.38	12.00

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 additional to the group 1 rate. Crane operator with main boom and jib 400' or longer: \$3.00 additional to the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Crane Operator with main boom & jib 400', 300', or 220' or longer.

GROUP 2: Crane Operator with main boom & jib 140' or longer, Tower Crane; Gantry Crane; Whirley Derrick.

GROUP 3: Regular Equipment Operator, Crane, Dozer, Loader, Hoist, Straddle Wagon, Mechanic, Grader and Hydro Excavator.

GROUP 4: Air Tugger (single drum), Material Hoist Pump 6"" or over, Elevators, Brokk Concrete Breaker.

GROUP 5: Air Compressor, Welder, Generators, Conveyors

GROUP 6: Oiler and fire tender

ENGI0324-005 09/01/2021

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment		
(Underground construction		
(including sewer))		
AREA 1:		
GROUP 1	\$ 37.63	24.85
GROUP 2	\$ 32.90	24.85
GROUP 3	\$ 32.17	24.85
GROUP 4	\$ 31.60	24.85
GROUP 5	\$ 23.15	12.05

AREA 2:		
GROUP 1	\$ 35.92	24.85
GROUP 2	\$ 31.03	24.85
GROUP 3	\$ 30.53	24.85
GROUP 4	\$ 30.25	24.85
GROUP 5	\$ 23.15	12.05

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more - 6-in. discharge or larger - gas or diesel- powered or powered by generator of 300 amperes or more - inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck and End dump operator;

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non- powered type boom); Concrete breaker (self-propelled or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered - excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger - gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Hydraulic pipe pushing machine; Mulching equipment; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); Sweeper

(Wayne type); Water wagon and Extend-a boom forklift

Group 5: Fire Person, Oiler

* ENGI0324-006 06/01/2021

GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW, WAYNE, ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

F	Rates	Fringes
Power equipment operators:		
(AIRPORT, BRIDGE & HIGHWAY		
CONSTRUCTION)		
GROUP 1\$	36.86	24.85
GROUP 2\$	30.13	24.85
GROUP 3\$	29.52	24.85
GROUP 4\$	29.40	24.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plant operator; Crane operator (does not include work on bridge construction projects when the crane operator is erecting structural components); Dragline operator; Shovel operator; Locomotive operator; Paver operator (5 bags or more); Elevating grader operator; Pile driving operator; Roller operator (asphalt); Blade grader operator; Trenching machine operator (ladder or wheel type); Auto-grader; Slip form paver; Self-propelled or tractor-drawn scraper; Conveyor loader operator (Euclid type); Endloader operator (1 yd. capacity and over); Bulldozer; Hoisting engineer; Tractor operator; Finishing machine operator (asphalt); Mechanic; Pump operator (6-in. discharge or over, gas, diesel powered or generator of 300 amp. or larger); Shouldering or gravel distributing machine operator (self- propelled); Backhoe (with over 3/8 yd.

bucket); Side boom tractor (type D-4 or equivalent or larger); Tube finisher (slip form paving); Gradall (and similar type machine); Asphalt paver (self- propelled); Asphalt planer (self-propelled); Batch plant (concrete-central mix); Slurry machine (asphalt); Concrete pump (3 in. and over); Roto-mill; Swinging boom truck (over 12 ton capacity); Hydro demolisher (water blaster); Farm-type tractor with attached pan; Vacuum truck operator; Batch Plant (concrete dry batch); Concrete Saw Operator (40h.p. or over; Tractor Operator (farm type); Finishing Machine Operator (concrete); Grader Operator (self-propelled fine grade or form (concrete)).

GROUP 2: Screening plant operator; Washing plant operator; Crusher operator; Backhoe (with 3/8 yd. bucket or less); Side boom tractor (smaller than D-4 type or equivalent); Sweeper (Wayne type and similar equipment); Greese Truck; Air Compressor Operator (600 cu.ft. per min or more); Air Compressor Operator (two or more, less than 600 cfm);

GROUP 3: Boiler fire tender; Tractor operator (farm type with attachment); Concrete Breaker; Wagon Drill Operator;

GROUP 4: Oiler; Fire tender; Trencher (service); Flexplane operator; Cleftplane operator; Boom or winch hoist truck operator; Endloader operator *under 1 yd. capacity); Roller Operator (other than asphalt); Curing equipment operator (self-propelled); Power bin operator; Plant drier (6 ft. wide or over); Guard post driver operator (power driven); All mulching equipment; Stump remover; Concrete pump (under 3-in.); Mesh installer (self-propelled); End dump; Skid Steer.

ENGI0324-007 05/01/2021

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

F	Rates	Fringes
OPERATOR: Power Equipment		
(Steel Erection)		
Compressor, welder and		
forklift\$	35.90	24.60
Crane operator, main boom		
& jib 120' or longer\$	42.37	24.60

Crane operator, main boom		
& jib 140' or longer\$	42.67	24.60
Crane operator, main boom		
& jib 220' or longer\$	43.26	24.60
Mechanic with truck and		
tools\$	41.50	24.60
Oiler and fireman\$	34.36	24.60
Regular operator\$	39.72	24.60

ENGI0324-008 10/01/2020

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment		
(Sewer Relining)		
GROUP 1	\$ 35.37	14.31
GROUP 2	\$ 33.33	14.31

SEWER RELINING CLASSIFICATIONS

GROUP 1: Operation of audio-visual closed circuit TV system, including remote in-ground cutter and other equipment used in connection with the CCTV system

GROUP 2: Operation of hot water heaters and circulation systems, water jetters and vacuum and mechanical debris removal systems

ENGI0325-012 05/01/2021

Rates Fringes

Power equipment operators - gas distribution and duct

installation work:

GROUP	1\$	33.48	24.85
GROUP	2\$	31.45	24.85
GROUP	3\$	28.85	23.85

SCOPE OF WORK: The construction, installation, treating and reconditioning of pipelines transporting gas vapors within cities, towns, subdivisions, suburban areas, or within private property boundaries, up to and including private meter settings of private industrial, governmental or other premises, more commonly referred to as ""distribution work,"" starting from the first metering station, connection, similar or related facility, of the main or cross country pipeline and including duct installation.

Group 1: Backhoe, crane, grader, mechanic, dozer (D-6 equivalent or larger), side boom (D-4 equivalent or larger), trencher(except service), endloader (2 yd. capacity or greater).

GROUP 2: Dozer (less than D-6 equivalent), endloader (under 2 yd. capacity), side boom (under D-4 capacity), backfiller, pumps (1 or 2 of 6-inch discharge or greater), boom truck (with powered boom), tractor (wheel type other than backhoe or front endloader). Tamper (self-propelled), boom truck (with non-powered boom), concrete saw (20 hp or larger), pumps (2 to 4 under 6-inch discharge), compressor (2 or more or when one is used continuously into the second day) and trencher(service). Oiler, hydraulic pipe pushing machine, grease person and hydrostatic testing operator.

IRON0008-007 06/01/2021

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
<pre>Ironworker - pre-engineered metal building erector</pre>	\$ 23.70	6.95
IRONWORKER		
General contracts		
\$10,000,000 or greater\$	36.45	27.65
General contracts less		
than \$10,000,000\$	36.45	27.65

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

IRON0025-002 06/01/2021

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
Ironworker - pre-engineered metal building erector Alcona, Alpena, Arenac, Cheboygan, Clare, Clinton, Crawford, Gladwin, Gratiot, Huron, Ingham, Iosco, Isabella, Jackson, Lapeer, Livingston (west of Burkhardt Road), Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle, Roscommon, Sanilac, Shiawassee, Tuscola &		
Washtenaw (west of U.S. 23) Bay, Genesee, Lapeer, Livingston (east of Burkhardt Road), Macomb, Midland, Oakland, Saginaw, St. Clair, The University of Michigan, Washtenaw (east of U.S. 23) & Wayne		22.11
IRONWORKER Ornamental and Structural	.\$ 36.77	29.03
Reinforcing		30.76
TROMOSE 005 07/01/0001		

IRON0055-005 07/01/2021

LENAWEE AND MONROE COUNTIES:

	Rates	Fringes
IRONWORKER		
Pre-engineered metal		
buildings	\$ 23.59	19.35

All other work	\$ 31.25	26.90
IRON0292-003 06/01/2020		
BERRIEN AND CASS COUNTIES:		
IRONWORKER (Including pre-engineered metal building	Rates	Fringes
erector)	\$ 31.75	22.84
IRON0340-001 06/19/2017		
ALLEGAN, ANTRIM, BARRY, BENZIE, EATON, EMMET, GRAND TRAVERSE, H KALKASKA, KENT, LAKE, LEELANAU, MISSAUKEE, MONTCALM, MUSKEGON, OTTAWA, ST. JOSEPH, VAN BUREN A	HILLSDALE, ION MANISTEE, M	NIA, KALAMAZOO, ASON, MECOSTA, ANA, OSCEOLA,
IRONWORKER (Including pre-engineered metal building erector)	Rates\$ 24.43	Fringes 24.67
LABO0005-006 10/01/2020		
Laborers - hazardous waste abatement: (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU, MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE AND WEXFORD COUNTIES - Zone 10)	Rates	Fringes
Levels A, B or C		12.75 12.90
Also, Level D		12.75 12.90

abatement: (ALGER, BARAGA,	
CHIPPEWA, DELTA, DICKINSON,	
GOGEBIC, HOUGHTON, IRON,	
KEWEENAW, LUCE, MACKINAC,	
MARQUETTE, MENOMINEE,	
ONTONAGON AND SCHOOLCRAFT	
COUNTIES - Zone 11)	4.0.00
Levels A, B or C\$ 23.58	12.90
Work performed in	
conjunction with site	
preparation not requiring	
the use of personal	
protective equipment;	10 00
Also, Level D\$ 22.58	12.90
Laborers - hazardous waste	
abatement: (ALLEGAN, BARRY,	
BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (except	
the city of Portland);	
KALAMAZOO, KENT, LAKE,	
MANISTEE, MASON, MECOSTA,	
MONTCALM, MUSKEGON, NEWAYGO,	
OCEANA, OSCEOLA, OTTAWA, ST.	
JOSEPH AND VAN BUREN COUNTIES	
- Zone 9)	
Levels A, B or C\$ 21.80	
	12.90
	12.90
Work performed in conjunction with site	12.90
Work performed in	12.90
Work performed in conjunction with site	12.90
Work performed in conjunction with site preparation not requiring	12.90
Work performed in conjunction with site preparation not requiring the use of personal	12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY,	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT,	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8)	12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8) Levels A, B or C\$ 21.39	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8) Levels A, B or C\$ 21.39 Work performed in	12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8) Levels A, B or C\$ 21.39 Work performed in conjunction with site	12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8) Levels A, B or C\$ 21.39 Work performed in conjunction with site preparation not requiring	12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8) Levels A, B or C\$ 21.39 Work performed in conjunction with site preparation not requiring the use of personal	12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8) Levels A, B or C\$ 21.39 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8) Levels A, B or C\$ 21.39 Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80	12.90
Work performed in conjunction with site preparation not requiring the use of personal protective equipment; Also, Level D\$ 20.80 Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8) Levels A, B or C\$ 21.39 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	12.90

AND INGHAM COUNTIES; IONIA COUNTY (City of Portland); LIVINGSTON COUNTY (west of Oak Grove Rd., including the City of Howell) - Zone 6)		
Levels A, B or C\$ Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	25.64	12.90
Also, Level D\$ Laborers - hazardous waste abatement: (GENESEE, LAPEER AND SHIAWASSEE COUNTIES - Zone 7)	24.64	12.90
Levels A, B or C\$ Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	24.20	13.80
Also, Level D\$ Laborers - hazardous waste abatement: (HILLSDALE, JACKSON AND LENAWEE COUNTIES - Zone 4)	23.20	13.80
Levels A, B or C\$ Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	25.17	12.90
Also, Level D\$ Laborers - hazardous waste abatement: (LIVINGSTON COUNTY (east of Oak Grove Rd. and south of M-59, excluding the city of Howell); AND WASHTENAW COUNTY - Zone 3)	24.17	12.90
Levels A, B or C\$ Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	29.93	14.20
Also, Level D\$ Laborers - hazardous waste	28.93	14.20

abatement: (MACOMB AND WAYNE COUNTIES - Zone 1) Levels A, B or C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	16.90
Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4)	16.90
Levels A, B or C\$ 31.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	14.90
Also, Level D\$ 31.75 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone 2)	14.90
Level A, B, C\$ 29.93 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	16.90
Also, Level D\$ 28.93 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5)	16.90
Levels A, B or C\$ 25.75 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	16.35
Also, Level D\$ 24.75	16.35

LABO0259-001 09/01/2021

AREA 1: MACOMB, OAKLAND AND WAYNE COUNTIES

AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,

BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONROE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW AND WEXFORD COUNTIES

		Rates	Fringes
Laborers - t	unnel, shaft and		
caisson:			
AREA 1			
GROUP	1	\$ 23.62	16.95
GROUP	2	\$ 23.73	19.95
GROUP	3	\$ 23.79	16.95
GROUP	4	\$ 23.97	16.95
GROUP	5	\$ 24.22	16.95
GROUP	6	\$ 24.55	16.95
GROUP	7	\$ 17.83	16.95
AREA 2			
GROUP	1	\$ 25.15	12.95
GROUP	2	\$ 25.24	12.95
GROUP	3	\$ 25.34	12.95
GROUP	4	\$ 25.50	12.95
GROUP	5	\$ 25.76	12.95
GROUP	6	\$ 26.07	12.95
GROUP	7	\$ 18.34	12.95

SCOPE OF WORK: Tunnel, shaft and caisson work of every type and description and all operations incidental thereto, including, but not limited to, shafts and tunnels for sewers, water, subways, transportation, diversion, sewerage, caverns, shelters, aquafers, reservoirs, missile silos and steel sheeting for underground construction.

TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Tunnel, shaft and caisson laborer, dump, shanty, hog house tender, testing (on gas) and watchman

GROUP 2: Manhole, headwall, catch basin builder, bricklayer tender, mortar machine and material mixer

GROUP 3: Air tool operator (jackhammer, bush hammer and grinder), first bottom, second bottom, cage tender, car pusher, carrier, concrete, concrete form, concrete repair, cement invert laborer, cement finisher, concrete shoveler, conveyor, floor, gasoline and electric tool operator, gunite, grout operator, welder, heading dinky person, inside lock tender, pea gravel operator, pump, outside lock tender, scaffold, top signal person, switch person, track, tugger, utility person, vibrator, winch operator, pipe jacking, wagon drill and air track operator and concrete saw operator (under 40 h.p.)

GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner plate, long haul dinky driver and well point

GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LABO0334-001 09/01/2021

	Rates	Fringes
Laborers - open cut:		
ZONE 1 - MACOMB, OAKLAND		
AND WAYNE COUNTIES:		
GROUP 1	23.47	16.95
GROUP 2	23.58	16.95
GROUP 3	23.63	16.95
GROUP 4	23.71	16.95
GROUP 5	3 23.77	16.95
GROUP 6	21.22	16.95
GROUP 7	17.84	16.95
ZONE 2 - LIVINGSTON COUNTY		
(east of M-151 (Oak Grove		
Rd.)); MONROE AND		
WASHTENAW COUNTIES:		
GROUP 1	24.80	12.95
GROUP 2	3 24.91	12.95
GROUP 3	25.03	12.95

GROUP 4	12.95 12.95 12.95 12.95
GROUP 1	12.95 12.95 12.95 12.95 12.95 12.95
GROUP 1\$ 22.02 GROUP 2\$ 22.15 GROUP 3\$ 22.26	12.95 12.95 12.95

GROUP 4\$ 22.33	12.95
GROUP 5\$ 22.45	12.95
GROUP 6\$ 19.67	12.95
GROUP 7\$ 18.01	12.95
ZONE 5 - ALGER, BARAGA,	
CHIPPEWA, DELTA,	
DICKINSON, GOGEBIC,	
HOUGHTON, IRON,	
KEWEENAW, LUCE, MACKINAC,	
MARQUETTE, MENOMINEE,	
ONTONAGON AND SCHOOLCRAFT	
COUNTIES:	
GROUP 1\$ 22.24	12.95
GROUP 2\$ 22.38	12.95
GROUP 3\$ 22.51	12.95
GROUP 4\$ 22.56	12.95
GROUP 5\$ 22.61	12.95
GROUP 6\$ 19.99	12.95
GROUP 7\$ 18.10	12.95

SCOPE OF WORK:

Open cut construction work shall be construed to mean work which requires the excavation of earth including industrial, commercial and residential building site excavation and preparation, land balancing, demolition and removal of concrete and underground appurtenances, grading, paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation. For all areas except the Upper Peninsula, open cut construction work shall also be construed to mean waterfront work, piers, docks, seawalls, breakwalls, marinas and all incidental Open cut construction work shall not include any structural modifications, alterations, additions and repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

OPEN CUT LABORER CLASSIFICATIONS

GROUP 1: Construction laborer

- GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, headwall, seawall, breakwall and dock builder
- GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g., wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking and boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person
- GROUP 4: Trench or excavating grade person
- GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)
- GROUP 6: Grouting man, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances
- GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LABO0465-001 06/01/2021

LABORER: Highway, Bridge and Airport Construction

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

- AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA AND VAN BUREN COUNTIES
- AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA,

AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES

	Rates	Fringes
LABORER (AREA 1)		
GROUP 1\$	30.52	13.45
GROUP 2\$	30.65	13.45
GROUP 3\$	30.83	13.45
GROUP 4\$	30.91	13.45
GROUP 5\$	31.12	13.45
GROUP 6\$	31.42	13.45
LABORER (AREA 2)		
GROUP 1\$	26.92	12.90
GROUP 2\$	27.12	12.90
GROUP 3\$	27.36	12.90
GROUP 4\$	27.71	12.90
GROUP 5\$	27.58	12.90
GROUP 6	27.92	12.90
LABORER (AREA 3)		
GROUP 1\$	26.22	12.90
GROUP 2\$	26.43	12.90
GROUP 3\$	26.72	12.90
GROUP 4	27.16	12.90
GROUP 5	26.78	12.90
GROUP 6	3 27.21	12.90
LABORER (AREA 4)		
GROUP 1	26.22	12.90
GROUP 2	26.43	12.90
GROUP 3		12.90
GROUP 4		12.90
GROUP 5		12.90
GROUP 6		12.90

LABORER CLASSIFICATIONS

GROUP 1: Asphalt shoveler or loader; asphalt plant misc.; burlap person; yard person; dumper (wagon, truck, etc.); joint filling laborer; miscellaneous laborer; unskilled laborer; sprinkler laborer; form setting laborer; form stripper; pavement reinforcing; handling and placing (e.g., wire mesh, steel mats, dowel bars); mason's tender or bricklayer's tender on manholes; manhole builder; headwalls, etc.; waterproofing, (other than buildings) seal coating and slurry mix, shoring, underpinning; pressure

grouting; bridge pin and hanger removal; material recycling laborer; horizontal paver laborer (brick, concrete, clay, stone and asphalt); ground stabilization and modification laborer; grouting; waterblasting; top person; railroad track and trestle laborer; carpenters' tender; guard rail builders' tender; earth retention barrier and wall and M.S.E. wall installer's tender; highway and median installer's tender(including sound, retaining, and crash barriers); fence erector's tender; asphalt raker tender; sign installer; remote control operated equipment.

GROUP 2: Mixer operator (less than 5 sacks); air or electric tool operator (jackhammer, etc.); spreader; boxperson (asphalt, stone, gravel); concrete paddler; power chain saw operator; paving batch truck dumper; tunnel mucker (highway work only); concrete saw (under 40 h.p.) and dry pack machine; roto-mill grounds person.

GROUP 3: Tunnel miner (highway work only); finishers tenders; guard rail builders; highway and median barrier installer; earth retention barrier and wall and M.S.E. wall installer's (including sound, retaining and crash barriers); fence erector; bottom person; powder person; wagon drill and air track operator; diamond and core drills; grade checker; certified welders; curb and side rail setter's tender.

GROUP 4: Asphalt raker

GROUP 5: Pipe layers, oxy-qun

GROUP 6: Line-form setter for curb or pavement; asphalt screed checker/screw man on asphalt paving machines.

LABO1076-005 04/01/2021

MICHIGAN STATEWIDE

	Rates	Fringes
LABORER (DISTRIBUTION WORK)		
Zone 1	5 23.92	12.95
Zone 2	5 22.22	12.95
Zone 3	3 20.35	12.95
Zone 4	5 19.77	12.95
Zone 5	5 19.75	12.95

DISTRIBUTION WORK - The construction, installation, treating

and reconditioning of distribution pipelines transporting coal, oil, gas or other similar materials, vapors or liquids, including pipelines within private property boundaries, up to and including the meter settings on residential, commercial, industrial, institutional, private and public structures. All work covering pumping stations and tank farms not covered by the Building Trades Agreement. Other distribution lines with the exception of sewer, water and cable television are included.

Underground Duct Layer Pay: \$.40 per hour above the base pay rate.

Zone 1 - Macomb, Oakland and Wayne

Zone 2 - Monroe and Washtenaw

Zone 3 - Bay, Genesee, Lapeer, Midland, Saginaw, Sanilac, Shiawassee and St. Clair

Zone 4 - Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Zone 5 - Remaining Counties in Michigan

PAIN0022-002 07/01/2008

HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY (east of the eastern city limits of Howell, not including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
PAINTER	\$ 25.06	14.75

FOOTNOTES: For all spray work and journeyman rigging for spray work, also blowing off, \$0.80 per hour additional (applies only to workers doing rigging for spray work on off the floor work. Does not include setting up or moving rigging on floor surfaces, nor does it apply to workers engaged in covering up or tending spray equipment. For all sandblasting and spray work performed on highway bridges, overpasses, tanks or steel, \$0.80 per hour additional. For all brushing, cleaning and other preparatory work (other than spraying or steeplejack work) at scaffold heights of fifty (50) feet from the ground or higher, \$0.50 per hour additional. For all preparatorial work and painting performed on open steel under forty (40) feet when no

scaffolding is involved, \$0.50 per hour additional. For all swing stage work-window jacks and window belts-exterior and interior, \$0.50 per hour additional. For all spray work and sandblaster work to a scaffold height of forty (40) feet above the floor level, \$0.80 per hour additional. For all preparatorial work and painting on all highway bridges or overpasses up to forty (40) feet in height, \$0.50 per hour additional. For all steeplejack work performed where the elevation is forty (40) feet or more, \$1.25 per hour additional.

PAIN0312-001 06/01/2018

EXCLUDES: ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); INCLUDES: Barry, Berrien, Branch, Calhoun, Cass, Hillsdale, Kalamazoo, St. Joseph, Van Buren

	Rates	Fringes
PAINTER		
Brush and roller	\$ 23.74	13.35
Spray, Sandblast, Sign		
Painting	\$ 24.94	13.35

PAIN0845-003 05/10/2018

CLINTON COUNTY; EATON COUNTY (does not include the townships of Bellevue and Olivet); INGHAM COUNTY; IONIA COUNTY (east of Hwy. M 66); LIVINGSTON COUNTY (west of the eastern city limits of Howell, including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); AND SHIAWASSEE COUNTY (Townships of Bennington, Laingsbury and Perry):

	Rates	Fringes
PAINTER	\$ 25.49	13.74

PAIN0845-015 05/10/2018

MUSKEGON COUNTY; NEWAYGO COUNTY (except the Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OCEANA COUNTY; OTTAWA COUNTY (except the townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port

Sheldon, Tallmadge, Wright and Zeeland):

PAINTER		Fringes 13.74
PAIN0845-018 05/10/2018		
ALLEGAN COUNTY (Townships of Dor Laketown, Leighton, Manlius, Mon Saugatuck and Wayland); IONIA CO MECOSTA AND MONTCALM COUNTIES; N Barton, Big Prairie, Brooks, Cro Grant, Home, Monroe, Norwich and of Hwy. #10); OTTAWA COUNTY (Tow Chester, Georgetown, Holland, Japort Sheldon, Tallmadge, Wright	terey, Overisel, UNTY (west of Hwy EWAYGO COUNTY (To ton, Ensley, Ever Wilcox); OSCEOLA nships of Allenda mestown, Olive, E	Salem, y. M-66); KENT, ownships of cett, Goodwell, A COUNTY (south ale, Blendone,
PAINTER		Fringes 13.74
FOOTNOTES: Lead abatement work:	\$1.00 per hour ac	dditional.
PAIN1011-003 06/02/2021		
ALGER, BARAGA, CHIPPEWA, DELTA, IRON, KEWEENAW, LUCE, MACKINAC, AND SCHOOLCRAFT COUNTIES:	•	
PAINTER	Rates .\$ 26.71	Fringes 14.38
FOOTNOTES: High pay (bridges, 80 ft.: \$.65 per hour addition per hour additional.	al. 80 ft. and ov	ver: \$1.30
PAIN1474-002 06/01/2010		
HURON COUNTY; LAPEER COUNTY (eas SANILAC AND TUSCOLA COUNTIES:	t of Hwy. M-53);	ST. CLAIR,

Rates Fringes
PAINTER....\$23.79 12.02

FOOTNOTES: Lead abatement work: \$1.00 per hour additional. Work with any hazardous material: \$1.00 per hour additional. Sandblasting, steam cleaning and acid cleaning: \$1.00 per hour additional. Ladder work at or above 40 ft., scaffold work at or above 40 ft., swing stage, boatswain chair, window jacks and all work performed over a falling height of 40 ft.: \$1.00 per hour additional. Spray gun work, pick pullers and those handling needles, blowing off by air pressure, and any person rigging (setting up and moving off the ground): \$1.00 per hour additional. Steeplejack, tanks, gas holders, stacks, flag poles, radio towers and beacons, power line towers, bridges, etc.: \$1.00 per hour additional, paid from the ground up.

PAIN1803-003 06/01/2019

ALCONA, ALPENA, ANTRIM, ARENAC, BAY, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT, IOSCO, ISABELLA, KALKASKA, LAKE, LEELANAU, MANISTEE, MASON, MIDLAND, MISSAUKEE, MONTMORENCY AND OGEMAW COUNTIES; OSCEOLA COUNTY (north of Hwy. #10); OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW AND WEXFORD COUNTIES:

Rates

Fringes

P.	AINTER	
	Work performed on water,	
	bridges over water or	
	moving traffic, radio and	
	powerline towers, elevated	
	tanks, steeples, smoke	
	stacks over 40 ft. of	
	falling heights, recovery	
	of lead-based paints and	
	any work associated with	

maintenance of industrial plants......\$ 25.39 14.68 All other work, including maintenance of industrial plant.....\$ 25.39 14.68

industrial plants, except

FOOTNOTES: Spray painting, sandblasting, blowdown associated with spraying and blasting, water blasting and work involving a swing stage, boatswain chair or spider: \$1.00 per hour additional. All work performed inside tanks, vessels, tank trailers, railroad cars, sewers, smoke

stacks, boilers or other spaces having limited egress not including buildings, opentop tanks, pits, etc.: \$1.25 per hour additional.

PLAS0514-001 06/01/2018

ZONE 1: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW, WASHTENAW AND WAYNE COUNTIES

ZONE 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	ξ	
ZONE 1	\$ 31.47	13.81
ZONE 2	\$ 29.97	13.81

PLUM0190-003 05/01/2015

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

]	Rates	Fringes
Plumber/Pipefitter - gas		
distribution pipeline:		
Welding in conjunction		
with gas distribution		
pipeline work\$	33.03	20.19
All other work:\$	24.19	12.28

^{*} TEAM0007-004 06/01/2020

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

	Rates	Fringes
TRUCK DRIVER		
AREA 1		
Euclids, double bottoms		
and lowboys	\$ 28.05	.50 + a+b
Trucks under 8 cu. yds	\$ 27.80	.50 + a+b
Trucks, 8 cu. yds. and		
over	\$ 27.90	.50 + a+b
AREA 2		
Euclids, double bottomms		
and lowboys	\$ 24.895	.50 + a+b
Euclids, double bottoms		
and lowboys	\$ 28.15	.50 + a+b
Trucks under 8 cu. yds	\$ 27.90	.50 + a+b
Trucks, 8 cu. yds. and		
over	\$ 28.00	.50 + a+b

Footnote:

a. \$470.70 per week

b. \$68.70 daily

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, SAGINAW, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

		1	Rates	Fringes
Sign	Instal	ler		
	AREA 1			
	GROUP	1\$	21.78	11.83
	GROUP	2\$	25.27	11.8375
	AREA 2			
	GROUP	1\$	22.03	11.83
	GROUP	2\$	25.02	11.8375

FOOTNOTE:

a. \$132.70 per week, plus \$17.80 per day.

SIGN INSTALLER CLASSIFICATIONS:

GROUP 1: performs all necessary labor and uses all tools required to construct and set concrete forms required in the installation of highway and street signs

GROUP 2: performs all miscellaneous labor, uses all hand and power tools, and operates all other equipment, mobile or otherwise, required for the installation of highway and street signs

TEAM0247-010 04/01/2018

AREA 2: GENESEE, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

]	Rates	Fringes
TRUCK DRIVE	R (Underground		
construction	n)		
AREA 1			
GROUP	1\$	23.82	19.04
GROUP	2\$	23.91	19.04
GROUP	3\$	24.12	19.04
AREA 2			
GROUP	1\$	24.12	19.04
GROUP	2\$	24.26	19.04
GROUP	3\$	24.45	19.04

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

SCOPE OF WORK: Excavation, site preparation, land balancing, grading, sewers, utilities and improvements; also including but not limited to, tunnels, underground piping, retention, oxidation, flocculation facilities, conduits, general excavation and steel sheeting for underground construction. Underground construction work shall not include any structural modifications, alterations, additions and repairs to buildings or highway work, including roads, streets, bridge construction and parking lots or steel erection.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Truck driver on all trucks (EXCEPT dump trucks of 8 cubic yards capacity or over, pole trailers, semis, low boys, Euclid, double bottom and fuel trucks)

GROUP 2: Truck driver on dump trucks of 8 cubic yards capacity or over, pole trailers, semis and fuel trucks

GROUP 3: Truck driver on low boy, Euclid and double bottom

^{*} SUMI2002-001 05/01/2002

	Rates	Fringes
Flag Person	\$ 10.10 **	0.00

13.45
13.45
13.45
13.45
13.45
13.45

WORK CLASSIFICATIONS:

PAVEMENT MARKER GROUP 1: Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers.

PAVEMENT MARKER GROUP 2: Performs all functions involved for the placement or removal of temporary or permanent pavement markings or markers not covered by the classification of Pavement Marker Group 1 or Line Protector.

LINE PROTECTOR: Performs all operations for the protection or removal of temporary or permanent pavement markings or

markers in a moving convoy operation not performed by the classification of Pavement Marker Group 1. A moving convoy operation is comprised of only Pavement Markers Group 1 and Line Protectors.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00) or 13658 (\$11.25). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local),

a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the

classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION"