

NOTICE TO BIDDERS

LETTING OF: Friday, April 05, 2019

ADDENDUM "A"

Prospective bidders of the 4/5/19, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "A" noting an updated MI190001 General Wage Determination, effective 3/8/19, REPLACES the General Decision Wage Determination MI190001, dated 1/25/19, included in the proposal of the following project letting items.

<u>ITEM NO.</u>		<u>PROJECT NO.</u>	<u>FEDERAL NO.</u>
1904 002	HSIP	69023 - 203022A	1900446
1904 004	STU	63000 - 203682A	1900344
	STU	63000 - 203428A	1900346
1904 005	STL	38000 - 202737A	1800992
1904 006	FLAP	02003 - 130985A	FLAP033
1904 007	BO	25000 - 133037A	1900345
1904 008	STUL	70000 - 130780A	1900308
1904 009	STL	21000 - 205375A	1900232
1904 010	STUL	09000 - 204827A	1900358
1904 011	STU	41000 - 130703A	1900314
1904 012	STU	81000 - 201828A	1900371
1904 013	HSIP	39022 - 203024A	1900451
1904 014	NH	63000 - 203426A	1900347
1904 015	STL	13000 - 130078A	1900323
1904 016	STUL	12000 - 132276A	1900370
1904 017	STL	05141 - 133195A	1900328
1904 018	NHG	50111 - 129131A	1900437
1904 019	NH	48041 - 201202A	1900440
1904 020	FM	51170 - 201434A	B-26-0059-2818
	FM	51170 - 125982A	B-26-0059-2818
1904 021	FM	59129 - 202056A	B-26-0092-1718
	FM	59129 - 202052A	B-26-0040-2116
	FM	59129 - 202062A	B-26-0040-2116
1904 022	IM	63172 - 130002A	1900444
	NH	63174 - 201353A	1900464
	IM	63174 - 124864A	1900465
1904 023	ST	63102 - 132944A	1801122
1904 024	NH	37014 - 201354A	1900479
1904 025	NH	41027 - 45790A	1900184
1904 026	ST	42021 - 203191A	1900500
1904 027	NH	37014 - 128734A	1900477
1904 029	HSIP	09034 - 203016A	1900482
1904 033	STU	41000 - 130707A	1900409
1904 034	STUL	81000 - 203454A	1900331
1904 035	HIP	29000 - 133044A	1900452
1904 036	BRT	25402 - 126579A	1900436
	BHT	25000 - 129257A	1900450
1904 037	STUL	58000 - 203587A	1900341
1904 038	STUL	09000 - 129765A	1900391
1904 039	BRT	04000 - 133071A	1900432
1904 040	SUG	82000 - 132670A	1900394
1904 041	BHT	54000 - 133053A	1900433
1904 042	ER	56000 - 203305A	1900383
1904 043	HRRR	06000 - 202876A	1900421
1904 044	HSIP	81000 - 203464A	1900420
1904 045	HSIP	31000 - 203274A	1900407

1904	046	TAU	63000 - 204558A	1900453
		STU	63000 - 205596A	1900422
1904	047	EDD	51000 - 205181A	N/A
		STL	51000 - 129695A	1900458
1904	048	STL	56000 - 130265A	1900457
1904	049	STU	33000 - 129930A	1900402
1904	050	TA	41000 - 202713A	1900355
1904	051	STU	82000 - 203498A	1900338
1904	052	FM	74225 - 125576A	B-26-0062-2219
		FM	74225 - 125577A	B-26-0062-2219
1904	053	NH	49022 - 120031A	1900521
		NH	49022 - 202743A	1900504
1904	055	HSIP	33043 - 132631A	1900480
		CM	19041 - 120416A	1900522
1904	056	ER	31013 - 205239A	1900488
1904	057	HSIP	33084 - 203029A	1900518
1904	058	NH	28012 - 205478A	1900537
1904	059	IM	33045 - 205234A	1900533
1904	060	ST	17032 - 202011A	1900555
1904	066	NH	82053 - 128774A	1900495
1904	067	HSIP	25084 - 201993A	1900535
1904	068	NH	69021 - 204273A	1900534
1904	069	STUL	46417 - 133079A	1900471
1904	070	BHT	37000 - 133013A	1900460
		BO	37000 - 133011A	1900459
1904	071	BHT	73000 - 133002A	1900469
1904	072	STL	79000 - 130162A	1900493
1904	073	BHT	25000 - 133031A	1900462
1904	074	STUL	22000 - 132295A	1800944
1904	075	STL	29000 - 205128A	1900489
1904	076	BO	58000 - 133158A	1900472
1904	077	TAUL	73000 - 202383A	1900424
1904	078	STL	29000 - 205096A	1900501
1904	079	STL	23000 - 130123A	1900449
1904	080	STU	63000 - 203657A	1900473
1904	081	TAU	82457 - 132552A	1900423
1904	082	BHT	41000 - 133045A	1900494
		BHT	41000 - 202401A	1900499
		BHT	41000 - 205659A	1900520
1904	083	ST	59023 - 202806A	1900559
1904	084	ST	60012 - 204145A	1900570
1904	085	NH	69013 - 204234A	1900571
1904	086	ST	82025 - 200962A	1900563
1904	087	HSIP	21000 - 203026A	1900564
1904	088	STU	63000 - 203633A	1900553
		TAU	63000 - 204967A	1900474
		STU	63000 - 203649A	1900550
1904	089	BRT	79000 - 133041A	1900463
1904	090	STL	19000 - 200647A	1900527
		STL	19000 - 205125A	1900293
		BHT	19000 - 202445A	1900288
1904	091	STRH	03000 - 202336A	1801182
		STRH	03000 - 202338A	1900088
1904	092	HSIP	39000 - 200865A	1900505
		STL	39000 - 120246A	1900515
1904	093	BRT	81000 - 133161A	1900554
1904	094	TAU	82000 - 204958A	1900454
1904	095	EDD	78000 - 205742A	N/A

1904	096	STUL	03005 - 133174A	1900497
1904	097	STUL	11000 - 133009A	1900470
1904	098	STUL	70000 - 130795A	1900413
		STUL	70000 - 130778A	1900523
1904	099	STL	16555 - 130317A	1900492
1904	100	TAL	41000 - 131354A	1900481

Paul C. Ajegba
DIRECTOR
Michigan Department of Transportation

3/26/2019
Lansing, MI

General Decision Number: **MI190001 03/08/2019 MI1**

Superseded General Decision Number: MI20180001

State: Michigan

Construction Types: Highway (Highway, Airport & Bridge xxxxx
and Sewer/Incid. to Hwy.)

Counties: Michigan Statewide.

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/04/2019
1	01/25/2019
2	03/08/2019

CARP0004-004 06/01/2018

REMAINDER OF STATE

	Rates	Fringes
CARPENTER (Piledriver).....	\$ 27.12	20.19

CARP0004-005 06/01/2018

LIVINGSTON (Townships of Brighton, Deerfield, Genoa, Hartland, Oceola & Tyrone), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR AND WAYNE COUNTIES

	Rates	Fringes
CARPENTER (Piledriver).....	\$ 30.50	27.28

STATEWIDE

	Rates	Fringes
Line Construction		
Groundman/Driver.....	\$ 28.33	6.45+29%
Journeyman Signal Tech, Communications Tech, Tower		
Tech & Fiber Optic Splicers..	\$ 39.31	6.45+29%
Journeyman Specialist.....	\$ 45.21	6.45+29%
Operator A.....	\$ 33.22	6.45+29%
Operator B.....	\$ 31.02	6.45+29%

Classifications

Journeyman Specialist: Refers to a crew of only one person working alone.

Operator A: Shall be proficient in operating all power equipment including: Backhoe, Excavator, Directional Bore and Boom/Digger truck.

Operator B: Shall be proficient in operating any 2 of the above mentioned pieces of equipment listed under Operator A.

ENGI0324-003 06/01/2018

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection)		
GROUP 1.....	\$ 45.37	23.85
GROUP 2.....	\$ 46.37	23.85
GROUP 3.....	\$ 43.87	23.85
GROUP 4.....	\$ 44.87	23.85
GROUP 5.....	\$ 42.37	23.85
GROUP 6.....	\$ 43.37	23.85
GROUP 7.....	\$ 42.10	23.85
GROUP 8.....	\$ 43.10	23.85
GROUP 9.....	\$ 41.65	23.85
GROUP 10.....	\$ 42.65	23.85
GROUP 11.....	\$ 40.92	23.85
GROUP 12.....	\$ 41.92	23.85
GROUP 13.....	\$ 40.56	23.85
GROUP 14.....	\$ 41.56	23.85
GROUP 15.....	\$ 39.92	23.85
GROUP 16.....	\$ 37.82	23.85
GROUP 17.....	\$ 23.64	11.00
GROUP 18.....	\$ 27.08	11.00

FOOTNOTE:

Paid Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Engineer when operating combination of boom and jib
400' or longer

GROUP 2: Engineer when operating combination of boom and jib
400' or longer on a crane that requires an oiler

GROUP 3: Engineer when operating combination of boom and jib
300' or longer

GROUP 4: Engineer when operating combination of boom and jib
300' or longer on a crane that requires an oiler

GROUP 5: Engineer when operating combination of boom and jib
220' or longer

GROUP 6: Engineer when operating combination of boom and jib
220' or longer on a crane that requires an oiler

GROUP 7: Engineer when operating combination of boom and jib
140' or longer

GROUP 8: Engineer when operating combination of boom and jib
140' or longer on a crane that requires an oiler

GROUP 9: Tower crane & derrick operator (where operator's
work station is 50 ft. or more above first sub-level)

GROUP 10: Tower crane & derrick operator (where operator's
work station is 50 ft. or more above first sub-level) on a
crane that requires an oiler

GROUP 11: Engineer when operating combination of boom and jib
120' or longer

GROUP 12: Engineer when operating combination of boom and jib
120' or longer on a crane that requires an oiler

GROUP 13: Crane operator; job mechanic and 3 drum hoist and
excavator

GROUP 14: Crane operator on a crane that requires an oiler

GROUP 15: Hoisting operator; 2 drum hoist and rubber tired
backhoe

GROUP 16: Forklift and 1 drum hoist

GROUP 17: Compressor or welder operator

GROUP 18: Oiler

ENGI0324-004 06/01/2018

AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON,
HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON,
MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA,
ST. JOSEPH, VAN BUREN

AREA 2: ANTRIM, BENZIE, CHARLEVOIX, EMMET, GRAND TRAVERSE,
KALKASKA, LEELANAU, MISSAUKEE AND WEXFORD COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection)		
AREA 1		
GROUP 1.....	\$ 45.37	23.85
GROUP 2.....	\$ 42.10	23.85
GROUP 3.....	\$ 40.56	23.85
GROUP 4.....	\$ 37.82	23.85
GROUP 5.....	\$ 23.64	11.00
GROUP 6.....	\$ 27.08	11.00
AREA 2		
GROUP 1.....	\$ 45.37	23.85
GROUP 2.....	\$ 42.10	23.85
GROUP 3.....	\$ 40.56	23.85
GROUP 4.....	\$ 37.82	23.85
GROUP 5.....	\$ 23.64	11.00
GROUP 6.....	\$ 27.08	11.00

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 additional to the group 1 rate. Crane operator with main boom and jib 400' or longer: \$3.00 additional to the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Crane Operator with main boom & jib 400', 300', or 220' or longer.

GROUP 2: Crane Operator with main boom & jib 140' or longer, Tower Crane; Gantry Crane; Whirley Derrick.

GROUP 3: Regular Equipment Operator, Crane, Dozer, Loader, Hoist, Straddle Wagon, Mechanic, Grader and Hydro Excavator.

GROUP 4: Air Tugger (single drum), Material Hoist Pump 6" or over, Elevators, Brokk Concrete Breaker.

GROUP 5: Air Compressor, Welder, Generators, Conveyors

GROUP 6: Oiler and fire tender

ENGI0324-005 09/01/2018

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE,

ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST.
JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment (Underground construction (including sewer))		
AREA 1:		
GROUP 1.....	\$ 32.53	23.85
GROUP 2.....	\$ 27.80	23.85
GROUP 3.....	\$ 27.07	23.85
GROUP 4.....	\$ 26.50	23.85
AREA 2:		
GROUP 1.....	\$ 30.82	23.85
GROUP 2.....	\$ 25.93	23.85
GROUP 3.....	\$ 25.43	23.85
GROUP 4.....	\$ 25.15	23.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more - 6-in. discharge or larger - gas or diesel- powered or powered by generator of 300 amperes or more - inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non- powered type boom); Concrete breaker (self-propelled or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered - excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger - gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Fire person; Hydraulic pipe pushing machine; Mulching equipment; Oiler; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); End dump operator; Sweeper (Wayne type); Water wagon and Extend-a boom forklift

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
Power equipment operators: (AIRPORT, BRIDGE & HIGHWAY CONSTRUCTION)		
AREA 1		
GROUP 1.....	\$ 33.36	23.90
GROUP 2.....	\$ 26.63	23.90
GROUP 3.....	\$ 27.93	23.90
GROUP 4.....	\$ 25.90	23.90
GROUP 5.....	\$ 20.70	11.00
AREA 2		
GROUP 1.....	\$ 33.36	23.90
GROUP 2.....	\$ 26.63	23.90
GROUP 3.....	\$ 27.93	23.90
GROUP 4.....	\$ 25.90	23.90
GROUP 5.....	\$ 20.70	11.00

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plant operator; Crane operator (does not include work on bridge construction projects when the crane operator is erecting structural components); Dragline operator; Shovel operator; Locomotive operator; Paver operator (5 bags or more); Elevating grader operator; Pile driving operator; Roller operator (asphalt); Blade grader operator; Trenching machine operator (ladder or wheel type); Auto-grader; Slip form paver; Self-propelled or tractor-drawn scraper; Conveyor loader operator (Euclid type); Endloader operator (1 yd. capacity and over); Bulldozer; Hoisting engineer; Tractor operator; Finishing machine operator (asphalt); Mechanic; Pump operator (6-in. discharge or over, gas, diesel powered or generator of 300 amp. or larger); Shouldering or gravel distributing machine operator (self- propelled); Backhoe (with over 3/8 yd. bucket); Side boom tractor (type D-4 or equivalent or larger); Tube finisher (slip form paving); Gradall (and similar type machine); Asphalt paver (self- propelled); Asphalt planer (self-propelled); Batch plant (concrete-central mix); Slurry machine (asphalt); Concrete pump (3 in. and over); Roto-mill; Swinging boom truck (over 12 ton capacity); Hydro demolisher (water blaster); Farm-type tractor with attached pan

GROUP 2: Screening plant operator; Washing plant operator; Crusher operator; Backhoe (with 3/8 yd. bucket or less); Side boom tractor (smaller than D-4 type or equivalent); Sweeper (Wayne type and similar equipment); Vacuum truck operator; Batch plant (concrete dry batch)

GROUP 3: Grease Truck

GROUP 4: Air compressor operator (600 cu. ft. per min or more); Air compressor operator (two or more, less than 600 cfm); Wagon drill operator; Concrete breaker; Tractor operator (farm type with attachment)

GROUP 5: Boiler fire tender; Oiler; Fire tender; Trencher (service); Flexplane operator; Cleftplane operator; Grader operator (self-propelled fine-grade or form (concrete)); Finishing machine operator (concrete); Boom or winch hoist truck operator; Endloader operator (under 1 yd. capacity); Roller operator (other than asphalt); Curing equipment operator (self-propelled); Concrete saw operator (40 h.p. or over); Power bin operator; Plant drier operator (asphalt); Vibratory compaction equipment operator (6 ft. wide or over); Guard post driver operator (power driven); All mulching equipment; Stump remover; Concrete pump (under 3-in.); Mesh installer (self- propelled); Tractor operator (farm type); End dump; Skid steer

 ENGI0324-007 05/01/2018

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
OPERATOR: Power Equipment (Steel Erection)		
Compressor, welder and forklift.....	\$ 29.58	23.60
Crane operator, main boom & jib 120' or longer.....	\$ 35.57	23.60
Crane operator, main boom & jib 140' or longer.....	\$ 35.85	23.60
Crane operator, main boom & jib 220' or longer.....	\$ 36.39	23.60
Mechanic with truck and tools.....	\$ 34.76	23.60
Oiler and fireman.....	\$ 28.16	23.60
Regular operator.....	\$ 33.12	23.60

 ENGI0324-008 10/01/2015

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA,

OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.
CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA,
VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment (Sewer Relining)		
GROUP 1.....	\$ 30.70	12.93
GROUP 2.....	\$ 29.17	12.93

SEWER RELINING CLASSIFICATIONS

GROUP 1: Operation of audio-visual closed circuit TV system,
including remote in-ground cutter and other equipment used
in connection with the CCTV system

GROUP 2: Operation of hot water heaters and circulation
systems, water jetters and vacuum and mechanical debris
removal systems

ENGI0325-012 05/01/2018

	Rates	Fringes
Power equipment operators - gas distribution and duct installation work:		
GROUP 1.....	\$ 30.68	23.85
GROUP 2.....	\$ 30.56	23.85
GROUP 3.....	\$ 28.85	23.85

SCOPE OF WORK: The construction, installation, treating and
reconditioning of pipelines transporting gas vapors within
cities, towns, subdivisions, suburban areas, or within
private property boundaries, up to and including private
meter settings of private industrial, governmental or other
premises, more commonly referred to as "distribution work,"
starting from the first metering station, connection,
similar or related facility, of the main or cross country
pipeline and including duct installation.

Group 1: Backhoe, crane, grader, mechanic, dozer (D-6
equivalent or larger), side boom (D-4 equivalent or
larger), trencher(except service), endloader (2 yd.
capacity or greater).

GROUP 2: Dozer (less than D-6 equivalent), endloader (under
2 yd. capacity), side boom (under D-4 capacity),
backfiller, pumps (1 or 2 of 6-inch discharge or greater),
boom truck (with powered boom), tractor (wheel type other
than backhoe or front endloader). Tamper (self-propelled),
boom truck (with non-powered boom), concrete saw (20 hp or
larger), pumps (2 to 4 under 6-inch discharge), compressor
(2 or more or when one is used continuously into the second
day) and trencher(service).

GROUP 3: Oiler, hydraulic pipe pushing machine, grease
person and hydrostatic testing operator.

* IRON0008-007 06/01/2018

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON,
IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON
AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
Ironworker - pre-engineered metal building erector.....	\$ 23.70	6.95
IRONWORKER		
General contracts \$10,000,000 or greater.....	\$ 30.92	26.97
General contracts less than \$10,000,000.....	\$ 30.92	26.97

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor
Day, Thanksgiving Day & Christmas Day.

IRON0025-002 06/01/2018

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON,
CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO,
ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND,
MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE,
ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA,
WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
Ironworker - pre-engineered metal building erector		
Alcona, Alpena, Arenac, Cheboygan, Clare, Clinton, Crawford, Gladwin, Gratiot, Huron, Ingham, Iosco, Isabella, Jackson, Lapeer, Livingston (west of Burkhardt Road), Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle, Roscommon, Sanilac, Shiawassee, Tuscola & Washtenaw (west of U.S. 23)...	\$ 24.26	22.11
Bay, Genesee, Lapeer, Livingston (east of Burkhardt Road), Macomb, Midland, Oakland, Saginaw, St. Clair, The University of Michigan, Washtenaw (east of U.S. 23) & Wayne...	\$ 25.48	23.11
IRONWORKER		
Ornamental and Structural...	\$ 35.52	28.65
Reinforcing.....	\$ 29.48	27.74

* IRON0055-005 07/01/2018

LENAWEE AND MONROE COUNTIES:

	Rates	Fringes
IRONWORKER		
Pre-engineered metal		
buildings.....	\$ 23.59	19.35
All other work.....	\$ 30.13	23.25

* IRON0292-003 06/01/2018

BERRIEN AND CASS COUNTIES:

	Rates	Fringes
IRONWORKER (Including		
pre-engineered metal building		
erector).....	\$ 29.75	22.01

IRON0340-001 06/19/2017

ALLEGAN, ANTRIM, BARRY, BENZIE, BRANCH, CALHOUN, CHARLEVOIX,
EATON, EMMET, GRAND TRAVERSE, HILLSDALE, IONIA, KALAMAZOO,
KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA,
MISSAUKEE, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA,
OTTAWA, ST. JOSEPH, VAN BUREN AND WEXFORD COUNTIES:

	Rates	Fringes
IRONWORKER (Including		
pre-engineered metal building		
erector).....	\$ 24.43	24.67

LABO0005-006 10/01/2017

	Rates	Fringes
Laborers - hazardous waste		
abatement: (ALCONA, ALPENA,		
ANTRIM, BENZIE, CHARLEVOIX,		
CHEBOYGAN, CRAWFORD, EMMET,		
GRAND TRAVERSE, IOSCO,		
KALKASKA, LEELANAU,		
MISSAUKEE, MONTMORENCY,		
OSCODA, OTSEGO, PRESQUE ISLE		
AND WEXFORD COUNTIES - Zone		
10)		
Levels A, B or C.....	\$ 17.45	12.75
class b.....	\$ 18.00	12.85
Work performed in		
conjunction with site		
preparation not requiring		
the use of personal		
protective equipment;		
Also, Level D.....	\$ 16.45	12.75
class a.....	\$ 17.00	12.85

Zone 10

Laborers - hazardous waste
abatement: (ALGER, BARAGA,
CHIPPEWA, DELTA, DICKINSON,
GOGEbic, HOUGHTON, IRON,
KEWEENAW, LUCE, MACKINAC,
MARQUETTE, MENOMINEE,
ONTONAGON AND SCHOOLCRAFT

COUNTIES - Zone 11)		
Levels A, B or C.....\$ 21.63	12.88	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....\$ 20.63	12.88	
Laborers - hazardous waste abatement: (ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (except the city of Portland); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - Zone 9)		
Levels A, B or C.....\$ 20.95	12.85	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....\$ 19.95	12.85	
Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8)		
Levels A, B or C.....\$ 20.65	12.85	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....\$ 19.65	12.85	
Laborers - hazardous waste abatement: (CLINTON, EATON AND INGHAM COUNTIES; IONIA COUNTY (City of Portland); LIVINGSTON COUNTY (west of Oak Grove Rd., including the City of Howell) - Zone 6)		
Levels A, B or C.....\$ 24.65	12.85	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		
Also, Level D.....\$ 23.65	12.85	
Laborers - hazardous waste abatement: (GENESEE, LAPEER AND SHIAWASSEE COUNTIES - Zone 7)		
Levels A, B or C.....\$ 23.61	13.41	
Work performed in conjunction with site preparation not requiring the use of personal protective equipment;		

Also, Level D.....\$ 22.61	13.41
Laborers - hazardous waste	
abatement: (HILLSDALE,	
JACKSON AND LENAWEE COUNTIES	
- Zone 4)	
Levels A, B or C.....\$ 24.19	12.85
Work performed in	
conjunction with site	
preparation not requiring	
the use of personal	
protective equipment;	
Also, Level D.....\$ 23.19	12.85
Laborers - hazardous waste	
abatement: (LIVINGSTON COUNTY	
(east of Oak Grove Rd. and	
south of M-59, excluding the	
city of Howell); AND	
WASHTENAW COUNTY - Zone 3)	
Levels A, B or C.....\$ 29.70	14.20
Work performed in	
conjunction with site	
preparation not requiring	
the use of personal	
protective equipment;	
Also, Level D.....\$ 28.70	14.20
Laborers - hazardous waste	
abatement: (MACOMB AND WAYNE	
COUNTIES - Zone 1)	
Levels A, B or C.....\$ 28.35	16.75
Work performed in	
conjunction with site	
preparation not requiring	
the use of personal	
protective equipment;	
Also, Level D.....\$ 27.35	16.75
Laborers - hazardous waste	
abatement: (MONROE COUNTY -	
Zone 4)	
Levels A, B or C.....\$ 30.85	14.45
Work performed in	
conjunction with site	
preparation not requiring	
the use of personal	
protective equipment;	
Also, Level D.....\$ 29.84	14.45
Laborers - hazardous waste	
abatement: (OAKLAND COUNTY	
and the Northeast portion of	
LIVINGSTON COUNTY bordered by	
Oak Grove Road on the West	
and M-59 on the South - Zone	
2)	
Level A, B, C.....\$ 28.85	16.75
Work performed in	
conjunction with site	
preparation not requiring	
the use of personal	
protective equipment;	
Also, Level D.....\$ 27.85	16.75
Laborers - hazardous waste	
abatement: (SANILAC AND ST.	
CLAIR COUNTIES - Zone 5)	
Levels A, B or C.....\$ 25.19	15.86

Work performed in
 conjunction with site
 preparation not requiring
 the use of personal
 protective equipment;
 Also, Level D.....\$ 24.19 15.86

LABO0259-001 09/01/2018

AREA 1: MACOMB, OAKLAND AND WAYNE COUNTIES
 AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,
 BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,
 CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,
 DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND
 TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,
 IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,
 KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,
 MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE,
 MIDLAND, MISSAUKEE, MONROE, MONTCALM, MONTMORENCY, MUSKEGON,
 NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO,
 OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST.
 JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN,
 WASHTENAW AND WEXFORD COUNTIES

	Rates	Fringes
Laborers - tunnel, shaft and caisson:		
AREA 1		
GROUP 1.....	\$ 22.57	16.80
GROUP 2.....	\$ 22.68	16.80
GROUP 3.....	\$ 22.74	16.80
GROUP 4.....	\$ 22.92	16.80
GROUP 5.....	\$ 23.17	16.80
GROUP 6.....	\$ 23.50	16.80
GROUP 7.....	\$ 16.78	16.80
AREA 2		
GROUP 1.....	\$ 24.10	12.85
GROUP 2.....	\$ 24.19	12.85
GROUP 3.....	\$ 24.29	12.85
GROUP 4.....	\$ 24.45	12.85
GROUP 5.....	\$ 24.71	12.85
GROUP 6.....	\$ 25.02	12.85
GROUP 7.....	\$ 17.29	12.85

SCOPE OF WORK: Tunnel, shaft and caisson work of every type
 and description and all operations incidental thereto,
 including, but not limited to, shafts and tunnels for
 sewers, water, subways, transportation, diversion,
 sewerage, caverns, shelters, aquifers, reservoirs, missile
 silos and steel sheeting for underground construction.

TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Tunnel, shaft and caisson laborer, dump, shanty, hog
 house tender, testing (on gas) and watchman

GROUP 2: Manhole, headwall, catch basin builder, bricklayer
 tender, mortar machine and material mixer

GROUP 3: Air tool operator (jackhammer, bush hammer and
 grinder), first bottom, second bottom, cage tender, car
 pusher, carrier, concrete, concrete form, concrete repair,

cement invert laborer, cement finisher, concrete shoveler, conveyor, floor, gasoline and electric tool operator, gunite, grout operator, welder, heading dinky person, inside lock tender, pea gravel operator, pump, outside lock tender, scaffold, top signal person, switch person, track, tugger, utility person, vibrator, winch operator, pipe jacking, wagon drill and air track operator and concrete saw operator (under 40 h.p.)

GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner plate, long haul dinky driver and well point

GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LABO0334-001 09/01/2018

	Rates	Fringes
Laborers - open cut:		
ZONE 1 - MACOMB, OAKLAND AND WAYNE COUNTIES:		
GROUP 1.....	\$ 22.42	16.80
GROUP 2.....	\$ 22.53	16.80
GROUP 3.....	\$ 22.58	16.80
GROUP 4.....	\$ 22.66	16.80
GROUP 5.....	\$ 22.72	16.80
GROUP 6.....	\$ 20.17	16.80
GROUP 7.....	\$ 16.79	16.80
ZONE 2 - LIVINGSTON COUNTY (east of M-151 (Oak Grove Rd.)); MONROE AND WASHTENAW COUNTIES:		
GROUP 1.....	\$ 23.75	12.85
GROUP 2.....	\$ 23.86	12.85
GROUP 3.....	\$ 23.98	12.85
GROUP 4.....	\$ 24.05	12.85
GROUP 5.....	\$ 24.20	12.85
GROUP 6.....	\$ 21.50	12.85
GROUP 7.....	\$ 18.14	12.85
ZONE 3 - CLINTON, EATON, GENESEE, HILLSDALE AND INGHAM COUNTIES; IONIA COUNTY (City of Portland); JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (west of M-151 Oak Grove Rd.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES:		
GROUP 1.....	\$ 21.94	12.85
GROUP 2.....	\$ 22.08	12.85
GROUP 3.....	\$ 22.20	12.85
GROUP 4.....	\$ 22.25	12.85
GROUP 5.....	\$ 22.39	12.85

GROUP 6.....	\$ 19.69	12.85
GROUP 7.....	\$ 16.84	12.85
ZONE 4 - ALCONA, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES:		
GROUP 1.....	\$ 20.97	12.85
GROUP 2.....	\$ 21.10	12.85
GROUP 3.....	\$ 21.21	12.85
GROUP 4.....	\$ 21.28	12.85
GROUP 5.....	\$ 21.40	12.85
GROUP 6.....	\$ 18.62	12.85
GROUP 7.....	\$ 16.96	12.85
ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:		
GROUP 1.....	\$ 21.19	12.85
GROUP 2.....	\$ 21.33	12.85
GROUP 3.....	\$ 21.46	12.85
GROUP 4.....	\$ 21.51	12.85
GROUP 5.....	\$ 21.56	12.85
GROUP 6.....	\$ 18.94	12.85
GROUP 7.....	\$ 17.05	12.85

SCOPE OF WORK:

Open cut construction work shall be construed to mean work which requires the excavation of earth including industrial, commercial and residential building site excavation and preparation, land balancing, demolition and removal of concrete and underground appurtenances, grading, paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation. For all areas except the Upper Peninsula, open cut construction work shall also be construed to mean waterfront work, piers,

docks, seawalls, breakwalls, marinas and all incidental work. Open cut construction work shall not include any structural modifications, alterations, additions and repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. Open cut construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

OPEN CUT LABORER CLASSIFICATIONS

GROUP 1: Construction laborer

GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, headwall, seawall, breakwall and dock builder

GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g., wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking and boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person

GROUP 4: Trench or excavating grade person

GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)

GROUP 6: Grouting man, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LABO0465-001 06/01/2018

LABORER: Highway, Bridge and Airport Construction

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA AND VAN BUREN COUNTIES

AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA,

PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES

AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC,
HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE,
ONTONAGON AND SCHOOLCRAFT COUNTIES

	Rates	Fringes
LABORER (AREA 1)		
GROUP 1.....	\$ 26.12	12.85
GROUP 2.....	\$ 26.25	12.85
GROUP 3.....	\$ 26.43	12.85
GROUP 4.....	\$ 26.51	12.85
GROUP 5.....	\$ 26.72	12.85
GROUP 6.....	\$ 27.02	12.85
LABORER (AREA 2)		
GROUP 1.....	\$ 24.02	12.85
GROUP 2.....	\$ 24.22	12.85
GROUP 3.....	\$ 24.46	12.85
GROUP 4.....	\$ 24.81	12.85
GROUP 5.....	\$ 24.68	12.85
GROUP 6.....	\$ 25.02	12.85
LABORER (AREA 3)		
GROUP 1.....	\$ 23.27	12.85
GROUP 2.....	\$ 23.48	12.85
GROUP 3.....	\$ 23.77	12.85
GROUP 4.....	\$ 24.21	12.85
GROUP 5.....	\$ 23.83	12.85
GROUP 6.....	\$ 24.26	12.85
LABORER (AREA 4)		
GROUP 1.....	\$ 23.32	12.85
GROUP 2.....	\$ 23.53	12.85
GROUP 3.....	\$ 23.82	12.85
GROUP 4.....	\$ 24.26	12.85
GROUP 5.....	\$ 23.88	12.85
GROUP 6.....	\$ 24.31	12.85

LABORER CLASSIFICATIONS

GROUP 1: Asphalt shoveler or loader; asphalt plant misc.; burlap person; yard person; dumper (wagon, truck, etc.); joint filling laborer; miscellaneous laborer; unskilled laborer; sprinkler laborer; form setting laborer; form stripper; pavement reinforcing; handling and placing (e.g., wire mesh, steel mats, dowel bars); mason's tender or bricklayer's tender on manholes; manhole builder; headwalls, etc.; waterproofing, (other than buildings) seal coating and slurry mix, shoring, underpinning; pressure grouting; bridge pin and hanger removal; material recycling laborer; horizontal paver laborer (brick, concrete, clay, stone and asphalt); ground stabilization and modification laborer; grouting; waterblasting; top person; railroad track and trestle laborer; carpenters' tender; guard rail builders' tender; earth retention barrier and wall and M.S.E. wall installer's tender; highway and median installer's tender (including sound, retaining, and crash barriers); fence erector's tender; asphalt raker tender; sign installer; remote control operated equipment.

GROUP 2: Mixer operator (less than 5 sacks); air or electric tool operator (jackhammer, etc.); spreader; boxperson (asphalt, stone, gravel); concrete paddler; power chain saw operator; paving batch truck dumper; tunnel mucker (highway

work only); concrete saw (under 40 h.p.) and dry pack machine; roto-mill grounds person.

GROUP 3: Tunnel miner (highway work only); finishers tenders; guard rail builders; highway and median barrier installer; earth retention barrier and wall and M.S.E. wall installer's (including sound, retaining and crash barriers); fence erector; bottom person; powder person; wagon drill and air track operator; diamond and core drills; grade checker; certified welders; curb and side rail setter's tender.

GROUP 4: Asphalt raker

GROUP 5: Pipe layers, oxy-gun

GROUP 6: Line-form setter for curb or pavement; asphalt screed checker/screw man on asphalt paving machines.

LABO1076-005 04/01/2018

MICHIGAN STATEWIDE

	Rates	Fringes
LABORER (DISTRIBUTION WORK)		
Zone 1.....	\$ 20.27	12.85
Zone 2.....	\$ 18.59	12.85
Zone 3.....	\$ 16.76	12.85
Zone 4.....	\$ 16.12	12.85
Zone 5.....	\$ 16.12	12.85

DISTRIBUTION WORK - The construction, installation, treating and reconditioning of distribution pipelines transporting coal, oil, gas or other similar materials, vapors or liquids, including pipelines within private property boundaries, up to and including the meter settings on residential, commercial, industrial, institutional, private and public structures. All work covering pumping stations and tank farms not covered by the Building Trades Agreement. Other distribution lines with the exception of sewer, water and cable television are included.

Underground Duct Layer Pay: \$.40 per hour above the base pay rate.

Zone 1 - Macomb, Oakland and Wayne

Zone 2 - Monroe and Washtenaw

Zone 3 - Bay, Genesee, Lapeer, Midland, Saginaw, Sanilac, Shiawassee and St. Clair

Zone 4 - Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Zone 5 - Remaining Counties in Michigan

PAIN0022-002 07/01/2008

HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY (east of the eastern city limits of Howell, not including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
PAINTER.....	\$ 25.06	14.75

FOOTNOTES: For all spray work and journeyman rigging for spray work, also blowing off, \$0.80 per hour additional (applies only to workers doing rigging for spray work on off the floor work. Does not include setting up or moving rigging on floor surfaces, nor does it apply to workers engaged in covering up or tending spray equipment. For all sandblasting and spray work performed on highway bridges, overpasses, tanks or steel, \$0.80 per hour additional. For all brushing, cleaning and other preparatory work (other than spraying or steeplejack work) at scaffold heights of fifty (50) feet from the ground or higher, \$0.50 per hour additional. For all preparatorial work and painting performed on open steel under forty (40) feet when no scaffolding is involved, \$0.50 per hour additional. For all swing stage work-window jacks and window belts-exterior and interior, \$0.50 per hour additional. For all spray work and sandblaster work to a scaffold height of forty (40) feet above the floor level, \$0.80 per hour additional. For all preparatorial work and painting on all highway bridges or overpasses up to forty (40) feet in height, \$0.50 per hour additional. For all steeplejack work performed where the elevation is forty (40) feet or more, \$1.25 per hour additional.

PAIN0312-001 06/01/2018

EXCLUDES: ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); INCLUDES: Barry, Berrien, Branch, Calhoun, Cass, Hillsdale, Kalamazoo, St. Joseph, Van Buren

	Rates	Fringes
PAINTER		
Brush and roller.....	\$ 23.74	13.35
Spray, Sandblast, Sign		
Painting.....	\$ 24.94	13.35

PAIN0845-003 05/10/2018

CLINTON COUNTY; EATON COUNTY (does not include the townships of Bellevue and Olivet); INGHAM COUNTY; IONIA COUNTY (east of Hwy. M 66); LIVINGSTON COUNTY (west of the eastern city limits of Howell, including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); AND SHIAWASSEE COUNTY (Townships of Bennington, Laingsbury and Perry):

	Rates	Fringes
PAINTER.....	\$ 25.49	13.74

PAIN0845-015 05/10/2018

MUSKEGON COUNTY; NEWAYGO COUNTY (except the Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OCEANA COUNTY; OTTAWA COUNTY (except the townships of Allendale, Blendone, Chester,

Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

	Rates	Fringes
PAINTER.....	\$ 25.49	13.74

PAIN0845-018 05/10/2018

ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); IONIA COUNTY (west of Hwy. M-66); KENT, MECOSTA AND MONTCALM COUNTIES; NEWAYGO COUNTY (Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OSCEOLA COUNTY (south of Hwy. #10); OTTAWA COUNTY (Townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

	Rates	Fringes
PAINTER.....	\$ 25.49	13.74

FOOTNOTES: Lead abatement work: \$1.00 per hour additional.

PAIN1011-003 06/03/2018

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
PAINTER.....	\$ 25.31	12.78

FOOTNOTES: High pay (bridges, overpasses, watertower): 30 to 80 ft.: \$.65 per hour additional. 80 ft. and over: \$1.30 per hour additional.

PAIN1474-002 06/01/2010

HURON COUNTY; LAPEER COUNTY (east of Hwy. M-53); ST. CLAIR, SANILAC AND TUSCOLA COUNTIES:

	Rates	Fringes
PAINTER.....	\$ 23.79	12.02

FOOTNOTES: Lead abatement work: \$1.00 per hour additional. Work with any hazardous material: \$1.00 per hour additional. Sandblasting, steam cleaning and acid cleaning: \$1.00 per hour additional. Ladder work at or above 40 ft., scaffold work at or above 40 ft., swing stage, boatswain chair, window jacks and all work performed over a falling height of 40 ft.: \$1.00 per hour additional. Spray gun work, pick pullers and those handling needles, blowing off by air pressure, and any person rigging (setting up and moving off the ground): \$1.00 per hour additional. Steeplejack, tanks, gas holders, stacks, flag poles, radio towers and beacons, power line towers, bridges, etc.: \$1.00 per hour additional, paid from the ground up.

PAIN1803-003 06/01/2018

ALCONA, ALPENA, ANTRIM, ARENAC, BAY, BENZIE, CHARLEVOIX,
CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE,
GRATIOT, IOSCO, ISABELLA, KALKASKA, LAKE, LEELANAU, MANISTEE,
MASON, MIDLAND, MISSAUKEE, MONTMORENCY AND OGEMAW COUNTIES;
OSCEOLA COUNTY (north of Hwy. #10); OSCODA, OTSEGO, PRESQUE
ISLE, ROSCOMMON, SAGINAW AND WEXFORD COUNTIES:

	Rates	Fringes
PAINTER		
Work performed on water, bridges over water or moving traffic, radio and powerline towers, elevated tanks, steeples, smoke stacks over 40 ft. of falling heights, recovery of lead-based paints and any work associated with industrial plants, except maintenance of industrial plants.....	\$ 24.92	14.68
All other work, including maintenance of industrial plant.....	\$ 24.92	14.68

FOOTNOTES: Spray painting, sandblasting, blowdown associated
with spraying and blasting, water blasting and work
involving a swing stage, boatswain chair or spider: \$1.00
per hour additional. All work performed inside tanks,
vessels, tank trailers, railroad cars, sewers, smoke
stacks, boilers or other spaces having limited egress not
including buildings, opentop tanks, pits, etc.: \$1.25 per
hour additional.

PLAS0514-001 06/01/2018

ZONE 1: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW,
WASHTENAW AND WAYNE COUNTIES

ZONE 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,
BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,
CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,
DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE,
GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO,
IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW,
LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE,
MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE,
MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW,
ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE,
ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST.
JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
ZONE 1.....	\$ 31.47	13.81
ZONE 2.....	\$ 29.97	13.81

PLUM0190-003 05/01/2015

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY,
BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,
CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,
DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND
TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,
IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,
KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,
MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA,
MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE,
MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA,
OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.
CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA,
VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
Plumber/Pipefitter - gas distribution pipeline: Welding in conjunction with gas distribution pipeline work.....	\$ 33.03	20.19
All other work:.....	\$ 24.19	12.28

TEAM0007-004 06/01/2018

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,
BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,
CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,
DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE,
GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO,
IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW,
LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE,
MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE,
MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW,
ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE,
ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST.
CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW
AND WAYNE COUNTIES

	Rates	Fringes
TRUCK DRIVER		
AREA 1		
Euclids, double bottoms and lowboys.....	\$ 26.55	.50 + a+b
Trucks under 8 cu. yds.....	\$ 26.30	.50 + a+b
Trucks, 8 cu. yds. and over.....	\$ 26.40	.50 + a+b
AREA 2		
Euclids, double bottomms and lowboys.....	\$ 24.895	.50 + a+b
Euclids, double bottoms and lowboys.....	\$ 26.65	.50 + a+b
Trucks under 8 cu. yds.....	\$ 26.40	.50 + a+b
Trucks, 8 cu. yds. and over.....	\$ 26.50	.50 + a+b

Footnote:

- a. \$446.70 per week
- b. \$67.00 daily

TEAM0247-004 04/01/2013

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, SAGINAW, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

	Rates	Fringes
Sign Installer		
AREA 1		
GROUP 1.....	\$ 21.78	11.83
GROUP 2.....	\$ 25.27	11.8375
AREA 2		
GROUP 1.....	\$ 22.03	11.83
GROUP 2.....	\$ 25.02	11.8375

FOOTNOTE:

- a. \$132.70 per week, plus \$17.80 per day.

SIGN INSTALLER CLASSIFICATIONS:

GROUP 1: performs all necessary labor and uses all tools required to construct and set concrete forms required in the installation of highway and street signs

GROUP 2: performs all miscellaneous labor, uses all hand and power tools, and operates all other equipment, mobile or otherwise, required for the installation of highway and street signs

TEAM0247-010 04/01/2018

AREA 1: LAPEER AND SHIAWASSEE COUNTIES

AREA 2: GENESEE, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

	Rates	Fringes
TRUCK DRIVER (Underground construction)		
AREA 1		
GROUP 1.....	\$ 23.82	19.04
GROUP 2.....	\$ 23.91	19.04

GROUP 3.....	\$ 24.12	19.04
AREA 2		
GROUP 1.....	\$ 24.12	19.04
GROUP 2.....	\$ 24.26	19.04
GROUP 3.....	\$ 24.45	19.04

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

SCOPE OF WORK: Excavation, site preparation, land balancing, grading, sewers, utilities and improvements; also including but not limited to, tunnels, underground piping, retention, oxidation, flocculation facilities, conduits, general excavation and steel sheeting for underground construction. Underground construction work shall not include any structural modifications, alterations, additions and repairs to buildings or highway work, including roads, streets, bridge construction and parking lots or steel erection.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Truck driver on all trucks (EXCEPT dump trucks of 8 cubic yards capacity or over, pole trailers, semis, low boys, Euclid, double bottom and fuel trucks)

GROUP 2: Truck driver on dump trucks of 8 cubic yards capacity or over, pole trailers, semis and fuel trucks

GROUP 3: Truck driver on low boy, Euclid and double bottom

SUMI2002-001 05/01/2002

	Rates	Fringes
Flag Person.....	\$ 10.10	0.00

LINE PROTECTOR (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)....	\$ 18.98	12.85
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LINE PROTECTOR (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE).....	\$ 17.14	12.85
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Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1.....	\$ 25.74	12.85
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Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) Group 2.....	\$ 23.17	12.85
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Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES)		
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Group 1.....\$ 23.67 12.85

Pavement Marking Machine
(ZONE 2: STATEWIDE (EXCLUDING
GENESEE, MACOMB, MONROE,
OAKLAND, WASHTENAW AND WAYNE)

Group 2.....\$ 21.30 12.85

WORK CLASSIFICATIONS:

PAVEMENT MARKER GROUP 1: Drives or operates a truck mounted
striper, grinder, blaster, groover, or thermoplastic melter
for the placement or removal of temporary or permanent
pavement markings or markers.

PAVEMENT MARKER GROUP 2: Performs all functions involved for
the placement or removal of temporary or permanent pavement
markings or markers not covered by the classification of
Pavement Marker Group 1 or Line Protector.

LINE PROTECTOR: Performs all operations for the protection or
removal of temporary or permanent pavement markings or
markers in a moving convoy operation not performed by the
classification of Pavement Marker Group 1. A moving convoy
operation is comprised of only Pavement Markers Group 1 and
Line Protectors.

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification
and wage rates that have been found to be prevailing for the

cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

NOTICE TO BIDDERS

LETTING OF April 5, 2019

ADDENDUM: "B"

This Addendum changes the terms of the project proposal. This Addendum takes precedence over the contract provisions for which the change(s) effect. By submitting a bid, the bidder accepts the change(s) included in this Addendum.

THIS ADDENDUM EFFECTS:

<u>ITEM NO.</u>	<u>CONTRACT ID</u>	<u>CONTROL SECTION</u>	<u>PROJECT NO.</u>
006	02003-130985	FLAP 02003	130985A

The following paragraphs and attached pages (as applicable) instruct how to make the requested changes presented by this Addendum.

CHANGES TO SCHEDULE OF ITEM PAGES

When instructed to **ADD**, **DELETE**, or **CHANGE** a line item of the SCHEDULE OF ITEM PAGE OR OTHER PAGES, as identified below for addition, deletion, or change **MUST** be applied to the bid proposal prior to submitting the bid.

CHANGES TO PROJECT PROPOSAL PAGES

When instructed to **REMOVE**, **REPLACE** or **INSERT** pages within the project proposal, the bidder **MUST** physically adhere to the instructions noted in this Addendum. When the change effects a line/paragraph within the project proposal, strike out the text or paragraph and, if instructed, hand write replaced text. Simply remove or include new pages as instructed.

Changes indicated by this Addendum **MUST** be considered when developing the bid. **FAILURE TO CARRY OUT THE INSTRUCTIONS LISTED ABOVE AND INCLUDED IN THIS ADDENDUM MAY RESULT IN THE REJECTION OF YOUR BID.**

Prospective bidders of the above-referenced letting items are hereby advised of the following:

Proposal

1. **REPLACE** document titled General Decision Number: MI190030, 01/04/2019, MI30, in its entirety with the attached document titled General Decision Number: MI190030, 03/08/2019 MI30.

These changes were requested by Contract Services Division.

Paul C. Ajegba
Director
Michigan Department of Transportation

Lansing, Michigan
Date: 03/26/2019

General Decision Number: **MI190030 03/08/2019 MI30**

Superseded General Decision Number: MI20180030

State: Michigan

Construction Type: Heavy

County: Alger County in Michigan.

Heavy, Includes Water, Sewer Lines and Excavation (Excludes Hazardous Waste Removal; Coal, Oil, Gas, Duct and other similar Pipeline Construction)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/04/2019
1	03/08/2019

BRMI0006-002 05/01/2018

	Rates	Fringes
BRICKLAYER.....	\$ 28.70	19.19

CARP1510-002 06/01/2018

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 24.10	20.25

ELEC1070-003 06/01/2016

	Rates	Fringes
ELECTRICIAN		
Contracts \$135,000 and under.....	\$ 31.44	18.59
Contracts over \$135,000.....	\$ 33.44	18.67

ENGI0325-021 09/01/2018

POWER EQUIPMENT OPERATORS: Underground Construction (Including
Sewer)

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 30.82	23.85
GROUP 2.....	\$ 25.93	23.85
GROUP 3.....	\$ 25.43	23.85
GROUP 4.....	\$ 25.15	23.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backhoe/ Excavator, Boring Machine, Bulldozer, Crane, Scraper, Loader, Trencher
(over 8 ft. digging capacity)

GROUP 2: Trencher (8-ft digging capacity and smaller)

GROUP 3: Boom Truck (non-swinging, non- powered type boom)

GROUP 4: Broom/ Sweeper, Fork Truck, Tractor

ENGI0326-006 05/01/2018

EXCLUDES UNDERGROUND CONSTRUCTION

	Rates	Fringes
OPERATOR: Power Equipment		
Crane, main boom & jib 120' or longer.....	\$ 33.44	23.60
Crane, main boom & jib 140' or longer.....	\$ 34.23	23.60
Crane, main boom & jib 220' or longer.....	\$ 34.52	23.60
GROUP 1 - Backhoe/Excavator; Bulldozer; Crane; Compactor; Scraper; Loader..	\$ 29.56	23.60
GROUP 2 - Boom truck (non- swing).....	\$ 26.31	23.60
GROUP 3 - Oiler.....	\$ 25.21	11.05

FOOTNOTES: Premium rate: main boom and jib 300 feet or longer
is \$1.50 per hour above the 220 ft. boom and jib rate. Main
boom and jib 400 feet or longer is \$3.00 per hour above the
220 ft. boom and jib rate.

* IRON0008-009 06/01/2018

	Rates	Fringes
IRONWORKER, REINFORCING AND STRUCTURAL		
Contracts \$10,000,000 or greater.....	\$ 30.92	26.97
Contracts less than \$10,000,000.....	\$ 30.92	26.97

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor
Day, Thanksgiving Day & Christmas Day.

LABO0334-002 09/01/2018

SCOPE OF WORK:

OPEN CUT CONSTRUCTION: Excavation of earth and sewer,
utilities, and improvements, including underground
piping/conduit (including inspection, cleaning, restoration,
and relining)

	Rates	Fringes
LABORER		
(1) Common or General.....	\$ 21.19	12.85
(2) Mason Tender- Cement/Concrete.....	\$ 21.33	12.85
(4) Grade Checker.....	\$ 21.51	12.85
(5) Pipelayer.....	\$ 21.56	12.85

LABO1329-002 05/01/2017

EXCLUDES OPEN CUT CONSTRUCTION

	Rates	Fringes
LABORER		
Common or General; Mason Tender - Cement/Concrete....	\$ 22.39	12.88
Pipelayer.....	\$ 22.81	12.88

PLAS0016-035 04/01/2014

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 20.17	10.13

PLUM0111-009 05/28/2018

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 33.33	24.48

TEAM0007-010 06/01/2018

	Rates	Fringes
TRUCK DRIVER		
Lowboy/Semi-Trailer Truck...	\$ 26.65	.50 + a+b

FOOTNOTE:

a. \$446.70 per week.

b. \$67.00 daily.

SUMI2010-028 11/09/2010

	Rates	Fringes
LABORER: Landscape.....	\$ 10.89	1.74
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 12.98	6.12
OPERATOR: Grader/Blade.....	\$ 16.63	5.85
OPERATOR: Roller.....	\$ 13.74	7.93
TRUCK DRIVER: Dump Truck.....	\$ 12.63	1.25

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

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Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
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With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

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U.S. Department of Labor
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Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

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Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

NOTICE TO BIDDERS

LETTING OF April 5, 2019

ADDENDUM: "C"

This Addendum changes the terms of the project proposal. This Addendum takes precedence over the contract provisions for which the change(s) effect. By submitting a bid, the bidder accepts the change(s) included in this Addendum.

THIS ADDENDUM EFFECTS:

<u>ITEM NO.</u>	<u>CONTRACT ID</u>	<u>CONTROL SECTION</u>	<u>PROJECT NO.</u>
016	12000-132276	STUL 12000	132276A

The following paragraphs and attached pages (as applicable) instruct how to make the requested changes presented by this Addendum.

CHANGES TO SCHEDULE OF ITEM PAGES

When instructed to **ADD**, **DELETE**, or **CHANGE** a line item of the SCHEDULE OF ITEM PAGE OR OTHER PAGES, as identified below for addition, deletion, or change **MUST** be applied to the bid proposal prior to submitting the bid.

CHANGES TO PROJECT PROPOSAL PAGES

When instructed to **REMOVE**, **REPLACE** or **INSERT** pages within the project proposal, the bidder **MUST** physically adhere to the instructions noted in this Addendum. When the change effects a line/paragraph within the project proposal, strike out the text or paragraph and, if instructed, hand write replaced text. Simply remove or include new pages as instructed.

Changes indicated by this Addendum **MUST** be considered when developing the bid. **FAILURE TO CARRY OUT THE INSTRUCTIONS LISTED ABOVE AND INCLUDED IN THIS ADDENDUM MAY RESULT IN THE REJECTION OF YOUR BID.**

Prospective bidders of the above-referenced letting items are hereby advised of the following:

Proposal

1. **REPLACE** document titled General Decision Number: MI190044, 02/08/2019, MI44, in its entirety with the attached document titled General Decision Number: MI190044, 03/08/2019 MI44.

These changes were requested by Contract Services Division.

Paul C. Ajegba
Director
Michigan Department of Transportation

Lansing, Michigan
Date: 03/26/2019

General Decision Number: **MI190044 03/08/2019 MI44**

Superseded General Decision Number: MI20180044

State: Michigan

Construction Type: Heavy

Counties: Arenac, Branch, Gladwin, Hillsdale, Huron, Lenawee, Mecosta, Midland, Osceola, Shiawassee and Tuscola Counties in Michigan.

Heavy, Includes Water, Sewer Lines and Excavation (Excludes Hazardous Waste Removal; Coal, Oil, Gas, Duct and other similar Pipeline Construction)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/04/2019
1	01/18/2019
2	02/08/2019
3	03/08/2019

CARP0100-005 06/01/2018

MECOSTA & OSCEOLA COUNTIES

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 22.11	19.54

CARP0525-008 06/01/2018

BRANCH & HILLSDALE COUNTIES

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 22.76	19.89

CARP0706-014 06/01/2018

ARENAC, GLADWIN, HURON, MIDLAND & TUSCOLA COUNTIES

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 25.91	20.94

CARP0706-018 06/01/2018

SHIAWASSEE COUNTY

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 26.51	20.94

CARP1004-013 06/01/2018

LENAWEE COUNTY

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 24.51	20.26

ELEC0008-012 05/29/2017

HILLSDALE & LENAWE COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 37.49	4.5%+19.63

ELEC0058-008 07/01/2018

HURON COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 41.28	24.03

ELEC0275-009 06/01/2018

MECOSTA COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 30.58	19.74

ELEC0275-014 06/01/2018

OSCEOLA COUNTY (Townships of Richmond, Hersey, Evart & Orient)

	Rates	Fringes
ELECTRICIAN.....	\$ 30.58	19.74

ELEC0445-008 05/29/2017

BRANCH COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 31.00	19.38

ELEC0498-012 05/28/2018

OSCEOLA COUNTY (does not include the townships of Ewart,
Hersey, Orient and Richmond)

	Rates	Fringes
ELECTRICIAN.....	\$ 30.12	18.09

ELEC0557-008 05/28/2018

MIDLAND (Townships of Ingersoll, Jasper, Mount Haley and
Porter) & TUSCOLA (Townships of Almer, Arbela, Columbia,
Dayton, Denmark, Elkland, Ellington, Elmwood, Fairgrove,
Fremont, Gilford, Indianfields, Juniata, Kingston, Koylon,
Novesta, Tuscola, Vassar, Watertown and Wells) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 33.22	21.39

ELEC0665-018 05/27/2018

SHIAWASSEE COUNTY (Townships of Perry & Woodhull)

	Rates	Fringes
ELECTRICIAN.....	\$ 35.20	23.34

ELEC0692-017 05/28/2018

ARENAC & GLADWIN COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 32.34	19.05

ELEC0692-018 05/28/2018

MIDLAND (All townships except Mount Haley, Jasper, Porter &
Ingersoll) & TUSCOLA (Townships of Wisner & Akron) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 32.34	19.05

ELEC0948-008 05/27/2018

SHIAWASSEE (All townships except Perry & Woodhull) & TUSCOLA
(Township of Millington) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 36.82	22.78

ENGI0325-021 09/01/2018

POWER EQUIPMENT OPERATORS: Underground Construction (Including
Sewer)

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 30.82	23.85
GROUP 2.....	\$ 25.93	23.85
GROUP 3.....	\$ 25.43	23.85
GROUP 4.....	\$ 25.15	23.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backhoe/ Excavator, Boring Machine, Bulldozer, Crane, Scraper, Loader, Trencher (over 8 ft. digging capacity)

GROUP 2: Trencher (8-ft digging capacity and smaller)

GROUP 3: Boom Truck (non-swinging, non- powered type boom)

GROUP 4: Broom/ Sweeper, Fork Truck, Tractor

ENGI0326-014 06/01/2018

EXCLUDES UNDERGROUND CONSTRUCTION

AREA 1: BRANCH, HILLSDALE, MECOSTA & OSCEOLA COUNTIES

AREA 2: ARENAC, GLADWIN, HURON, MIDLAND, SHIAWASSEE & TUSCOLA COUNTIES

	Rates	Fringes
Operating Engineer:		
AREA 1		
Group 1.....	\$ 38.68	23.85
Group 2.....	\$ 35.38	23.85
Group 3.....	\$ 32.73	23.85
Group 4.....	\$ 31.02	23.85
Group 5.....	\$ 22.68	23.85
Operating Engineers:		
AREA 2		
Group 1.....	\$ 38.68	23.85
Group 2.....	\$ 35.38	23.85
Group 3.....	\$ 32.73	23.85
Group 4.....	\$ 31.02	23.85
Group 5.....	\$ 22.68	23.85

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 per hour above the group 1 rate.
Crane operator with main boom and jib 400' or longer: \$3.00 per hour above the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane operator with main boom and jib 400', 300', or 220' or longer.

GROUP 2: Crane operator with main boom and jib 140' or longer, tower crane, gantry crane, whirley derrick

GROUP 3: Backhoe/Excavator; Bulldozer; Compactor; Crane; Scraper; Loader

GROUP 4: Boom truck (non-swinging)

GROUP 5: Oiler

ENGI0326-024 06/01/2018

EXCLUDES UNDERGROUND CONSTRUCTION

LENAWEE COUNTY

	Rates	Fringes
OPERATOR: Power Equipment		
GROUP 1.....	\$ 40.99	23.95
GROUP 2.....	\$ 39.49	23.95
GROUP 3.....	\$ 37.99	23.95
GROUP 4.....	\$ 37.69	23.95
GROUP 5.....	\$ 36.87	23.95
GROUP 6.....	\$ 36.01	23.95
GROUP 7.....	\$ 35.04	23.95
GROUP 8.....	\$ 33.33	23.95

FOOTNOTES: Tower cranes: to be paid the crane operator rate
determined by the combined length of the mast and the boom.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane with boom & jib or leads 400' or longer

GROUP 2: Crane with boom & jib or leads 300' or longer

GROUP 3: Crane with boom & jib or leads 220' or longer

GROUP 4: Crane with boom & jib or leads 140' or longer

GROUP 5: Crane with boom & jib or leads 120' or longer

GROUP 6: Regular crane operator

GROUP 7: Backhoe/Excavator, Bulldozer, Compactor, Scraper, Loader

GROUP 8: Oiler

IRON0025-007 06/01/2018

ARENAC, GLADWIN, HURON, MIDLAND, SHIAWASSEE & TUSCOLA COUNTIES

	Rates	Fringes
IRONWORKER		
Reinforcing.....	\$ 29.48	27.74
Structural.....	\$ 35.52	28.65

* IRON0055-011 07/01/2018

LENAWEE COUNTY

	Rates	Fringes
IRONWORKER, STRUCTURAL AND		
REINFORCING.....	\$ 30.13	23.25

IRON0340-012 06/19/2017

BRANCH, HILLSDALE, MECOSTA & OSCEOLA COUNTIES

	Rates	Fringes
IRONWORKER, STRUCTURAL AND REINFORCING.....	\$ 24.43	24.67

LABO0334-008 09/01/2018

SCOPE OF WORK:

OPEN CUT CONSTRUCTION: Excavation of earth and sewer,
utilities, and improvements, including underground
piping/conduit (including inspection, cleaning, restoration,
and relining)

ARENAC, BRANCH, GLADWIN, HURON, MECOSTA, MIDLAND, OSCEOLA,
TUSCOLA

	Rates	Fringes
LABORER		
(1) Common or General.....	\$ 20.97	12.85
(4) Grade Checker.....	\$ 21.28	12.85

LABO0334-019 09/01/2018

SCOPE OF WORK:

OPEN CUT CONSTRUCTION: Excavation of earth and sewer,
utilities, and improvements, including underground
piping/conduit (including inspection, cleaning, restoration,
and relining)

HILLSDALE, LENAWE, SHIAWASSEE

	Rates	Fringes
LABORER		
(1) Common or General.....	\$ 20.97	12.85
(4) Grade Checker.....	\$ 21.28	12.85

LABO0355-007 06/01/2018

EXCLUDES OPEN CUT CONSTRUCTION

BRANCH COUNTY

	Rates	Fringes
LABORER		
Common or General.....	\$ 23.02	12.85

LABO0355-015 06/01/2018

EXCLUDES OPEN CUT CONSTRUCTION

MECOSTA & OSCEOLA COUNTIES

	Rates	Fringes
LABORER		
Common or General.....	\$ 22.48	12.85

LABO0499-014 06/01/2018

EXCLUDES OPEN CUT CONSTRUCTION

HILLSDALE & LENAWEЕ COUNTIES

	Rates	Fringes
LABORER		
Common or General.....	\$ 25.91	12.85

LABO1075-011 06/01/2018

EXCLUDES OPEN CUT CONSTRUCTION

SHIAWASSEE COUNTY

	Rates	Fringes
LABORER		
Common or General.....	\$ 22.82	13.51

LABO1098-022 07/01/2018

EXCLUDES OPEN CUT CONSTRUCTION

ARENAC, GLADWIN, HURON, MIDLAND & TUSCOLA COUNTIES

	Rates	Fringes
LABORER		
Common or General.....	\$ 19.90	12.85

PLAS0016-009 04/01/2014

MECOSTA & OSCEOLA COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 22.02	12.38

PLAS0016-021 04/01/2014

SHIAWASSEE COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 25.58	12.88

PLAS0016-023 04/01/2014

BRANCH COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 24.63	12.88

PLAS0016-031 04/01/2014

ARENAC, GLADWIN, HURON, MIDLAND & TUSCOLA COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 25.47	12.38

PLAS0886-013 08/01/2011

HILLSDALE & LENAWEЕ COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 27.19	16.00

PLUM0085-017 05/01/2017

ARENAC, GLADWIN, HURON (West of M-53), MIDLAND & TUSCOLA
COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 33.15	21.29

PLUM0098-008 06/05/2018

HURON COUNTY (East of M-53)

	Rates	Fringes
PLUMBER.....	\$ 39.77	27.13

PLUM0174-015 07/01/2018

MECOSTA & OSCEOLA COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 33.41	22.52

PLUM0190-012 06/01/2018

LENAWEЕ COUNTY (Townships of Clinton, Macon & Tecumseh)

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 41.16	22.09

PLUM0333-021 06/18/2018

BRANCH & HILLSDALE COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 36.89	21.53

PLUM0333-022 06/18/2018

LENAWEЕ COUNTY (Remainder of County)

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 36.89	21.53

PLUM0370-007 06/01/2018

SHIAWASSEE COUNTY

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 37.81	20.60

PLUM0636-008 06/05/2017

HURON COUNTY (East of M-53)

	Rates	Fringes
PIPEFITTER.....	\$ 40.41	29.35

TEAM0007-010 06/01/2018

	Rates	Fringes
TRUCK DRIVER		
Lowboy/Semi-Trailer Truck...	\$ 26.65	.50 + a+b

FOOTNOTE:

- a. \$446.70 per week.
- b. \$67.00 daily.

SUMI2010-042 11/09/2010

	Rates	Fringes
CARPENTER, Excludes Form Work....	\$ 23.97	6.29
LABORER: Landscape.....	\$ 10.89	1.74
LABORER: Mason Tender - Cement/Concrete.....	\$ 15.97	3.51
LABORER: Pipelayer.....	\$ 15.28	3.99
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 12.98	6.12
OPERATOR: Grader/Blade.....	\$ 15.50	3.62
OPERATOR: Roller.....	\$ 13.74	7.93
TRUCK DRIVER: Dump Truck.....	\$ 14.06	1.25

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

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08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

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END OF GENERAL DECISION