NOTICE TO BIDDERS

LETTING OF: Friday, June 02, 2017

ADDENDUM "A"

Prospective bidders of the June 2, 2017, Michigan Department of Transportation (MDOT), Bid Letting, are hereby advised that this Addendum "A" noting an updated MI170001 General Wage Determination, effective 5/19/2017, REPLACES the General Decision Wage Determination MI160001, dated 2/17/2017, included in the proposal of the following project letting items.

ITEM	NO.		PROJECT NO.	FEDERAL NO.
1706	001	STU	82000 - 132751A	STP 1782(043)
1706	002	STL	03555 - 129519A	STP 1703(006)
1706	004	NH	82000 - 132782A	NH 1782(044)
1706	005	STU	33000 - 133093A	STP 1733(018)
1706	006	STU	41000 - 200209A	STP 1741(033)
1706	007	STU	82000 - 132754A	STP 1782(046)
		EMRP	82000 - 200168A	EMRP 1782(047)
1706	008	EDD	66000 - 200076A	N/A*
		STL	66000 - 200077A	STP 1766(003)
1706	011	STU	63000 - 132473A	STP 1763(028)
1706	012	STU	63000 - 132513A	HSIP 1763(026)
1706	013	STU	63000 - 132781A	STP 1763(027)
1706	014	NH	33403 - 128576A	NH 1633(030)
1706	015	STL	74555 - 119025A	STP 1774(002)
1706	016	BO	23045 - 126691A	во 1723(006)
1706	017	NH	49023 - 129527A	NH 1749(206)
1706	018	CM	63174 - 120422A	CM 1763(029)
1706	019	STL	03555 - 133244A	STP 1703(007)
1706	020	STL	30141 - 129608A	STP 1730(001)
1706	021	EMRP	82163 - 133261A	EMRP 1782 (045)
1706	022	HSIP	41609 - 130929A	HSIP 1741(031)
1706	023	HSIP	11609 - 130874A	HSIP 1711(017)
1706	024	STU	81000 - 132841A	STP 1781(017)
1706	026	STL	60555 - 129445A	STP 1760(003)
1706	027	STUL	70000 - 130749A	STP 1770(012)
1706	028	MCS	50099 - 126599A	N/A*
		BO	50099 - 126597A	BO 1750(017)
		MCS	50099 - 126598A	N/A*
1706	029	STL	46555 - 127218A	STP 1746(009)
1706	030	HSIP	03609 - 130871A	HSIP 1703(009)
1706	031	FM	48133 - 125774A	B-26-0042-2016
1706	032	FM	62111 - 126376A	B-26-0137-2516
1706	033	CM	50092 - 129243A	CM 1750(024)
		HSIP	50092 - 116807A	HSIP 1750(021)
1706	034	HRRR	40609 - 130921A	HRRR 1740(206)
		STL	40141 - 129447A	STP 1740(207)
1706	035	MCS	33403 - 126682A	N/A*
		ВО	33403 - 126681A	BO 1733(013)
		MCS	33000 - 129374A	N/A*
1000	0.2.6	MCS	33004 - 123007A	N/A*
1706	036	STL	61555 - 130476A	STP 1761(013)

ITEM :	NO.		PROJECT NO.	FEDERAL NO.
1706	037	EMRP	61000 - 123984A	EMRP 1761(014)
1706	038	STL	28555 - 130374A	STP 1728(005)
1706	039	FM	49332 - 132396A	B-26-0089-2516
		FM	49332 - 132397A	B-26-0089-2516
1706	040	FM	54131 - 124747A	B-26-0013-2415
1706	041	NH	70025 - 128123A	NH 1770(014)
1706	042	HPP	20039 - 122569A	HPP 1720(003)
1706	043	STU	70439 - 124421A	STP 1770(010)
1706	044	STUL	28000 - 200375A	STP 1728(006)
1706	045	STUL	70139 - 123989A	STP 1770(011)
1706	046	STU	50000 - 200205A	STP 1750(019)
1706	047	STUL	51438 - 126383A	STP 1751(003)
1706	048	STUL	03000 - 200412A	STP 1703(008)
1706	049	STU	33000 - 130432A	STP 1733(017)
1706	050	HRRR	25609 - 130907A	HRRR 1725(019)
1706	052	BO	74151 - 126574A	BO 1774(001)
1706	053	STU	50000 - 200231A	STP 1750(023)
1706	054	STU	25049 - 121494A	STP 1725(023)
1706	055	STL	01555 - 119484A	STP 1701(005)
1706	056	STL	62555 - 127279A	STP 1762(003)
1706	057	STL	75000 - 200413A	STP 1775(003)
1706	058	HSIP	81000 - 130969A	HSIP 1781(020)
1706	059	TAU	77475 - 128438A	TAP 1777(014)
1706	060	STL	01141 - 123258A	STP 1701(004)
1706	061	STL	07141 - 133257A	STP 1707(004)
1706	062	HRRR	16609 - 130879A	HRRR 1716(002)
1706	063	TA	18041 - 128372A	TAP 1718(004)
1706	064	NH	74012 - 132138A	NH 1774(004)
1706	065	MX	82194 - 113693B6	N/A*
		MX	82194 - 113717B6	N/A*
1706	066	MX	82194 - 113717B7	N/A*
1706	067	NH	63043 - 200025A	NH 1763(034)
1706	068	NH	44031 - 132137A	NH 1744(009)
1706	069	ST	50091 - 127531A	STP 1750(026)
		STRH	50091 - 131164A	STP 1750(025)
1706	070	M	59051 - M31725	N/A*
		ST	59051 - 200264A	STP 1759(007)
1706	071	ST	71072 - 128589A	STP 1771(001)
1706	072	NH	84922 - 200432A	NH 1720(005)
1706	073	ST	40023 - 120447A	STP 1740(208)
1706	074	ST	52041 - 113713A	STP 1752(013)

^{*}Davis Bacon Wage Rates apply

Kirk T. Steudle, Director
Michigan Department of Transportation

5/22/2017 Lansing, MI General Decision Number: MI170001 05/19/2017 MI1

Superseded General Decision Number: MI20160001

State: Michigan

Construction Types: Highway (Highway, Airport & Bridge xxxxx

and Sewer/Incid. to Hwy.)

Counties: Michigan Statewide.

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification	Number	Publication	Date
0		01/06/2017	
1		02/03/2017	
2		02/17/2017	
3		04/28/2017	
4		05/19/2017	

CARP0004-004 06/01/2016

REMAINDER OF STATE

		Rates	Fringes
CARPENTER	(Piledriver)	.\$ 26.33	19.18
0.7.0.0.0.4	005 06/01/0016		

CARP0004-005 06/01/2016

LIVINGSTON (Townships of Brighton, Deerfield, Genoa, Hartland, Oceola & Tyrone), MACOMB, MONROE, OAKLAND, SANILAC, ST. CLAIR AND WAYNE COUNTIES

		Rates	Fringes
CARPENTER	(Piledriver)	\$ 29.47	25.94
	005 06/01/0016		

ELEC0017-005 06/01/2016

STATEWIDE

]	Rates	Fringes
Line	Construction		
	Groundman/Driver\$	27.63	13.48
	Journeyman Signal Tech,		
	Communications Tech, Tower		
	Tech & Fiber Optic Splicers.\$	37.60	16.27
	Journeyman Specialist\$	43.24	17.84
	Operator A\$	31.81	14.63
	Operator B\$	29.72	14.07

Classifications

Journeyman Specialist: Refers to a crew of only one person working alone.

Operator A: Shall be proficient in operating all power equipment including: Backhoe,

Excavator, Directional Bore and Boom/Digger truck.

Operator B: Shall be proficient in operating any 2 of the above mentioned pieces of

equipment listed under Operator A.

ENGI0324-003 06/01/2016

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO, ISABELLA, JACKSON, LAPEER, LENAWEE, LIVINGSTON, MACOMB, MIDLAND, MONROE, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLAIR, SANILAC, SHIAWASSEE, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

		Rates	Fringes
OPERATOR:	Power Equipment		
(Steel Erec	ction)		
GROUP	1	\$ 44.07	22.55
GROUP	2	\$ 45.07	22.55
GROUP	3	\$ 42.57	22.55
GROUP	4	\$ 43.57	22.55
GROUP	5	\$ 41.07	22.55
GROUP	6	\$ 42.07	22.55
GROUP	7	\$ 40.80	22.55
GROUP	8	\$ 41.80	22.55
GROUP	9	\$ 40.35	22.55
GROUP	10	\$ 41.35	22.55
GROUP	11	\$ 39.62	22.55
GROUP	12	\$ 40.62	22.55
GROUP	13	\$ 39.26	22.55
GROUP	14	\$ 40.26	22.55
GROUP	15	\$ 38.62	22.55
GROUP	16	\$ 36.92	22.55
GROUP	17	\$ 31.81	22.55
GROUP	18	\$ 30.40	22.55

FOOTNOTE:

Paid Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Engineer when operating combination of boom and jib 400' or longer

GROUP 2: Engineer when operating combination of boom and jib 400' or longer on a crane that requires an oiler

GROUP 3: Engineer when operating combination of boom and jib 300' or longer

GROUP 4: Engineer when operating combination of boom and jib 300' or longer on a crane that requires an oiler

- GROUP 5: Engineer when operating combination of boom and jib 220' or longer
- GROUP 6: Engineer when operating combination of boom and jib 220' or longer on a crane that requires an oiler
- GROUP 7: Engineer when operating combination of boom and jib 140' or longer
- GROUP 8: Engineer when operating combination of boom and jib 140' or longer on a crane that requires an oiler
- GROUP 9: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level)
- GROUP 10: Tower crane & derrick operator (where operator's work station is 50 ft. or more above first sub-level) on a crane that requires an oiler
- GROUP 11: Engineer when operating combination of boom and jib 120' or longer
- GROUP 12: Engineer when operating combination of boom and jib 120' or longer on a crane that requires an oiler
- GROUP 13: Crane operator; job mechanic $% \left(1\right) =\left(1\right) +\left(1\right) +\left($
- GROUP 14: Crane operator on a crane that requires an oiler
- GROUP 15: Hoisting operator; 2 drum hoist and rubber tired backhoe
- GROUP 16: Forklift and 1 drum hoist
- GROUP 17: Compressor or welder operator

GROUP 18: Oiler

ENGI0324-004 06/01/2016

AREA 1: ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, EATON, HILLSDALE, IONIA, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH, VAN BUREN

AREA 2: ANTRIM, BENZIE, CHARLEVOIX, EMMET, GRAND TRAVERSE, KALKASKA, LEELANAU, MISSAUKEE AND WEXFORD COUNTIES:

		Rates	Fringes
OPERATOR: I	Power Equipment		
(Steel Erect	cion)		
AREA 1			
GROUP	1\$	44.07	22.55
GROUP	2\$	40.80	22.55
GROUP	3\$	39.62	22.55
GROUP	4\$	36.92	22.55
GROUP	5\$	31.81	22.55
GROUP	6\$	30.40	22.55

AREA 2	2
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GROUP	1\$	44.07	22.55
GROUP	2\$	40.80	22.55
GROUP	3\$	39.26	22.55
GROUP	4\$	36.92	22.55
GROUP	5\$	31.81	22.55
GROUP	6\$	30.40	22.55

FOOTNOTES:

Crane operator with main boom and jib 300' or longer: \$1.50 additional to the group 1 rate. Crane operator with main boom and jib 400' or longer: \$3.00 additional to the group 1 rate.

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS:

GROUP 1: Crane Operator with main boom & jib 400', 300', or 220' or longer.

GROUP 2: Crane Operator with main boom & jib 140' or longer, Tower Crane; Gantry Crane; Whirley Derrick.

GROUP 3: Regular Equipment Operator, Crane, Dozer, Loader, Hoist, Straddle Wagon, Mechanic, Grader and Hydro Excavator.

GROUP 4: Air Tugger (single drum), Material Hoist Pump 6" or over, Elevators, Brokk Concrete Breaker.

GROUP 5: Air Compressor, Welder, Generators, Conveyors

GROUP 6: Oiler and fire tender

ENGI0324-005 06/01/2016

AREA 1: GENESEE, LAPEER, LIVINGSTON, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALLEGAN, ALGER, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KWEENAW, LAKE, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

F	Rates	Fringes
OPERATOR: Power Equipment		
(Underground construction		
(including sewer))		
AREA 1:		
GROUP 1\$	31.58	22.85
GROUP 2\$	26.85	22.85

GROUP 3\$ 26.12	22.85
GROUP 4\$ 25.55	22.85
AREA 2:	
GROUP 1\$ 29.87	22.85
GROUP 2\$ 24.98	22.85
GROUP 3\$ 24.48	22.85
GROUP 4\$ 24.20	22.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Backfiller tamper; Backhoe; Batch plant operator (concrete); Clamshell; Concrete paver (2 drums or larger); Conveyor loader (Euclid type); Crane (crawler, truck type or pile driving); Dozer; Dragline; Elevating grader; Endloader; Gradall (and similar type machine); Grader; Mechanic; Power shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side boom tractor (type D-4 or equivalent and larger); Slip form paver; Slope paver; Trencher (over 8 ft. digging capacity); Well drilling rig; Concrete pump with boom operator; Hydro Excavator

GROUP 2: Boom truck (power swing type boom); Crusher; Hoist; Pump (1 or more - 6-in. discharge or larger - gas or diesel- powered or powered by generator of 300 amperes or more - inclusive of generator); Side boom tractor (smaller than type D-4 or equivalent); Tractor (pneu-tired, other than backhoe or front end loader); Trencher (8-ft. digging capacity and smaller); Vac Truck

GROUP 3: Air compressors (600 cfm or larger); Air compressors (2 or more-less than 600 cfm); Boom truck (non-swinging, non- powered type boom); Concrete breaker (self-propelled or truck mounted - includes compressor); Concrete paver (1 drum-1/2 yd. or larger); Elevator (other than passenger); Maintenance person; Pump (2 or more-4-in. up to 6-in. discharge-gas or diesel powered - excluding submersible pumps); Pumpcrete machine (and similar equipment); Wagon drill (multiple); Welding machine or generator (2 or more-300 amp. or larger - gas or diesel powered)

GROUP 4: Boiler; Concrete saw (40 hp or over); Curing machine (self-propelled); Farm tractor (with attachment); Finishing machine (concrete); Fire person; Hydraulic pipe pushing machine; Mulching equipment; Oiler; Pumps (2 or more up to 4-in. discharge, if used 3 hours or more a day, gas or diesel powered - excluding submersible pumps); Roller (other than asphalt); Stump remover; Trencher (service); Vibrating compaction equipment, self-propelled (6 ft. wide or over); End dump operator; Sweeper (Wayne type); Water wagon and Extend-a boom forklift

ENGI0324-006 06/01/2016

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW,

LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	I	Rates	Fringes
Power equipm	ent operators:		
(AIRPORT, BR	CIDGE & HIGHWAY		
CONSTRUCTION	1)		
AREA 1			
GROUP	1\$	31.66	22.85
GROUP	2\$	24.93	22.85
GROUP	3\$	26.23	22.85
GROUP	4\$	24.37	22.85
GROUP	5\$	24.20	22.85
AREA 2			
GROUP	1\$	31.66	22.85
GROUP	2\$	24.78	22.85
GROUP	3\$	26.08	22.85
GROUP	4\$	24.22	22.85
GROUP	5\$	23.90	22.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plant operator; Crane operator (does not include work on bridge construction projects when the crane operator is erecting structural components); Dragline operator; Shovel operator; Locomotive operator; Paver operator (5 bags or more); Elevating grader operator; Pile driving operator; Roller operator (asphalt); Blade grader operator; Trenching machine operator (ladder or wheel type); Auto-grader; Slip form paver; Self-propelled or tractor-drawn scraper; Conveyor loader operator (Euclid type); Endloader operator (1 yd. capacity and over); Bulldozer; Hoisting engineer; Tractor operator; Finishing machine operator (asphalt); Mechanic; Pump operator (6-in. discharge or over, gas, diesel powered or generator of 300 amp. or larger); Shouldering or gravel distributing machine operator (self- propelled); Backhoe (with over 3/8 yd. bucket); Side boom tractor (type D-4 or equivalent or larger); Tube finisher (slip form paving); Gradall (and similar type machine); Asphalt paver (self- propelled); Asphalt planer (self-propelled); Batch plant (concrete-central mix); Slurry machine (asphalt); Concrete pump (3 in. and over); Roto-mill; Swinging boom truck (over 12 ton capacity); Hydro demolisher (water blaster); Farm-type tractor with attached pan

GROUP 2: Screening plant operator; Washing plant operator; Crusher operator; Backhoe (with 3/8 yd. bucket or less); Side boom tractor (smaller than D-4 type or equivalent); Sweeper (Wayne type and similar equipment); Vacuum truck operator; Batch plant (concrete dry batch)

GROUP 3: Grease Truck

GROUP 4: Air compressor operator (600 cu. ft. per min or more); Air compressor operator (two or more, less than 600 cfm); Wagon drill operator; Concrete breaker; Tractor operator (farm type with attachment)

GROUP 5: Boiler fire tender; Oiler; Fire tender; Trencher (service); Flexplane operator; Cleftplane operator; Grader operator (self-propelled fine-grade or form (concrete)); Finishing machine operator (concrete); Boom or winch hoist truck operator; Endloader operator (under 1 yd. capacity); Roller operator (other than asphalt); Curing equipment operator (self-propelled); Concrete saw operator (40 h.p. or over); Power bin operator; Plant drier operator (asphalt); Vibratory compaction equipment operator (6 ft. wide or over); Guard post driver operator (power driven); All mulching equipment; Stump remover; Concrete pump (under 3-in.); Mesh installer (self- propelled); Tractor operator (farm type); End dump; Skid steer

ENGI0324-007 05/01/2016

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

		Rates	Fringes
OPERATOR: Po	wer Equipment		
(Steel Erecti	on)		
Compress	or, welder and		
forklift		\$ 25.46	22.55
Crane op	erator, main boom		
& jib 12	O' or longer	\$ 29.21	22.55
Crane op	erator, main boom		
& jib 14	O' or longer	\$ 29.46	22.55
Crane op	erator, main boom		
& jib 22	O' or longer	\$ 29.71	22.55
Mechanic	with truck and		
tools		\$ 30.21	22.55
Oiler an	d fireman	\$ 24.16	22.55
Regular	operator	\$ 28.71	22.55

ENGI0324-008 10/01/2015

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

	Rates	Fringes
OPERATOR: Power Equipment	-	
(Sewer Relining)		
GROUP 1	\$ 30.70	12.93
GROUP 2	\$ 29.17	12.93

GROUP 1: Operation of audio-visual closed circuit TV system, including remote in-ground cutter and other equipment used in connection with the CCTV system

GROUP 2: Operation of hot water heaters and circulation systems, water jetters and vacuum and mechanical debris removal systems $\,$

AREA 1: MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	I	Rates	Fringes
Power equipme	ent operators -		
gas distribut	tion and duct		
installation	work:		
AREA 1			
GROUP 1	\$	29.73	23.30
GROUP 2	2\$	29.60	23.30
GROUP 3	3\$	28.48	23.30
GROUP 4	1\$	27.90	23.30
AREA 2			
GROUP 1	\$	28.82	23.30
GROUP 2	2-A\$	28.72	23.30
GROUP 2	2-в\$	28.50	23.30
GROUP 3	3\$	27.72	23.30
GROUP 4	1\$	27.22	23.30

SCOPE OF WORK: The construction, installation, treating and reconditioning of pipelines transporting gas vapors within cities, towns, subdivisions, suburban areas, or within private property boundaries, up to and including private meter settings of private industrial, governmental or other premises, more commonly referred to as "distribution work," starting from the first metering station, connection, similar or related facility, of the main or cross country pipeline and including duct installation.

AREA 1:

GROUP 1: Backhoe, crane, grader, mechanic, dozer (D-6 equivalent or larger), side boom (D-4 equivalent or larger), trencher(except service), endloader (2 yd. capacity or greater).

^{*} ENGI0325-012 05/01/2017

GROUP 2: Dozer (less than D-6 equivalent), endloader (under 2 yd. capacity), side boom (under D-4 capacity), backfiller, pumps (1 or 2 of 6-inch discharge or greater), boom truck (with powered boom), tractor (wheel type other than backhoe or front endloader).

GROUP 3: Tamper (self-propelled), boom truck (with non-powered boom), concrete saw (20 hp or larger), pumps (2 to 4 under 6-inch discharge), compressor (2 or more or when one is used continuously into the second day) and trencher(service).

GROUP 4: Oiler, hydraulic pipe pushing machine, grease person and hydrostatic testing operator.

AREA 2:

GROUP 1: Mechanic, crane (over 1/2 yd. capacity), backhoe (over 1/2 yd. capacity), grader (Caterpillar 12 equivalent or larger)

GROUP 2-A: Trencher(except service), backhoe (1/2 yd. capacity or less)

GROUP 2-B: Crane (1/2 yd. capacity or less), compressor (2 or more), dozer (D-4 equivalent or larger), endloader (1 yd. capacity or larger), pump (1 or 2 six-inch or larger), side boom (D-4 equivalent or larger)

GROUP 3: Backfiller, boom truck (powered), concrete saw (20 hp or larger), dozer (less than D-4 equivalent), endloader (under 1 yd. capacity), farm tractor (with attachments), pump (2 - 4 under six-inch capacity), side boom tractor(less than D-4 equivalent), tamper (self-propelled), trencher service and grader maintenance

GROUP 4: Oiler, grease person and hydrostatic testing operator

IRON0008-007 05/01/2015

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

	Rates	Fringes
<pre>Ironworker - pre-engineered metal building erector IRONWORKER</pre>	\$ 23.70	6.95
General contracts \$10,000,000 or greater General contracts less	\$ 26.52	24.35
than \$10.000.000	\$ 23 11	24 35

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

IRON0025-002 06/01/2015

ALCONA, ALPENA, ARENAC, BAY, CHEBOYGAN, CLARE, CLINTON, CRAWFORD, GENESEE, GLADWIN, GRATIOT, HURON, INGHAM, IOSCO,

ISABELLA, JACKSON, LAPEER, LIVINGSTON, MACOMB, MIDLAND, MONTMORENCY, OAKLAND, OGEMAW, OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, TUSCOLA, WASHTENAW AND WAYNE COUNTIES:

Ironworker - pre-engineered	Rates	Fringes
metal building erector		
Alcona, Alpena, Arenac, Cheboygan, Clare, Clinton,		
Crawford, Gladwin,		
Gratiot, Huron, Ingham,		
Iosco, Isabella, Jackson,		
Lapeer, Livingston (west of Burkhardt Road),		
Montmorency, Ogemaw,		
Oscoda, Otsego, Presque		
Isle, Roscommon, Sanilac,		
Shiawassee, Tuscola & Washtenaw (west of U.S. 23)	.\$ 22.17	20.13
Bay, Genesee, Lapeer,	.,	
Livingston (east of		
Burkhardt Road), Macomb, Midland, Oakland, Saginaw,		
St. Clair, The University		
of Michigan, Washtenaw		
(east of U.S. 23) & Wayne	.\$ 23.39	21.13
Ornamental and Structural	.\$ 33.78	27.84
Reinforcing	.\$ 28.30	24.60
IRON0055-005 07/01/2013		
LENAWEE AND MONROE COUNTIES:		
	Rates	Fringes
IRONWORKER Pre-engineered metal		
buildings	.\$ 23.59	19.35
All other work		19.35
IRON0292-003 06/01/2016		
BERRIEN AND CASS COUNTIES:		
	Rates	Fringes
IRONWORKER (Including		
<pre>pre-engineered metal building erector)</pre>	\$ 28 81	20.16
	.y 20.01 	20.10
IRON0340-001 06/01/2015		
ALLEGAN, ANTRIM, BARRY, BENZIE,	BRANCH, CALHOUN,	CHARLEVOIX,
EATON, EMMET, GRAND TRAVERSE, HI		
KALKASKA, KENT, LAKE, LEELANAU, MISSAUKEE, MONTCALM, MUSKEGON, N		
OTTAWA, ST. JOSEPH, VAN BUREN AN		

	Rates	Fringes
IRONWORKER (Including		
pre-engineered metal building		
erector)\$	21.68	24.37

LABO0005-006 10/01/2014

	Rates	Fringes
Laborers - hazardous waste abatement: (ALCONA, ALPENA, ANTRIM, BENZIE, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, IOSCO, KALKASKA, LEELANAU,		J
MISSAUKEE, MONTMORENCY, OSCODA, OTSEGO, PRESQUE ISLE AND WEXFORD COUNTIES - Zone 10)		
Levels A, B or C\$ Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	17.45	12.75
Also, Level D\$ Laborers - hazardous waste abatement: (ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES - Zone 11)	16.45	12.75
Levels A, B or C\$ Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	20.91	12.78
Also, Level D\$ Laborers - hazardous waste abatement: (ALLEGAN, BARRY, BERRIEN, BRANCH, CALHOUN, CASS, IONIA COUNTY (except the city of Portland); KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCALM, MUSKEGON, NEWAYGO, OCEANA, OSCEOLA, OTTAWA, ST. JOSEPH AND VAN BUREN COUNTIES - Zone 9)	19.91	12.78
Levels A, B or C\$ Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	19.99	12.75
Also, Level D\$ Laborers - hazardous waste abatement: (ARENAC, BAY, CLARE, GLADWIN, GRATIOT, HURON, ISABELLA, MIDLAND, OGEMAW, ROSCOMMON, SAGINAW AND TUSCOLA COUNTIES - Zone 8)	18.99	12.75
Levels A, B or C\$ Work performed in conjunction with site	20.02	12.75

preparation not requiring		
the use of personal		
protective equipment;		
Also, Level D\$	19.02	12.75
Laborers - hazardous waste		
abatement: (CLINTON, EATON AND INGHAM COUNTIES; IONIA		
COUNTY (City of Portland);		
LIVINGSTON COUNTY (west of		
Oak Grove Rd., including the		
City of Howell) - Zone 6)		
Levels A, B or C\$	23.29	12.75
Work performed in		
conjunction with site preparation not requiring		
the use of personal		
protective equipment;		
Also, Level D\$	22.29	12.75
Laborers - hazardous waste		
abatement: (GENESEE, LAPEER		
AND SHIAWASSEE COUNTIES -		
Zone 7) Levels A, B or C\$	23 40	12.79
Work performed in	23.10	12.75
conjunction with site		
preparation not requiring		
the use of personal		
protective equipment;	00.40	10 50
Also, Level D\$ Laborers - hazardous waste	22.40	12.79
abatement: (HILLSDALE,		
JACKSON AND LENAWEE COUNTIES		
- Zone 4)		
Levels A, B or C\$	30.00	14.09
Work performed in		
conjunction with site		
<pre>preparation not requiring the use of personal</pre>		
protective equipment;		
Also, Level D\$	29.00	14.09
Laborers - hazardous waste		
abatement: (LIVINGSTON COUNTY		
(east of Oak Grove Rd. and		
south of M-59, excluding the		
city of Howell); AND WASHTENAW COUNTY - Zone 3)		
Levels A, B or C\$	29.32	13.85
Work performed in		
conjunction with site		
preparation not requiring		
the use of personal		
<pre>protective equipment; Also, Level D\$</pre>	20 22	13.85
Laborers - hazardous waste	20.32	13.03
abatement: (MACOMB AND WAYNE		
COUNTIES - Zone 1)		
Levels A, B or C\$	27.94	16.55
Work performed in		
conjunction with site preparation not requiring		
the use of personal		
protective equipment;		
Also, Level D\$	26.94	16.55

Laborers - hazardous waste abatement: (MONROE COUNTY - Zone 4) Levels A, B or C\$ 30.00 Work performed in conjunction with site preparation not requiring the use of personal	14.09
protective equipment; Also, Level D\$ 29.00 Laborers - hazardous waste abatement: (OAKLAND COUNTY and the Northeast portion of LIVINGSTON COUNTY bordered by Oak Grove Road on the West and M-59 on the South - Zone	14.09
Level A, B, C\$ 27.94 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	16.55
Also, Level D\$ 26.94 Laborers - hazardous waste abatement: (SANILAC AND ST. CLAIR COUNTIES - Zone 5)	16.55
Levels A, B or C\$ 24.97 Work performed in conjunction with site preparation not requiring the use of personal protective equipment;	15.19
Also, Level D\$ 23.97	15.19

LABO0259-001 09/01/2016

AREA 1: MACOMB, OAKLAND AND WAYNE COUNTIES
AREA 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA,
BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX,
CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA,
DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND
TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA,
IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT,
KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE,
MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE,
MIDLAND, MISSAUKEE, MONROE, MONTCALM, MONTMORENCY, MUSKEGON,
NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO,
OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST.
JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN,
WASHTENAW AND WEXFORD COUNTIES

1	Rates	Fringes
Laborers - tunnel, shaft and caisson:		
AREA 1		
GROUP 1\$	21.87	16.70
GROUP 2\$	21.98	16.70
GROUP 3\$	22.04	16.70
GROUP 4\$	22.22	16.70
GROUP 5\$	22.47	16.70

GROUP	6\$	22.80	16.70
GROUP	7\$	16.08	16.70
AREA 2			
GROUP	1\$	23.35	12.85
GROUP	2\$	23.44	12.85
GROUP	3\$	23.54	12.85
GROUP	4\$	23.70	12.85
GROUP	5\$	23.96	12.85
GROUP	6\$	24.27	12.85
GROUP	7\$	16.54	12.88

SCOPE OF WORK: Tunnel, shaft and caisson work of every type and description and all operations incidental thereto, including, but not limited to, shafts and tunnels for sewers, water, subways, transportation, diversion, sewerage, caverns, shelters, aquafers, reservoirs, missile silos and steel sheeting for underground construction.

TUNNEL LABORER CLASSIFICATIONS

- GROUP 1: Tunnel, shaft and caisson laborer, dump, shanty, hog house tender, testing (on gas) and watchman
- GROUP 2: Manhole, headwall, catch basin builder, bricklayer tender, mortar machine and material mixer
- GROUP 3: Air tool operator (jackhammer, bush hammer and grinder), first bottom, second bottom, cage tender, car pusher, carrier, concrete, concrete form, concrete repair, cement invert laborer, cement finisher, concrete shoveler, conveyor, floor, gasoline and electric tool operator, gunite, grout operator, welder, heading dinky person, inside lock tender, pea gravel operator, pump, outside lock tender, scaffold, top signal person, switch person, track, tugger, utility person, vibrator, winch operator, pipe jacking, wagon drill and air track operator and concrete saw operator (under 40 h.p.)
- GROUP 4: Tunnel, shaft and caisson mucker, bracer, liner plate, long haul dinky driver and well point
- GROUP 5: Tunnel, shaft and caisson miner, drill runner, key board operator, power knife operator, reinforced steel or mesh (e.g. wire mesh, steel mats, dowel bars, etc.)

GROUP 6: Dynamite and powder

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LABO0334-001 09/01/2016

	Rates	Fringes
Laborers - open cut:		
ZONE 1 - MACOMB, OAKLAND		
AND WAYNE COUNTIES:		
GROUP 1	.\$ 21.72	16.70
GROUP 2	.\$ 21.83	16.70
GROUP 3	.\$ 21.85	16.70
GROUP 4	.\$ 21.96	16.70

GROUP 5\$ 22.02 GROUP 6\$ 19.47 GROUP 7\$ 16.09 ZONE 2 - LIVINGSTON COUNTY (east of M-151 (Oak Grove Rd.)); MONROE AND	16.70 16.70 16.70
WASHTENAW COUNTIES: GROUP 1	12.85 12.85 12.85 12.85 12.85 12.85 12.85
JACKSON, LAPEER AND LENAWEE COUNTIES; LIVINGSTON COUNTY (west of M-151 Oak Grove Rd.); SANILAC, ST. CLAIR AND SHIAWASSEE COUNTIES: GROUP 1	12.85 12.85
GROUP 3\$ 21.45 GROUP 4\$ 21.50 GROUP 5\$ 21.64 GROUP 6\$ 18.94 GROUP 7\$ 16.09 ZONE 4 - ALCONA, ALLEGAN,	12.85 12.85 12.85 12.85 12.85
ALPENA, ANTRIM, ARENAC, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT AND HURON COUNTIES; IONIA COUNTY (EXCEPT THE CITY OF	
PORTLAND); IOSCO, ISABELLA, KALAMAZOO, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST.	
JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES: GROUP 1	12.85 12.85 12.85 12.85 12.85 12.85 12.85

ZONE 5 - ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

GROUP	1\$	20.51	12.85
GROUP	2\$	20.65	12.85
GROUP	3\$	20.78	12.85
GROUP	4\$	20.83	12.85
GROUP	5\$	20.88	12.85
GROUP	6\$	18.26	12.85
GROUP	7\$	16.37	12.85

SCOPE OF WORK:

Open cut construction work shall be construed to mean work which requires the excavation of earth including industrial, commercial and residential building site excavation and preparation, land balancing, demolition and removal of concrete and underground appurtenances, grading, paving, sewers, utilities and improvements; retention, oxidation, flocculation and irrigation facilities, and also including but not limited to underground piping, conduits, steel sheeting for underground construction, and all work incidental thereto, and general excavation. For all areas except the Upper Peninsula, open cut construction work shall also be construed to mean waterfront work, piers, docks, seawalls, breakwalls, marinas and all incidental work. Open cut construction work shall not include any structural modifications, alterations, additions and repairs to buildings, or highway work, including roads, streets, bridge construction and parking lots or steel erection work and excavation for the building itself and back filling inside of and within 5 ft. of the building and foundations, footings and piers for the building. Open cut construction work shall not include any work covered under Tunnel, Shaft and Caisson work.

OPEN CUT LABORER CLASSIFICATIONS

GROUP 1: Construction laborer

GROUP 2: Mortar and material mixer, concrete form person, signal person, well point person, manhole, headwall and catch basin builder, headwall, seawall, breakwall and dock builder

GROUP 3: Air, gasoline and electric tool operator, vibrator operator, driller, pump person, tar kettle operator, bracer, rodder, reinforced steel or mesh person (e.g., wire mesh, steel mats, dowel bars, etc.), welder, pipe jacking and boring person, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger person and directional boring person

GROUP 4: Trench or excavating grade person

GROUP 5: Pipe layer (including crock, metal pipe, multi-plate or other conduits)

GROUP 6: Grouting man, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances

GROUP 7: Restoration laborer, seeding, sodding, planting, cutting, mulching and top soil grading; and the restoration of property such as replacing mailboxes, wood chips, planter boxes, flagstones, etc.

LABO0465-001 06/01/2016

LABORER: Highway, Bridge and Airport Construction

AREA 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

AREA 2: ALLEGAN, BARRY, BAY, BERRIEN, BRANCH, CALHOUN, CASS, CLINTON, EATON, GRATIOT, HILLSDALE, HURON, INGHAM, JACKSON, KALAMAZOO, LAPEER, LENAWEE, LIVINGSTON, MIDLAND, MUSKEGON, SAGINAW, SANILAC, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA AND VAN BUREN COUNTIES

AREA 3: ALCONA, ALPENA, ANTRIM, ARENAC, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, IONIA, IOSCO, ISABELLA, KALKASKA, KENT, LAKE, LEELANAU, MANISTEE, MASON, MECOSTA, MISSAUKEE, MONTCALM, MONTMORENCY, NEWAYGO, OCEANA, OGEMAW, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON AND WEXFORD COUNTIES

AREA 4: ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES

LABORER (AREA 1) GROUP 1		Rates	Fringes
GROUP 2. \$ 22.45	LABORER (AREA 1)		
GROUP 3. \$ 22.63 15.89 GROUP 4. \$ 22.71 15.89 GROUP 5. \$ 22.92 15.89 GROUP 6. \$ 23.22 15.89 LABORER (AREA 2) GROUP 1. \$ 20.41 15.75 GROUP 2. \$ 20.61 15.75 GROUP 3. \$ 20.85 15.75 GROUP 4. \$ 21.20 15.75 GROUP 5. \$ 21.07 15.75 GROUP 6. \$ 21.41 15.75 LABORER (AREA 3) GROUP 1. \$ 19.66 15.75 GROUP 2. \$ 19.87 GROUP 3. \$ 20.16 GROUP 3. \$ 20.16 GROUP 4. \$ 20.60 15.75 GROUP 4. \$ 20.60 15.75 GROUP 5. \$ 20.65 15.75 GROUP 6. \$ 20.22 15.75 GROUP 6. \$ 20.22 15.75 GROUP 6. \$ 20.65 15.75 LABORER (AREA 4) GROUP 1. \$ 19.66 15.75 GROUP 6. \$ 20.65 15.75 LABORER (AREA 4) GROUP 1. \$ 19.66 15.75 GROUP 2. \$ 20.65 15.75 LABORER (AREA 4) GROUP 1. \$ 19.66 15.75 GROUP 2. \$ 19.87 15.75	GROUP 1	\$ 22.32	15.89
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GROUP 2\$ 19.87 15.75	- ,	* 40 55	45 55
GROUP 3\$ 20.16 15.75			
	GROUP 3	\$ 20.16	15.75

GROUP	4\$	20.60	15.75
GROUP	5\$	20.22	15.75
GROUP	6\$	20.65	15.75

LABORER CLASSIFICATIONS

GROUP 1: Asphalt shoveler or loader; asphalt plant misc.; burlap person; yard person; dumper (wagon, truck, etc.); joint filling laborer; miscellaneous laborer; unskilled laborer; sprinkler laborer; form setting laborer; form stripper; pavement reinforcing; handling and placing (e.g., wire mesh, steel mats, dowel bars); mason's tender or bricklayer's tender on manholes; manhole builder; headwalls, etc.; waterproofing, (other than buildings) seal coating and slurry mix, shoring, underpinning; pressure grouting; bridge pin and hanger removal; material recycling laborer; horizontal paver laborer (brick, concrete, clay, stone and asphalt); ground stabilization and modification laborer; grouting; waterblasting; top person; railroad track and trestle laborer; carpenters' tender; guard rail builders' tender; earth retention barrier and wall and M.S.E. wall installer's tender; highway and median installer's tender(including sound, retaining, and crash barriers); fence erector's tender; asphalt raker tender; sign installer; remote control operated equipment.

GROUP 2: Mixer operator (less than 5 sacks); air or electric tool operator (jackhammer, etc.); spreader; boxperson (asphalt, stone, gravel); concrete paddler; power chain saw operator; paving batch truck dumper; tunnel mucker (highway work only); concrete saw (under 40 h.p.) and dry pack machine; roto-mill grounds person.

GROUP 3: Tunnel miner (highway work only); finishers tenders; guard rail builders; highway and median barrier installer; earth retention barrier and wall and M.S.E. wall installer's (including sound, retaining and crash barriers); fence erector; bottom person; powder person; wagon drill and air track operator; diamond and core drills; grade checker; certified welders; curb and side rail setter's tender.

GROUP 4: Asphalt raker

GROUP 5: Pipe layers, oxy-gun

GROUP 6: Line-form setter for curb or pavement; asphalt screed checker/screw man on asphalt paving machines.

LABO1076-005 04/01/2017

MICHIGAN STATEWIDE

	Rates	Fringes
LABORER (DISTRIBUTION WORK)		
Zone 1	\$ 19.99	12.85
Zone 2	\$ 18.35	12.85
Zone 3	\$ 16.56	12.85
Zone 4	\$ 15.92	12.85
Zone 5	\$ 15.92	12.85

DISTRIBUTION WORK - The construction, installation, treating and reconditioning of distribution pipelines transporting coal, oil, gas or other similar materials, vapors or liquids, including pipelines within private property boundaries, up to and including the meter settings on residential, commercial, industrial, institutional, private and public structures. All work covering pumping stations and tank farms not covered by the Building Trades Agreement. Other distribution lines with the exception of sewer, water and cable television are included.

Underground Duct Layer Pay: \$.40 per hour above the base pay rate.

- Zone 1 Macomb, Oakland and Wayne
- Zone 2 Monroe and Washtenaw
- Zone 4 Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft
- Zone 5 Remaining Counties in Michigan

PAIN0022-002 07/01/2008

HILLSDALE, JACKSON AND LENAWEE COUNTIES; LIVINGSTON COUNTY (east of the eastern city limits of Howell, not including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES:

	Rates	Fringes
PAINTER	\$ 25.06	14.75

FOOTNOTES: For all spray work and journeyman rigging for spray work, also blowing off, \$0.80 per hour additional (applies only to workers doing rigging for spray work on off the floor work. Does not include setting up or moving rigging on floor surfaces, nor does it apply to workers engaged in covering up or tending spray equipment. For all sandblasting and spray work performed on highway bridges, overpasses, tanks or steel, \$0.80 per hour additional. For all brushing, cleaning and other preparatory work (other than spraying or steeplejack work) at scaffold heights of fifty (50) feet from the ground or higher, \$0.50 per hour additional. For all preparatorial work and painting performed on open steel under forty (40) feet when no scaffolding is involved, \$0.50 per hour additional. For all swing stage work-window jacks and window belts-exterior and interior, \$0.50 per hour additional. For all spray work and sandblaster work to a scaffold height of forty (40) feet above the floor level, \$0.80 per hour additional. For all preparatorial work and painting on all highway bridges or overpasses up to forty (40) feet in height, \$0.50 per hour additional. For all steeplejack work performed where the elevation is forty (40) feet or more, \$1.25 per hour additional.

PAIN0312-001 06/12/2014

EXCLUDES: ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); INCLUDES: Barry, Berrien, Branch, Calhoun, Cass, Hillsdale, Kalamazoo, St. Joseph, Van Buren

	Rates	Fringes
PAINTER		
Brush and roller	\$ 21.75	11.94
Spray, Sandblast, Sign		
Painting	\$ 22.75	11.94

PAIN0845-003 05/21/2014

CLINTON COUNTY; EATON COUNTY (does not include the townships of Bellevue and Olivet); INGHAM COUNTY; IONIA COUNTY (east of Hwy. M 66); LIVINGSTON COUNTY (west of the eastern city limits of Howell, including the city of Howell, north to the Genesee County line and south to the Washtenaw County line); AND SHIAWASSEE COUNTY (Townships of Bennington, Laingsbury and Perry):

	Rates	Fringes	
PAINTER	\$ 21.89	11.85	
			-
DATE 01 F 0 F / 01 / 001 4			

PAIN0845-015 05/21/2014

MUSKEGON COUNTY; NEWAYGO COUNTY (except the Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OCEANA COUNTY; OTTAWA COUNTY (except the townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

	Rates	Fringes
PAINTER	\$ 21.89	11.85

PAIN0845-018 05/21/2014

ALLEGAN COUNTY (Townships of Dorr, Fillmore, Heath, Hopkins, Laketown, Leighton, Manlius, Monterey, Overisel, Salem, Saugatuck and Wayland); IONIA COUNTY (west of Hwy. M-66); KENT, MECOSTA AND MONTCALM COUNTIES; NEWAYGO COUNTY (Townships of Barton, Big Prairie, Brooks, Croton, Ensley, Everett, Goodwell, Grant, Home, Monroe, Norwich and Wilcox); OSCEOLA COUNTY (south of Hwy. #10); OTTAWA COUNTY (Townships of Allendale, Blendone, Chester, Georgetown, Holland, Jamestown, Olive, Park, Polkton, Port Sheldon, Tallmadge, Wright and Zeeland):

				Rat	es		Fringes	
PAINTER				\$ 21	.89		11.85	
FOOTNOTES:	Lead	abatement	work:	\$1.00	per	hour	additional.	

PAIN1011-003 06/05/2014

ALGER, BARAGA, CHIPPEWA, DELTA, DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MENOMINEE, ONTONAGON AND SCHOOLCRAFT COUNTIES:

 Rates
 Fringes

 PAINTER......\$ 24.15
 10.52

FOOTNOTES: High pay (bridges, overpasses, watertower): 30 to 80 ft.: \$.65 per hour additional. 80 ft. and over: \$1.30 per hour additional.

PAIN1474-002 06/01/2010

HURON COUNTY; LAPEER COUNTY (east of Hwy. M-53); ST. CLAIR, SANILAC AND TUSCOLA COUNTIES:

Rates Fringes
PAINTER.....\$ 23.79 12.02

FOOTNOTES: Lead abatement work: \$1.00 per hour additional. Work with any hazardous material: \$1.00 per hour additional. Sandblasting, steam cleaning and acid cleaning: \$1.00 per hour additional. Ladder work at or above 40 ft., scaffold work at or above 40 ft., swing stage, boatswain chair, window jacks and all work performed over a falling height of 40 ft.: \$1.00 per hour additional. Spray gun work, pick pullers and those handling needles, blowing off by air pressure, and any person rigging (setting up and moving off the ground): \$1.00 per hour additional. Steeplejack, tanks, gas holders, stacks, flag poles, radio towers and beacons, power line towers, bridges, etc.: \$1.00 per hour additional, paid from the ground up.

PAIN1803-003 06/01/2016

ALCONA, ALPENA, ANTRIM, ARENAC, BAY, BENZIE, CHARLEVOIX, CHEBOYGAN, CLARE, CRAWFORD, EMMET, GLADWIN, GRAND TRAVERSE, GRATIOT, IOSCO, ISABELLA, KALKASKA, LAKE, LEELANAU, MANISTEE, MASON, MIDLAND, MISSAUKEE, MONTMORENCY AND OGEMAW COUNTIES; OSCEOLA COUNTY (north of Hwy. #10); OSCODA, OTSEGO, PRESQUE ISLE, ROSCOMMON, SAGINAW AND WEXFORD COUNTIES:

Rates Fringes

PAINTER

Work performed on water, bridges over water or moving traffic, radio and powerline towers, elevated tanks, steeples, smoke stacks over 40 ft. of falling heights, recovery of lead-based paints and any work associated with industrial plants, except maintenance of industrial

plants\$ 25.10	13.15
All other work, including	
maintenance of industrial	
plant\$ 23.68	13.15

FOOTNOTES: Spray painting, sandblasting, blowdown associated with spraying and blasting, water blasting and work involving a swing stage, boatswain chair or spider: \$1.00 per hour additional. All work performed inside tanks, vessels, tank trailers, railroad cars, sewers, smoke stacks, boilers or other spaces having limited egress not including buildings, opentop tanks, pits, etc.: \$1.25 per hour additional.

PLAS0514-001 06/01/2016

ZONE 1: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW, WASHTENAW AND WAYNE COUNTIES

ZONE 2: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
ZONE 1	\$ 30.44	13.34
ZONE 2	\$ 28.94	13.34

PLUM0190-003 05/01/2015

ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GENESEE, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LIVINGSTON, LUCE, MACKINAC, MACOMB, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MONROE, MUSKEGON, NEWAYGO, OAKLAND, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, ST. CLARE, ST. JOSEPH, SANILAC, SCHOOLCRAFT, SHIAWASSEE, TUSCOLA, VAN BUREN, WASHTENAW, WAYNE AND WEXFORD COUNTIES

Rates Fringes

Plumber/Pipefitter - gas distribution pipeline: Welding in conjunction with gas distribution

pipeline work\$	33.03	20.19
All other work:\$	24.19	12.28

TEAM0007-004 06/01/2016

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SAGINAW, SANILAC, SCHOOLCRAFT, SHIAWASSEE, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

I	Rates	Fringes
TRUCK DRIVER		-
AREA 1		
Euclids, double bottoms		
and lowboys\$	25.05	.50 + a+b
Trucks under 8 cu. yds\$	24.80	.50 + a+b
Trucks, 8 cu. yds. and		
over\$	24.90	.50 + a+b
AREA 2		
Euclids, double bottomms		
and lowboys\$	24.895	.50 + a+b
Euclids, double bottoms		
and lowboys\$	25.15	.50 + a+b
Trucks under 8 cu. yds\$	24.90	.50 + a+b
Trucks, 8 cu. yds. and		
over\$	25.00	.50 + a+b

Footnote:

- a. \$438.45 per week
- b. \$61.90 daily

TEAM0247-004 06/01/2004

AREA 1: ALCONA, ALGER, ALLEGAN, ALPENA, ANTRIM, ARENAC, BARAGA, BARRY, BAY, BENZIE, BERRIEN, BRANCH, CALHOUN, CASS, CHARLEVOIX, CHEBOYGAN, CHIPPEWA, CLARE, CLINTON, CRAWFORD, DELTA, DICKINSON, EATON, EMMET, GLADWIN, GOGEBIC, GRAND TRAVERSE, GRATIOT, HILLSDALE, HOUGHTON, HURON, INGHAM, IONIA, IOSCO, IRON, ISABELLA, JACKSON, KALAMAZOO, KALKASKA, KENT, KEWEENAW, LAKE, LAPEER, LEELANAU, LENAWEE, LUCE, MACKINAC, MANISTEE, MARQUETTE, MASON, MECOSTA, MENOMINEE, MIDLAND, MISSAUKEE, MONTCALM, MONTMORENCY, MUSKEGON, NEWAYGO, OCEANA, OGEMAW, ONTONAGON, OSCEOLA, OSCODA, OTSEGO, OTTAWA, PRESQUE ISLE, ROSCOMMON, SANILAC, SCHOOLCRAFT, SHIAWASSEE, SAGINAW, ST. CLAIR, ST. JOSEPH, TUSCOLA, VAN BUREN AND WEXFORD COUNTIES

AREA 2: GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES

			Rates	1	ring	ges	5
Sign	Instal	ler					
	AREA 1						
	GROUP	1	.\$ 20.18	}	.15	+	а
	GROUP	2	.\$ 19.93	3	.15	+	а
	AREA 2						
	GROUP	1	.\$ 21.73	3	.15	+	а
	GROUP	2	.\$ 21.48	}	.15	+	а

FOOTNOTE:

a. \$132.70 per week, plus \$17.80 per day.

SIGN INSTALLER CLASSIFICATIONS:

GROUP 1: performs all necessary labor and uses all tools required to construct and set concrete forms required in the installation of highway and street signs

GROUP 2: performs all miscellaneous labor, uses all hand and power tools, and operates all other equipment, mobile or otherwise, required for the installation of highway and street signs

TEAM0247-010 04/01/2016

AREA 1: LAPEER AND SHIAWASSEE COUNTIES

AREA 2: GENESEE, MACOMB, MONROE, OAKLAND, ST. CLAIR, WASHTENAW AND WAYNE COUNTIES

		Rates	Fringes
TRUCK DRIVE	R (Underground		
construction	n)		
AREA 1			
GROUP	1\$	22.82	17.885
GROUP	2\$	22.91	17.885
GROUP	3\$	23.12	17.885
AREA 2			
GROUP	1\$	23.12	17.885
GROUP	2\$	23.26	17.885
GROUP	3\$	23.00405.90/wk	+59.50/day

PAID HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

SCOPE OF WORK: Excavation, site preparation, land balancing, grading, sewers, utilities and improvements; also including but not limited to, tunnels, underground piping, retention, oxidation, flocculation facilities, conduits, general excavation and steel sheeting for underground construction. Underground construction work shall not include any structural modifications, alterations, additions and repairs to buildings or highway work, including roads, streets, bridge construction and parking lots or steel erection.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Truck driver on all trucks (EXCEPT dump trucks of 8 cubic yards capacity or over, pole trailers, semis, low boys, Euclid, double bottom and fuel trucks)

GROUP 2: Truck driver on dump trucks of 8 cubic yards capacity or over, pole trailers, semis and fuel trucks

GROUP 3: Truck driver on low boy, Euclid and double bottom

SUMI2002-001 05/01/2002

Rat Flag Person\$ 10	tes Fringes	
LINE PROTECTOR (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)\$ 18	3.98 12.1	L7
LINE PROTECTOR (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)\$ 17	7.14 12.1	L7
Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1\$ 24	1.89 12.1	17
Pavement Marking Machine (ZONE 1: GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE) Group 2\$ 22	2.40 12.1	L7
Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE COUNTIES) Group 1	2.89 12.1	7
Pavement Marking Machine (ZONE 2: STATEWIDE (EXCLUDING GENESEE, MACOMB, MONROE, OAKLAND, WASHTENAW AND WAYNE)		- '
Group 2\$ 20	12.1	17

WORK CLASSIFICATIONS:

PAVEMENT MARKER GROUP 1: Drives or operates a truck mounted striper, grinder, blaster, groover, or thermoplastic melter for the placement or removal of temporary or permanent pavement markings or markers.

PAVEMENT MARKER GROUP 2: Performs all functions involved for the placement or removal of temporary or permanent pavement markings or markers not covered by the classification of Pavement Marker Group 1 or Line Protector.

LINE PROTECTOR: Performs all operations for the protection or removal of temporary or permanent pavement markings or markers in a moving convoy operation not performed by the classification of Pavement Marker Group 1. A moving convoy operation is comprised of only Pavement Markers Group 1 and Line Protectors.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses $(29CFR \ 5.5 \ (a) \ (1) \ (ii))$.

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the

most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the

Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION